

**MAHCP & WRHA - Deer Lodge Centre Site**  
**Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
COMMUNITY HEALTH	Case Coordinator - PRIME	2015	Hourly	30.773	31.813	32.999	34.172	35.444	36.765	38.196	39.675	41.218	42.430	43.279
			Monthly	5,167.30	5,341.93	5,541.08	5,738.05	5,951.64	6,173.46	6,413.75	6,662.09	6,921.19	7,124.70	7,267.27
			Annual	62,007.60	64,103.20	66,492.99	68,856.58	71,419.66	74,081.48	76,964.94	79,945.13	83,054.27	85,496.45	87,207.19
COMMUNITY HEALTH	Chaplain	1950	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449		35.138
			Monthly	4,191.36	4,332.74	4,496.38	4,654.81	4,825.60	5,006.95	5,185.38	5,400.04	5,597.96		5,709.93
			Annual	50,296.35	51,992.85	53,956.50	55,857.75	57,907.20	60,083.40	62,224.50	64,800.45	67,175.55		68,519.10
COMMUNITY HEALTH	Community Mental Health Worker	1950	Hourly	30.773	31.813	32.999	34.172	35.444	36.765	38.196	39.675	41.218	42.430	43.279
			Monthly	5,000.61	5,169.61	5,362.34	5,552.95	5,759.65	5,974.31	6,206.85	6,447.19	6,697.93	6,894.88	7,032.84
			Annual	60,007.35	62,035.35	64,348.05	66,635.40	69,115.80	71,691.75	74,482.20	77,366.25	80,375.10	82,738.50	84,394.05
COMMUNITY HEALTH	Mental Health Clinician	1950	Hourly	29.763	30.886	32.057	33.276	34.551	35.880	37.251	38.674	40.224		41.029
			Monthly	4,836.49	5,018.98	5,209.26	5,407.35	5,614.54	5,830.50	6,053.29	6,284.53	6,536.40		6,667.21
			Annual	58,037.85	60,227.70	62,511.15	64,888.20	67,374.45	69,966.00	72,639.45	75,414.30	78,436.80		80,006.55
COMMUNITY HEALTH	Research Coordinator/Sr Research Analyst	1950	Hourly	27.353	28.925	30.589	32.348	34.201	36.254					36.978
			Monthly	4,444.86	4,700.31	4,970.71	5,256.55	5,557.66	5,891.28					6,008.93
			Annual	53,338.35	56,403.75	59,648.55	63,078.60	66,691.95	70,695.30					72,107.10
COMMUNITY HEALTH	Social Worker (BSW)	1950	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944			35.644
			Monthly	4,344.44	4,540.74	4,745.33	4,964.05	5,188.63	5,415.96	5,627.38	5,678.40			5,792.15
			Annual	52,133.25	54,488.85	56,943.90	59,568.60	62,263.50	64,991.55	67,528.50	68,140.80			69,505.80
COMMUNITY HEALTH	Social Worker (MSW)	1950	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943		37.682
			Monthly	4,534.73	4,719.49	4,913.35	5,122.00	5,337.31	5,555.39	5,758.84	5,799.95	6,003.24		6,123.33
			Annual	54,416.70	56,633.85	58,960.20	61,464.00	64,047.75	66,664.65	69,106.05	69,599.40	72,038.85		73,479.90
DIETARY	Dietitian	1950	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287		37.013
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64		6,014.61
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65		72,175.35
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542					37.273
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35
OCCUPATIONAL THERAPY	Neuromodulation Clinician	1950	Hourly	30.280	31.188	32.123	33.088	34.078	35.100					35.802
			Monthly	4,920.50	5,068.05	5,219.99	5,376.80	5,537.68	5,703.75					5,817.83
			Annual	59,046.00	60,816.60	62,639.85	64,521.60	66,452.10	68,445.00					69,813.90
OCCUPATIONAL THERAPY	Neurophysiology Technician (New position as Effective April 1,2013)	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291					34.977
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03					5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37					70,478.66
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	37.139	38.251	39.399	40.580	41.796						42.632
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85						6,927.70
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20						83,132.40
PHARMACY	Staff Pharmacist - PIO	2015	Hourly	41.797	43.058	44.376	45.749	47.180	48.666	50.220	51.841			52.878
			Monthly	7,018.41	7,230.16	7,451.47	7,682.02	7,922.31	8,171.83	8,432.78	8,704.97			8,879.10
			Annual	84,220.96	86,761.87	89,417.64	92,184.24	95,067.70	98,061.99	101,193.30	104,459.62			106,549.17
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542					37.273
