

**MAHCP & Rehab Centre for Children  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66					6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95					77,415.00	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08				6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90				72,682.35	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66					6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95					77,415.00	

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Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56						6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75						78,575.25
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56						6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75						78,575.25



Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CHILD HEALTH	Supervisor, Child Development Clinic (New Position Effective April 1, 2016)	2015	Hourly	<b>26.361</b>	<b>27.552</b>	<b>28.793</b>	<b>30.121</b>	<b>31.483</b>	<b>32.863</b>	<b>34.145</b>	<b>34.456</b>		<b>35.144</b>
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74		5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84		70,815.16
SOCIAL WORKER	Social Worker (BSW) (New Position Effective April 1, 2016)	2015	Hourly	<b>27.679</b>	<b>28.929</b>	<b>30.232</b>	<b>31.627</b>	<b>33.057</b>	<b>34.505</b>	<b>35.852</b>	<b>36.178</b>		<b>36.902</b>
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89		6,196.46
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67		74,357.53
SOCIAL WORKER	Social Worker (MSW) (New Position Effective April 1, 2016)	2015	Hourly	<b>28.892</b>	<b>30.068</b>	<b>31.303</b>	<b>32.632</b>	<b>34.005</b>	<b>35.394</b>	<b>36.690</b>	<b>36.952</b>	<b>38.247</b>	<b>39.012</b>
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31	6,550.77
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71	78,609.18

**MAHCP & Rehab Centre for Children**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>	
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>	
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74					6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84					79,310.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>					<b>41.923</b>	
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91						6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95						81,749.85
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>	
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17						7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04						90,715.30
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>	
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>	
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74					6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84					79,310.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>					<b>41.923</b>	
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91						6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95						81,749.85
PHYSIOTHERAPY	Clinical Service Leader	2015	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>	
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17						7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04						90,715.30
AUDIOLOGY & SLP	Speech Language Pathologist – Masters	2015	Hourly	<b>36.570</b>	<b>38.105</b>	<b>39.570</b>	<b>41.040</b>	<b>42.608</b>	<b>44.319</b>	<b>46.042</b>			<b>46.963</b>	
			Monthly	6,140.71	6,398.47	6,644.46	6,891.30	7,154.59	7,441.90	7,731.22				7,885.87
			Annual	73,688.55	76,781.58	79,733.55	82,695.60	85,855.12	89,302.79	92,774.63				94,630.45
AUDIOLOGY & SLP	Clinical Specialist – SLP	2015	Hourly	<b>41.095</b>	<b>42.678</b>	<b>44.265</b>	<b>45.950</b>	<b>47.798</b>	<b>49.654</b>				<b>50.647</b>	
			Monthly	6,900.54	7,166.35	7,432.83	7,715.77	8,026.08	8,337.73					8,504.48
			Annual	82,806.43	85,996.17	89,193.98	92,589.25	96,312.97	100,052.81					102,053.71
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	<b>23.439</b>	<b>24.282</b>	<b>25.126</b>	<b>26.105</b>	<b>27.061</b>	<b>28.086</b>	<b>29.106</b>	<b>30.205</b>		<b>30.809</b>	
			Monthly	3,935.80	4,077.35	4,219.07	4,383.47	4,543.99	4,716.11	4,887.38	5,071.92			5,173.35
			Annual	47,229.59	48,928.23	50,628.89	52,601.58	54,527.92	56,593.29	58,648.59	60,863.08			62,080.14
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	<b>37.671</b>	<b>38.800</b>	<b>39.964</b>	<b>41.161</b>	<b>42.395</b>					<b>43.243</b>	
			Monthly	6,325.59	6,515.17	6,710.62	6,911.62	7,118.83						7,261.22
			Annual	75,907.07	78,182.00	80,527.46	82,939.42	85,425.93						87,134.65

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	<b>26.888</b>	<b>28.103</b>	<b>29.369</b>	<b>30.723</b>	<b>32.113</b>	<b>33.520</b>	<b>34.827</b>	<b>35.145</b>		<b>35.847</b>
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	<b>28.232</b>	<b>29.508</b>	<b>30.837</b>	<b>32.259</b>	<b>33.718</b>	<b>35.195</b>	<b>36.569</b>	<b>36.902</b>		<b>37.640</b>
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46		6,320.38
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53		75,844.60
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	<b>29.469</b>	<b>30.670</b>	<b>31.929</b>	<b>33.285</b>	<b>34.685</b>	<b>36.102</b>	<b>37.424</b>	<b>37.691</b>	<b>39.012</b>	<b>39.792</b>
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77	6,681.74
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18	80,180.88