

**MAHCP & St. Boniface General Hospital
Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Technician	2015	Hourly	30.481	31.400	32.338	33.314	34.314	35.349	36.409			37.138
			Monthly	5,118.27	5,272.58	5,430.09	5,593.98	5,761.89	5,935.69	6,113.68			6,236.09
			Annual	61,419.22	63,271.00	65,161.07	67,127.71	69,142.71	71,228.24	73,364.14			74,833.07
ANESTHESIA	Technologist	2015	Hourly	31.381	32.326	33.292	34.298	35.327	36.393	37.483			38.233
			Monthly	5,269.39	5,428.07	5,590.28	5,759.21	5,931.99	6,110.99	6,294.02			6,419.96
			Annual	63,232.72	65,136.89	67,083.38	69,110.47	71,183.91	73,331.90	75,528.25			77,039.50
AUDIOLOGY	Audiologist	1950	Hourly	34.631	36.084	37.472	38.863	40.348	41.968	43.600			44.472
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00			7,226.70
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00			86,720.40
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	38.915	40.414	41.917	43.513	45.263	47.021				47.961
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91			7,793.66	
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95			93,523.95	
CARDIOLOGY	Cardiology Technician	2015	Hourly	16.887	17.238								17.583
			Monthly	2,835.61	2,894.55								2,952.48
			Annual	34,027.31	34,734.57								35,429.75
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	22.909	23.950	25.054	26.203	27.433	28.713	30.048			30.650
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56			5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72			61,759.75
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
CARDIOLOGY	GXT Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009			35.709
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009			35.709
			Monthly	4,613.09	4,828.37	5,050.07	5,280.77	5,531.59	5,793.32	6,068.23			6,189.56
			Annual	55,357.12	57,940.48	60,600.80	63,369.28	66,379.04	69,519.84	72,818.72			74,274.72
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	30.540	31.455	32.401	33.370	34.372	35.403	36.465			37.195
			Monthly	5,293.60	5,452.20	5,616.17	5,784.13	5,957.81	6,136.52	6,320.60			6,447.13
			Annual	63,523.20	65,426.40	67,394.08	69,409.60	71,493.76	73,638.24	75,847.20			77,365.60

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	25.462	26.612	27.811	29.094	30.409	31.742	32.980	33.281	33.946		
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44	5,700.10		
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22	68,401.19		
COMMUNITY HEALTH	Chaplain	2015	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138	
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26	
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138	
			Monthly	4,470.79	4,621.59	4,796.13	4,965.13	5,147.31	5,340.75	5,531.07	5,760.04	5,971.16	6,090.59	
			Annual	53,649.44	55,459.04	57,553.60	59,581.60	61,767.68	64,088.96	66,372.80	69,120.48	71,653.92	73,087.04	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	27.863	29.260	30.379	31.438	32.601	33.829	35.020	36.495	37.809	38.565	
			Monthly	4,678.66	4,913.24	5,101.14	5,278.96	5,474.25	5,680.45	5,880.44	6,128.12	6,348.76	6,475.71	
			Annual	56,143.95	58,958.90	61,213.69	63,347.57	65,691.02	68,165.44	70,565.30	73,537.43	76,185.14	77,708.48	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944	35.644		
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22		
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943	37.682	
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44	
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081	
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02	
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	32.215	33.450	34.734	36.098	37.510	38.953				39.731	
			Monthly	5,409.44	5,616.81	5,832.42	6,061.46	6,298.55	6,540.86				6,671.50	
			Annual	64,913.23	67,401.75	69,989.01	72,737.47	75,582.65	78,490.30				80,057.97	
DIETARY	Dietary Office Supervisor	1950	Hourly	22.506	23.159	23.845	24.545	25.272	26.030				26.550	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Food Service Supervisor	1950	Hourly	22.506	23.159	23.845	24.545	25.272	26.030				26.550	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Registered Dietitian I	1950	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287	37.013	
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64	6,014.61	
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65	72,175.35	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	30.468	31.775	33.110	34.502	35.960	37.023	38.808			39.584	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
DIETARY	Registered Dietitian II	1950	Hourly	30.468	31.775	33.110	34.502	35.960	37.023	38.808			39.584	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	19.569	20.444								20.853	
			Monthly	3,285.96	3,432.89									3,501.57
			Annual	39,431.54	41,194.66									42,018.80
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009			35.709
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	28.923	30.259	31.662	33.118	34.659	36.344	38.092			38.854
			Monthly	4,856.65	5,080.99	5,316.58	5,561.06	5,819.82	6,102.76	6,396.28			6,524.23
			Annual	58,279.85	60,971.89	63,798.93	66,732.77	69,837.89	73,233.16	76,755.38			78,290.81
MRI	General Duty MRI Technologist	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
MRI	Charge MRI Technologist	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97	7,258.37	
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67	87,100.39	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	35.154	36.208	37.294	38.413	39.567	40.753				41.568
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11			6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30			83,759.52	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97	7,258.37	
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67	87,100.39	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08			6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90			72,682.35	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	34.581	35.615	36.686	37.789	38.921					39.700
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66			6,451.25		
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95			77,415.00		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	33.785	35.041	36.314	37.615	38.977					39.757
			Monthly	5,856.07	6,073.77	6,294.43	6,519.93	6,756.01			6,891.21		
			Annual	70,272.80	72,885.28	75,533.12	78,239.20	81,072.16			82,694.56		
