



Issue 5 - May 2015

Central Table Updates

Progress is being made on the hundreds of collective agreement proposals that fall into the monetary category. The Central Table Bargaining Committee has met more than a dozen times since February's Bargaining Beats update. While there has been some progress made on these monetary items, the committee has not arrived at salaries yet.

As was mentioned in the last update, there were approximately 300 proposals that have a price tag, which is a staggering number and has meant the continued vigilance of our bargaining committee members to ensure that there is no erosion to the rights we fought so hard for.

The two themes of this round of negotiations have been – and remain – dealing with staff shortages/workload and rectifying the situation that sees a large number of our professions at or very near the bottom of the national wage scale.

The Central Table Bargaining Committee has 10 dates set up in June for negotiations. MAHCP thanks each and every member for their patience throughout this process, and a big thanks to our bargaining committee members for their continued hard work and dedication. This is especially evident and impressive when the employer decides to “educate” us by explaining in somewhat unflattering terms how expensive some of our proposals may be. It is the cool heads and analytical skills of these people that will help us to see through the tactic and get an agreement our members will be willing to ratify.

Central Table Bargaining Dates

May 25 & 26

June 8 & 9

June 17, 18 & 19

June 24, 25 & 26

Local Table Updates

ABORIGINAL HEALTH & WELLNESS CENTRE

- Negotiations ongoing, are discussing monetary issues.

BRANDON CLINIC - Agreement reached and ratified. It's a three-year agreement from April 1, 2014, to March 31, 2016, with 3% increase in the first year, 2.5% per each subsequent year.

GAMMA-DYNACARE MEDICAL LABS - The company has rebranded itself as Dynacare and now includes the Brandon lab in the current

collective agreement, which has been ratified. It's a four-year agreement, with 3% in the first year, 2.5% the second year, and a 1.5% increase in years three and four.

SOCIETY FOR MANITOBANS WITH

DISABILITIES - Bargaining committee has been in non-monetary discussions since negotiations began in March. Discussions are moving along amicably at this point.

WINNIPEG CLINIC - Pending.

Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- Bargainingbeats@mahcp.ca

Next Bargaining Beats Issue
July 2015



Bargaining Committee Profile

Jason Linklater, Health Sciences Centre

Jason is an Orthopedic Technology Educator at the Health Sciences Centre, teaching students and medical staff new skills that they take with them into their areas of practice. Jason said what he enjoys most about his work is interacting with patients. "I get great satisfaction from seeing them benefit and recover from the treatments we provide," he added. It's been about a dozen years that Jason has participated in MAHCP, including the Management Committee. He volunteered to be on the Central Table Bargaining Committee because his occupational group was experiencing a large wage discrepancy nationally, and he became aware of other professionals in the same boat. He also felt it was "a forum to make government aware of the occupational issues that not only impact us as staff, but how those issues impact the end user." And while he wouldn't say he enjoys bargaining, he does see it as a way to make the health care system "a more functional and efficient environment that both staff and patients can benefit from." In his free time, Jason spends his time madly driving his four kids to hockey, soccer, gymnastics and music lessons, but still manages to get to the gym nearly every day. He also has an important message for MAHCP members: "Take the time to cast your ballot at contract time. We owe it to ourselves and our community to achieve a contract that represents our collective needs."

2014 Central Table Bargaining Committee

Chair - Janelle Morissette - DSM HSC

Lead Negotiator - Lee Manning - Executive Director

Subject Matter Resource - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

Alternates:

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

Administrative Support - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes info@mahcp.ca or 204-772-0425.