

**MAHCP & CancerCare Manitoba**  
**Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ELECTRONIC TECHNOLOGY	Technologist	1885	Hourly	<b>31.266</b>	<b>32.455</b>	<b>33.688</b>	<b>34.968</b>	<b>36.296</b>	<b>37.676</b>	<b>39.108</b>	<b>40.594</b>		<b>41.406</b>	
			Monthly	4,911.37	5,098.14	5,291.82	5,492.89	5,701.50	5,918.27	6,143.22	6,376.64		6,504.19	
			Annual	58,936.41	61,177.68	63,501.88	65,914.68	68,417.96	71,019.26	73,718.58	76,519.69		78,050.31	
ELECTRONIC TECHNOLOGY	Senior Technologist	1885	Hourly	<b>39.220</b>	<b>40.660</b>	<b>42.113</b>	<b>43.650</b>						<b>44.523</b>	
			Monthly	6,160.81	6,387.01	6,615.25	6,856.69						6,993.82	
			Annual	73,929.70	76,644.10	79,383.01	82,280.25						83,925.86	
LABORATORY	Laboratory Technician	2015	Hourly	<b>19.796</b>	<b>20.578</b>	<b>21.320</b>	<b>22.169</b>	<b>23.000</b>	<b>23.863</b>				<b>24.340</b>	
			Monthly	3,324.08	3,455.39	3,579.98	3,722.55	3,862.08	4,007.00				4,087.09	
			Annual	39,888.94	41,464.67	42,959.80	44,670.54	46,345.00	48,083.95				49,045.10	
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	<b>27.334</b>	<b>28.595</b>	<b>29.905</b>	<b>31.309</b>	<b>32.768</b>	<b>34.291</b>				<b>34.977</b>	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66	
LABORATORY	Senior Laboratory Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>				<b>37.475</b>	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26				6,292.68	
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10				75,512.13	
LABORATORY	Charge Laboratory Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>			<b>40.327</b>	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75			6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04			81,258.91	
LABORATORY	General Duty Technologist (Cellular Therapy & HLA)	2015	Hourly	<b>31.369</b>	<b>32.305</b>	<b>33.274</b>	<b>34.276</b>	<b>35.303</b>	<b>36.375</b>				<b>37.101</b>	
			Monthly	5,267.38	5,424.55	5,587.26	5,755.51	5,927.96	6,107.97				6,229.88	
			Annual	63,208.54	65,094.58	67,047.11	69,066.14	71,135.55	73,295.63				74,758.52	
LABORATORY	Senior Technologist (Cellular Therapy & HLA)	2015	Hourly	<b>33.607</b>	<b>34.613</b>	<b>35.654</b>	<b>36.723</b>	<b>37.824</b>	<b>38.972</b>				<b>39.751</b>	
			Monthly	5,643.18	5,812.10	5,986.90	6,166.40	6,351.28	6,544.05				6,674.86	
			Annual	67,718.11	69,745.20	71,842.81	73,996.85	76,215.36	78,528.58				80,098.27	
LABORATORY	Charge Technologist (Cellular Therapy & HLA)	2015	Hourly	<b>35.121</b>	<b>36.173</b>	<b>37.258</b>	<b>38.379</b>	<b>39.531</b>	<b>40.713</b>	<b>41.943</b>			<b>42.782</b>	
			Monthly	5,897.40	6,074.05	6,256.24	6,444.47	6,637.91	6,836.39	7,042.93			7,183.81	
			Annual	70,768.82	72,888.60	75,074.87	77,333.69	79,654.97	82,036.70	84,515.15			86,205.73	
MACHINIST	Machinist I	1820	Hourly	<b>21.470</b>	<b>22.662</b>								<b>23.116</b>	
			Monthly	3,256.28	3,437.07									3,505.93
			Annual	39,075.40	41,244.84									42,071.12
MACHINIST	Machinist II	1820	Hourly	<b>23.855</b>	<b>24.900</b>	<b>25.987</b>	<b>27.135</b>	<b>28.330</b>	<b>29.584</b>	<b>30.893</b>	<b>31.665</b>		<b>32.298</b>	
			Monthly	3,618.01	3,776.50	3,941.36	4,115.48	4,296.72	4,486.91	4,685.44	4,802.53		4,898.53	
			Annual	43,416.10	45,318.00	47,296.34	49,385.70	51,560.60	53,842.88	56,225.26	57,630.30		58,782.36	
MACHINIST	Design Technologist	1820	Hourly	<b>27.135</b>	<b>28.330</b>	<b>29.584</b>	<b>30.893</b>	<b>32.255</b>	<b>33.680</b>	<b>34.691</b>	<b>35.731</b>		<b>36.446</b>	
			Monthly	4,115.48	4,296.72	4,486.91	4,685.44	4,892.01	5,108.13	5,261.47	5,419.20		5,527.64	
			Annual	49,385.70	51,560.60	53,842.88	56,225.26	58,704.10	61,297.60	63,137.62	65,030.42		66,331.72	
