

## Future Bargaining Beats Issues

January 2015

## Central Table Bargaining Dates

December 2, 3 & 4, 2014

December 17, 18, 2014

January 12 & 13

January 22 & 23

January 28, 29 & 30

February 25, 26 & 27

March 2, 3 & 4

March 18, 19 & 20

March 25, 26 & 27

## Bargaining Phase 2: Proposal Exchange

Now that we have begun bargaining, the process so far has consisted of our initial proposal exchange. We have also determined which proposals will be bargained as monetary proposals. What that means is that any proposal that could cost either the members or the employer money is placed into that category. We usually bargain the non-monetary proposals first and that is where we are right now. Some progress is being made, mostly in the area of editorial changes. There has been some agreement as well on incorporating a number of memoranda of understanding to the relevant articles within the agreement to ensure clarity and making it more logical when looking for information.

There has been a notable change felt by the bargaining committee this round in terms of both sides are much more willing to discuss and understand the intent of the other's proposals.



## Bargaining Committee Profile

**Chair** - Janelle Morissette, DSM HSC

Janelle is a Medical Laboratory Technologist and became a member of MAHCP in 2007. In 2009 she became a staff representative. She was also named to the 2010 central table bargaining committee and in 2011 took the position of Winnipeg Region Director on Executive Council. Janelle has a keen eye for detail, is very dedicated to MAHCP, and has the ability to "encourage" groups to maintain focus. It is for these reasons, that Janelle has been appointed to the Chair of this bargaining committee by the Executive Council.

Members can expect to receive monthly communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes [info@mahcp.ca](mailto:info@mahcp.ca) or 204-772-0425.



## Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- [Bargainingbeats@mahcp.ca](http://Bargainingbeats@mahcp.ca)

## Central Table Update

The Central Table Bargaining Committee after a long year of vetting has begun to bargain with the employer. Our first session took place on October 6, 2014. So far we have had a total of eleven days at the table.

## Local Table Updates

**ABORIGINAL HEALTH & WELLNESS CENTRE -** Bargaining is underway.

**BRANDON CLINIC -** Bargaining is underway.

**GAMMA-DYNACARE MEDICAL LABS -** Non-monetary items have been dealt with. Dates are scheduled into January to deal with monetary issues.

**JOCELYN HOUSE -** Ratified 100% July 17, 2014. Agreement printed and available online under Member Services.

**MANITOBA CLINIC -** Completed, ratified and printed agreement, also available online under Member Services.

**SOCIETY FOR MANITOBANS WITH DISABILITIES -** Bargaining Committee is booking dates.

**WINNIPEG CLINIC -** Pending.



## 2014 Central Table Bargaining Committee

**Chair** - Janelle Morissette - DSM HSC

**Lead Negotiator** - Lee Manning - Executive Director

**Subject Matter Resource** - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

### Alternates:

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

**Administrative Support** - Cathy Langit and Joan Ewonchuk - MAHCP