

**MAHCP & Community Therapy Services Classification Annual  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

<b>Occupational Group</b>	<b>Employer Classification</b>	<b>Annual Hours</b>		<b>Start</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Year 20</b>
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>	<b>37.273</b>
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08	6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90	72,682.35
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>		<b>39.700</b>
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66		6,451.25
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95		77,415.00
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>	<b>37.273</b>
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08	6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90	72,682.35
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>		<b>39.700</b>
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66		6,451.25
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95		77,415.00

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Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>	<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13	6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50	73,772.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>		<b>40.295</b>
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56		6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75		78,575.25
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>	<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13	6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50	73,772.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>		<b>40.295</b>
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56		6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75		78,575.25

**MAHCP & Community Therapy Services Classification Annual  
Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>	<b>38.589</b>
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70	6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40	75,248.55
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.802</b>	<b>36.873</b>	<b>37.981</b>	<b>39.123</b>	<b>40.295</b>		<b>41.101</b>
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94		6,678.91
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25		80,146.95
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>	<b>38.589</b>
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70	6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40	75,248.55
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.802</b>	<b>36.873</b>	<b>37.981</b>	<b>39.123</b>	<b>40.295</b>		<b>41.101</b>
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94		6,678.91
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25		80,146.95

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**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>	<b>39.360</b>
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71	6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55	76,752.00
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>		<b>41.923</b>
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91		6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95		81,749.85
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>	<b>39.360</b>
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71	6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55	76,752.00
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>		<b>41.923</b>
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91		6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95		81,749.85