MACHINIST	Senior Design Technologist	1820	Hourly	<b>37.477</b>	<b>38.885</b>	<b>40.301</b>	<b>41.770</b>						<b>42.606</b>	
			Monthly	5,684.01	5,897.56	6,112.32	6,335.12						6,461.91	
			Annual	68,208.14	70,770.70	73,347.82	76,021.40						77,542.92	
MACHINIST	Chief Project Technologist	1820	Hourly	<b>37.477</b>	<b>38.885</b>	<b>40.301</b>	<b>41.770</b>						<b>42.606</b>	
			Monthly	5,684.01	5,897.56	6,112.32	6,335.12						6,461.91	
			Annual	68,208.14	70,770.70	73,347.82	76,021.40						77,542.92	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
MOULD ROOM	Facilities Officer (Effective Jan 5, 2015) <i>(red circled)</i>	2015	Hourly	<b>23.502</b>	<b>24.532</b>	<b>25.603</b>	<b>26.734</b>	<b>27.911</b>	<b>29.147</b>	<b>30.436</b>			<b>31.045</b>	
			Monthly	3,946.38	4,119.33	4,299.17	4,489.08	4,686.72	4,894.27	5,110.71			5,212.97	
			Annual	47,356.53	49,431.98	51,590.05	53,869.01	56,240.67	58,731.21	61,328.54			62,555.68	
MOULD ROOM	General Duty MR Technologist	2015	Hourly	<b>23.855</b>	<b>24.900</b>	<b>25.987</b>	<b>27.135</b>	<b>28.330</b>	<b>29.584</b>	<b>30.893</b>			<b>31.511</b>	
			Monthly	4,005.65	4,181.13	4,363.65	4,556.42	4,757.08	4,967.65	5,187.45			5,291.22	
			Annual	48,067.83	50,173.50	52,363.81	54,677.03	57,084.95	59,611.76	62,249.40			63,494.67	
MOULD ROOM	Charge MR Technician	2015	Hourly	<b>32.192</b>	<b>33.401</b>	<b>34.749</b>	<b>36.058</b>	<b>37.477</b>	<b>38.885</b>				<b>39.662</b>	
			Monthly	5,405.57	5,608.59	5,834.94	6,054.74	6,293.01	6,529.44			6,659.91		
			Annual	64,866.88	67,303.02	70,019.24	72,656.87	75,516.16	78,353.28			79,918.93		
MOULD ROOM	RT Program Support (Changed from General Duty MR Technologist)	2015	Hourly	<b>23.855</b>	<b>24.900</b>	<b>25.987</b>	<b>27.135</b>	<b>28.330</b>	<b>29.584</b>	<b>30.893</b>			<b>31.511</b>	
			Monthly	4,005.65	4,181.13	4,363.65	4,556.42	4,757.08	4,967.65	5,187.45			5,291.22	
			Annual	48,067.83	50,173.50	52,363.81	54,677.03	57,084.95	59,611.76	62,249.40			63,494.67	
PHYSICS ASSOCIATE	Physics Associate (Entry)	2015	Hourly	<b>27.540</b>									<b>28.091</b>	
			Monthly	4,624.43										4,716.95
			Annual	55,493.10										56,603.37
PHYSICS ASSOCIATE	Physics Associate II	2015	Hourly	<b>28.788</b>	<b>30.103</b>	<b>31.444</b>	<b>32.824</b>	<b>34.247</b>	<b>35.690</b>	<b>36.583</b>			<b>37.314</b>	
			Monthly	4,833.99	5,054.80	5,279.97	5,511.70	5,750.64	5,992.95	6,142.90			6,265.64	
			Annual	58,007.82	60,657.55	63,359.66	66,140.36	69,007.71	71,915.35	73,714.75			75,187.71	
RADIATION	General Duty Radiation Therapist	2015	Hourly	<b>32.558</b>	<b>33.719</b>	<b>34.863</b>	<b>36.010</b>	<b>37.156</b>	<b>38.318</b>	<b>39.463</b>	<b>40.608</b>			<b>41.420</b>
			Monthly	5,467.03	5,661.98	5,854.08	6,046.68	6,239.11	6,434.23	6,626.50	6,818.76			6,955.11
			Annual	65,604.37	67,943.79	70,248.95	72,560.15	74,869.34	77,210.77	79,517.95	81,825.12			83,461.30
RADIATION	Senior Radiation Therapist	2015	Hourly	<b>33.772</b>	<b>34.960</b>	<b>36.158</b>	<b>37.346</b>	<b>38.550</b>	<b>39.737</b>	<b>40.923</b>	<b>42.137</b>			<b>42.980</b>
			Monthly	5,670.88	5,870.37	6,071.53	6,271.02	6,473.19	6,672.51	6,871.65	7,075.51			7,217.06
			Annual	68,050.58	70,444.40	72,858.37	75,252.19	77,678.25	80,070.06	82,459.85	84,906.06			86,604.70
RADIATION	Charge Radiation Therapist	2015	Hourly	<b>36.066</b>	<b>37.346</b>	<b>38.616</b>	<b>39.900</b>	<b>41.153</b>	<b>42.574</b>	<b>43.706</b>	<b>44.988</b>			<b>45.887</b>
			Monthly	6,056.08	6,271.02	6,484.27	6,699.88	6,910.28	7,148.88	7,338.97	7,554.24			7,705.19
			Annual	72,672.99	75,252.19	77,811.24	80,398.50	82,923.30	85,786.61	88,067.59	90,650.82			92,462.31
RADIATION PROTECTION	General Duty Protection Officer	1885	Hourly	<b>29.085</b>	<b>30.216</b>	<b>31.388</b>	<b>32.624</b>	<b>33.892</b>	<b>35.240</b>	<b>36.648</b>	<b>38.076</b>			<b>38.837</b>
