

**MAHCP & Misericordia Health Centre
Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	24.192	24.568								25.059	
			Monthly	4,062.24	4,125.38									4,207.82
			Annual	48,746.88	49,504.52									
CARDIOLOGY	Cardiology Technician	2015	Hourly	16.887	17.238								17.583	
			Monthly	2,835.61	2,894.55									2,952.48
			Annual	34,027.31	34,734.57									
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	22.909	23.950	25.054	26.203	27.433	28.713	30.048			30.650	
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56				5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72				61,759.75
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05				5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62				66,404.33
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944		35.644	
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68			5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16			71,822.66
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943	37.682	
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35		6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15		75,929.23
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138	
			Monthly	4,191.36	4,332.74	4,496.38	4,654.81	4,825.60	5,006.95	5,185.38	5,400.04	5,597.96		5,709.93
			Annual	50,296.35	51,992.85	53,956.50	55,857.75	57,907.20	60,083.40	62,224.50	64,800.45	67,175.55		68,519.10
COMMUNITY HEALTH	Case Manager PRIME (New Position Effective Apr 1, 2013)	2015	Hourly	30.773	31.813	32.999	34.172	35.444	36.765	38.196	39.675	41.218	42.430	43.279
			Monthly	5,167.30	5,341.93	5,541.08	5,738.05	5,951.64	6,173.46	6,413.75	6,662.09	6,921.19	7,124.70	7,267.27
			Annual	62,007.60	64,103.20	66,492.99	68,856.58	71,419.66	74,081.48	76,964.94	79,945.13	83,054.27	85,496.45	87,207.19
DIETARY	Dietitian	1950	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287	37.013	
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64		6,014.61
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65		72,175.35
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	24.657	25.396	26.159	26.943	27.751	28.583				29.155	
			Monthly	4,140.32	4,264.41	4,392.53	4,524.18	4,659.86	4,799.56					4,895.61
			Annual	49,683.86	51,172.94	52,710.39	54,290.15	55,918.27	57,594.75					58,747.33
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	23.718	24.032	24.351	24.667						25.161	
			Monthly	3,982.65	4,035.37	4,088.94	4,142.00							4,224.95
			Annual	47,791.77	48,424.48	49,067.27	49,704.01							50,699.42
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	22.375	22.673	22.972	23.271						23.736	
			Monthly	3,757.14	3,807.18	3,857.38	3,907.59							3,985.67
			Annual	45,085.63	45,686.10	46,288.58	46,891.07							47,828.04
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	23.766	24.864	26.042							26.563	
			Monthly	3,990.71	4,175.08	4,372.89								4,460.37
			Annual	47,888.49	50,100.96	52,474.63								
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	26.940	27.876	28.854	29.862	30.913	31.994				32.633	
			Monthly	4,523.68	4,680.85	4,845.07	5,014.33	5,190.81	5,372.33					5,479.63
			Annual	54,284.10	56,170.14	58,140.81	60,171.93	62,289.70	64,467.91					
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	28.854	29.862	30.913	31.994	33.116	34.279				34.964	
			Monthly	4,845.07	5,014.33	5,190.81	5,372.33	5,560.73	5,756.02					5,871.04
			Annual	58,140.81	60,171.93	62,289.70	64,467.91	66,728.74	69,072.12					
POLYSOMNOGRAPHY / SLEEP LAB	Clinical Specialist (RT) - Sleep Disorder Centre	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319			41.125	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23				6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79				
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291				34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03					5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37					
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740				37.475	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26					6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10					
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536			40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75				6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04				
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	28.933	29.798	30.694	31.612	32.563	33.538	34.545			35.236	
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68				5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18				
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319			41.125	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23				6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79				
SONOGRAPHER	General Duty Sonographer	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002	
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52					6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29					
SONOGRAPHER	Senior Sonographer	2015	Hourly	35.154	36.208	37.294	38.413	39.567	40.753				41.568	
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11					6,979.96
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30					

