



Issue 4 - January/February 2015

## Central Table Updates

The Central Table Bargaining Committee has met a total of 10 times since the last issue of Bargaining Beats. There have also been 2 days of local proposal meetings involving both the Northern Health Region and Diagnostic Services of Manitoba.

We have concluded bargaining on non-monetary items and have moved on to discussing proposals that have a monetary impact. There are approximately 300 proposals that fall into this category, and the employer has tabled a greater number than we have. With that staggering number in mind, we expect the momentum that we have been enjoying will almost certainly slow as we continue to resist any erosion of the rights earned by our members while simultaneously working to make significant improvements.

There has been an increase in emails and questions from members regarding the bargaining process and a real desire to hear what is happening. As a reminder, our two major themes for this round of bargaining have been, and remain, dealing with staff shortages / workload and correcting the situation that sees a large number of our professions at or very near the bottom of the national wage scale.

Your bargaining committee has been working very hard to protect and improve the working conditions of members covered by a central table agreement and they deserve a tremendous pat on the back for all of their efforts so far.

### Central Table Bargaining Dates

February 25, 26 & 27

March 2, 3 & 4

March 18, 19 & 20

March 25, 26 & 27

## Local Table Updates

### ABORIGINAL HEALTH & WELLNESS

**CENTRE** - Additional bargaining dates are being arranged with the plan to discuss and implement a mutual gains approach.

**BRANDON CLINIC** - Bargaining is underway.

### GAMMA-DYNACARE MEDICAL LABS

- Members have voted 95% to reject the employer's final offer. Further dates are being arranged to continue bargaining an acceptable

package. The bargaining committee feels confident that with such a strong show of support by the members, the employer will have to come back to the table with a better offer. More details will follow.

### SOCIETY FOR MANITOBANS WITH

**DISABILITIES** - Bargaining is set to begin on March 12, 2015.

**WINNIPEG CLINIC** - Pending.

## Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- [Bargainingbeats@mahcp.ca](mailto:Bargainingbeats@mahcp.ca)

## Future Bargaining Beats Issues

March 2015



## Bargaining Committee Profile

*Tanya Burnside, Northern RHA*

Tanya is a Pharmacy Assistant from Thompson, Manitoba. Tanya has been very involved in the activities of MAHCP for many years in many different ways. As

an Executive Council Director, Tanya has served on many committees such as Governance, Management, Communications, Oversight and multiple Central Table Bargaining Committees. Tanya is also an MAHCP Staff Representative and a member of the Workplace Health and Safety Committee. Tanya represents our members in the North in the most professional and passionate way. Her experience with bargaining and direct knowledge of the unique issues faced in the North make Tanya an incredibly valuable member of your bargaining committee. In order to volunteer for this work, Tanya ends up spending a great deal more time than her committee colleagues when you consider the travel requirements for her to attend meetings here in Winnipeg. For the dedication to our members and for the countless hours in airports or on the highway, we would like to say a special "Thank-you" to Tanya.

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## 2014 Central Table Bargaining Committee

**Chair** - Janelle Morissette - DSM HSC

**Lead Negotiator** - Lee Manning - Executive Director

**Subject Matter Resource** - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

### **Alternates:**

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

**Administrative Support** - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive monthly communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes [info@mahcp.ca](mailto:info@mahcp.ca) or 204-772-0425.