			Monthly	4,568.77	4,746.43	4,930.53	5,124.69	5,323.87	5,535.62	5,756.79	5,981.11			6,100.65
			Annual	54,825.23	56,957.16	59,166.38	61,496.24	63,886.42	66,427.40	69,081.48	71,773.26			73,207.75
RADIATION PROTECTION	Senior Protection Officer	1885	Hourly	<b>33.550</b>	<b>34.883</b>	<b>36.274</b>	<b>37.728</b>	<b>39.155</b>					<b>39.938</b>	
			Monthly	5,270.15	5,479.54	5,698.04	5,926.44	6,150.60					6,273.59	
			Annual	63,241.75	65,754.46	68,376.49	71,117.28	73,807.18					75,283.13	
RADIATION PROTECTION	Charge Protection Officer	1885	Hourly	<b>34.510</b>	<b>35.886</b>	<b>37.326</b>	<b>38.770</b>	<b>40.303</b>	<b>41.865</b>				<b>42.702</b>	
			Monthly	5,420.95	5,637.09	5,863.29	6,090.12	6,330.93	6,576.29				6,707.77	
			Annual	65,051.35	67,645.11	70,359.51	73,081.45	75,971.16	78,915.53				80,493.27	
SPIRITUAL CARE	Spiritual Health Specialist (New Position Effective June 17, 2014)	2015	Hourly	<b>25.793</b>	<b>26.663</b>	<b>27.670</b>	<b>28.645</b>	<b>29.696</b>	<b>30.812</b>	<b>31.910</b>	<b>33.231</b>	<b>34.449</b>	<b>35.138</b>	
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26	
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07	

**MAHCP & CancerCare Manitoba**  
**Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ELECTRONIC TECHNOLOGY	Technologist	1885	Hourly	31.735	32.941	34.193	35.492	36.841	38.241	39.695	41.203		42.027	
			Monthly	4,985.04	5,174.48	5,371.15	5,575.20	5,787.11	6,007.02	6,235.42	6,472.31		6,601.74	
			Annual	59,820.48	62,093.79	64,453.81	66,902.42	69,445.29	72,084.29	74,825.08	77,667.66		79,220.90	
ELECTRONIC TECHNOLOGY	Senior Technologist	1885	Hourly	39.808	41.270	42.745	44.305						45.191	
			Monthly	6,253.17	6,482.83	6,714.53	6,959.58						7,098.75	
			Annual	75,038.08	77,793.95	80,574.33	83,514.93						85,185.04	
LABORATORY	Laboratory Technician	2015	Hourly	20.092	20.887	21.640	22.501	23.345	24.221				24.705	
			Monthly	3,373.78	3,507.28	3,633.72	3,778.29	3,920.02	4,067.11				4,148.38	
			Annual	40,485.38	42,087.31	43,604.60	45,339.52	47,040.18	48,805.32				49,780.58	
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805				35.502	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34				5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08				71,536.53	
LABORATORY	Senior Laboratory Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291				38.037	
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78				6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37				76,644.56	
LABORATORY	Charge Laboratory Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129			40.932	
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17	
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98	
LABORATORY	General Duty Technologist (Cellular Therapy & HLA)	2015	Hourly	31.839	32.790	33.773	34.790	35.832	36.920				37.658	
			Monthly	5,346.30	5,505.99	5,671.05	5,841.82	6,016.79	6,199.48				6,323.41	
			Annual	64,155.59	66,071.85	68,052.60	70,101.85	72,201.48	74,393.80				75,880.87	
LABORATORY	Senior Technologist (Cellular Therapy & HLA)	2015	Hourly	34.111	35.132	36.189	37.274	38.391	39.557				40.348	
			Monthly	5,727.81	5,899.25	6,076.74	6,258.93	6,446.49	6,642.28				6,775.10	
			Annual	68,733.67	70,790.98	72,920.84	75,107.11	77,357.87	79,707.36				81,301.22	
LABORATORY	Charge Technologist (Cellular Therapy & HLA)	2015	Hourly	35.648	36.715	37.816	38.955	40.124	41.323	42.572			43.424	
			Monthly	5,985.89	6,165.06	6,349.94	6,541.19	6,737.49	6,938.82	7,148.55			7,291.61	
			Annual	71,830.72	73,980.73	76,199.24	78,494.33	80,849.86	83,265.85	85,782.58			87,499.36	
MACHINIST	Machinist I	1820	Hourly	21.792	23.002								23.462	