PERFUSION	Perfusionist	2080	Hourly	37.235	38.600	39.997	41.470	42.957					43.817
			Monthly	6,454.07	6,690.67	6,932.81	7,188.13	7,445.88			7,594.95		
			Annual	77,448.80	80,288.00	83,193.76	86,257.60	89,350.56			91,139.36		
PERFUSION	Charge Perfusionist	2080	Hourly	41.255	42.757	44.320	45.930	47.601					48.554
			Monthly	7,150.87	7,411.21	7,682.13	7,961.20	8,250.84			8,416.03		
			Annual	85,810.40	88,934.56	92,185.60	95,534.40	99,010.08			100,992.32		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	22.274	22.551	22.824	23.102	23.375					23.843
			Monthly	3,740.18	3,786.69	3,832.53	3,879.21	3,925.05			4,003.64		
			Annual	44,882.11	45,440.27	45,990.36	46,550.53	47,100.63			48,043.65		

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	41.797	43.058	44.376	45.749	47.180	48.666	50.220	51.841	52.878	
			Monthly	7,244.81	7,463.39	7,691.84	7,929.83	8,177.87	8,435.44	8,704.80	8,985.77	9,165.52	
			Annual	86,937.76	89,560.64	92,302.08	95,157.92	98,134.40	101,225.28	104,457.60	107,829.28	109,986.24	
PHARMACY	Senior Pharmacist	2080	Hourly	54.433								55.523	
			Monthly	9,435.05									9,623.99
			Annual	113,220.64									115,487.84
PHARMACY	Clinical Pharmacist	2080	Hourly	46.303	47.750	49.260	50.829	52.468	54.176	55.955	57.810	58.966	
			Monthly	8,025.85	8,276.67	8,538.40	8,810.36	9,094.45	9,390.51	9,698.87	10,020.40	10,220.77	
			Annual	96,310.24	99,320.00	102,460.80	105,724.32	109,133.44	112,686.08	116,386.40	120,244.80	122,649.28	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08			6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90			72,682.35	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	34.581	35.615	36.686	37.789	38.921				39.700	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66				6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95				77,415.00	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796				42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85				6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20				83,132.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796				42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85				6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20				83,132.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291			34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740			37.475	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68	
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536		40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75		6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04		81,258.91	
RECREATION	Recreation Therapist	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354			28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11			4,856.32	
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31			58,275.82	
RECREATION	Recreation Worker	2080	Hourly	23.300	24.209	25.145	26.135	27.158	28.354			28.921	
			Monthly	4,038.67	4,196.23	4,358.47	4,530.07	4,707.39	4,914.69			5,012.97	
			Annual	48,464.00	50,354.72	52,301.60	54,360.80	56,488.64	58,976.32			60,155.68	
RECREATION	Recreation Worker - PIO	2080	Hourly	24.312	25.527	26.745	27.960	29.176	30.390			30.998	
			Monthly	4,214.08	4,424.68	4,635.80	4,846.40	5,057.17	5,267.60			5,372.99	
			Annual	50,568.96	53,096.16	55,629.60	58,156.80	60,686.08	63,211.20			64,475.84	
RESPIRATORY	Respiratory Assistant	2015	Hourly	21.380	22.432	23.309	24.288	25.256	26.313	27.404		27.952	
			Monthly	3,590.06	3,766.71	3,913.97	4,078.36	4,240.90	4,418.39	4,601.59		4,693.61	
			Annual	43,080.70	45,200.48	46,967.64	48,940.32	50,890.84	53,020.70	55,219.06		56,323.28	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291			34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	28.933	29.798	30.694	31.612	32.563	33.538	34.545			35.236	
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68				5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18				71,000.54
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	31.329	32.269	33.235	34.234	35.261	36.318	37.406			38.154	
			Monthly	5,260.66	5,418.50	5,580.71	5,748.46	5,920.91	6,098.40	6,281.09				6,406.69
			Annual	63,127.94	65,022.04	66,968.53	68,981.51	71,050.92	73,180.77	75,373.09				76,880.31
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536			40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75				6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04				81,258.91
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319			41.125	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23				6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79				82,866.88
SONOGRAPHER	General Duty Sonographer	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002	
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	35.154	36.208	37.294	38.413	39.567	40.753				41.568	
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11				6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30				83,759.52	
SONOGRAPHER	Charge Sonographer	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226	
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37	
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39	
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	34.631	36.084	37.472	38.863	40.348	41.968	43.600			44.472	
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00			7,226.70	
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00			86,720.40	
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	38.915	40.414	41.917	43.513	45.263	47.021				47.961	
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91				7,793.66	
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95				93,523.95	

**MAHCP & St. Boniface General Hospital
Appendix 'A' - Effective: April 1, 2015**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
ANESTHESIA	Technician	2015	Hourly	30.939	31.871	32.823	33.814	34.829	35.880	36.955		37.695		
			Monthly	5,195.17	5,351.67	5,511.53	5,677.93	5,848.37	6,024.85	6,205.36		6,329.62		
			Annual	62,342.09	64,220.07	66,138.35	68,135.21	70,180.44	72,298.20	74,464.33		75,955.43		
ANESTHESIA	Technologist	2015	Hourly	31.851	32.811	33.791	34.812	35.857	36.939	38.045		38.807		
			Monthly	5,348.31	5,509.51	5,674.07	5,845.52	6,020.99	6,202.67	6,388.39		6,516.34		
			Annual	64,179.77	66,114.17	68,088.87	70,146.18	72,251.86	74,432.09	76,660.68		78,196.11		
AUDIOLOGY	Audiologist	1950	Hourly	35.150	36.626	38.034	39.446	40.954	42.598	44.254		45.139		
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28		7,335.09		