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796						42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85							6,927.70
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20							83,132.40
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291					34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03						5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37						70,478.66
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536				40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75					6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04					81,258.91
RECREATION	Recreation Worker	2015	Hourly	21.519	22.362	23.300	24.209	25.145	26.135					26.658	
			Monthly	3,613.40	3,754.95	3,912.46	4,065.10	4,222.27	4,388.50						4,476.32
			Annual	43,360.79	45,059.43	46,949.50	48,781.14	50,667.18	52,662.03						53,715.87
RECREATION	Recreation Coordinator	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354					28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11						4,856.32
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31						58,275.82
RESPIRATORY	General Duty Respiratory Therapist	2015	Hourly	28.933	29.798	30.694	31.612	32.563	33.538	34.545				35.236	
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68					5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18					71,000.54
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319				41.125	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23					6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79					82,866.88

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General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
COMMUNITY HEALTH	Case Coordinator - PRIME	2015	Hourly	<b>31.234</b>	<b>32.290</b>	<b>33.494</b>	<b>34.685</b>	<b>35.975</b>	<b>37.317</b>	<b>38.769</b>	<b>40.270</b>	<b>41.836</b>	<b>43.066</b>	<b>43.928</b>
			Monthly	5,244.71	5,422.03	5,624.20	5,824.19	6,040.80	6,266.15	6,509.96	6,762.00	7,024.96	7,231.50	7,376.24
			Annual	62,936.51	65,064.35	67,490.41	69,890.28	72,489.63	75,193.76	78,119.54	81,144.05	84,299.54	86,777.99	88,514.92
COMMUNITY HEALTH	Chaplain	1950	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>		<b>35.665</b>
			Monthly	4,254.25	4,397.74	4,563.81	4,724.69	4,897.91	5,082.19	5,263.05	5,481.13	5,681.98		5,795.56
			Annual	51,051.00	52,772.85	54,765.75	56,696.25	58,774.95	60,986.25	63,156.60	65,773.50	68,183.70		69,546.75
COMMUNITY HEALTH	Community Mental Health Worker	1950	Hourly	<b>31.234</b>	<b>32.290</b>	<b>33.494</b>	<b>34.685</b>	<b>35.975</b>	<b>37.317</b>	<b>38.769</b>	<b>40.270</b>	<b>41.836</b>	<b>43.066</b>	<b>43.928</b>
			Monthly	5,075.53	5,247.13	5,442.78	5,636.31	5,845.94	6,064.01	6,299.96	6,543.88	6,798.35	6,998.23	7,138.30
			Annual	60,906.30	62,965.50	65,313.30	67,635.75	70,151.25	72,768.15	75,599.55	78,526.50	81,580.20	83,978.70	85,659.60
COMMUNITY HEALTH	Mental Health Clinician	1950	Hourly	<b>30.209</b>	<b>31.350</b>	<b>32.538</b>	<b>33.775</b>	<b>35.069</b>	<b>36.418</b>	<b>37.809</b>	<b>39.254</b>	<b>40.828</b>		<b>41.645</b>
			Monthly	4,908.96	5,094.38	5,287.43	5,488.44	5,698.71	5,917.93	6,143.96	6,378.78	6,634.55		6,767.31
			Annual	58,907.55	61,132.50	63,449.10	65,861.25	68,384.55	71,015.10	73,727.55	76,545.30	79,614.60		81,207.75
COMMUNITY HEALTH	Research Coordinator/Sr Research Analyst	1950	Hourly	<b>27.764</b>	<b>29.359</b>	<b>31.048</b>	<b>32.833</b>	<b>34.714</b>	<b>36.798</b>					<b>37.533</b>
			Monthly	4,511.65	4,770.84	5,045.30	5,335.36	5,641.03	5,979.68					6,099.11
			Annual	54,139.80	57,250.05	60,543.60	64,024.35	67,692.30	71,756.10					73,189.35
COMMUNITY HEALTH	Social Worker (BSW)	1950	Hourly	<b>27.136</b>	<b>28.362</b>	<b>29.640</b>	<b>31.007</b>	<b>32.409</b>	<b>33.828</b>	<b>35.149</b>	<b>35.469</b>			<b>36.178</b>
			Monthly	4,409.60	4,608.83	4,816.50	5,038.64	5,266.46	5,497.05	5,711.71	5,763.71			5,878.93
			Annual	52,915.20	55,305.90	57,798.00	60,463.65	63,197.55	65,964.60	68,540.55	69,164.55			70,547.10
