

## Women Still Waiting For Those Economic Opportunities

By Shelley Kowalchuk  
Newsletter Editor

It may have been the first “Day” celebrated internationally, but it’s certainly one that is the most relevant to most people: that Day is International Women’s Day, which was on March 8.

Across the world many countries, organizations and individuals took the time to honour the contributions that women make to the world around them, and examined what still needs to be done to make the world a more equitable place for 50% of the population.

Social justice, economic equality, eliminating violence against women - there are so many issues that we can take a yardstick to, to see how women in Canada measure up to other countries and to our mother’s and grandmother’s generations. Different organizations will focus on different issues that are near and dear to their heart.

The UN focused on women’s rights and gender equality. And a number of Canadian organizations called

on the leaders of all parties to hold a debate on the issues of violence against women and children.

In a world where we abhor bullying, show no tolerance for violence a la Jian Giomeshi and Bill Cosby, there is still a few shades of grey that some people wonder about. Because of these high-profile cases in the past year, violence against women has become a hot topic - the violence that has been tolerated or ignored by politicians in the past, leaving us vulnerable.



So we look to our political leaders and law-makers to make the world safer for ourselves and our children, of both genders.

Unfortunately, the federal government also shows what

theme is near and dear to its heart, even during International Women’s Day.

What does the government view as its top priority for women?

It’s theme for International Women’s Day 2015: **Strong Women. Strong World: Improving Economic Opportunities for All.**

Well, that doesn’t sound bad, at first glance. It says women should be strong, just as the world is strong...economic opportunities are important, absolutely. But on closer look, that term, ‘economic opportunities’ may really be saying - the government is focusing on economic opportunities, for everyone (I guess that includes women). And it is very reminiscent of another phrase that the government has been promoting...the Economic Action Plan that has been promoted for the last two years.

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**Another Look at Women in Our Economy - on page 4**

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## Meeting Calendar

Visit the MAHCP Website Calendar for more meeting information:  
[www.mahcp.ca/forum/calendar.asp](http://www.mahcp.ca/forum/calendar.asp)

### April 3, 2015

- Good Friday  
MAHCP Office Closed

### April 6, 2015

- Easter Monday  
MAHCP Office Closed

### April 16, 2015

- HSC Staff Rep Mtg  
GC304, HSC  
1130 to 1300 hours

### April 19-25, 2015

- National Laboratory Week

### April 16, 2015

- HSC Staff Rep Mtg

### April 28, 2015

- National Day of Mourning

### May 2015

- National Physiotherapist Month
- Speech & Hearing Awareness Month

### May 4-10, 2015

- Mental Health Week

### May 5, 2015

- National Day of the Midwife

### May 13, 2015

- Executive Council Mtg  
101-1500 Notre Dame  
0845 to 1700 hours
- General Staff Rep Mtg  
101-1500 Notre Dame  
1830 hours

### May 13, 2015

- DSM HSC Staff Rep Mtg  
GC306, HSC  
1130 to 1300 hours

### May 17-23, 2015

- National EMS Week

### May 18, 2015

- Victoria Day  
MAHCP Office Closed

### June 10, 2015

- Executive Council Mtg  
101-1500 Notre Dame  
0845 to 1700 hours

### June 10, 2015

- General Staff Rep Mtg  
101-1500 Notre Dame  
1830 hours

### June 11 & 12, 2015

- Staff Rep Training Seminar - Level 1  
101-1500 Notre Dame  
1830 hours

# SPRING

### June 15 & 16, 2015

- Staff Rep Training Seminar - Level 2  
101-1500 Notre Dame  
1830 hours

### June 18, 2015

- HSC Staff Rep Mtg  
GC304, HSC  
1130 to 1300 hours

### June 25, 2015

- DSM HSC Staff Rep Mtg  
GC404, HSC  
1130 to 1300 hours

### July 1, 2015

- Canada Day  
MAHCP Office Closed

### July 8, 2015

- Executive Council Mtg  
101-1500 Notre Dame  
0845 to 1700 hours
- General Staff Rep Mtg  
101-1500 Notre Dame  
1830 hours

**Bring your collective agreement to all member meetings.**

MAHCP News is published quarterly in March, June, September and December. Advertising will be entertained. For more information, please contact the Editor at (204) 772-0425.

*Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.*

**Moving? Name Change?  
Retiring? New MAHCP Member?  
Please let us know!!**

In order to keep our database current, please keep us informed of any information changes including addresses and names.  
**Don't forget to update your address with your employer too!**

Call 204-772-0425 or email [info@mahcp.ca](mailto:info@mahcp.ca)



# President's Message



by **Bob Moroz**  
**MAHCP President**

In December's issue of MAHCP News, I described a number of staffing changes that have either happened or were in the process of being filled. I am pleased to announce that Scott McLaren was hired as a Labour Relations Officer. Scott brings with him a great deal of Labour Relations

experience, beginning with the Canadian Auto Workers beginning in the mid-1990s. His experience there included everything from collective bargaining, Collective Agreement enforcement, and disability management. Most recently, he has been the National Representative for the Director's Guild of Canada.

I also let the members know that we were going ahead with the creation of a Communications Officer position. The posting for this position resulted in over 30 applications being received by our office. After interviewing a very talented short list, an offer was made to the successful candidate. As I write this article, we are in the midst of finalizing all of the details. An announcement will be made as soon as we are able.

On the bargaining front, we have seen a lot of work happening since our last newsletter was published. The committee for Aboriginal Health and Wellness has been hard at work at that table. The committee for Gamma Dynacare is back at the table following those members rejecting the

employer's final offer back in January. The Central Table Bargaining Committee will have completed another 20 days of bargaining by the end of March. The pace of that table has definitely slowed now that we are discussing what are termed "monetary proposals." The employer continues to have a number of proposals on the table that we see as attempts to erode the rights and benefits of the members. We continue to fight these proposals and are still very focused on the major issues, namely workload and extremely low wages relative to the national scales.

Many of you are painfully aware of the SAP payroll system that has existed for some time now at HSC and other sites and is being rolled out to all WRHA sites in the relatively near future. The problems with this system continue. Following the most recent Manitoba Council of Health Care Unions, it was decided that we would put together a group of senior elected union officials and meet directly with the Minister of Health and Minister of Labour to express our members' frustration at the lack of improvements to this payroll system. I will be a part of that group and will update members regarding when that meeting will take place and what the response is.

In this issue and on our website, facebook etc., you will find some information on the Lace Up for Diabetes run which will take place on May 25, 2015 at Assiniboine Park. Please take a moment to consider participating, either as a runner or volunteer. MAHCP volunteers will be working in the food tent and I would love to see a small army of our members wearing our T-shirts. Let's show Manitoba that we are here and proud of our contribution to the healthcare of this province.



## MAHCP's Newest Labour Relations Officers



Cheryl Beal



Scott McLaren

# Canadian women dropped out of the workforce in record numbers in 2014

This isn't a good sign.

After decades of increased participation in the Canadian workforce, a record number of women dropped out in 2014, according to Statistics Canada data compiled by CUPE economist Toby Sanger.

Over 80,000 women dropped out of the workforce last year alone.

Sanger adds that, "the unemployment rate for women ... would have risen from 6.4 to 7.3 per cent" last year had women's participation rates not declined. "This would have been the highest annual rate in 15 years and even higher than it was during the 2009-10 recession years."

This is strange, Sanger points out, as previous declines coincided with recessions but, "the decline last year comes five years after the recession was supposedly over." The previous one-year dropout record for women was 67,000 in 1992.

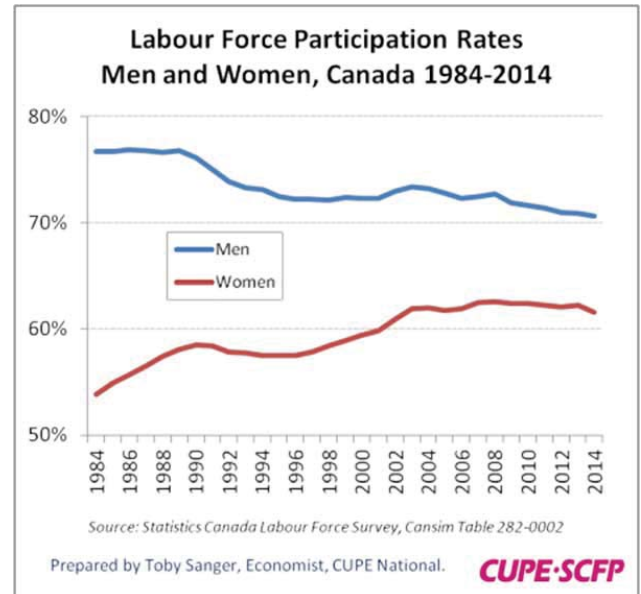
## So what caused the decline?