			Monthly	3,305.12	3,488.64									3,558.40
			Annual	39,661.44	41,863.64									42,700.84
MACHINIST	Machinist II	1820	Hourly	24.212	25.273	26.377	27.542	28.755	30.028	31.356	32.140		32.783	
			Monthly	3,672.15	3,833.07	4,000.51	4,177.20	4,361.18	4,554.25	4,755.66	4,874.57		4,972.09	
			Annual	44,065.84	45,996.86	48,006.14	50,126.44	52,334.10	54,650.96	57,067.92	58,494.80		59,665.06	
MACHINIST	Design Technologist	1820	Hourly	27.542	28.755	30.028	31.356	32.738	34.185	35.211	36.267		36.992	
			Monthly	4,177.20	4,361.18	4,554.25	4,755.66	4,965.26	5,184.73	5,340.34	5,500.50		5,610.45	
			Annual	50,126.44	52,334.10	54,650.96	57,067.92	59,583.16	62,216.70	64,084.02	66,005.94		67,325.44	
MACHINIST	Senior Design Technologist	1820	Hourly	38.039	39.468	40.905	42.397						43.245	
			Monthly	5,769.25	5,985.98	6,203.93	6,430.21						6,558.83	
			Annual	69,230.98	71,831.76	74,447.10	77,162.54						78,705.90	
MACHINIST	Chief Project Technologist	1820	Hourly	38.039	39.468	40.905	42.397						43.245	
			Monthly	5,769.25	5,985.98	6,203.93	6,430.21						6,558.83	
			Annual	69,230.98	71,831.76	74,447.10	77,162.54						78,705.90	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
MOULD ROOM	Facilities Officer (Effective Jan 5, 2015) <i>(red circled)</i>	2015	Hourly	<b>23.502</b>	<b>24.532</b>	<b>25.603</b>	<b>26.734</b>	<b>27.911</b>	<b>29.147</b>	<b>30.436</b>			<b>31.045</b>	
			Monthly	3,946.38	4,119.33	4,299.17	4,489.08	4,686.72	4,894.27	5,110.71				5,212.97
			Annual	47,356.53	49,431.98	51,590.05	53,869.01	56,240.67	58,731.21	61,328.54				62,555.68
MOULD ROOM	RT Program Support (Changed from General Duty MR Technologist)	2015	Hourly	<b>24.212</b>	<b>25.273</b>	<b>26.377</b>	<b>27.542</b>	<b>28.755</b>	<b>30.028</b>	<b>31.356</b>			<b>31.983</b>	
			Monthly	4,065.60	4,243.76	4,429.14	4,624.76	4,828.44	5,042.20	5,265.20				5,370.48
			Annual	48,787.18	50,925.10	53,149.66	55,497.13	57,941.33	60,506.42	63,182.34				64,445.75
PHYSICS ASSOCIATE	Physics Associate (Entry)	2015	Hourly	<b>27.953</b>									<b>28.513</b>	
			Monthly	4,693.78										4,787.81
			Annual	56,325.30										57,453.70
PHYSICS ASSOCIATE	Physics Associate II	2015	Hourly	<b>29.220</b>	<b>30.554</b>	<b>31.915</b>	<b>33.316</b>	<b>34.761</b>	<b>36.226</b>	<b>37.131</b>			<b>37.874</b>	
			Monthly	4,906.53	5,130.53	5,359.06	5,594.31	5,836.95	6,082.95	6,234.91				6,359.68
			Annual	58,878.30	61,566.31	64,308.73	67,131.74	70,043.42	72,995.39	74,818.97				76,316.11
RADIATION	General Duty Radiation Therapist	2015	Hourly	<b>33.047</b>	<b>34.225</b>	<b>35.386</b>	<b>36.550</b>	<b>37.713</b>	<b>38.893</b>	<b>40.055</b>	<b>41.217</b>		<b>42.041</b>	
			Monthly	5,549.14	5,746.95	5,941.90	6,137.35	6,332.64	6,530.78	6,725.90	6,921.02			7,059.39
			Annual	66,589.71	68,963.38	71,302.79	73,648.25	75,991.70	78,369.40	80,710.83	83,052.26			84,712.62
RADIATION	Senior Radiation Therapist	2015	Hourly	<b>34.279</b>	<b>35.484</b>	<b>36.701</b>	<b>37.906</b>	<b>39.128</b>	<b>40.333</b>	<b>41.537</b>	<b>42.769</b>		<b>43.625</b>	
			Monthly	5,756.02	5,958.36	6,162.71	6,365.05	6,570.24	6,772.58	6,974.76	7,181.63			7,325.37
			Annual	69,072.19	71,500.26	73,952.52	76,380.59	78,842.92	81,271.00	83,697.06	86,179.54			87,904.38
RADIATION	Charge Radiation Therapist	2015	Hourly	<b>36.607</b>	<b>37.906</b>	<b>39.195</b>	<b>40.498</b>	<b>41.770</b>	<b>43.213</b>	<b>44.361</b>	<b>45.663</b>		<b>46.575</b>	
			Monthly	6,146.93	6,365.05	6,581.49	6,800.29	7,013.88	7,256.18	7,448.95	7,667.58			7,820.72
			Annual	73,763.11	76,380.59	78,977.93	81,603.47	84,166.55	87,074.20	89,387.42	92,010.95			93,848.63