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30		88,021.05		
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	39.499	41.020	42.546	44.166	45.942	47.726			48.680		
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48			7,910.50		
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70			94,926.00		
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.140	17.496								17.847	
			Monthly	2,878.09	2,937.87									2,996.81
			Annual	34,537.10	35,254.44									35,961.71
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.252	24.309	25.430	26.596	27.845	29.144	30.499			31.110	
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29			5,223.89	
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49			62,686.65	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	
CARDIOLOGY	GXT Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244	
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97	
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12			5,797.83	
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44			69,573.92	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12			5,797.83	
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44			69,573.92	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244	
			Monthly	4,682.43	4,900.65	5,125.81	5,359.99	5,614.44	5,880.16	6,159.40			6,282.29	
			Annual	56,189.12	58,807.84	61,509.76	64,319.84	67,373.28	70,561.92	73,912.80			75,387.52	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	30.998	31.927	32.887	33.871	34.888	35.934	37.012			37.753	
			Monthly	5,372.99	5,534.01	5,700.41	5,870.97	6,047.25	6,228.56	6,415.41			6,543.85	
			Annual	64,475.84	66,408.16	68,404.96	70,451.68	72,567.04	74,742.72	76,984.96			78,526.24	

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	25.844	27.011	28.228	29.530	30.866	32.218	33.475	33.780	34.455		
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23	5,785.57		
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70	69,426.83		
COMMUNITY HEALTH	Chaplain	2015	Hourly	26.180	27.063	28.085	29.075	30.141	31.275	32.388	33.730	34.966	35.665	
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37	5,988.75	
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49	71,864.98	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	26.180	27.063	28.085	29.075	30.141	31.275	32.388	33.730	34.966	35.665	
			Monthly	4,537.87	4,690.92	4,868.07	5,039.67	5,224.44	5,421.00	5,613.92	5,846.53	6,060.77	6,181.93	
			Annual	54,454.40	56,291.04	58,416.80	60,476.00	62,693.28	65,052.00	67,367.04	70,158.40	72,729.28	74,183.20	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	28.281	29.699	30.835	31.909	33.090	34.336	35.545	37.043	38.376	39.143	
			Monthly	4,748.85	4,986.96	5,177.71	5,358.05	5,556.36	5,765.59	5,968.60	6,220.14	6,443.97	6,572.76	
			Annual	56,986.22	59,843.49	62,132.53	64,296.64	66,676.35	69,187.04	71,623.18	74,641.65	77,327.64	78,873.15	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469	36.178	36.178	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89		
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	28.325	29.479	30.689	31.993	33.338	34.700	35.970	36.228	37.497	38.247	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31	
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	31.720	32.918	34.164	35.464	36.822	38.239	39.700	41.216	42.869	43.727	
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49	
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	32.698	33.952	35.255	36.640	38.073	39.537				40.327	
			Monthly	5,490.54	5,701.11	5,919.90	6,152.47	6,393.09	6,638.92				6,771.58	
			Annual	65,886.47	68,413.28	71,038.83	73,829.60	76,717.10	79,667.06				81,258.91	
DIETARY	Dietary Office Supervisor	1950	Hourly	22.843	23.507	24.203	24.913	25.652	26.420				26.949	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Food Service Supervisor	1950	Hourly	22.843	23.507	24.203	24.913	25.652	26.420				26.949	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Registered Dietitian I	1950	Hourly	27.503	28.445	29.500	30.570	31.699	32.867	34.164	35.474	36.832	37.568	
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20	6,104.80	
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40	73,257.60	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	30.925	32.251	33.607	35.019	36.500	37.578	39.390			40.178	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
DIETARY	Registered Dietitian II	1950	Hourly	30.925	32.251	33.607	35.019	36.500	37.578	39.390			40.178	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	19.863	20.751								21.166	
			Monthly	3,335.33	3,484.44									3,554.12
			Annual	40,023.95	41,813.27									42,649.49
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	29.357	30.713	32.137	33.615	35.179	36.889	38.663			39.437
			Monthly	4,929.53	5,157.23	5,396.34	5,644.52	5,907.14	6,194.28	6,492.16			6,622.13
			Annual	59,154.36	61,886.70	64,756.06	67,734.23	70,885.69	74,331.34	77,905.95			79,465.56
MRI	General Duty MRI Technologist	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
MRI	Charge MRI Technologist	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	35.681	36.751	37.854	38.989	40.160	41.365				42.192
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	35.100	36.150	37.236	38.356	39.505					40.295
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56			6,547.94		
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75			78,575.25		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	34.292	35.566	36.858	38.179	39.562					40.353
			Monthly	5,943.95	6,164.77	6,388.72	6,617.69	6,857.41			6,994.52		
			Annual	71,327.36	73,977.28	76,664.64	79,412.32	82,288.96			83,934.24		
PERFUSION	Perfusionist	2080	Hourly	37.794	39.179	40.597	42.092	43.601					44.474
			Monthly	6,550.96	6,791.03	7,036.81	7,295.95	7,557.51			7,708.83		
			Annual	78,611.52	81,492.32	84,441.76	87,551.36	90,690.08			92,505.92		
PERFUSION	Charge Perfusionist	2080	Hourly	41.873	43.398	44.985	46.619	48.315					49.282
			Monthly	7,257.99	7,522.32	7,797.40	8,080.63	8,374.60			8,542.21		
			Annual	87,095.84	90,267.84	93,568.80	96,967.52	100,495.20			102,506.56		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	22.608	22.890	23.167	23.449	23.726					24.201
			Monthly	3,796.26	3,843.61	3,890.13	3,937.48	3,983.99			4,063.75		
			Annual	45,555.12	46,123.35	46,681.51	47,249.74	47,807.89			48,765.02		