It's not retirement and it's not fertility -- the biggest declines in workforce participation were middle-aged women aged 40-54, and declines were recorded in every province across Canada.

Sanger goes on to explain:

"Occupations with the greatest decline in female employment were clerical (-36,000); trades, transport, equipment operators and construction (-14,000); professional occupations in health (-16,000); and middle management (13,000). Most of these aren't higher paid occupations with early retirement benefits.

"The industries with the biggest declines of women in their workforce in 2014 were manufacturing, trade, transport, finance and insurance, business and support services, and other unclassified services. In total the female



labour force declined by more than 80,000 in these industries, while the male labour force increased by an almost identical amount in these same industries. Employment trends in these industries follow a similar pattern."

Although women saw gains in some industries (with the biggest gains in "accommodation and food"), those gains were outpaced by declines in "heavily male-dominated industries":

So what's the solution? Sanger makes the following points:

- The gender pay gap recently widened rather than narrowed -- Sanger points out that countries with higher pay gaps for women also tend to have lower female participation rates.
- Women's labour force participation is significantly reduced by higher childcare costs and family caregiving demands for elders and other dependents.
- Workplace cultures could be a factor -- a recent Globe and Mail survey found 60% of respondents reported feeling stressed and on

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# MAHCP Pays It Forward to Members

by Jodi Kent  
EEG Technologist Director

MAHCP will be having our first Pay It Forward event starting April 1st at St. Boniface Hospital. It will run the whole month of April and end on April 30th which is National Pay It Forward Day.



Around the hospital MAHCP staff reps and Executive Council members will be approaching other MAHCP members and presenting them with a gift card that allows them to purchase a coffee and a treat at either Cafe Oasis or Tim Hortons.

In keeping with paying it forward we are asking these lucky members to load enough money on the gift card so your fellow MAHCP members can have a treat as well. Once the gift card is loaded all we ask you to do is to take out your smart phone and pose with the member you are paying it forward to and send it to [joan@mahcp.ca](mailto:joan@mahcp.ca). If you don't have access to a phone then just email us your names.

On April 30th we will post all of our Pay It Forward winners on our Facebook page. Everyone that has paid it forward will have a chance to win a \$50 gift card of their choice. Have fun and spread the good deeds!

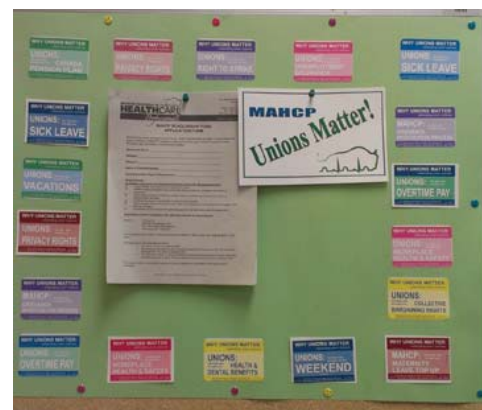
## Spot Your Union Bulletin Board and Win a Free Coffee Card!

Bulletin Boards are a great place to post and disseminate union information for your co-workers. We try to use these union bulletin boards to post communications to you, our members and they are one of the ways members can find out what is happening in the union.

It's easy to enter our Bulletin Board contest. Simply take a picture of the board, and send it to us with the location (room number, building and street address) so we can confirm where it is. Then email that information to [newsletter@mahcp.ca](mailto:newsletter@mahcp.ca), along with your phone number.

**Don't have a union bulletin board in your area? You should! According to our collective agreement, the Employer agrees to provide bulletin board space for use by the Association in each department where members of the bargaining unit are employed.**

If you don't have a bulletin board, management is obliged to provide one for you in your department. Any member can request this - it does not have to be a staff rep. Once you have your bulletin board, snap that and let us know where it is. We will have some union material sent to you that you can post - and keep members up-to-date!



# See How Our Union Works from The Inside

## Join the MAHCP Executive Council 2015-17

### Call for Nominations

Nominations for the 2015-2017 Executive Council are due at the MAHCP office, 101-1500 Notre Dame Avenue, Winnipeg, Manitoba, R3E 0P9 on or before 1600 hours on June 26th, 2015.

