

Central Table Update

There has been a lot happening since our last edition of Bargaining Beats. Here is a quick summary and update.

The hope that we would be able to conclude a collective agreement this past June was squashed when the employer's negotiators were re-assigned to a different table. Despite our statements that we wished to continue bargaining throughout the summer, this obviously did not happen. As a result, your Executive Council met and determined that a Central Table strike mandate vote was our next step.

We held the strike vote throughout September and received a very strong 88% mandate in favour of strike action, should bargaining stall any further. When combined with the strong member participation in our 'Meet us at the Table' postcard campaign, we believe the message has been received that we expect nothing more than to be treated with the respect that we deserve.

In fact, the postcard campaign resulted in a letter to MAHCP members from Health Minister Sharon Blady, where she wrote about receiving "hundreds" of postcards and her personal experience with cancer. "I was well aware, and remain so to this day, that it was not just my oncologist who saved my life. It was my lab tech, my radiology technologist, and so many others who worked behind the scenes to make sure I received an accurate diagnosis and the best possible treatment. It might have been you, or one of the many other MAHCP members who have dedicated their careers to helping Manitobans. Manitoba health care doesn't work without you."

Since those events in September, we have been back at the bargaining table and the dates can be found in this edition.

While it was somewhat of a slow start, it seems that we are gaining some momentum at the table with the bargaining team seeing some success at



Members of the Strike Readiness Committee (front row) James Stevenson, Jodi Kent, Michael Thibert and Micheal Kleiman (back row) along with Bargaining Committee member Janelle Morissette at the strike vote meeting at HSC on Oct. 6, 2015.

convincing the employer to withdraw a number of concessionary proposals.

There is still plenty of work to be done, however.

The big question from many members continues to relate to retroactive pay and what our salary demands are. We remain committed to the idea that retroactive pay, while it is a negotiated item, is absolutely critical if the employer expects our members to ratify any tentative agreement.

In terms of salary demands, we continue to hold to our position that increases must be reasonable and address the issue that so many of our professional groups remain at or near the bottom of the national wage scales.

You can look forward to hearing from me again before the end of the year.

In Solidarity,

Bob Moroz
 MAHCP President

Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- Bargainingbeats@mahcp.ca

Central Table Bargaining Dates

October 21, 22
November 9, 10, 18, 19, 25, 26
December 9, 10

Local Table Updates

SOCIETY FOR MANITOBANS WITH DISABILITIES - Negotiations stalled as Family Services has not yet provided funding letter to employer. Members are frustrated, recruitment and retention is being affected.

WINNIPEG CLINIC - Pending.



Next Bargaining Beats Issue

December 2015

2014 Central Table Bargaining Committee

Chair - Janelle Morissette - DSM HSC

Lead Negotiator - Lee Manning - Executive Director

Subject Matter Resource - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

Alternates:

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

Administrative Support - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes info@mahcp.ca or 204-772-0425.