RADIATION PROTECTION	General Duty Protection Officer	1885	Hourly	<b>29.521</b>	<b>30.669</b>	<b>31.859</b>	<b>33.113</b>	<b>34.400</b>	<b>35.768</b>	<b>37.197</b>	<b>38.647</b>		<b>39.419</b>	
			Monthly	4,637.26	4,817.59	5,004.52	5,201.50	5,403.67	5,618.56	5,843.03	6,070.80			6,192.07
			Annual	55,647.09	57,811.07	60,054.22	62,418.01	64,844.00	67,422.68	70,116.35	72,849.60			74,304.82
RADIATION PROTECTION	Senior Protection Officer	1885	Hourly	<b>34.053</b>	<b>35.406</b>	<b>36.818</b>	<b>38.293</b>	<b>39.742</b>					<b>40.537</b>	
			Monthly	5,349.16	5,561.69	5,783.49	6,015.19	6,242.81						6,367.69
			Annual	64,189.91	66,740.31	69,401.93	72,182.31	74,913.67						76,412.25
RADIATION PROTECTION	Charge Protection Officer	1885	Hourly	<b>35.028</b>	<b>36.425</b>	<b>37.885</b>	<b>39.352</b>	<b>40.907</b>	<b>42.493</b>				<b>43.343</b>	
			Monthly	5,502.32	5,721.76	5,951.10	6,181.54	6,425.81	6,674.94					6,808.46
			Annual	66,027.78	68,661.13	71,413.23	74,178.52	77,109.70	80,099.31					81,701.56
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>	<b>35.665</b>	
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37		5,988.75
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49		71,864.98

**MAHCP & CancerCare Manitoba**  
**Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0% (Market Adjustment 3.96% Denoted with \*)**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ELECTRONIC TECHNOLOGY	Technologist	1885	Hourly	32.370	33.600	34.877	36.202	37.578	39.006	40.488	42.027		42.868	
			Monthly	5,084.79	5,278.00	5,478.60	5,686.73	5,902.88	6,127.19	6,359.99	6,601.74		6,733.85	
			Annual	61,017.45	63,336.00	65,743.15	68,240.77	70,834.53	73,526.31	76,319.88	79,220.90		80,806.18	
ELECTRONIC TECHNOLOGY	Senior Technologist	1885	Hourly	40.604	42.095	43.600	45.191						46.095	
			Monthly	6,378.21	6,612.42	6,848.83	7,098.75						7,240.76	
			Annual	76,538.54	79,349.08	82,186.00	85,185.04						86,889.08	
LABORATORY	Laboratory Technician	2015	Hourly	20.494	21.305	22.073	22.951	23.812	24.705				25.199	
			Monthly	3,441.28	3,577.47	3,706.43	3,853.86	3,998.43	4,148.38				4,231.33	
			Annual	41,295.41	42,929.58	44,477.10	46,246.27	47,981.18	49,780.58				50,775.99	
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18	
LABORATORY	Senior Laboratory Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97	
LABORATORY	Charge Laboratory Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69	
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27	
*1.0396	General Duty Technologist (Cellular Therapy & HLA)	2015	Hourly	32.476	33.446	34.448	35.485	36.549	37.659				38.411	
			Monthly	5,453.26	5,616.14	5,784.39	5,958.52	6,137.19	6,323.57				6,449.85	
			Annual	65,439.14	67,393.69	69,412.72	71,502.28	73,646.24	75,882.89				77,398.17	
LABORATORY	Senior Technologist (Cellular Therapy & HLA)	2015	Hourly	34.793	35.834	36.912	38.019	39.159	40.348				41.155	
			Monthly	5,842.33	6,017.13	6,198.14	6,384.02	6,575.45	6,775.10				6,910.61	
			Annual	70,107.90	72,205.51	74,377.68	76,608.29	78,905.39	81,301.22				82,927.33	
LABORATORY	Charge Technologist (Cellular Therapy & HLA)	2015	Hourly	36.361	37.449	38.573	39.734	40.927	42.150	43.423			44.292	
			Monthly	6,105.62	6,288.31	6,477.05	6,672.00	6,872.33	7,077.69	7,291.45			7,437.37	
			Annual	73,267.42	75,459.74	77,724.60	80,064.01	82,467.91	84,932.25	87,497.35			89,248.38	
MACHINIST	Machinist I	1820	Hourly	22.228	23.462								23.932	
			Monthly	3,371.25	3,558.40									3,629.69
			Annual	40,454.96	42,700.84									43,556.24
MACHINIST	Machinist II	1820	Hourly	24.697	25.779	26.904	28.093	29.330	30.629	31.983	32.783		33.438	
			Monthly	3,745.71	3,909.82	4,080.44	4,260.77	4,448.38	4,645.40	4,850.76	4,972.09		5,071.43	
			Annual	44,948.54	46,917.78	48,965.28	51,129.26	53,380.60	55,744.78	58,209.06	59,665.06		60,857.16	