In order to be valid, a nomination must be signed by MAHCP members in good standing, who are members of the same geographical region, occupational and/or special interest group that the position presents. The nomination must also include the signature of acceptance of the eligible nominee.

The Executive Council of MAHCP monitors the business affairs of the Association, plans policy, and sets direction for the Executive Director to follow. The Constitution permits representation from each geographical health region, each occupational group with ten or more members, and each special interest group.

Should any member believe that a particular occupational group is eligible for a seat on the

Council under the Constitution, please forward a duly completed nomination for consideration by the Executive Council. Nominations will be accepted for two year terms.

The following board members are finishing the 1st year of a 2 year term as of the 2015 Annual General Meeting and will continue to sit on the Executive Council 2015-2016:

**President:** Bob Moroz  
**Aboriginal Health & Wellness Centre:** Albert Ratt  
**Clinics:** Sherry Lussier  
**Community Therapy Services:** Margrét Thomas  
**EEG:** Jodi Kent  
**Nuclear Medicine:** Shelagh Parken  
**Radiology:** Michael Kleiman  
**Respiratory:** Victoria Fabris  
**Social Work:** Renée Friesen  
**Spiritual Care:** Micheal Thibert  
**Winnipeg Region:** Janelle Morrisette

The following board members are finishing the 2nd year of a 2 year term as of the 2015 Annual General Meeting:

**Vice President:** Al Harlow  
**Pharmacy:** Bob Bulloch  
**Medical Physics CCMB:** Chad Harris  
**Physiotherapy:** Shelley Kowalchuk  
**Cardiology:** Colleen Bemister  
**Laboratory:** James Stevenson  
**Recreation:** Zana Anderson  
**Northern Health Region East:** Tanya Burnside  
**Northern Health Region West:** Lesa Nordick

Any inquiries regarding the nomination/election process can be directed to the MAHCP office via mail, phone (1-204-772-0425), e-mail (info@mahcp.ca), fax (1-204-775-6829), or by our toll free number (1-800-315-3331).

A nomination form can be obtained by calling the MAHCP office or downloading from our website, [www.mahcp.ca](http://www.mahcp.ca).

In Solidarity,  
Margrét Thomas  
Chair-Nominations Committee

### Call for Staff Representative Nominations

All those with nominations in by June 27th, 2014 have 1 year left on their term which will expire at the end of the 2016 Annual General Meeting.

All those who were nominated for 2 year terms in 2013 and those Staff Reps who have been appointed since the June 27th, 2014 deadline will have their term expire at the end of the 2015 Annual General Meeting. You will have to be re-nominated by this year's deadline to qualify for a 2 year term.

Deadline for nominations for the 2 year term is June 26th, 2015 @ 1600 hours. Nomination forms for Staff Reps are also available on our website, [www.mahcp.ca](http://www.mahcp.ca)

In Solidarity,  
Margrét Thomas  
Chair - Nominations Committee





There are a few months left before the end of the school year, so we are inviting MAHCP members to view the criteria for union scholarships. There are two scholarships which are open to the children of members: the MAHCP scholarships and the Monique Wally Scholarship.

**The MAHCP SCHOLARSHIP** applies to students who are entering their first year of full-time post-secondary education, whether it is University or Community College in any field of study.

**The MONIQUE WALLY SCHOLARSHIP** is open to those who are intending to enter their first year of an allied health profession.

Due to popular demand, we have increased the number of MAHCP scholarships to eight \$400 MAHCP Scholarships. There are again three \$400 Monique Wally Scholarships available.

Please check our website at [http://mahcp.ca/htmlfiles/MEMBER\\_SERVICES/scholarships.asp](http://mahcp.ca/htmlfiles/MEMBER_SERVICES/scholarships.asp) for the explanation of criteria for both scholarships. In this link, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at (204) 772-0425. We will also be including a hard copy of the scholarship applications in this newsletter.

The deadline for both scholarships will be no later than 1600 hours on July 24th, 2015. Submissions should be sent to:

Communications Committee Chair  
MAHCP Scholarship Fund  
101-1500 Notre Dame Ave.  
Winnipeg, MB. R3E 0P9

**Successful candidates will be notified by mail at the end of August.**

## Lace Up with Team Diabetes on Sunday, May 24 at Assiniboine Park!

Join friends and family in a 15k Individual or Relay Run, 10K & 5K Walk/Run or Kids Fun Run while raising money for diabetes.