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	42.424	43.704	45.041	46.435	47.888	49.396	50.973	52.619	53.672	
			Monthly	7,353.49	7,575.36	7,807.11	8,048.73	8,300.59	8,561.97	8,835.32	9,120.63	9,303.15	
			Annual	88,241.92	90,904.32	93,685.28	96,584.80	99,607.04	102,743.68	106,023.84	109,447.52	111,637.76	
PHARMACY	Senior Pharmacist	2080	Hourly	55.250								56.355	
			Monthly	9,576.67									9,768.20
			Annual	114,920.00									117,218.40
PHARMACY	Clinical Pharmacist	2080	Hourly	46.998	48.466	49.999	51.592	53.255	54.988	56.794	58.677	59.851	
			Monthly	8,146.32	8,400.77	8,666.49	8,942.61	9,230.87	9,531.25	9,844.29	10,170.68	10,374.17	
			Annual	97,755.84	100,809.28	103,997.92	107,311.36	110,770.40	114,375.04	118,131.52	122,048.16	124,490.08	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.997	32.956	33.945	34.964	36.010	37.090			37.832	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	35.100	36.150	37.236	38.356	39.505				40.295	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56				6,547.94	
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75				78,575.25	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	37.696	38.825	39.990	41.188	42.423				43.272	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.696	38.825	39.990	41.188	42.423				43.272	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805			35.502	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291			38.037	
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129			40.932
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RECREATION	Recreation Therapist	2015	Hourly	23.650	24.572	25.522	26.527	27.566	28.779			29.355	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47			4,929.19	
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69			59,150.33	
RECREATION	Recreation Worker	2080	Hourly	23.650	24.572	25.522	26.527	27.566	28.779			29.355	
			Monthly	4,099.33	4,259.15	4,423.81	4,598.01	4,778.11	4,988.36			5,088.20	
			Annual	49,192.00	51,109.76	53,085.76	55,176.16	57,337.28	59,860.32			61,058.40	
RECREATION	Recreation Worker - PIO	2080	Hourly	24.677	25.910	27.146	28.380	29.614	30.846			31.463	
			Monthly	4,277.35	4,491.07	4,705.31	4,919.20	5,133.09	5,346.64			5,453.59	
			Annual	51,328.16	53,892.80	56,463.68	59,030.40	61,597.12	64,159.68			65,443.04	
RESPIRATORY	Respiratory Assistant	2015	Hourly	21.701	22.768	23.659	24.652	25.635	26.708	27.815			28.371
			Monthly	3,643.96	3,823.13	3,972.74	4,139.48	4,304.54	4,484.72	4,670.60			4,763.96
			Annual	43,727.52	45,877.52	47,672.89	49,673.78	51,654.53	53,816.62	56,047.23			57,167.57
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805			35.502	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.367	30.245	31.154	32.086	33.052	34.041	35.063			35.764
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66			6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95			72,064.46
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	31.799	32.753	33.734	34.747	35.790	36.862	37.967			38.726
			Monthly	5,339.58	5,499.78	5,664.50	5,834.60	6,009.74	6,189.74	6,375.29			6,502.74
			Annual	64,074.99	65,997.30	67,974.01	70,015.21	72,116.85	74,276.93	76,503.51			78,032.89
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129			40.932
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.276	35.301	36.361	37.454	38.572	39.734	40.924			41.742
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82			7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86			84,110.13
SONOGRAPHER	General Duty Sonographer	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	35.681	36.751	37.854	38.989	40.160	41.365				42.192
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
SONOGRAPHER	Charge Sonographer	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	35.150	36.626	38.034	39.446	40.954	42.598	44.254			45.139
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28			7,335.09
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30			88,021.05
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	39.499	41.020	42.546	44.166	45.942	47.726				48.680
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48			7,910.50	
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70			94,926.00	

MAHCP & St. Boniface General Hospital
Appendix 'A' - Effective: April 1, 2016

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Technician	2015	Hourly	31.557	32.508	33.479	34.490	35.525	36.597	37.694			38.449
			Monthly	5,298.95	5,458.64	5,621.68	5,791.45	5,965.24	6,145.25	6,329.45			6,456.23
			Annual	63,587.36	65,503.62	67,460.19	69,497.35	71,582.88	73,742.96	75,953.41			77,474.74
ANESTHESIA	Technologist	2015	Hourly	32.488	33.467	34.467	35.509	36.574	37.677	38.806			39.583
			Monthly	5,455.28	5,619.67	5,787.58	5,962.55	6,141.38	6,326.60	6,516.17			6,646.65
			Annual	65,463.32	67,436.01	69,451.01	71,550.64	73,696.61	75,919.16	78,194.09			79,759.75
AUDIOLOGY	Audiologist	1950	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139			46.042
			Monthly	5,826.11	6,070.68	6,304.19	6,538.19	6,788.11	7,060.63	7,335.09			7,481.83
			Annual	69,913.35	72,848.10	75,650.25	78,458.25	81,457.35	84,727.50	88,021.05			89,781.90
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654
			Monthly	6,546.96	6,799.16	7,052.01	7,320.46	7,614.91	7,910.66			8,068.78	
			Annual	78,563.55	81,589.95	84,624.15	87,845.55	91,378.95	94,927.95			96,825.30	
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.483	17.846								18.204
			Monthly	2,935.69	2,996.64								3,056.76
			Annual	35,228.25	35,959.69								36,681.06
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.717	24.795	25.939	27.128	28.402	29.727	31.109			31.732
			Monthly	3,982.48	4,163.49	4,355.59	4,555.24	4,769.17	4,991.66	5,223.72			5,328.33
			Annual	47,789.76	49,961.93	52,267.09	54,662.92	57,230.03	59,899.91	62,684.64			63,939.98
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
CARDIOLOGY	GXT Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,420.87	4,621.41	4,834.61	5,056.13	5,293.43	5,540.43	5,797.83			5,913.79
			Annual	53,050.40	55,456.96	58,015.36	60,673.60	63,521.12	66,485.12	69,573.92			70,965.44
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,420.87	4,621.41	4,834.61	5,056.13	5,293.43	5,540.43	5,797.83			5,913.79
			Annual	53,050.40	55,456.96	58,015.36	60,673.60	63,521.12	66,485.12	69,573.92			70,965.44
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969
			Monthly	4,776.03	4,998.76	5,228.25	5,467.28	5,726.76	5,997.85	6,282.47			6,407.96