MAHCP & Misericordia Health Centre
Appendix 'A' - Effective: April 1, 2015

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	24.554	24.937								25.435	
			Monthly	4,123.03	4,187.34									4,270.96
			Annual	49,476.31	50,248.06									
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.140	17.496								17.847	
			Monthly	2,878.09	2,937.87									2,996.81
			Annual	34,537.10	35,254.44									
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.252	24.309	25.430	26.596	27.845	29.144	30.499			31.110	
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29				5,223.89
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49				
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49				5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90				
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469		36.178	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84			6,074.89
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04			
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	28.325	29.479	30.689	31.993	33.338	34.700	35.970	36.228	37.497	38.247	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37		6,422.31
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46		
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	26.180	27.063	28.085	29.075	30.141	31.275	32.388	33.730	34.966	35.665	
			Monthly	4,254.25	4,397.74	4,563.81	4,724.69	4,897.91	5,082.19	5,263.05	5,481.13	5,681.98		5,795.56
			Annual	51,051.00	52,772.85	54,765.75	56,696.25	58,774.95	60,986.25	63,156.60	65,773.50	68,183.70		
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	31.234	32.290	33.494	34.685	35.975	37.317	38.769	40.270	41.836	43.066	43.928
			Monthly	5,244.71	5,422.03	5,624.20	5,824.19	6,040.80	6,266.15	6,509.96	6,762.00	7,024.96	7,231.50	7,376.24
			Annual	62,936.51	65,064.35	67,490.41	69,890.28	72,489.63	75,193.76	78,119.54	81,144.05	84,299.54	86,777.99	
DIETARY	Dietitian	1950	Hourly	27.503	28.445	29.500	30.570	31.699	32.867	34.164	35.474	36.832	37.568	
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20		6,104.80
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40		
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	25.027	25.777	26.551	27.347	28.167	29.012				29.592	
			Monthly	4,202.45	4,328.39	4,458.36	4,592.02	4,729.71	4,871.60					4,968.99
			Annual	50,429.41	51,940.66	53,500.27	55,104.21	56,756.51	58,459.18					
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	24.073	24.393	24.716	25.037						25.538	
			Monthly	4,042.26	4,095.99	4,150.23	4,204.13							4,288.26
			Annual	48,507.10	49,151.90	49,802.74	50,449.56							
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	22.710	23.013	23.317	23.620						24.092	
			Monthly	3,813.39	3,864.27	3,915.31	3,966.19							4,045.45
			Annual	45,760.65	46,371.20	46,983.76	47,594.30							
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					

MAHCP & Misericordia Health Centre
Appendix 'A' - Effective: April 1, 2016

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	25.045	25.435								25.944	
			Monthly	4,205.47	4,270.96									4,356.43
			Annual	50,465.68	51,251.53									
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.483	17.846								18.204	
			Monthly	2,935.69	2,996.64									3,056.76
			Annual	35,228.25	35,959.69									
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.717	24.795	25.939	27.128	28.402	29.727	31.109			31.732	
			Monthly	3,982.48	4,163.49	4,355.59	4,555.24	4,769.17	4,991.66	5,223.72				5,328.33
			Annual	47,789.76	49,961.93	52,267.09	54,662.92	57,230.03	59,899.91	62,684.64				63,939.98
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65				5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74				68,747.77
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.679	28.929	30.232	31.627	33.057	34.505	35.852	36.178		36.902	
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89			6,196.46
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67			74,357.53
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	28.892	30.068	31.303	32.632	34.005	35.394	36.690	36.952	38.247	39.012	
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31		6,550.77
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71		78,609.18
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,339.40	4,485.65	4,655.14	4,819.26	4,995.90	5,183.75	5,368.35	5,590.65	5,795.56		5,911.59
			Annual	52,072.80	53,827.80	55,861.65	57,831.15	59,950.80	62,205.00	64,420.20	67,087.80	69,546.75		70,939.05
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	31.859	32.936	34.164	35.378	36.695	38.063	39.545	41.076	42.673	43.928	44.806
			Monthly	5,349.66	5,530.50	5,736.71	5,940.56	6,161.70	6,391.41	6,640.27	6,897.35	7,165.51	7,376.24	7,523.67
			Annual	64,195.89	66,366.04	68,840.46	71,286.67	73,940.43	76,696.95	79,683.18	82,768.14	85,986.10	88,514.92	90,284.09
DIETARY	Dietitian	1950	Hourly	28.053	29.013	30.091	31.181	32.333	33.525	34.848	36.183	37.568	38.320	
			Monthly	4,558.61	4,714.61	4,889.79	5,066.91	5,254.11	5,447.81	5,662.80	5,879.74	6,104.80		6,227.00
			Annual	54,703.35	56,575.35	58,677.45	60,802.95	63,049.35	65,373.75	67,953.60	70,556.85	73,257.60		74,724.00
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	25.528	26.293	27.082	27.894	28.731	29.592				30.184	
			Monthly	4,286.58	4,415.03	4,547.52	4,683.87	4,824.41	4,968.99					5,068.40
			Annual	51,438.92	52,980.40	54,570.23	56,206.41	57,892.97	59,627.88					60,820.76
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	24.555	24.880	25.210	25.537						26.049	
			Monthly	4,123.19	4,177.77	4,233.18	4,288.09							4,374.06
			Annual	49,478.33	50,133.20	50,798.15	51,457.06							52,488.74
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	23.164	23.473	23.783	24.092						24.574	
			Monthly	3,889.62	3,941.51	3,993.56	4,045.45							4,126.38
			Annual	46,675.46	47,298.10	47,922.75	48,545.38							49,516.61
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589	
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70					6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40					75,248.55

