

## Central Table Update

My fellow MAHCP members, we have been forced to set a strike deadline.

The Central Table bargaining committee met with the Employer on November 18, 19, 25, 26 and December 9 and 10, 2015.

The Employer's representatives, called the Labour Relations Secretariat, have once again informed us that the tentative dates scheduled for next week have been cancelled as they have been redeployed to another table.

This is the **third** time our table has been placed at a lower priority.

As a result, MAHCP will be submitting a letter to the Minister of Finance and others providing the following details:

1. Our members have voted strongly in favour of strike action to back our demand of a fair and reasonable collective agreement.
2. The Employer and Government have continued to show a lack of respect for our members by delaying our table on three different occasions. All of these delays are due to decisions by the Employer that there is a higher priority somewhere else.
3. If there is not a significant change in the position of the Employer both in terms of their

willingness to postpone our table and the content of their proposals by January 31, 2016, we will be submitting our intention to strike.

I am unable to comprehend the attitude and actions of this Employer regarding the critical value our members have within the health care system.



This deadline of January 31, 2016, is meant as a last chance for the Government and the Employer.

We must show them that we will no longer stand being treated this way.

We must demand to be respected and if we are forced into this action, then so be it.

Our strike readiness committee is meeting today, December 11, 2015, and will continue to do so throughout December and January.

There will be much more information being shared with members as plans are finalized and any new information comes to light.

In Solidarity,

Bob Moroz  
 MAHCP President

## Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- [Bargainingbeats@mahcp.ca](mailto:Bargainingbeats@mahcp.ca)

**Central Table Bargaining Dates**  
None at this time.

**Next Bargaining Beats Issue**  
January 2015

## Local Table Updates

**SOCIETY FOR MANITOBANS WITH DISABILITIES** - Negotiations continue to be stalled as Family Services has not yet provided funding letter to employer. Recruitment and retention continue to be affected and members are getting very frustrated with this timeline as it has been almost two years now.

**WINNIPEG CLINIC** - Pending.



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### 2014 Central Table Bargaining Committee

**Chair** - Janelle Morissette - DSM HSC

**Lead Negotiator** - Lee Manning - Executive Director

**Subject Matter Resource** - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

**Alternates:**

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

**Administrative Support** - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes [info@mahcp.ca](mailto:info@mahcp.ca) or 204-772-0425.