

## Duty to accommodate the “hot button” issue at Labour Law Review

Jake Giesbrecht, Legal Counsel

Attendance was high and diverse at the 21st Annual Manitoba Labour Law Review took place over two days in Winnipeg on Nov. 4 and 5, 2015.

There were approximately 200 labour professionals from across Manitoba in attendance.

There were labour relations officers from big unions and little unions, human resources personnel from the public and private sector and labour lawyers from both union and employer side.

The panel of presenters included some of the very best labour experts in Manitoba and they were all very well-received.

Among other important issues discussed, the “hot button” issue at this year’s event was the duty

to accommodate and how it impacts the labour community in Manitoba and right across Canada.

Employment has long been recognized as vital sphere of involvement in order for anyone to participate in society in a meaningful way.

For too long individuals who have a disabilities have been excluded from full participation in employment.

The presenters at this year’s law review all expressed that in one form or another, employers, unions and individual employees all play an important part the changes that are occurring in the labour community as a result of the duty to accommodate those with disabilities.