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	24.605	25.742	26.961							27.500	
			Monthly	4,131.59	4,322.51	4,527.20								4,617.71
			Annual	49,579.08	51,870.13	54,326.42								
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	27.891	28.860	29.873	30.916	32.004	33.123				33.785	
			Monthly	4,683.36	4,846.08	5,016.18	5,191.31	5,374.01	5,561.90					5,673.07
			Annual	56,200.37	58,152.90	60,194.10	62,295.74	64,488.06	66,742.85					
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	29.873	30.916	32.004	33.123	34.285	35.489				36.198	
			Monthly	5,016.18	5,191.31	5,374.01	5,561.90	5,757.02	5,959.20					6,078.25
			Annual	60,194.10	62,295.74	64,488.06	66,742.85	69,084.28	71,510.34					
POLYSOMNOGRAPHY / SLEEP LAB	Clinical Specialist (RT) - Sleep Disorder Centre	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742			42.576	
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18				7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13				
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21					6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52					
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05					6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56					
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17				7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98				
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764			36.480	
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37				6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46				
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742			42.576	
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18				7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13				
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414	
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92					6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05					
SONOGRAPHER	Senior Sonographer	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036	
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74					7,226.46
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88					

MAHCP & Misericordia Health Centre
Appendix 'A' - Effective: April 1, 2017

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	25.546	25.944								26.463	
			Monthly	4,289.60	4,356.43									4,443.58
			Annual	51,475.19	52,277.16									53,322.95
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.832	18.203								18.568	
			Monthly	2,994.29	3,056.59									3,117.88
			Annual	35,931.48	36,679.05									37,414.52
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	24.192	25.291	26.457	27.671	28.970	30.321	31.731			32.367	
			Monthly	4,062.24	4,246.78	4,442.57	4,646.42	4,864.55	5,091.40	5,328.16				5,434.96
			Annual	48,746.88	50,961.37	53,310.86	55,757.07	58,374.55	61,096.82	63,937.97				65,219.51
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98				5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77				70,124.02
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902			37.640
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46			6,320.38
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53			75,844.60
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012		39.792
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77		6,681.74
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18		80,180.88
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378		37.106
			Monthly	4,426.18	4,575.35	4,748.25	4,915.63	5,095.84	5,287.43	5,475.76	5,702.45	5,911.43		6,029.73
			Annual	53,114.10	54,904.20	56,979.00	58,987.50	61,150.05	63,449.10	65,709.15	68,429.40	70,937.10		72,356.70
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	32.496	33.595	34.847	36.086	37.429	38.824	40.336	41.897	43.527	44.806	45.702
			Monthly	5,456.62	5,641.16	5,851.39	6,059.44	6,284.95	6,519.20	6,773.09	7,035.21	7,308.91	7,523.67	7,674.13
			Annual	65,479.44	67,693.93	70,216.71	72,713.29	75,419.44	78,230.36	81,277.04	84,422.46	87,706.91	90,284.09	92,089.53
DIETARY	Dietitian	1950	Hourly	28.614	29.594	30.692	31.805	32.980	34.195	35.545	36.907	38.320		39.086
			Monthly	4,649.78	4,809.03	4,987.45	5,168.31	5,359.25	5,556.69	5,776.06	5,997.39	6,227.00		6,351.48
			Annual	55,797.30	57,708.30	59,849.40	62,019.75	64,311.00	66,680.25	69,312.75	71,968.65	74,724.00		76,217.70
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	26.038	26.819	27.624	28.452	29.305	30.184					30.788
			Monthly	4,372.21	4,503.36	4,638.53	4,777.57	4,920.80	5,068.40					5,169.82
			Annual	52,466.57	54,040.29	55,662.36	57,330.78	59,049.58	60,820.76					62,037.82
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	25.046	25.378	25.715	26.048							26.570
			Monthly	4,205.64	4,261.39	4,317.98	4,373.89							4,461.55
			Annual	50,467.69	51,136.67	51,815.73	52,486.72							53,538.55
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	23.628	23.943	24.259	24.574							25.065
			Monthly	3,967.54	4,020.43	4,073.49	4,126.38							4,208.83
			Annual	47,610.42	48,245.15	48,881.89	49,516.61							50,505.98
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	25.097	26.257	27.500							28.050	
			Monthly	4,214.21	4,408.99	4,617.71								4,710.06
			Annual	50,570.46	52,907.86	55,412.50								
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	28.449	29.437	30.470	31.535	32.644	33.786				34.461	
			Monthly	4,777.06	4,942.96	5,116.42	5,295.25	5,481.47	5,673.23					5,786.58
			Annual	57,324.74	59,315.56	61,397.05	63,543.03	65,777.66	68,078.79					
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	30.470	31.535	32.644	33.786	34.971	36.198				36.922	
			Monthly	5,116.42	5,295.25	5,481.47	5,673.23	5,872.21	6,078.25					6,199.82
			Annual	61,397.05	63,543.03	65,777.66	68,078.79	70,466.57	72,938.97					
POLYSOMNOGRAPHY / SLEEP LAB	Clinical Specialist (RT) - Sleep Disorder Centre	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577			43.428	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39				7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66				
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43					6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17					
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798				39.574	
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83					6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97					
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69				7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27				
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	30.553	31.467	32.413	33.383	34.387	35.416	36.479			37.209	
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43				6,248.01
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19				
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577			43.428	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39				7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66				
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243	
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27					7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23					
SONOGRAPHER	Senior Sonographer	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896	
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46					7,370.87
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54					