**We are offering 15 free race registrations to MAHCP members. Call Rachiel for details at 204-772-0425.**

Visit [www.events.runningroom.com](http://www.events.runningroom.com) or any Running Room location to register. Or please call the Canadian Diabetes Association at 204-925-3800.



# HONOUR ROLL

The Honour Roll is an honour given to MAHCP members who have devoted a generous amount of time in service of the union. This could be done as a member of Executive Council, or while serving on any other committees, such as EAP, HEPP, or Workplace Health and Safety.

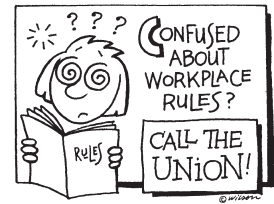


The Honour Roll also can include individuals who have helped to organize groups to join the Association. Typically, inductees have already retired or are close to retirement, and their nomination should have the support of their colleagues.

**Deadline for submissions will be accepted up to the end of July 2015**, for announcement at the October Annual General Meeting. Please send your submissions to:

MAHCP Executive Council Secretary  
c/o MAHCP Honour Roll  
101-1500 Notre Dame Ave.  
Winnipeg MB R3E 0P9

# Collective Agreement Question



**Q:** Why can't my occupational group have our own bargaining unit that would be Winnipeg-wide?

**A:** Bargaining Unit Restructuring, which was ordered by the provincial government, happened in Manitoba after the regionalization of health care. It prevents multiple bargaining units per group per employer. Each of the 9 facilities which were affected in Winnipeg by the Urban Bargaining Unit Restructuring were deemed to only have one bargaining unit each to represent all of the Technical/ Professional Paramedical Bargaining Unit. That was the reason for all the votes back then. And according to the Labour Relations Act, bargaining units have to be organized by Employer.

*"The information contained in this question is meant to be a general rule and should not be considered exhaustive in terms of contemplating every contingency in every work environment. Any questions that members may have regarding their particular situation should be directed to their Labour Relations Officer for clarification."*

# Call for Resolutions

MAHCP is accepting resolutions for change(s) and/or additions to:

- Constitution and Bylaws
- Standing Rules
- Policy Papers

Resolutions must be specific and must be typed or in legible handwriting. The resolution must be moved and seconded by Members of the Association. The mover of the resolution must attend the Annual General Meeting in October 2015 to speak to the resolution as written. A telephone number should be included should clarification be required. A copy of the resolution form may be obtained by calling the office (204-772-0425), or by downloading from the website (<http://mahcp.ca/wp-content/uploads/2015/03/Call-for-Res-Form-2015.pdf>).

Please forward all resolutions to the MAHCP office, to the attention of Al Harlow. **Resolutions are due at the MAHCP office prior to 1600 hours June 26, 2015.**

In solidarity,  
Al Harlow  
Chair - Governance Committee



# STAFF REPS

Training for Staff Reps  
is available on:

**Level 1 – June 11 & 12, 2015**

**Level 2 – June 15 & 16, 2015**

## Who should attend level 1?

For new staff reps or staff reps who want to learn more about MAHCP and the role of the staff rep as well as some fundamental tools for dealing with workplace issues.

## Who should attend level 2?

Only for those who have been to the level 1 workshop. In this highly interactive workshop you will learn more about the collective agreement and how to conduct an investigation, more on CSE, problem solving, human rights and health & safety legislation.

To reserve your spot, please call Rachiel at 204-772-0425 or email her - rachiel@mahcp.ca.

**Deadline for registration is May 14, 2015**

# MAHCP Member Retirees

We are counting on you . . .

If you are retiring or know of someone who is retiring, we would like to hear from you. Neither the Employers nor HEPP provide us with that information so we are counting on you to let us know. You may contact us through email, phone, fax, through your staff representative, board member, on the web site or 1-800-315-3331.

MAHCP would like to congratulate all members who have recently retired. We wish each and every one of you all the best on your retirement.

- **Leslie Pinchin**, Respiratory Therapist, Misericordia Health
- **Reisa Adelman**, Social Worker, Seven Oaks General Hospital
- **Sharon Tataryn**, Radiology Technologist, St. Boniface General Hospital
- **Michelle Burgess**, Lab Technologist, Gamma-Dynacare Medical Labs
- **Gloria Van Styvendale**, Lab Technologist, Gamma-Dynacare Medical Labs
- **Denise Waylett**, Respiratory Therapist, Health Sciences Centre
- **Jacqueline Moffat**, Lab Technologist, Gamma-Dynacare Medical Labs

## Associate Membership Status Available for Retirees

Article 5 of our MACHP Constitution provides for our retired members to hold an associate membership and to continue to be part of MAHCP. A nominal annual fee of \$10.00 has been established by the Executive Council.