			Annual	57,312.32	59,985.12	62,739.04	65,607.36	68,721.12	71,974.24	75,389.60			76,895.52
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	31.618	32.565	33.545	34.548	35.585	36.653	37.752			38.508
			Monthly	5,480.45	5,644.60	5,814.47	5,988.32	6,168.07	6,353.19	6,543.68			6,674.72
			Annual	65,765.44	67,735.20	69,773.60	71,859.84	74,016.80	76,238.24	78,524.16			80,096.64

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456	35.144		
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74	5,901.26		
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84	70,815.16		
COMMUNITY HEALTH	Chaplain	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75	6,108.64	
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98	73,303.69	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,628.69	4,784.69	4,965.48	5,140.55	5,328.96	5,529.33	5,726.24	5,963.36	6,181.93	6,305.69	
			Annual	55,544.32	57,416.32	59,585.76	61,686.56	63,947.52	66,352.00	68,714.88	71,560.32	74,183.20	75,668.32	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	28.846	30.293	31.451	32.547	33.752	35.023	36.256	37.784	39.143	39.926	
			Monthly	4,843.72	5,086.70	5,281.15	5,465.18	5,667.52	5,880.95	6,087.99	6,344.56	6,572.76	6,704.24	
			Annual	58,124.69	61,040.40	63,373.77	65,582.21	68,010.28	70,571.35	73,055.84	76,134.76	78,873.15	80,450.89	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.679	28.929	30.232	31.627	33.057	34.505	35.852	36.178	36.902		
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89	6,196.46		
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67	74,357.53		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	28.892	30.068	31.303	32.632	34.005	35.394	36.690	36.952	38.247	39.012	
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31	6,550.77	
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71	78,609.18	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601	
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25	
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	33.352	34.631	35.960	37.373	38.834	40.328				41.134	
			Monthly	5,600.36	5,815.12	6,038.28	6,275.55	6,520.88	6,771.74				6,907.08	
			Annual	67,204.28	69,781.47	72,459.40	75,306.60	78,250.51	81,260.92				82,885.01	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949				27.488	
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21				4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55				53,601.60	
DIETARY	Food Service Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949				27.488	
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21				4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55				53,601.60	
DIETARY	Registered Dietitian I	1950	Hourly	28.053	29.013	30.091	31.181	32.333	33.525	34.848	36.183	37.568	38.320	
			Monthly	4,558.61	4,714.61	4,889.79	5,066.91	5,254.11	5,447.81	5,662.80	5,879.74	6,104.80	6,227.00	
			Annual	54,703.35	56,575.35	58,677.45	60,802.95	63,049.35	65,373.75	67,953.60	70,556.85	73,257.60	74,724.00	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	31.544	32.896	34.279	35.720	37.230	38.330	40.177			40.981	
			Monthly	5,125.90	5,345.60	5,570.34	5,804.50	6,049.88	6,228.63	6,528.76			6,659.41	
			Annual	61,510.80	64,147.20	66,844.05	69,654.00	72,598.50	74,743.50	78,345.15			79,912.95	
DIETARY	Registered Dietitian II	1950	Hourly	31.544	32.896	34.279	35.720	37.230	38.330	40.177			40.981	
			Monthly	5,125.90	5,345.60	5,570.34	5,804.50	6,049.88	6,228.63	6,528.76			6,659.41	
			Annual	61,510.80	64,147.20	66,844.05	69,654.00	72,598.50	74,743.50	78,345.15			79,912.95	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.260	21.166								21.589	
			Monthly	3,401.99	3,554.12									3,625.15
			Annual	40,823.90	42,649.49									43,501.84
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98	
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	29.944	31.327	32.780	34.288	35.883	37.627	39.437			40.226
			Monthly	5,028.10	5,260.33	5,504.31	5,757.53	6,025.35	6,318.20	6,622.13			6,754.62
			Annual	60,337.16	63,123.91	66,051.70	69,090.32	72,304.25	75,818.41	79,465.56			81,055.39
MRI	General Duty MRI Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92			6,954.10	
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05			83,449.21	
MRI	Charge MRI Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
MRI	Senior Technologist - MRI (New Position Effective Feb 1, 2016)	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74			7,226.46	
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88			86,717.54	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92			6,954.10	
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05			83,449.21	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74			7,226.46	
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88			86,717.54	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70			6,270.71	
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40			75,248.55	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	35.802	36.873	37.981	39.123	40.295					41.101
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94			6,678.91		
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25			80,146.95		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54			7,172.26		
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45			86,067.15		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54			7,172.26		
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45			86,067.15		
PERFUSION	Non-certified Perfusionist	2080	Hourly	34.978	36.278	37.596	38.943	40.353					41.160
			Monthly	6,062.85	6,288.19	6,516.64	6,750.12	6,994.52			7,134.40		
			Annual	72,754.24	75,458.24	78,199.68	81,001.44	83,934.24			85,612.80		
PERFUSION	Perfusionist	2080	Hourly	38.550	39.963	41.409	42.934	44.473					45.363
			Monthly	6,682.00	6,926.92	7,177.56	7,441.89	7,708.65			7,862.92		
			Annual	80,184.00	83,123.04	86,130.72	89,302.72	92,503.84			94,355.04		
PERFUSION	Charge Perfusionist	2080	Hourly	42.711	44.266	45.884	47.551	49.282					50.267
			Monthly	7,403.24	7,672.77	7,953.23	8,242.17	8,542.21			8,712.95		
			Annual	88,838.88	92,073.28	95,438.72	98,906.08	102,506.56			104,555.36		

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	23.060	23.347	23.630	23.918	24.201					24.685	
			Monthly	3,872.16	3,920.35	3,967.87	4,016.23	4,063.75						4,145.02
			Annual	46,465.90	47,044.21	47,614.45	48,194.77	48,765.02						
