

# PLEASE POST



## NEWS BULLETIN

MAY 2001

MAHCP INFORMATION LINE WPG. – 772-1754  
OUTSIDE WPG 1-800-315-3331



### NEW PREMISES

The Association office will be closed June 18-19 while relocating to 101 – 1500 Notre Dame Avenue Winnipeg R3E 0P9. Phone and Fax numbers will remain the same.

A Labour Relations Officer will be available to handle emergency calls during the week while we move and unpack. Please bear with us!

### NEW STAFF

We are happy to announce that Karen Noga, former President of MAHCP and Hematology Tech at SBGH as well as Robert (Bob) Young, former Labour Relations officer, UFCW Local 223 West, and former President at SBGH Trades and Maintenance, former MGEU Board Member and Biomedical Electronics Tech have been hired on as Labour Relations Officers. Many of you have already met either Karen or Bob over the last couple of months. They are gradually getting acclimatized to their new roles.

### MAHCP SCHOLARSHIP FUND

The MAHCP Executive is pleased to announce that they will be awarding up to four (4) - \$500 Scholarships annually. Scholarships are open to children of MAHCP members entering first year of full-time post-secondary education i.e. (University or Community College).

In order to be considered, students must submit: **no later than July 20, 2001** in order to be eligible for this year's awarding;

- 1) A copy of their final high school transcript of marks
- 2) A recommendation (teacher, employer, counselor or supervisor)
- 3) A brief letter or resume outlining activities such as volunteer work, community work, extra curricular activities
- 4) Your intended course study
- 5) Your letter of acceptance MUST also be included

\*\*Please include your parent(s) full name and place of employment.

**MAHCP will notify the successful candidates by mail by the end of the second week of August 2001.**

Please send applications to:

**MAHCP SCHOLARSHIP FUND  
101 – 1500 Notre Dame Avenue  
Winnipeg MB R3E 0P9**

### **WEB SITE**

Our Website is up and running. Log onto [www.mahcp.com](http://www.mahcp.com)  
We welcome your opinions and suggestions.

### STAFF REP TRAINING SESSIONS

A session is being held in The Pas May 25 & 26 for Northern Reps. We plan a Brandon session sometime in the fall and another Winnipeg session early 2002.

**OVER →**

## WAGE STANDARDIZATION AND RECRUITMENT & RETENTION

A meeting will be held May 31, 2001 at 7pm at the Sam Cohen Auditorium in Winnipeg to bring everyone up to date on the progress of the funds. We are near completion and want to inform membership of what has been achieved and what remains to be done.

### DSM 2001

The various committees including the Steering Committee & the Human Resources Committee continues to meet. There was no start up money in the Provincial Government budget for DSM. However, almost 5 MILLION was set-aside for the Lab Information System (LIS). Discussions are ongoing regarding the Cadham Lab involvement. Stay tuned for updates.

### HEPP

Robin Smith has been selected to be Westman Regional Lab's Manager. Management's gain is our loss in this case, since Robin was our valued trustee on the Pension Plan. We have appointed Ken Swan, LRO to replace Robin, so please address pension concerns to Ken Swan c/o the Association office.

## INTER PROVINCIAL MEETING

The Association is host this year to the annual meeting of our sister Allied Health Unions from across Canada, namely HSABC, HSAA, HSAS, OPSIEU, APTMQ, AHP Newfoundland/Labrador, who will be meeting in Winnipeg on June 14 & 15. Talks will continue on Saturday, June 16 in Winnipeg regarding the creation of a National voice for Allied Health Professionals.

## MEMBERSHIP BENEFITS

The Association has established discount programs with Garrioch Insurance (Reduced Home Insurance Rates), Independent Jewelers (10% off). The Association is continuing its relationship with American Income Life (fully unionized), which provides free life insurance to the members and their families. Soon, the Association will be mailing out application forms for the Union Benefits Master Card Program through the Bank of Montreal. The MAHCP Master Card will provide some unique features at reduced rates which some of our members may find attractive.

The Association continues to offer a legal assistance program through Doug Bedford, Tupper & Adams (Wpg) and Jake Janzen, Roy Johnston & Co. (Brandon). Should you require more details on any of the above programs, or would like to suggest an area we should explore, give us a call.

## BARGAINING

PTs/OTs at Deer Lodge Centre are still working to get their first agreement. They are presently in conciliation. Central Medical Labs, Aboriginal Health & Wellness Centre Inc., is about to start bargaining. Winnipeg Clinic has begun.