Please be aware that this option is available to you or your co-workers who have already retired. This will keep you on the mailing list for the newsletter as well as affording you opportunity to participate in programs.



Our sincere apologies for anyone that has not been included in this list. We know that there are many more retirees out there.

# Women Still Waiting for those Economic Opportunities

(continued from front page)

Speaking about International Women's Day, the MP for the Status of Women, Dr. Kellie Leitch, stated that "Government of Canada, through Status of Women Canada, has provided more than \$60 million for community-based projects that promote women's economic security and prosperity (since 2007). It is also supporting women entrepreneurs with the creation last fall of the Expert Panel on Championing and Mentorship for Women Entrepreneurs."

If the government has done more than that for the women of Canada, they don't brag about it. The press release issued from Dr. Leitch's office was quite short and succinct. Maybe because there wasn't much else to say.


What has the federal government done for women lately? Have they actually worked to reduce violence against all women in Canada? Provided more day care spaces so we can get back to work on a full-time basis? Supported pay equity so that women can receive equal pay for work of equal value? Improved health care funding to support eldercare?

What about increased funding to healthcare to improve our Economic Opportunities - that is, our wages?

That's definitely an Economic Opportunity I can get behind.




**FREE!**

 Canadian Diabetes Association

## Diabetes Presentation

Join us Thursday, April 9 or 23, 2015



**Diabetes: What You Need to Know**

- For those Diagnosed, undiagnosed or at risk
- Focuses on:
  - Types of Diabetes
  - Signs, symptoms, risk factors, complications
  - Preventing type 2 diabetes (healthy lifestyle options)

**Event Details**

Date: Thursday April 9 or 23, 2015  
Time: 6 pm - 7 pm  
Location: St Johns Public Library, 500 Salter St

**If you have questions or to register:**

Contact: Laryssa Sawchuk, Public Programs  
Phone: 204-925-3800 x 226  
Email: Laryssa.Sawchuk@diabetes.ca

If you have additional diabetes related questions, please contact the Canadian Diabetes Association.  
Phone: (204) 925-3800  
Email: mbinfo@diabetes.ca

**This presentation is brought to you by the Canadian Diabetes Association with funding from the Winnipeg Foundation**

diabetes.ca 1-800-BANTING (226-8464)

## Canadian women dropped out of the workforce in record numbers in 2014

(continued from page 4)

edge at work, with many identifying demanding expectations of employers -- including poor work-life balance, inflexible routines and limits on sick days as issues contributing to a sense of overload.

- The Harper government's economic policies have been largely aimed at male-dominated industries like construction, resource extraction and military-security, while neglecting issues relating to women's roles in the workforce.
- Meanwhile, the Harper government's lack of support for affordable childcare and opting for tax measures that incentivize women staying at home don't do much to help.

*Reprinted with permission by PressProgress*

## 2014-15 Executive Council

### Officers

<b>President</b>	<b>Robert Moroz</b> CCMB, Radiation Therapist
<b>Vice President</b>	<b>Al Harlow</b> DSM - Concordia Hospital Laboratory
<b>Treasurer</b>	<b>Chad Harris</b> Cancercare Manitoba Medical Physics
<b>Secretary</b>	<b>Shelley Kowalchuk</b> Health Sciences Centre Physiotherapist

### Directors

<b>Aboriginal Health &amp; Wellness</b>	<b>Albert Ratt,</b> Support Worker
<b>Cardiology</b>	<b>Colleen Bemister,</b> Health Sciences Centre
<b>Clinic</b>	<b>Sherry Lussier,</b> Gamma-Dynacare Medical Labs, Laboratory Technologist
<b>Community Therapy Services</b>	<b>Margrét Thomas,</b> Physiotherapist
<b>EEG</b>	<b>Jodi Kent,</b> St. Boniface Hospital
<b>Laboratory</b>	<b>James Stevenson,</b> DSM St. Boniface Hospital
<b>Nuclear Medicine</b>	<b>Shelagh Parken,</b> St. Boniface Hospital
<b>Pharmacist</b>	<b>Bob Bulloch,</b> HSC
<b>Radiology</b>	<b>Michael Kleiman,</b> HSC
<b>Recreation</b>	<b>Zana Anderson,</b> DLC
<b>Respiratory</b>	<b>Victoria Fabris,</b> WRHA - Corporate Program
<b>Social Work</b>	<b>Renee Friesen,</b> HSC
<b>Spiritual Care</b>	<b>Michael Thibert,</b> St. Boniface Hospital

