

APPENDIX C

WRHA PHARMACY PROGRAM - MAHCP - ESSENTIAL SERVICES STAFFING REQUIREMENTS

Pharmacy site	Classification	Regular Staff Requirement				Essential Services Staff Requirement					
		Day of Week	D	E	N	Total	D	E	N	Total	Percentage Reduction
Concordia Hospital Pat Honcharik Sheri Milne	Pharmacy Assistant 190 2015 (Main Pharmacy)	M-F	4	1		5	3	1		4	20%
	Pharmacy Assistant 190 2015 (Main Pharmacy)	S-S	2	0		2	2	0		2	0%
	Pharmacy Assistant 190 2015 (CIVP Program)	M-F	4.6	0		4.6	4.6	0		4.6	0%
	Pharmacy Assistant 190 2015 (CIVP Program)	S-S	1	0		1	1	0		1	0%
	Pharmacy Assistant (CIVP – Access Transcona)	M-F	1	0		1	1	0		1	0%
	Staff Pharmacist 87 2015*	M-F	7.1	1		8.1	5.1	1		6.1	24.7%
	Staff Pharmacist 87 2015*	S-S	2			2	2			2	0%
	(*Note: On-call – 1900h – 0700h Monday night to Friday night; 1800h to 0700h Saturday and Sundays.)	All			1	1		1		1	0%
	Staff Pharmacists 87 2015** (CIVP Program)	M-F	4	0		4	3			3	25%
	Staff Pharmacists 87 2015** (CIVP Program)	S-S	1			1	1			1	0%
	(** Note: on call CIVP program – 1615 – 2300 daily)	M-S		1				1			0%
Clinical Resource - Pharmacy 4J5 2015	M-F	1			1	1			1	0%	
Deer Lodge Centre Luke McKenzie	Staff Pharmacist 87 2015*	M-F	5.5			5.5	3			3	45%
	(*Note: On-call requirement - Weekdays: Mon, Tues, Wed, Thurs 17:00h – 08:00h; Weekend: Fri 17:00 to Mon 08:00)	All			1	1		1		1	0%
Shelley Tshiovo	Pharmacy Assistant 190 2015	M-F	8			8	6			6	25%
Cenzina Caliguiri Linda Carroll	Staff Pharmacist 87 2015 (Central Support)	M-F	2			2	1			1	50%
	Pharmacy Assistant 190 2015 (Central Support)	M-F	1			1	0			0	100%
Donna Woloschuk	Assistant - Practice Development 4W9 2015 (works at multiple sites)	M-F	1			1	0.6			0.6	40%
	Resident (WRHA DLC Regional offices) (works at multiple sites)	M-F	2			2	2			2	0%
	Clinical Resource Pharmacist (works at multiple sites)	M-F	1			1	1			1	0%
	Professional Development Pharmacist (works at multiple sites)	M-F	1			1	0			0	100%
	Staff Pharmacist Education Support (work site is HSC)	M-F	0.5			0.5	0			0	100%

Seven Oaks Hospital Cenzina Caligiuri Daina Ojala	Pharmacy Assistant 190 2015	M-F	11.5	0	11.5	8	1	9	22%	
	Pharmacy Assistant 190 2015	S-S	3	1	4	3	1	4	0%	
	Staff Pharmacist 87 2015*	M-F	13	0	13	8.6	1	9.6	26%	
	Staff Pharmacist 87 2015*	S-S	2.5	0	2.5	2.5	0	2.5	0%	
	(*Note: On-call requirement - Monday to Friday 2130 to 0730 and Saturday and Sunday 2000 to 0800)	All			1	1		1	1	0%
	Clinical Resource - Pharmacy 4J5 2015	M-F	1		1	1		1	0%	
	Pharmacy Assistant 190 2015 (VGH site)	M-F	9.2	1	10.2	7	1	8	22%	
Victoria Hospital Lesley Hoy Paulette Visintin	Pharmacy Assistant 190 2015 (VGH site)	S-S	2	1	3	2	1	3	0%	
	Pharmacy Assistant 190 2015 (Lucentis)	M-F	1	0	1	1	0	1	0%	
	Pharmacy Assistant 190 2015 (Expanded Services - TBD)	M-F	2	0	2	2	0	2	0%	
	Clinical Resource Pharmacist	M-F	1		1	1		1	0%	
	Staff Pharmacist 87 2015*	M-F	10	1	11	5	1	6	45%	
	Staff Pharmacist 87 2015*	S-S	2	1	3	2	1	3	0%	
	Staff Pharmacist 87 2015 (Lucentis)	All	0	0	0	0	0	0	0%	
(*Note: On-call requirement – 1615 to 2300hrs)	All			1	1		1	1	0%	

