

# BARGAINING BEATZ

Issue 1 - January 2014

## MAHCP's Commitment to Membership Communication

### Welcome to the first issue of Bargaining Beatz!

Bargaining Beatz is a new initiative at MAHCP to ensure its members receive the most up to date bargaining information during the bargaining process. This circulation will be in addition to what members already receive as regular communication. The MAHCP commitment is... if there is an update you will have it, our goal is that at the time of ratification members will feel as though they are casting an informed vote. In the upcoming issues of Bargaining Beatz, updates to the bargaining process, profiles of the bargaining committee, and various other topics of bargaining will be discussed. If you have any suggestions or questions please contact us at [bargainingbeatz@mahcp.ca](mailto:bargainingbeatz@mahcp.ca).

### Where can you find up to date bargaining information?

- Bargaining Beatz
- Quarterly Newsletter
- Twitter: @morozbob
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- [Bargainingbeatz@mahcp.ca](mailto:Bargainingbeatz@mahcp.ca)

Members can expect to receive monthly updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes [info@mahcp.ca](mailto:info@mahcp.ca) or 204-772-0425.

### In This Issue:

- Bargaining Beatz Timelines
- Communication Expectations
- Intro to Bargaining

### Future Bargaining Beatz Issues

**March 2014 -**  
Beginning Bargaining & Committee  
Member Profiles

More to come

# Intro to Bargaining

The bargaining process to some members can be somewhat daunting or vague. There can be a lack of understanding with regard to the process and communication of this process. This lack of understanding has driven MAHCP to commit to ensure its members are educated throughout the 2014 Bargaining process. Below you will find what MAHCP is doing and has done to date in preparation for the 2014 Bargaining process. This type of information will be circulated in the Bargaining Beatz issues to ensure our members are as informed as possible about the bargaining process as it unfolds, continuing on until the Ratification Vote.

**March 2013** - This was the deadline that members had to submit their proposals to MAHCP. Proposal forms were available on the website, or from the MAHCP Office. Proposals come from you the members informing MAHCP what your priorities are when it comes to bargaining.

**April/May 2013** - The Bargaining Committee participants were selected and appointed. These members and staff will form the Bargaining Committee which will create and negotiate the mandate as proposed by the members.

**June & December 2013** - Proposal Vetting - The

Committee combines like proposals. The Committee then begins reviewing and clarifying the remaining proposals in order to develop our mandate. A mandate is our goal in the form of proposals.

**September & December 2013** - A Bargaining Communication Committee was struck to work on communication strategies during the 2014 bargaining.

**January 2014** - Proposal vetting continued, working toward developing our mandate.

**February 26, 27, 28, 2014** - Next Bargaining Committee session.

## 2014 Bargaining Team



### Bargaining Committee Members:

**Chair** - Bob Moroz - President

**Lead Negotiator** - Lee Manning - Executive Director

**Subject Matter Resource** - Marcya Ervick - Labour Relations Officer

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

Janelle Morissette - DSM HSC

### Alternates:

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

**Administrative Support** - Joan Ewonchuk - MAHCP

Questions or Suggestions? Email: [bargainingbeatz@mahcp.ca](mailto:bargainingbeatz@mahcp.ca)