

President's Report



Bob Moroz, President

Many of you will be aware of the results from the representation vote stemming from the amalgamation of the 11 Regional Health Authorities. Though the vote was done in the summer, the result of the vote count was just recently released to the involved unions. Unfortunately, in the new Prairie Mountain Region, which is made up of the former Assiniboine, Parkland and Brandon RHAs, MAHCP was not the choice of the majority of Technical Professional and Paramedical employees.

I remain convinced, with the agreement of Executive Council and Staff, that the voting process was flawed, and as a result MAHCP did not sign a 'Fair Vote Certificate'. The fair vote certificate states our union believed the vote was done in a fair, equitable manner. We have stated our objections repeatedly and continue to do so in the various challenges available to us in the system.

I wish to be very clear on the purpose of continuing our challenges. As a result of the inability to access all involved employees, each and every member was denied the right to make an informed decision about their representation. It is the mandate of MAHCP to preserve and protect the rights of workers and that is the reason we continue to fight. If we had seen this result in a fair process, then I could accept that. It was not a fair process.

At the time of writing this article, the Manitoba Labour Board has not counted the votes from the Southern Health Region which is made up of the former South Eastman and Central RHAs. I can tell you that we have again refused to sign the 'Fair Vote Certificate' for the same reasons I have already stated. In the meantime, I want to reassure all members that we continue to work very hard on your behalf, regardless of whether you were involved in the representation votes or not.

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The deadline for proposals for bargaining has passed and we have heard from a very large number of members! The stack I have on my desk is literally 4 inches thick. Many of the proposals deal with the same

issues that we have been presenting to Government with our member presentations to the Minister of Health and Minister of Labour. Staff shortages, workload, relatively low wages compared with the rest of the country and market based bargaining are some of the key themes. Recently, Lee Manning and I met with Stan Struthers, Minister of Finance to share with him what our members have been telling us in advance of the Provincial budget.

We are in the process of finalizing the central table



LRO's and members place "Vote MAHCP" signs throughout Western Manitoba

bargaining team, as we will be meeting with those members who have stepped up and volunteered for the first time. Once the team is in place, we will schedule training for them and dive right into vetting the proposals and preparing for 2014! There is no such thing as an easy round of bargaining, and we will need unity and strength to

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Who Are We?

Did you know that MAHCP represents over 160 different professions? We have a varied group of medical occupational groups and you may not know all of them. This issue we continue with our new series called “Who Are We?”

1. We make nonexistent equipment exist.
2. We help move us into the future of diagnostic and therapeutic radiation uses.
3. We provide Q.A. services and equipment to the imaging community.
4. We consider ourselves to be the ‘spackle’ of the system since we fill in the gaps.

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give us the mandate to tackle the issues that we face during this coming round.

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In the December newsletter, I mentioned that our union had worked with a PR company to do research on the public and member’s needs and perceptions with regard to our union.

They have also helped us to develop a Strategic Plan and communications review. These will be presented to the Executive Council at the next board meeting in March, and with this in place we have a real opportunity to improve our communication with you, our members. Full details will be released shortly so please be aware that an email will be coming soon that summarizes the reports and outlines our plans.

Included in this issue of the newsletter is a special insert from Wendy Despina. I want to take just a moment to thank Wendy for helping me as she has during my transition into the President’s role. It is an absolute certainty that in order to move forward, we need to know where we’ve been.

In Solidarity,
Bob Moroz, RTT
President, MAHCP

Win an iPad!!

Send us your email address and be entered into a draw for an iPad. You’ve already sent in your address? No problem! You’re already eligible.

Between now and the next newsletter, we will collect new email submissions. If we hit the target number of emails, a draw will be made from the pool of ALL member email addresses (new and previously submitted).

If you have already sent us your email, encourage your co-workers to send in theirs so that we can hit the target. If we do not reach target, the draw will roll-over to the following newsletter.

How do I enter?

It’s easy: send an email to joan@mahcp.ca or call Joan at 772-0425

PS: If you’ve already sent in your email address, but have not recently received any emails from the Association, give Joan a call.

Rules:

1. Winner to be drawn from all Association emails (new and previously submitted) prior to the publication of the next newsletter.
2. A minimum threshold of new emails must be achieved to trigger the draw.
3. Must be an active member of the Association.
4. Executive Council members are not eligible.
5. Winner consents to photo and announcement in the newsletter.
6. Failure to achieve the minimum threshold will result in the draw being rolled over to the next newsletter.
7. Prize details: iPad-2 16GB Wi-Fi