COMMUNITY HEALTH	Social Worker (MSW)	1950	Hourly	<b>28.325</b>	<b>29.479</b>	<b>30.689</b>	<b>31.993</b>	<b>33.338</b>	<b>34.700</b>	<b>35.970</b>	<b>36.228</b>	<b>37.497</b>		<b>38.247</b>
			Monthly	4,602.81	4,790.34	4,986.96	5,198.86	5,417.43	5,638.75	5,845.13	5,887.05	6,093.26		6,215.14
			Annual	55,233.75	57,484.05	59,843.55	62,386.35	65,009.10	67,665.00	70,141.50	70,644.60	73,119.15		74,581.65
DIETARY	Dietitian	1950	Hourly	<b>27.503</b>	<b>28.445</b>	<b>29.500</b>	<b>30.570</b>	<b>31.699</b>	<b>32.867</b>	<b>34.164</b>	<b>35.474</b>	<b>36.832</b>		<b>37.568</b>
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20		6,104.80
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40		73,257.60
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>					<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40
OCCUPATIONAL THERAPY	Neuromodulation Clinician	1950	Hourly	<b>30.735</b>	<b>31.656</b>	<b>32.605</b>	<b>33.584</b>	<b>34.589</b>	<b>35.626</b>					<b>36.339</b>
			Monthly	4,994.44	5,144.10	5,298.31	5,457.40	5,620.71	5,789.23					5,905.09
			Annual	59,933.25	61,729.20	63,579.75	65,488.80	67,448.55	69,470.70					70,861.05
OCCUPATIONAL THERAPY	Neurophysiology Technician	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>					<b>35.502</b>
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34					5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08					71,536.53
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>						<b>43.272</b>
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74						7,031.70
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85						84,380.40
PHARMACY	Staff Pharmacist - PIO	2015	Hourly	<b>42.424</b>	<b>43.704</b>	<b>45.041</b>	<b>46.435</b>	<b>47.888</b>	<b>49.396</b>	<b>50.973</b>	<b>52.619</b>			<b>53.672</b>
			Monthly	7,123.70	7,338.63	7,563.14	7,797.21	8,041.19	8,294.41	8,559.22	8,835.61			9,012.42
			Annual	85,484.36	88,063.56	90,757.62	93,566.53	96,494.32	99,532.94	102,710.60	106,027.29			108,149.08
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>					<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.696	38.825	39.990	41.188	42.423						43.272	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74							7,031.70
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85							84,380.40
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805					35.502	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34						5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08						71,536.53
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129				40.932	
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33					6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94					82,477.98
RECREATION	Recreation Worker	2015	Hourly	21.842	22.698	23.650	24.572	25.522	26.527					27.058	
			Monthly	3,667.64	3,811.37	3,971.23	4,126.05	4,285.57	4,454.33						4,543.49
			Annual	44,011.63	45,736.47	47,654.75	49,512.58	51,426.83	53,451.91						54,521.87
RECREATION	Recreation Coordinator	2015	Hourly	23.650	24.572	25.522	26.527	27.566	28.779					29.355	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47						4,929.19
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69						59,150.33
RESPIRATORY	General Duty Respiratory Therapist	2015	Hourly	29.367	30.245	31.154	32.086	33.052	34.041	35.063				35.764	
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66					6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95					72,064.46
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.276	35.301	36.361	37.454	38.572	39.734	40.924				41.742	
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82					7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86					84,110.13

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**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20
COMMUNITY HEALTH	Case Coordinator - PRIME	2015	Hourly	<b>31.859</b>	<b>32.936</b>	<b>34.164</b>	<b>35.378</b>	<b>36.695</b>	<b>38.063</b>	<b>39.545</b>	<b>41.076</b>	<b>42.673</b>	<b>43.928</b>	<b>44.806</b>