PHARMACY	Staff Pharmacist	2080	Hourly	43.272	44.578	45.942	47.364	48.846	50.384	51.993	53.671		54.745	
			Monthly	7,500.48	7,726.85	7,963.28	8,209.76	8,466.64	8,733.23	9,012.12	9,302.97			9,489.13
			Annual	90,005.76	92,722.24	95,559.36	98,517.12	101,599.68	104,798.72	108,145.44	111,635.68			113,869.60
PHARMACY	Senior Pharmacist	2080	Hourly	56.355									57.482	
			Monthly	9,768.20										9,963.55
			Annual	117,218.40										119,562.56
PHARMACY	Clinical Pharmacist	2080	Hourly	47.938	49.435	50.999	52.623	54.321	56.088	57.930	59.851		61.048	
			Monthly	8,309.25	8,568.73	8,839.83	9,121.32	9,415.64	9,721.92	10,041.20	10,374.17			10,581.65
			Annual	99,711.04	102,824.80	106,077.92	109,455.84	112,987.68	116,663.04	120,494.40	124,490.08			126,979.84
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589	
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70				6,270.71	
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40				75,248.55	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	35.802	36.873	37.981	39.123	40.295					41.101	
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94					6,678.91	
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25					80,146.95	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137	
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54					7,172.26	
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45					86,067.15	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137	
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54					7,172.26	
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45					86,067.15	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69	
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27	
RECREATION	Recreation Therapist	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355				29.942	
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19				5,027.76	
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33				60,333.13	
RECREATION	Recreation Worker	2080	Hourly	24.123	25.063	26.032	27.058	28.117	29.355				29.942	
			Monthly	4,181.32	4,344.25	4,512.21	4,690.05	4,873.61	5,088.20				5,189.95	
			Annual	50,175.84	52,131.04	54,146.56	56,280.64	58,483.36	61,058.40				62,279.36	
RECREATION	Recreation Worker - PIO	2080	Hourly	25.171	26.428	27.689	28.947	30.206	31.463				32.092	
			Monthly	4,362.97	4,580.85	4,799.43	5,017.48	5,235.71	5,453.59				5,562.61	
			Annual	52,355.68	54,970.24	57,593.12	60,209.76	62,828.48	65,443.04				66,751.36	
RESPIRATORY	Respiratory Assistant	2015	Hourly	22.135	23.223	24.132	25.145	26.148	27.242	28.371			28.939	
			Monthly	3,716.84	3,899.53	4,052.17	4,222.27	4,390.69	4,574.39	4,763.96			4,859.34	
			Annual	44,602.03	46,794.35	48,625.98	50,667.18	52,688.22	54,892.63	57,167.57			58,312.09	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21					6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52					
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764			36.480	
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37				6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46				
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	32.435	33.408	34.408	35.442	36.506	37.600	38.726			39.501	
			Monthly	5,446.38	5,609.76	5,777.68	5,951.30	6,129.97	6,313.67	6,502.74				6,632.88
			Annual	65,356.53	67,317.12	69,332.12	71,415.63	73,559.59	75,764.00	78,032.89				
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17				7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98				
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742			42.576	
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18				7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13				
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414	
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92					6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05					83,449.21
SONOGRAPHER	Senior Sonographer	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036	
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74					7,226.46
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88					86,717.54
SONOGRAPHER	Charge Sonographer	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752	
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18			7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11			
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139			46.042	
			Monthly	5,826.11	6,070.68	6,304.19	6,538.19	6,788.11	7,060.63	7,335.09				7,481.83
			Annual	69,913.35	72,848.10	75,650.25	78,458.25	81,457.35	84,727.50	88,021.05				
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654	
			Monthly	6,546.96	6,799.16	7,052.01	7,320.46	7,614.91	7,910.66					8,068.78
			Annual	78,563.55	81,589.95	84,624.15	87,845.55	91,378.95	94,927.95					96,825.30

MAHCP & St. Boniface General Hospital
Appendix 'A' - Effective: April 1, 2017

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ANESTHESIA	Technician	2015	Hourly	32.189	33.159	34.149	35.180	36.236	37.329	38.448			39.218	
			Monthly	5,405.07	5,567.95	5,734.19	5,907.31	6,084.63	6,268.16	6,456.06			6,585.36	
			Annual	64,860.84	66,815.39	68,810.24	70,887.70	73,015.54	75,217.94	77,472.72			79,024.27	
ANESTHESIA	Technologist	2015	Hourly	33.138	34.136	35.157	36.219	37.306	38.431	39.582			40.374	
			Monthly	5,564.42	5,732.00	5,903.45	6,081.77	6,264.30	6,453.21	6,646.48			6,779.47	
			Annual	66,773.07	68,784.04	70,841.36	72,981.29	75,171.59	77,438.47	79,757.73			81,353.61	
AUDIOLOGY	Audiologist	1950	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042			46.963	
			Monthly	5,942.63	6,192.06	6,430.13	6,669.00	6,923.80	7,201.84	7,481.83			7,631.49	
			Annual	71,311.50	74,304.75	77,161.50	80,028.00	83,085.60	86,422.05	89,781.90			91,577.85	
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	41.095	42.678	44.265	45.950	47.798	49.654				50.647	
			Monthly	6,677.94	6,935.18	7,193.06	7,466.88	7,767.18	8,068.78			8,230.14		
			Annual	80,135.25	83,222.10	86,316.75	89,602.50	93,206.10	96,825.30			98,761.65		
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.832	18.203								18.568	
			Monthly	2,994.29	3,056.59									3,117.88
			Annual	35,931.48	36,679.05									37,414.52
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	24.192	25.291	26.457	27.671	28.970	30.321	31.731			32.367	
			Monthly	4,062.24	4,246.78	4,442.57	4,646.42	4,864.55	5,091.40	5,328.16			5,434.96	