Pharmacy site	Classification	Regular Staff Requirement				Essential Services Staff Requirement				
		Day of Week	D	E	N	Total	D	E	N	Total
Riverview Grace Van Dyck Monique Huebner	Pharmacy Assistant	M-F	1			1			1	0%
	Staff Pharmacist*	M-F	3			3			3	0%
	Staff Pharmacist*	Sat	1			0.2			0.2	0%
	(*Note: On-call – 1700h – 0745h Monday night to Friday night; 1600h Saturday to 0745h Monday morning.)	All			1	1			1	0%
	Clinical Resource – Pharmacy (Grazia Prochazka 0.2 FTE)	M-F	0.2			0.2	0			0

Site / Function	Classification	ESSENTIAL SERVICES STAFFING REQUIREMENT																				
		Monday			Tuesday			Wednesday			Thursday			Friday			Saturday			Sunday		
		D	E	N	D	E	N	D	E	N	D	E	N	D	E	N	D	E	N	D	E	N
HSC	Clinical Resource Pharm	0.5			0.5			0.5			0.5			0.5								
	Pharmacist	6.5	3		6.5	3		7.5	3		6.5	3		6.5	3		2 (x8) +1 (x12)	1		2 (x8) +1 (x12)	1	
	Pharmacy Assistant	9	2		9	2		9	2		9	2		9	2		4	2		4	2	
	Clinical Pharmacist	1			1			1			1			1								
GG4 (IV Services)	Clinical Resource Pharm																					
	Pharmacist	4			4			4			4			4			2			2		
	Pharmacy Assistant	6	2		6	2		7	2		6	2		6	2		4			4		
Adult Critical Care (MICU/SICU)	Clinical Resource Pharm	0.5			0.5			0.5			0.5			0.5								
	Pharmacist (12-hour shift)	4		2	4		2	3		2	3		2	4		2	3		2	3		2
	Pharmacy Assistant	2	2		2	2		2	2		2	2		2	2		2	1		2	1	
Manitoba Renal Program	Clinical Resource Pharm																					
	Pharmacist	3			3			3			4			3								
	Clinical Pharmacist	1			1			1			1			1								
	Pharmacy Assistant																					
Pediatric Inpatient	Clinical Resource Pharm	0.5			0.5			0.5			0.5			0.5								
	Pharmacist	4	1		4	1		4	1		4	1		4	1		1	1		1	1	

HSC	CH-ED pharmacist	0.5			0.5			0.5			0.5			0.5							
	Pharmacy Assistant	4	1		4	1		4	1		5	1		4	1		3	1		3	1
CPNDS (external funding source)	Clinical Resource Pharm																				
	Pharmacist																				
	Pharmacy Assistant	1			1			1			1										
Pediatric Critical Care (NICU/PICU)	Clinical Resource Pharm																				
	Pharmacist (12-hr shifts)	2		1	2		1	2		1	2		1	2		1	2		1	2	1
	Pharmacy Assistant (12-hr shifts)	2		1	2		1	2		1	2		1	2		1	2		1	2	1
Inventory Systems	Clinical Resource Pharm																				
	Pharmacist																				
	Pharmacy Assistant	4			4			4			4			4							
Bone Marrow Transplant	Clinical Resource Pharm																				
	Pharmacist	2			2			3			2			3			1			1	
	Pharmacy Assistant	1			1			1			1			1			1			1	
PsychHealth - Outpatients	Clinical Resource Pharm																				
	Pharmacist	0.5			0.5			0.5			0.5			0.5							
	Pharmacy Assistant	0.5			0.5			0.5			0.5			1							
PsychHealth - Inpatients	Clinical Resource Pharm																				

HSC	Pharmacist	1.5			1.5			1.5			1.5								
	Pharmacy Assistant	1			0.5			0.5			0.5			1					
Drug Information	Clinical Resource Pharm																		
	Pharmacist	2			2			2			2			2					
	Pharmacy Assistant																		
Investigational Drug Services	Clinical Resource Pharm																		
	Pharmacist (external funding source)	1			1			1			1			1					
	Pharmacy Assistant	3			3			3			3			3					
HIV	Clinical Resource Pharm																		
	Pharmacist	1			1			0			1			1					
	Pharmacy Assistant																		
Infectious Diseases	Clinical Pharmacist	0.5			0.5			0.5			0.5			0.5					
Renal Transplant	Clinical Resource Pharm																		
	Pharmacist	1			1			0			1			1					
	Pharmacy Assistant																		
Lucentis Program (funded by MB Health)	Clinical Resource Pharm																		
	Pharmacist	2			2			3			2			1					
	Pharmacist (TBD)	1			1			1			1			1					
Misericordia	Pharmacy Assistant	1			1			1			1			1					

HSC

	Clinical Resource Pharm																			
Emergency (Adult)	Pharmacist	0.5		0.5		0.5		0.5		0.5										
	Pharmacy Assistant																			
Support	Pharmacy Aide	1		1		1		1		1										