MACHINIST	Design Technologist	1820	Hourly	31.646	32.595	33.573	34.580	35.618	36.686	37.787	38.921		39.699	
			Monthly	4,799.64	4,943.58	5,091.91	5,244.63	5,402.06	5,564.04	5,731.03	5,903.02		6,021.02	
			Annual	57,595.72	59,322.90	61,102.86	62,935.60	64,824.76	66,768.52	68,772.34	70,836.22		72,252.18	
MACHINIST	Senior Design Technologist	1820	Hourly	38.800	40.257	41.723	43.245						44.110	
			Monthly	5,884.67	6,105.65	6,327.99	6,558.83						6,690.02	
			Annual	70,616.00	73,267.74	75,935.86	78,705.90						80,280.20	
MACHINIST	Chief Project Technologist	1820	Hourly	38.800	40.257	41.723	43.245						44.110	
			Monthly	5,884.67	6,105.65	6,327.99	6,558.83						6,690.02	
			Annual	70,616.00	73,267.74	75,935.86	78,705.90						80,280.20	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
MOULD ROOM	Facilities Officer (Effective Jan 5, 2015) <i>(red circled)</i>	2015	Hourly	23.502	24.532	25.603	26.734	27.911	29.147	30.436			31.045	
			Monthly	3,946.38	4,119.33	4,299.17	4,489.08	4,686.72	4,894.27	5,110.71			5,212.97	
			Annual	47,356.53	49,431.98	51,590.05	53,869.01	56,240.67	58,731.21	61,328.54			62,555.68	
MOULD ROOM	RT Program Support (Changed from General Duty MR Technologist)	2015	Hourly	24.697	25.779	26.904	28.093	29.330	30.629	31.983			32.623	
			Monthly	4,147.04	4,328.72	4,517.63	4,717.28	4,925.00	5,143.12	5,370.48			5,477.95	
			Annual	49,764.46	51,944.69	54,211.56	56,607.40	59,099.95	61,717.44	64,445.75			65,735.35	
PHYSICS ASSOCIATE	Physics Associate (Entry)	2015	Hourly	28.512									29.083	
			Monthly	4,787.64										4,883.52
			Annual	57,451.68										58,602.25
PHYSICS ASSOCIATE	Physics Associate II	2015	Hourly	29.805	31.166	32.554	33.983	35.456	36.950	37.874			38.632	
			Monthly	5,004.76	5,233.29	5,466.36	5,706.31	5,953.65	6,204.52	6,359.68			6,486.96	
			Annual	60,057.08	62,799.49	65,596.31	68,475.75	71,443.84	74,454.25	76,316.11			77,843.48	
RADIATION	General Duty Radiation Therapist*	2015	Hourly	35.042	36.292	37.523	38.758	39.991	41.242	42.474	43.706		44.580	
			Monthly	5,884.14	6,094.03	6,300.74	6,508.11	6,715.16	6,925.22	7,132.09	7,338.97		7,485.73	
			Annual	70,609.63	73,128.38	75,608.85	78,097.37	80,581.87	83,102.63	85,585.11	88,067.59		89,828.70	
RADIATION	Senior Radiation Therapist*	2015	Hourly	36.349	37.627	38.917	40.195	41.491	42.769	44.045	45.352		46.259	
			Monthly	6,103.60	6,318.20	6,534.81	6,749.41	6,967.03	7,181.63	7,395.89	7,615.36		7,767.66	
			Annual	73,243.24	75,818.41	78,417.76	80,992.93	83,604.37	86,179.54	88,750.68	91,384.28		93,211.89	
RADIATION	Charge Radiation Therapist*	2015	Hourly	38.818	40.195	41.562	42.944	44.293	45.822	47.041	48.420		49.388	
			Monthly	6,518.19	6,749.41	6,978.95	7,211.01	7,437.53	7,694.28	7,898.97	8,130.53		8,293.07	
			Annual	78,218.27	80,992.93	83,747.43	86,532.16	89,250.40	92,331.33	94,787.62	97,566.30		99,516.82	
RADIATION PROTECTION	General Duty Protection Officer	1885	Hourly	30.112	31.282	32.496	33.776	35.088	36.484	37.941	39.420		40.208	
			Monthly	4,730.09	4,913.88	5,104.58	5,305.65	5,511.74	5,731.03	5,959.90	6,192.23		6,316.01	
			Annual	56,761.12	58,966.57	61,254.96	63,667.76	66,140.88	68,772.34	71,518.79	74,306.70		75,792.08	
RADIATION PROTECTION	Senior Protection Officer	1885	Hourly	34.734	36.114	37.555	39.059	40.537					41.348	
			Monthly	5,456.13	5,672.91	5,899.27	6,135.52	6,367.69					6,495.08	
			Annual	65,473.59	68,074.89	70,791.18	73,626.22	76,412.25					77,940.98	
RADIATION PROTECTION	Charge Protection Officer	1885	Hourly	35.728	37.153	38.643	40.139	41.725	43.343				44.209	
			Monthly	5,612.27	5,836.12	6,070.17	6,305.17	6,554.30	6,808.46				6,944.50	
			Annual	67,347.28	70,033.41	72,842.06	75,662.02	78,651.63	81,701.56				83,333.97	