			Annual	48,746.88	50,961.37	53,310.86	55,757.07	58,374.55	61,096.82	63,937.97			65,219.51	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	
CARDIOLOGY	GXT Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709	
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97	
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,509.27	4,713.80	4,931.33	5,157.19	5,399.33	5,651.19	5,913.79			6,032.17	
			Annual	54,111.20	56,565.60	59,176.00	61,886.24	64,792.00	67,814.24	70,965.44			72,386.08	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,509.27	4,713.80	4,931.33	5,157.19	5,399.33	5,651.19	5,913.79			6,032.17	
			Annual	54,111.20	56,565.60	59,176.00	61,886.24	64,792.00	67,814.24	70,965.44			72,386.08	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709	
			Monthly	4,871.53	5,098.77	5,332.77	5,576.65	5,841.33	6,117.80	6,408.13			6,536.23	
			Annual	58,458.40	61,185.28	63,993.28	66,919.84	70,096.00	73,413.60	76,897.60			78,434.72	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	32.251	33.217	34.215	35.239	36.297	37.386	38.507			39.278	
			Monthly	5,590.17	5,757.61	5,930.60	6,108.09	6,291.48	6,480.24	6,674.55			6,808.19	
			Annual	67,082.08	69,091.36	71,167.20	73,297.12	75,497.76	77,762.88	80,094.56			81,698.24	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	26.888	28.103	29.369	30.723	32.113	33.520	34.827	35.145		35.847	
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31	
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71	
COMMUNITY HEALTH	Chaplain	2015	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106	
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47	6,230.72	
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67	74,768.59	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106	
			Monthly	4,721.25	4,880.37	5,064.80	5,243.33	5,435.56	5,639.92	5,840.81	6,082.61	6,305.52	6,431.71	
			Annual	56,655.04	58,564.48	60,777.60	62,920.00	65,226.72	67,679.04	70,089.76	72,991.36	75,666.24	77,180.48	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	29.423	30.899	32.080	33.198	34.427	35.724	36.981	38.539	39.926	40.725	
			Monthly	4,940.61	5,188.46	5,386.77	5,574.50	5,780.87	5,998.66	6,209.73	6,471.34	6,704.24	6,838.41	
			Annual	59,287.35	62,261.49	64,641.20	66,893.97	69,370.41	71,983.86	74,516.72	77,656.09	80,450.89	82,060.88	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902		37.640	
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46		6,320.38	
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53		75,844.60	
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012	39.792	
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77	6,681.74	
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18	80,180.88	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493	
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03	
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	34.019	35.324	36.680	38.120	39.611	41.134				41.956	
			Monthly	5,712.36	5,931.49	6,159.18	6,400.98	6,651.35	6,907.08				7,045.11	
			Annual	68,548.29	71,177.86	73,910.20	76,811.80	79,816.17	82,885.01				84,541.34	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487				28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64				4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65				54,672.15	
DIETARY	Food Service Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487				28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64				4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65				54,672.15	
DIETARY	Registered Dietitian I	1950	Hourly	28.614	29.594	30.692	31.805	32.980	34.195	35.545	36.907	38.320	39.086	
			Monthly	4,649.78	4,809.03	4,987.45	5,168.31	5,359.25	5,556.69	5,776.06	5,997.39	6,227.00	6,351.48	
			Annual	55,797.30	57,708.30	59,849.40	62,019.75	64,311.00	66,680.25	69,312.75	71,968.65	74,724.00	76,217.70	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	32.175	33.554	34.965	36.434	37.974	39.097	40.981			41.801	
			Monthly	5,228.44	5,452.53	5,681.81	5,920.53	6,170.78	6,353.26	6,659.41			6,792.66	
			Annual	62,741.25	65,430.30	68,181.75	71,046.30	74,049.30	76,239.15	79,912.95			81,511.95	
DIETARY	Registered Dietitian II	1950	Hourly	32.175	33.554	34.965	36.434	37.974	39.097	40.981			41.801	
			Monthly	5,228.44	5,452.53	5,681.81	5,920.53	6,170.78	6,353.26	6,659.41			6,792.66	
			Annual	62,741.25	65,430.30	68,181.75	71,046.30	74,049.30	76,239.15	79,912.95			81,511.95	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.665	21.589								22.021	
			Monthly	3,470.00	3,625.15									3,697.69
			Annual	41,639.98	43,501.84									44,372.32
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	30.543	31.954	33.435	34.973	36.600	38.380	40.225			41.030
			Monthly	5,128.68	5,365.61	5,614.29	5,872.55	6,145.75	6,444.64	6,754.45			6,889.62
			Annual	61,544.15	64,387.31	67,371.53	70,470.60	73,749.00	77,335.70	81,053.38			82,675.45
MRI	General Duty MRI Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27			7,093.30	
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23			85,119.65	
MRI	Charge MRI Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61	7,664.89	
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28	91,978.71	
MRI	Senior Technologist - MRI	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46			7,370.87	
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54			88,450.44	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27			7,093.30	
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23			85,119.65	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46			7,370.87	
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54			88,450.44	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61	7,664.89	
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28	91,978.71	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71			6,396.00	
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55			76,752.00	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	36.518	37.610	38.741	39.906	41.101					41.923
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91			6,812.49		
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95			81,749.85		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10			7,315.75		
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20			87,789.00		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10			7,315.75		
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20			87,789.00		
PERFUSION	Non-certified Perfusionist	2080	Hourly	35.677	37.003	38.347	39.722	41.160					41.983