			Monthly	5,349.66	5,530.50	5,736.71	5,940.56	6,161.70	6,391.41	6,640.27	6,897.35	7,165.51	7,376.24	7,523.67
			Annual	64,195.89	66,366.04	68,840.46	71,286.67	73,940.43	76,696.95	79,683.18	82,768.14	85,986.10	88,514.92	90,284.09
COMMUNITY HEALTH	Chaplain	1950	Hourly	<b>26.704</b>	<b>27.604</b>	<b>28.647</b>	<b>29.657</b>	<b>30.744</b>	<b>31.900</b>	<b>33.036</b>	<b>34.404</b>	<b>35.665</b>		<b>36.379</b>
			Monthly	4,339.40	4,485.65	4,655.14	4,819.26	4,995.90	5,183.75	5,368.35	5,590.65	5,795.56		5,911.59
			Annual	52,072.80	53,827.80	55,861.65	57,831.15	59,950.80	62,205.00	64,420.20	67,087.80	69,546.75		70,939.05
COMMUNITY HEALTH	Community Mental Health Worker	1950	Hourly	<b>31.859</b>	<b>32.936</b>	<b>34.164</b>	<b>35.378</b>	<b>36.695</b>	<b>38.063</b>	<b>39.545</b>	<b>41.076</b>	<b>42.673</b>	<b>43.928</b>	<b>44.806</b>
			Monthly	5,177.09	5,352.10	5,551.65	5,748.93	5,962.94	6,185.24	6,426.06	6,674.85	6,934.36	7,138.30	7,280.98
			Annual	62,125.05	64,225.20	66,619.80	68,987.10	71,555.25	74,222.85	77,112.75	80,098.20	83,212.35	85,659.60	87,371.70
COMMUNITY HEALTH	Mental Health Clinician	1950	Hourly	<b>30.813</b>	<b>31.977</b>	<b>33.188</b>	<b>34.450</b>	<b>35.770</b>	<b>37.147</b>	<b>38.565</b>	<b>40.039</b>	<b>41.644</b>		<b>42.478</b>
			Monthly	5,007.11	5,196.26	5,393.05	5,598.13	5,812.63	6,036.39	6,266.81	6,506.34	6,767.15		6,902.68
			Annual	60,085.35	62,355.15	64,716.60	67,177.50	69,751.50	72,436.65	75,201.75	78,076.05	81,205.80		82,832.10
COMMUNITY HEALTH	Research Coordinator/Sr Research Analyst	1950	Hourly	<b>28.319</b>	<b>29.947</b>	<b>31.669</b>	<b>33.490</b>	<b>35.409</b>	<b>37.534</b>					<b>38.284</b>
			Monthly	4,601.84	4,866.39	5,146.21	5,442.13	5,753.96	6,099.28					6,221.15
			Annual	55,222.05	58,396.65	61,754.55	65,305.50	69,047.55	73,191.30					74,653.80
COMMUNITY HEALTH	Social Worker (BSW)	1950	Hourly	<b>27.679</b>	<b>28.929</b>	<b>30.232</b>	<b>31.627</b>	<b>33.057</b>	<b>34.505</b>	<b>35.852</b>	<b>36.178</b>			<b>36.902</b>
			Monthly	4,497.84	4,700.96	4,912.70	5,139.39	5,371.76	5,607.06	5,825.95	5,878.93			5,996.58
			Annual	53,974.05	56,411.55	58,952.40	61,672.65	64,461.15	67,284.75	69,911.40	70,547.10			71,958.90
COMMUNITY HEALTH	Social Worker (MSW)	1950	Hourly	<b>28.892</b>	<b>30.068</b>	<b>31.303</b>	<b>32.632</b>	<b>34.005</b>	<b>35.394</b>	<b>36.690</b>	<b>36.952</b>	<b>38.247</b>		<b>39.012</b>
			Monthly	4,694.95	4,886.05	5,086.74	5,302.70	5,525.81	5,751.53	5,962.13	6,004.70	6,215.14		6,339.45
			Annual	56,339.40	58,632.60	61,040.85	63,632.40	66,309.75	69,018.30	71,545.50	72,056.40	74,581.65		76,073.40
DIETARY	Dietitian	1950	Hourly	<b>28.053</b>	<b>29.013</b>	<b>30.091</b>	<b>31.181</b>	<b>32.333</b>	<b>33.525</b>	<b>34.848</b>	<b>36.183</b>	<b>37.568</b>		<b>38.320</b>
			Monthly	4,558.61	4,714.61	4,889.79	5,066.91	5,254.11	5,447.81	5,662.80	5,879.74	6,104.80		6,227.00
			Annual	54,703.35	56,575.35	58,677.45	60,802.95	63,049.35	65,373.75	67,953.60	70,556.85	73,257.60		74,724.00
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>					<b>38.589</b>
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70					6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40					75,248.55
OCCUPATIONAL THERAPY	Neuromodulation Clinician	1950	Hourly	<b>31.349</b>	<b>32.289</b>	<b>33.257</b>	<b>34.256</b>	<b>35.281</b>	<b>36.339</b>					<b>37.066</b>
			Monthly	5,094.21	5,246.96	5,404.26	5,566.60	5,733.16	5,905.09					6,023.23
			Annual	61,130.55	62,963.55	64,851.15	66,799.20	68,797.95	70,861.05					72,278.70
OCCUPATIONAL THERAPY	Neurophysiology Technician	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>					<b>36.212</b>
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21					6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52					72,967.18
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>38.450</b>	<b>39.602</b>	<b>40.790</b>	<b>42.012</b>	<b>43.271</b>						<b>44.137</b>
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54						7,172.26
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45						86,067.15
