

Central Table Update

Happy New Year. Since the last issue of Bargaining Beats, we have remained extremely busy as it relates to our Central Table bargaining. I can let you know that we do in fact have confirmed bargaining dates for January 11 and 12, 2016. In the last issue I described how further delays would not be tolerated and that a change in the position of the employer needs to happen. It is my expectation that we will see such a shift. While we have not bargained at the table since December 10, we have continued to pressure government to come to a fair and reasonable deal with our membership. I am finally beginning to get the impression that our strike mandate has caught the attention of this government. In many of the conversations I have had, the January 31 deadline comes up very often. Of course, what this means at the table remains to be seen.

You likely have seen a number of other groups reach tentative agreements over the last number of weeks and you may have even heard some of the details of those settlements. Please be assured that our needs at the table are unique and that we know what it will take for MAHCP to put an agreement to our members for ratification.

I have been receiving a huge amount of questions regarding bargaining, and essential services requirements during a strike. There will be detailed information coming very soon regarding how a strike will look and what is required of members during that time. Please



Bob Moroz & James Stevenson

continue to watch our website, Facebook and your home email inbox for updates, as I expect that things will happen very quickly in the next week or two.

Our strike readiness committee has also been working diligently to ensure that if and when the time comes for strike action, we are ready to send a very clear message. The members of that committee are Vice President Janet Fairbairn, Secretary Jodi Kent, Treasurer Chad Harris, Radiology Director Michael Kleiman, Spiritual Care Director Michael Thibert, Communications Officer Bernice Pontanilla and me. We are also seeking the input and expertise of our Labour Relations staff. This committee is led by our Provincial Strike Coordinator, James Stevenson (Laboratory Director). In this issue you will also find a message from James.

In Solidarity,
 Bob Moroz, MAHCP President

Hello everyone,

I'm very happy and honoured to take on the role of Provincial Strike Coordinator.

The Strike Readiness Committee, of which I'm a member, has been very busy working hard not only to organize any strike action, but to also keep our membership informed. One of our major goals at MAHCP is to keep our members as informed as possible.

As you can imagine, there are plenty of details to work through, since we are continuing to plan for a strike. Our likely first step will be to hold information pickets where we can provide pamphlets to the public, and show our numbers and overall support.

I would also like to take a moment to thank the members that put their names forward for Strike Captains, as they will play an important role in this process.

Respectfully,
 James Stevenson MLT BSc.
 Provincial Strike Coordinator

Local Table Updates

SOCIETY FOR MANITOBANS WITH DISABILITIES - Negotiations continue to be stalled as Family Services has not yet provided funding letter to employer.
WINNIPEG CLINIC - Pending.

Where can you find up-to-date bargaining information?

- Bargaining Beats
- Quarterly Newsletter
- Twitter: @morozbob
- Facebook
- MAHCP Website
- Union Bulletin Boards at Work
- Telephone Town Hall - TBD
- Bargainingbeats@mahcp.ca

Central Table Bargaining Dates
January 11 & 12, 2016

Next Bargaining Beats Issue
February 2016 or as needed

Information pickets and you

An effective way to educate the public if MAHCP is forced into a strike situation is to hold information pickets in the days leading up to the strike deadline.

Public support can help pressure governments to return to the bargaining table with solid proposals, which is our goal right now.

Information pickets are not the same as a strike. However, members do carry signs and distribute leaflets that highlight that what we're looking for is a fair deal.

What you need to know...

Members must be on their own time when participating in an information picket: either on an unpaid lunch break, off duty, on approved vacation or on a leave.

Picketers must respect property rights and not trespass, block traffic or create a public disruption. They should not prevent people from entering and exiting from the facility.

Be mindful of the language being used; threats do not lead to support. The Strike Readiness Committee will have speakers there to engage with members of the public who are asking questions or making comments.



2014 Central Table Bargaining Committee

Chair - Janelle Morissette - DSM HSC

Lead Negotiator - Lee Manning - Executive Director

Subject Matter Resource - Marcya Ervick - Labour Relations Officer

Bob Moroz - President, MAHCP

Colleen Bemister - WRHA HSC

Tanya Burnside - Northern RHA

Keith Sutherland - CCMB

Al Harlow - DSM Concordia

Jason Linklater - WRHA HSC

Marcia Tait - DSM SBH

Victoria Fabris - WRHA Corporate

Jo-Anne Peltz - St Boniface Hospital

Zana Anderson - WRHA DLC

Alternates:

David Wong - St Boniface Hospital

Sylvie Theriault - WRHA HSC

Tanis Hares - WRHA HSC

Administrative Support - Cathy Langit and Joan Ewonchuk - MAHCP

Members can expect to receive communication updates from one of the sources above. Please ensure your contact information is correct. Contact the MAHCP office to make changes info@mahcp.ca or 204-772-0425.