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75	6,108.64	
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98	73,303.69	

**MAHCP & CancerCare Manitoba**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ELECTRONIC TECHNOLOGY	Technologist	1885	Hourly	33.017	34.272	35.575	36.926	38.329	39.786	41.298	42.867		43.725	
			Monthly	5,186.42	5,383.56	5,588.24	5,800.46	6,020.85	6,249.72	6,487.23	6,733.69		6,868.47	
			Annual	62,237.05	64,602.72	67,058.88	69,605.51	72,250.17	74,996.61	77,846.73	80,804.30		82,421.63	
ELECTRONIC TECHNOLOGY	Senior Technologist	1885	Hourly	41.416	42.937	44.472	46.095						47.017	
			Monthly	6,505.76	6,744.69	6,985.81	7,240.76						7,385.59	
			Annual	78,069.16	80,936.25	83,829.72	86,889.08						88,627.05	
LABORATORY	Laboratory Technician	2015	Hourly	20.904	21.731	22.514	23.410	24.288	25.199				25.703	
			Monthly	3,510.13	3,649.00	3,780.48	3,930.93	4,078.36	4,231.33				4,315.96	
			Annual	42,121.56	43,787.97	45,365.71	47,171.15	48,940.32	50,775.99				51,791.55	
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17	
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04	
LABORATORY	Senior Laboratory Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798				39.574	
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83				6,645.13	
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97				79,741.61	
LABORATORY	Charge Laboratory Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90	
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79	
LABORATORY	General Duty Technologist (Cellular Therapy & HLA)	2015	Hourly	33.125	34.115	35.137	36.195	37.280	38.412				39.179	
			Monthly	5,562.24	5,728.48	5,900.09	6,077.74	6,259.93	6,450.02				6,578.81	
			Annual	66,746.88	68,741.73	70,801.06	72,932.93	75,119.20	77,400.18				78,945.69	
LABORATORY	Senior Technologist (Cellular Therapy & HLA)	2015	Hourly	35.489	36.551	37.651	38.779	39.942	41.155				41.978	
			Monthly	5,959.20	6,137.52	6,322.23	6,511.64	6,706.93	6,910.61				7,048.81	
			Annual	71,510.34	73,650.27	75,866.77	78,139.69	80,483.13	82,927.33				84,585.67	
LABORATORY	Charge Technologist (Cellular Therapy & HLA)	2015	Hourly	37.088	38.198	39.344	40.529	41.745	42.993	44.292			45.178	
			Monthly	6,227.69	6,414.08	6,606.51	6,805.50	7,009.68	7,219.24	7,437.37			7,586.14	
			Annual	74,732.32	76,968.97	79,278.16	81,665.94	84,116.18	86,630.90	89,248.38			91,033.67	
MACHINIST	Machinist I	1820	Hourly	22.673	23.931								24.410	
			Monthly	3,438.74	3,629.54									3,702.18
			Annual	41,264.86	43,554.42									44,426.20
MACHINIST	Machinist II	1820	Hourly	25.191	26.295	27.442	28.655	29.916	31.241	32.623	33.438		34.107	
			Monthly	3,820.64	3,988.08	4,162.04	4,346.01	4,537.26	4,738.22	4,947.82	5,071.43		5,172.90	
			Annual	45,847.62	47,856.90	49,944.44	52,152.10	54,447.12	56,858.62	59,373.86	60,857.16		62,074.74	
MACHINIST	Design Technologist	1820	Hourly	32.279	33.247	34.244	35.272	36.330	37.420	38.543	39.699		40.493	
			Monthly	4,895.65	5,042.46	5,193.67	5,349.59	5,510.05	5,675.37	5,845.69	6,021.02		6,141.44	
			Annual	58,747.78	60,509.54	62,324.08	64,195.04	66,120.60	68,104.40	70,148.26	72,252.18		73,697.26	
MACHINIST	Senior Design Technologist	1820	Hourly	39.576	41.062	42.558	44.110						44.992	
			Monthly	6,002.36	6,227.74	6,454.63	6,690.02						6,823.79	
			Annual	72,028.32	74,732.84	77,455.56	80,280.20						81,885.44	
MACHINIST	Chief Project Technologist	1820	Hourly	39.576	41.062	42.558	44.110						44.992	
			Monthly	6,002.36	6,227.74	6,454.63	6,690.02						6,823.79	
			Annual	72,028.32	74,732.84	77,455.56	80,280.20						81,885.44	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