PHARMACY	Staff Pharmacist - PIO	2015	Hourly	<b>43.272</b>	<b>44.578</b>	<b>45.942</b>	<b>47.364</b>	<b>48.846</b>	<b>50.384</b>	<b>51.993</b>	<b>53.671</b>			<b>54.745</b>
			Monthly	7,266.09	7,485.39	7,714.43	7,953.21	8,202.06	8,460.31	8,730.49	9,012.26			9,192.60
			Annual	87,193.08	89,824.67	92,573.13	95,438.46	98,424.69	101,523.76	104,765.90	108,147.07			110,311.18
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>					<b>38.589</b>
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70					6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40					75,248.55

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	38.450	39.602	40.790	42.012	43.271						44.137	
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54							7,172.26
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45							86,067.15
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501					36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21						6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52						72,967.18
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932				41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17					7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98					84,128.27
RECREATION	Recreation Worker	2015	Hourly	22.279	23.152	24.123	25.063	26.032	27.058					27.599	
			Monthly	3,741.02	3,887.61	4,050.65	4,208.50	4,371.21	4,543.49						4,634.33
			Annual	44,892.19	46,651.28	48,607.85	50,501.95	52,454.48	54,521.87						55,611.99
RECREATION	Recreation Coordinator	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355					29.942	
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19						5,027.76
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33						60,333.13
RESPIRATORY	General Duty Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764				36.480	
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37					6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46					73,507.20
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742				42.576	
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18					7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13					85,790.64

**MAHCP & WRHA - Deer Lodge Centre Site**  
**Appendix 'A' - Effective: April 1, 2017**

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
COMMUNITY HEALTH	Case Coordinator - PRIME	2015	Hourly	32.496	33.595	34.847	36.086	37.429	38.824	40.336	41.897	43.527	44.806	45.702
			Monthly	5,456.62	5,641.16	5,851.39	6,059.44	6,284.95	6,519.20	6,773.09	7,035.21	7,308.91	7,523.67	7,674.13
			Annual	65,479.44	67,693.93	70,216.71	72,713.29	75,419.44	78,230.36	81,277.04	84,422.46	87,706.91	90,284.09	92,089.53
COMMUNITY HEALTH	Chaplain	1950	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378		37.106
			Monthly	4,426.18	4,575.35	4,748.25	4,915.63	5,095.84	5,287.43	5,475.76	5,702.45	5,911.43		6,029.73
			Annual	53,114.10	54,904.20	56,979.00	58,987.50	61,150.05	63,449.10	65,709.15	68,429.40	70,937.10		72,356.70
COMMUNITY HEALTH	Community Mental Health Worker	1950	Hourly	32.496	33.595	34.847	36.086	37.429	38.824	40.336	41.897	43.527	44.806	45.702
			Monthly	5,280.60	5,459.19	5,662.64	5,863.98	6,082.21	6,308.90	6,554.60	6,808.26	7,073.14	7,280.98	7,426.58
			Annual	63,367.20	65,510.25	67,951.65	70,367.70	72,986.55	75,706.80	78,655.20	81,699.15	84,877.65	87,371.70	89,118.90
COMMUNITY HEALTH	Mental Health Clinician	1950	Hourly	31.430	32.616	33.852	35.139	36.486	37.890	39.337	40.839	42.477		43.327
			Monthly	5,107.38	5,300.10	5,500.95	5,710.09	5,928.98	6,157.13	6,392.26	6,636.34	6,902.51		7,040.64
			Annual	61,288.50	63,601.20	66,011.40	68,521.05	71,147.70	73,885.50	76,707.15	79,636.05	82,830.15		84,487.65
COMMUNITY HEALTH	Research Coordinator/Sr Research Analyst	1950	Hourly	28.885	30.545	32.302	34.160	36.117	38.284					39.049
			Monthly	4,693.81	4,963.56	5,249.08	5,551.00	5,869.01	6,221.15					6,345.46
			Annual	56,325.75	59,562.75	62,988.90	66,612.00	70,428.15	74,653.80					76,145.55
