

# BARGAINING BEATS

#### Issue 6 - June 2015

## **Central Table Updates**

We have now completed a total of 48 days of bargaining. We have been dealing with monetary issues for approximately the last six months.

The Labour Relations Secretariat, which represents the Employer, led us to believe that the government had in fact provided them with a monetary mandate earlier this spring. We now realize that this is not the case. We all know that the Manitoba government went through a great deal of internal turmoil earlier this year, and our bargaining team was reluctantly willing to wait for that to sort itself out in order to be able to meaningfully bargain our monetary items.

#### Where we are now...

The Manitoba Nurses' agreement was settled relatively quickly and with reasonable wage increases. The Physicians of Manitoba also settled with an agreement that saw reasonable increases.

What we do not know is why the Professional Technical tables are being treated so vastly different than doctors and nurses. Despite all we are doing to enhance the public perception of our members and the work they do, it is becoming apparent that the government is not listening.

#### Our response...

On June 26, we informed the employer that MAHCP is ready and more than willing to continue bargaining throughout the summer months. We were promptly informed that the priority has been refocused to ensure that the Home Care table agreement is completed. We therefore do not have any dates, only a general hint about resuming bargaining in the fall.

Our plan is to continue to push the government to get back to the table and get our members a collective agreement that expired well over 15 months ago. It makes absolutely no sense that the same Employer – whose first statements at the table were around how expensive and time-consuming past rounds of bargaining have been – is virtually unable to conclude an agreement after more than nine months of bargaining.

Members need to know that MAHCP has been very aggressive at the table trying to get this agreement done, and we feel that we have not seen the same willingness from the Employer's side.

Central Table Bargaining Dates

No Dates

### Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall TBD
- Bargainingbeats@mahcp.ca

### Next Bargaining Beats Issue

September 2015

### **Local Table Updates**

### **ABORIGINAL HEALTH & WELLNESS**

**CENTRE** Ratified a four-year agreement that is retroactive to April 1, 2014, and runs until March 31, 2018. Among the highlights: general salary increases of two per cent in each of the four years; an agreement to review the feasibility of implementation of a weekly indemnity plan and the reduction of two separate pay scales to one pay scale.

### SOCIETY FOR MANITOBANS WITH

**DISABILITIES -** Bargaining committee has no further bargaining dates with the employer. Members of this unit will be receiving a communique from their LRO shortly.

WINNIPEG CLINIC - Pending.



### 2014 Central Table Bargaining Committee

Chair - Janelle Morissette - DSM HSC Lead Negotiator - Lee Manning - Executive Director Subject Matter Resource - Marcya Ervick - Labour Relations Officer Bob Moroz - President, MAHCP Colleen Bemister - WRHA HSC Tanya Burnside - Northern RHA Keith Sutherland - CCMB Al Harlow - DSM Concordia Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH Victoria Fabris - WRHA Corporate Jo-Anne Peltz - St Boniface Hospital Zana Anderson - WRHA DLC

#### Alternates:

David Wong - St Boniface Hospital Sylvie Theriault - WRHA HSC Tanis Hares - WRHA HSC

Administrative Support - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes info@mahcp.ca or 204-772-0425.