### Regional Directors

<b>Northern Health Region - East</b>	<b>Tanya Burnside,</b> Pharmacy Assistant
<b>Northern Health Region - West</b>	<b>Lesla Nordick,</b> Community Health Developer
<b>Winnipeg Region</b>	<b>Janelle Morissette,</b> DSM-HSC, Laboratory

## Staff Assignments

**Lee Manning**  
Executive Director  
lee@mahcp.ca

**Janet Beaudry**  
Administrative Supervisor  
janet@mahcp.ca

**Joan Ewonchuk**  
Administrative Assistant  
joan@mahcp.ca

**Cathy Langit**  
Administrative Assistant  
cathy@mahcp.ca

**Jacob Giesbrecht**  
Legal Counsel  
jake@mahcp.ca

**Rachiel Langit**  
Administrative Assistant  
rachiel@mahcp.ca

**Michele Eger, LRO:**  
michele@mahcp.ca

Health Sciences Centre (all other HSC Members not included under Ken's listing), Concordia Hospital, Manitoba Clinic, WRHA Corporate Program, Interim: CancerCare Manitoba, Rehab Centre for Children

**Marcy Ervick, LRO:**  
marcy@mahcp.ca

St. Boniface Hospital (non-DSM), Misericordia Health Centre (non-DSM), Jocelyn House. Interim: Actionmarguerite, Society for Manitobans with Disabilities, Northern Region

**Walter McDowell, LRO:**  
walter@mahcp.ca

DSM - St. Boniface Hospital, DSM - Misericordia Health Centre, Gamma-Dynacare Medical Labs, Seven Oaks General Hospital, Aboriginal Health & Wellness Centre. Interim: Brandon Clinic, Victoria General Hospital and DSM VGH, DSM Southern Region

**Birgit Molinski, LRO:**  
birgit@mahcp.ca

Health Sciences Centre (Lab, Diagnostic Imaging, Pharmacy, EEG, Sleep Lab), Deer Lodge Centre, Community Therapy Services, Winnipeg Clinic.

**Cheryl Beal, LRO:**  
cheryl@mahcp.ca

In training. To be determined.

**Scott McLaren, LRO:**  
scott@mahcp.ca

In training. To be determined.

**Phone: 204-772-0425 or 1-800-315-3331 (toll free)**  
**Fax: 204-775-6829**

# UNION BULLETIN BOARD

## SPRING WORD SEARCH

April	green
baseball	kite
bicycle rides	lawnchair
butterflies	lawnmower
caterpillars	melting
dandelion	picnic
flowers	rainshowers
gardening	sunshine
geese	umbrella

B M X Q M G U F M E A D E C I L  
 C A T E R P I L L A R S D E K R  
 K H S P Q G O O R C D N I K N A  
 G C C E A E J W Y M E T S W S I  
 X P I X B V X E M B N G R E E N  
 E H N Z M A Y R D U I F V C D S  
 L T C R L Q L S X T N N J T I H  
 O B I E A C G L X T G X M E R O  
 O J P K W Q K I T E G E E S E W  
 F L A W N M O W E R C L L Q L E  
 L Z K Z C O L C Q F O O T F C R  
 I E N I H S N U S L N O I A Y S  
 R J Y D A N D E L I O N N E C I  
 P N V Y I Q W C K E Z H G Q I C  
 A L L E R B M U I S X L W I B T

## Get Your Bargaining Updates On Our Facebook Page!

You can find us at [www.facebook.com/manitobaahcp](http://www.facebook.com/manitobaahcp) - a long handle, but once you get there, you will find a lot of interesting items, pictures of members and some union announcements (because we want to keep you informed).



We want to raise our profile with your colleagues and friends!

*Help us reach 500 likes on Facebook*

Help us reach 500 likes on Facebook - you have to like the actual page - and your name will get in a draw for a \$50 gift card at the place of your choice. To make this more effective, don't forget to like us and share something you have found interesting. You do not have to be a member to win the prize, so don't be shy - share!



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