COMMUNITY HEALTH	Social Worker (BSW)	1950	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902			37.640
			Monthly	4,587.70	4,795.05	5,011.01	5,242.09	5,479.18	5,719.19	5,942.46	5,996.58			6,116.50
			Annual	55,052.40	57,540.60	60,132.15	62,905.05	65,750.10	68,630.25	71,309.55	71,958.90			73,398.00
COMMUNITY HEALTH	Social Worker (MSW)	1950	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012		39.792
			Monthly	4,788.71	4,983.88	5,188.46	5,408.81	5,636.31	5,866.58	6,081.40	6,124.79	6,339.45		6,466.20
			Annual	57,464.55	59,806.50	62,261.55	64,905.75	67,635.75	70,398.90	72,976.80	73,497.45	76,073.40		77,594.40
DIETARY	Dietitian	1950	Hourly	28.614	29.594	30.692	31.805	32.980	34.195	35.545	36.907	38.320		39.086
			Monthly	4,649.78	4,809.03	4,987.45	5,168.31	5,359.25	5,556.69	5,776.06	5,997.39	6,227.00		6,351.48
			Annual	55,797.30	57,708.30	59,849.40	62,019.75	64,311.00	66,680.25	69,312.75	71,968.65	74,724.00		76,217.70
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00
OCCUPATIONAL THERAPY	Neuromodulation Clinician	1950	Hourly	31.976	32.935	33.922	34.941	35.986	37.066					37.807
			Monthly	5,196.10	5,351.94	5,512.33	5,677.91	5,847.73	6,023.23					6,143.64
			Annual	62,353.20	64,223.25	66,147.90	68,134.95	70,172.70	72,278.70					73,723.65
OCCUPATIONAL THERAPY	Neurophysiology Technician	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211					36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43					6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17					74,426.04
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	39.219	40.394	41.606	42.852	44.136						45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10						7,315.75
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20						87,789.00
PHARMACY	Staff Pharmacist - PIO	2015	Hourly	44.138	45.470	46.861	48.311	49.823	51.392	53.033	54.745			55.840
			Monthly	7,411.51	7,635.17	7,868.74	8,112.22	8,366.11	8,629.57	8,905.13	9,192.60			9,376.47
			Annual	88,938.07	91,622.05	94,424.92	97,346.67	100,393.35	103,554.88	106,861.50	110,311.18			112,517.60
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>						<b>45.020</b>	
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10							7,315.75
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20							87,789.00
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>					<b>36.936</b>	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43						6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17						74,426.04
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.722</b>	<b>33.181</b>	<b>34.718</b>	<b>36.313</b>	<b>38.007</b>	<b>39.843</b>	<b>41.751</b>				<b>42.586</b>	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69					7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27					85,810.79
RECREATION	Recreation Worker	2015	Hourly	<b>22.724</b>	<b>23.615</b>	<b>24.605</b>	<b>25.565</b>	<b>26.553</b>	<b>27.599</b>					<b>28.151</b>	
			Monthly	3,815.74	3,965.35	4,131.59	4,292.79	4,458.69	4,634.33						4,727.02
			Annual	45,788.86	47,584.23	49,579.08	51,513.48	53,504.30	55,611.99						56,724.27
RECREATION	Recreation Coordinator	2015	Hourly	<b>24.605</b>	<b>25.565</b>	<b>26.553</b>	<b>27.599</b>	<b>28.679</b>	<b>29.942</b>					<b>30.541</b>	
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76						5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13						61,540.12
RESPIRATORY	General Duty Respiratory Therapist	2015	Hourly	<b>30.553</b>	<b>31.467</b>	<b>32.413</b>	<b>33.383</b>	<b>34.387</b>	<b>35.416</b>	<b>36.479</b>				<b>37.209</b>	
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43					6,248.01
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19					74,976.14
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>35.660</b>	<b>36.727</b>	<b>37.830</b>	<b>38.967</b>	<b>40.130</b>	<b>41.339</b>	<b>42.577</b>				<b>43.428</b>	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39					7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66					87,507.42