MOULD ROOM	Facilities Officer (Effective Jan 5, 2015) <b>(Red Circled)</b>	2015	Hourly	<b>23.502</b>	<b>24.532</b>	<b>25.603</b>	<b>26.734</b>	<b>27.911</b>	<b>29.147</b>	<b>30.436</b>			<b>31.045</b>	
			Monthly	3,946.38	4,119.33	4,299.17	4,489.08	4,686.72	4,894.27	5,110.71			5,212.97	
			Annual	47,356.53	49,431.98	51,590.05	53,869.01	56,240.67	58,731.21	61,328.54			62,555.68	
MOULD ROOM	RT Program Support (Changed from General Duty MR Technologist)	2015	Hourly	<b>25.191</b>	<b>26.295</b>	<b>27.442</b>	<b>28.655</b>	<b>29.916</b>	<b>31.241</b>	<b>32.623</b>			<b>33.275</b>	
			Monthly	4,229.99	4,415.37	4,607.97	4,811.65	5,023.40	5,245.89	5,477.95			5,587.43	
			Annual	50,759.87	52,984.43	55,295.63	57,739.83	60,280.74	62,950.62	65,735.35			67,049.13	
PHYSICS ASSOCIATE	Physics Associate (Entry)	2015	Hourly	<b>29.082</b>									<b>29.664</b>	
			Monthly	4,883.35										4,981.08
			Annual	58,600.23										59,772.96
PHYSICS ASSOCIATE	Physics Associate II	2015	Hourly	<b>30.401</b>	<b>31.789</b>	<b>33.205</b>	<b>34.662</b>	<b>36.165</b>	<b>37.689</b>	<b>38.631</b>			<b>39.404</b>	
			Monthly	5,104.84	5,337.90	5,575.67	5,820.33	6,072.71	6,328.61	6,486.79			6,616.59	
			Annual	61,258.02	64,054.84	66,908.08	69,843.93	72,872.48	75,943.34	77,841.47			79,399.06	
RADIATION	General Duty Radiation Therapist	2015	Hourly	<b>35.743</b>	<b>37.018</b>	<b>38.274</b>	<b>39.533</b>	<b>40.791</b>	<b>42.067</b>	<b>43.324</b>	<b>44.581</b>		<b>45.472</b>	
			Monthly	6,001.85	6,215.94	6,426.84	6,638.25	6,849.49	7,063.75	7,274.82	7,485.89		7,635.51	
			Annual	72,022.15	74,591.27	77,122.11	79,659.00	82,193.87	84,765.01	87,297.86	89,830.72		91,626.08	
RADIATION	Senior Radiation Therapist	2015	Hourly	<b>37.076</b>	<b>38.380</b>	<b>39.696</b>	<b>40.999</b>	<b>42.321</b>	<b>43.625</b>	<b>44.926</b>	<b>46.259</b>		<b>47.185</b>	
			Monthly	6,225.68	6,444.64	6,665.62	6,884.42	7,106.40	7,325.37	7,543.82	7,767.66		7,923.15	
			Annual	74,708.14	77,335.70	79,987.44	82,612.99	85,276.82	87,904.38	90,525.89	93,211.89		95,077.78	
RADIATION	Charge Radiation Therapist	2015	Hourly	<b>39.594</b>	<b>40.999</b>	<b>42.393</b>	<b>43.803</b>	<b>45.179</b>	<b>46.739</b>	<b>47.981</b>	<b>49.389</b>		<b>50.376</b>	
			Monthly	6,648.49	6,884.42	7,118.49	7,355.25	7,586.31	7,848.26	8,056.81	8,293.24		8,458.97	
			Annual	79,781.91	82,612.99	85,421.90	88,263.05	91,035.69	94,179.09	96,681.72	99,518.84		101,507.64	
RADIATION PROTECTION	General Duty Protection Officer	1885	Hourly	<b>30.714</b>	<b>31.908</b>	<b>33.146</b>	<b>34.451</b>	<b>35.790</b>	<b>37.213</b>	<b>38.700</b>	<b>40.208</b>		<b>41.012</b>	
			Monthly	4,824.66	5,012.22	5,206.68	5,411.68	5,622.01	5,845.54	6,079.13	6,316.01		6,442.30	
			Annual	57,895.89	60,146.58	62,480.21	64,940.14	67,464.15	70,146.51	72,949.50	75,792.08		77,307.62	
RADIATION PROTECTION	Senior Protection Officer	1885	Hourly	<b>35.429</b>	<b>36.836</b>	<b>38.306</b>	<b>39.841</b>	<b>41.348</b>					<b>42.175</b>	
			Monthly	5,565.31	5,786.32	6,017.23	6,258.36	6,495.08					6,624.99	
			Annual	66,783.67	69,435.86	72,206.81	75,100.29	77,940.98					79,499.88	
RADIATION PROTECTION	Charge Protection Officer	1885	Hourly	<b>36.443</b>	<b>37.896</b>	<b>39.416</b>	<b>40.941</b>	<b>42.560</b>	<b>44.209</b>				<b>45.094</b>	
			Monthly	5,724.59	5,952.83	6,191.60	6,431.15	6,685.47	6,944.50				7,083.52	
			Annual	68,695.06	71,433.96	74,299.16	77,173.79	80,225.60	83,333.97				85,002.19	
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	<b>27.238</b>	<b>28.156</b>	<b>29.220</b>	<b>30.250</b>	<b>31.359</b>	<b>32.538</b>	<b>33.697</b>	<b>35.092</b>	<b>36.378</b>	<b>37.106</b>	
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47	6,230.72	
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67	74,768.59	