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NEWS BULLETIN

JANUARY 2001

MAHCP INFORMATION LINE WPG. – 772-1754

OUTSIDE WPG 1-800-315-3331



The MAHCP staff strike occurred before Christmas and was resolved. Staff is back at work.

CENTRAL TABLE

The template HSC draft agreement has been sent out for proofing to both Management and Association Bargaining Committee members. SBGH draft was ready but a “document corruption” virus set the process back a notch. Barb Johnson has been working as hard as she can to produce the drafts (15 in total). Our new target is mid to late February '01 providing no other major glitches are encountered.

NEW PREMISES

The hunt continues for more adequate space to house our offices and boardroom/classroom. Currently, one of our Labour Relations Officers does not have a private office to conduct the Association's business in a secure area for files, computer and the like. A committee of this Executive has been hard at work for the past few months looking for adequate, economical space.

NEW STAFF

The Association has grown to represent 2,400 people. The last staff changes occurred when membership stood at 1,200. In order to service membership needs, negotiate Collective Agreements, handle grievances and represent the Association properly, there is a need to hire more staff for the office and as Labour Relations Officers.

WAGE STANDARDIZATION AND RECRUITMENT & RETENTION COMMITTEES

Since the conclusion of Central Bargaining, the above 2 joint committees have been meeting on an irregular basis. The Association's representatives are Barb Johnson and Ron Wally augmented by a representative from the Occupational Group under review. Currently, Trish Beardsley (PT) and Kathy Mann (OT) have joined the Committee since OT and PT salaries are under review. The Management Representatives are Gloria O'Rourke, Provincial Labour Secretariat, Ms. Cheryl LeBleu, South Eastman, Roger LaFleche Health Sciences Centre. The Pharmacists were the first group through the review and have received adjustments to their salaries. No salary adjustments (except for Pharmacists) will be made until all the Occupational Groups have been reviewed. With luck, it could all be done by the end of February 2001.

DSM 2001

The Regional Health Authority of Manitoba plan for consolidation of Lab and Imaging Services in Manitoba (excluding Imaging in Winnipeg and Brandon) has received a shot in the arm with provincial funding for the think consultants group (Mr. Gilmore). A Steering Committee has been struck and names have been solicited for the Design Committee. The Association has submitted names to the Committee. More information will be forthcoming in the next little while.

STAFF REP TRAINING PROGRAM

The first session is planned to take place February 2, 3, 2001 in Winnipeg. It is expected that a session will be planned for Northern Manitoba and one for Brandon area in the near future. Depending on enrollment, future sessions will be planned for Winnipeg.

NATIONAL ALLIED HEALTH ORGANIZATION

Discussions have been taking place with the Health Sciences Associations of British Columbia, Alberta, Saskatchewan and the Allied Health Professionals of Newfoundland & Labrador around the possibility of creating a national organization that would improve and increase the profile of allied health care professionals across Canada. All of the organizations are concerned that allied health care issues are being deferred to the larger groups such as Physicians and that our collective voices are not being heard. There is considerable support from the other Associations to pursue this idea. It appears that the Allied Health Unions are one of the last to consider a national organization. More information will be forthcoming.

OVER →

JANUARY 2001 NEWS BULLETIN

PAGE 2

BARGAINING 2001

The Association concluded a revised agreement with Jocelyn House and the Draft Agreement is being proofed. Negotiations with Central Medical Laboratories, Winnipeg Clinic, Manitoba Clinic and the Aboriginal Health & Wellness Centre will be opening. Negotiations have begun for Deer Lodge Physiotherapists and Occupational Therapists. Difficulty in arranging a suitable place and time along with a disagreement of who should make up our committee resulted in the appointment of a conciliation officer. To date, meetings have been held and a further meeting has been scheduled. It is our hope that an agreement can be reached within the next few months.

MEMBERSHIP BENEFITS

The Association has recently concluded an arrangement with Garriock Insurance that will offer our membership reduced home insurance rates. Information in this regard will be mailed out within the month. The Association is one of the founding members of the Canadian Union Advantage Benefits Program. One of the services offered is a MasterCard program which provides union members with reduced interest payments on amongst other things information on how to get your MasterCard and other programs as developed will be forthcoming.

OTHER POINTS OF INTEREST

Rosaire House Counselors in The Pas are now officially represented by MAHCP. Please join in welcoming them into the fold.

Staff Reps are still needed in a number of areas. If you don't have a representative and would like to serve, please call the office for instructions.

NEW STAFF ASSIGNMENTS

Until further notice, Ken Swan will be servicing Health Sciences Centre, Manitoba Clinic, Brandon RHA, Brandon Clinic, Westman Labs, Seven Oaks, Winnipeg Clinic, and Misericordia Health Centre.

Barbara Johnson will be servicing Jocelyn House, St. Boniface General Hospital, Victoria Hospital and Central Medical Labs.

Michele Eger will be servicing the Aboriginal Health & Wellness Centre, Deer Lodge Centre, Grace Salvation Army General Hospital, Concordia and South Eastman RHA.

Ron Wally will be servicing Cancer Care Manitoba, Community Therapy Services, and with the assistance of Ken Swan, Nor-Man RHA and Burntwood RHA.

WORKPLACE HEALTH & SAFETY ISSUES

MAHCP has received a request to initiate a provincial Workplace Health and Safety Committee meeting to develop a plan for the Association.



MOVING? NAME CHANGE?

PLEASE LET US KNOW!

Please keep us informed of any changes by contacting Gail at the MAHCP office (772-0425). Please call collect if long distance charges apply.

NEED TO CONTACT US?
PLEASE CALL 772-0425 or 1-800-315-3331