			Monthly	6,184.01	6,413.85	6,646.81	6,885.15	7,134.40			7,277.05		
			Annual	74,208.16	76,966.24	79,761.76	82,621.76	85,612.80			87,324.64		
PERFUSION	Perfusionist	2080	Hourly	39.321	40.762	42.237	43.792	45.363					46.271
			Monthly	6,815.64	7,065.41	7,321.08	7,590.61	7,862.92			8,020.31		
			Annual	81,787.68	84,784.96	87,852.96	91,087.36	94,355.04			96,243.68		
PERFUSION	Charge Perfusionist	2080	Hourly	43.565	45.152	46.802	48.502	50.267					51.273
			Monthly	7,551.27	7,826.35	8,112.35	8,407.01	8,712.95			8,887.32		
			Annual	90,615.20	93,916.16	97,348.16	100,884.16	104,555.36			106,647.84		

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	23.522	23.814	24.103	24.396	24.685					25.179	
			Monthly	3,949.74	3,998.77	4,047.30	4,096.50	4,145.02						4,227.97
			Annual	47,396.83	47,985.21	48,567.55	49,157.94	49,740.28						50,735.69
PHARMACY	Staff Pharmacist	2080	Hourly	44.138	45.470	46.861	48.311	49.823	51.392	53.033	54.745			55.840
			Monthly	7,650.59	7,881.47	8,122.57	8,373.91	8,635.99	8,907.95	9,192.39	9,489.13			9,678.93
			Annual	91,807.04	94,577.60	97,470.88	100,486.88	103,631.84	106,895.36	110,308.64	113,869.60			116,147.20
PHARMACY	Senior Pharmacist	2080	Hourly	57.482										58.632
			Monthly	9,963.55										10,162.88
			Annual	119,562.56										121,954.56
PHARMACY	Clinical Pharmacist	2080	Hourly	48.897	50.424	52.019	53.676	55.407	57.210	59.089	61.048			62.269
			Monthly	8,475.48	8,740.16	9,016.63	9,303.84	9,603.88	9,916.40	10,242.09	10,581.65			10,793.29
			Annual	101,705.76	104,881.92	108,199.52	111,646.08	115,246.56	118,996.80	122,905.12	126,979.84			129,519.52
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71					6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55					76,752.00
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	36.518	37.610	38.741	39.906	41.101						41.923
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91						6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95						81,749.85
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	39.219	40.394	41.606	42.852	44.136						45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10						7,315.75
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20						87,789.00
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	39.219	40.394	41.606	42.852	44.136						45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10						7,315.75
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20						87,789.00
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211					36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43					6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17					74,426.04
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798					39.574
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83					6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97					79,741.61
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751				42.586
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69				7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27				85,810.79
RECREATION	Recreation Therapist	2015	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76					5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13					61,540.12
RECREATION	Recreation Worker	2080	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541
			Monthly	4,264.87	4,431.27	4,602.52	4,783.83	4,971.03	5,189.95					5,293.77
			Annual	51,178.40	53,175.20	55,230.24	57,405.92	59,652.32	62,279.36					63,525.28
RECREATION	Recreation Worker - PIO	2080	Hourly	25.674	26.957	28.243	29.526	30.810	32.092					32.734
			Monthly	4,450.16	4,672.55	4,895.45	5,117.84	5,340.40	5,562.61					5,673.89
			Annual	53,401.92	56,070.56	58,745.44	61,414.08	64,084.80	66,751.36					68,086.72
RESPIRATORY	Respiratory Assistant	2015	Hourly	22.577	23.688	24.615	25.648	26.671	27.787	28.939				29.518
			Monthly	3,791.06	3,977.61	4,133.27	4,306.73	4,478.51	4,665.90	4,859.34				4,956.56
			Annual	45,492.66	47,731.32	49,599.23	51,680.72	53,742.07	55,990.81	58,312.09				59,478.77

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936		
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43					6,202.17	
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17						74,426.04
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	30.553	31.467	32.413	33.383	34.387	35.416	36.479				37.209	
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43					6,248.01
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19					74,976.14
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	33.084	34.076	35.097	36.151	37.236	38.352	39.501				40.291	
			Monthly	5,555.36	5,721.93	5,893.37	6,070.36	6,252.55	6,439.94	6,632.88					6,765.53
			Annual	66,664.26	68,663.14	70,720.46	72,844.27	75,030.54	77,279.28	79,594.52					81,186.37
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751				42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69					7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27					85,810.79
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577				43.428	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39					7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66					87,507.42
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415					42.243	
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27						7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23						85,119.65
SONOGRAPHER	Senior Sonographer	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036					43.896	
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46						7,370.87
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54						88,450.44
SONOGRAPHER	Charge Sonographer	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752			45.647	
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61				7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28				91,978.71
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042				46.963	
			Monthly	5,942.63	6,192.06	6,430.13	6,669.00	6,923.80	7,201.84	7,481.83					7,631.49
			Annual	71,311.50	74,304.75	77,161.50	80,028.00	83,085.60	86,422.05	89,781.90					91,577.85
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	41.095	42.678	44.265	45.950	47.798	49.654					50.647	
			Monthly	6,677.94	6,935.18	7,193.06	7,466.88	7,767.18	8,068.78						8,230.14
			Annual	80,135.25	83,222.10	86,316.75	89,602.50	93,206.10	96,825.30						98,761.65