Preparations for Deer Lodge Centre bargaining are beginning for a new collective agreement to replace the 2 currently in place for the Technical/Professional Para Medical Bargaining Unit.

The final offer adjudication for Radiation Protection Officers, Nuclear Electronic Techs, Mould Room Technicians, Dosimetrists (Physics Associates), Machinists, Design Technologists employed at CCMB has been heard and a decision rendered by John Scurfield. The Adjudicator rejected the Association's offer and agreed with management's position that no additional rate increase was necessary since there was no retention or recruitment problem, even though the employer consistently under filled the positions with individuals who had less than the stated qualifications.

## HEBP (Healthcare Employees Benefit Plan)

1. Members trying to go on LTD claim should notify the appropriate MAHCP Labour Relations Officer. Also, you should work through your LRO if there is a problem with your claim.
2. The HEBP Trustees have approved a 6% premium increase for the DENTAL plan effective 01APR01. The increase is due to escalating plan costs and MDA Fee Guide Increases. The magnitude of the increase will be reviewed at the next Board meeting to ensure that it will be sufficient to cover the rising costs.
3. A premium increase will **likely** be required for group HEALTH, effective 01SEP01. The magnitude has not been calculated or approved yet.

**GROUP HEALTHCARE PREMIUM INCREASES**

The HEBP Board has approved rate increases, *effective July 1* to Basic Plan premiums, Enhanced Plan premiums and Retiree Group Healthcare premiums as follows:

Plan	Monthly Premiums Before Increase		Monthly Premiums Effective July 1, 2001	
Basic Group Healthcare	Single \$7.95	Family \$19.05	Single \$8.90	Family \$21.35
Enhanced Group Healthcare	Single \$15.85	Family \$40.35	Single \$18.50	Family \$47.10
Retiree Level I Group Healthcare	Single \$5.75	Family \$10.05	Single \$6.25	Family \$10.95
Retiree Level II Group Healthcare	Single \$20.40	Family \$33.15	Single \$22.50	Family \$36.55

*\*For members participating in the Blue Net POS Drug Card option, \$2.00/month will continue to be added to the above premiums.*

The rate increases are necessary to offset the increased number of claims paid in 2000, compared to 1999, however improvements have been made under Paramedical coverage. (See *Paramedical Benefit Improvement, p.2*)

HEBP has advised Ceridian Canada to make the necessary adjustments for employers using them as their payroll provider. If you use another payroll service, you must advise them of the increase.

If you require further information, please contact HEBP at (204)942-6591 or toll free at 1-888-842-33 or 1-877-567-4996.

**Increase in Total  
Claims Paid in 2000  
Compared to 1999**

<u>PLAN</u>	<u>% INCREASE</u>
Basic Grp. Healthcare	27.5%
Enhanced Grp Healthcare	55.2%
Retiree Grp Healthcare	81.2%

**ANNUAL GENERAL MEETING**

The AGM is going to be upon us sooner than we think. This year the AGM will be held in Winnipeg Saturday, October 20<sup>th</sup>, 2001 at the RADISSON, 288 Portage Avenue and in Brandon, 2002.

**2001-02 EXECUTIVE COUNCIL NOMINATIONS/ELECTIONS**

The Call for Nominations for 2001-02 MAHCP Executive Council will be sent out toward the end of June. Completed nomination forms are due at the MAHCP office WED 01AUG01. If an election is required for any office the completed ballots will be due at the MAHCP office TUE 09OCT01.

Any queries regarding the nomination/election process can be directed to Jeff Dovyak c/o MAHCP OFFICE – 101 – 1500 Notre Dame Avenue, Winnipeg MB R3E 0P9 or via e-mail, [v34mbq@rac.ca](mailto:v34mbq@rac.ca),

Please use the Information Line, which is updated weekly. Our toll free number is 1-800-315-3331 for out of town callers. Winnipeg members can access the line by calling 772-1754. Messages can be left at those numbers as well. They are checked daily Monday thru Friday.



**MOVING? NAME CHANGE?**

**PLEASE LET US KNOW!**

Please keep us informed of any changes by contacting Gail at the MAHCP office (772-0425). Please call collect if long distance charges apply.

<p><b>NEED TO CONTACT US?</b>  <b>PLEASE CALL 772-0425 or LEAVE A MESSAGE at 772-1754 (WPG)</b>  <b>(Out of town) 1-800-315-3331</b>                  e-mail <a href="mailto:mahcp@escape.ca">mahcp@escape.ca</a></p>
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