

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	24.192	24.568									25.059	
			Monthly	4,062.24	4,125.38										4,207.82
			Annual	48,746.88	49,504.52										
CARDIOLOGY	Cardiology Technician	2015	Hourly	16.887	17.238									17.583	
			Monthly	2,835.61	2,894.55										2,952.48
			Annual	34,027.31	34,734.57										
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	22.909	23.950	25.054	26.203	27.433	28.713	30.048				30.650	
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56					5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72					61,759.75
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009				35.709	
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60					5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14					71,953.64
COMMUNITY HEALTH	Charge Social Worker	2015	Hourly	29.302	30.279	31.371	32.439	33.589	35.101	36.505	37.478	38.790		39.566	
			Monthly	4,920.29	5,084.35	5,267.71	5,447.05	5,640.15	5,894.04	6,129.80	6,293.18	6,513.49			6,643.79
			Annual	59,043.53	61,012.19	63,212.57	65,364.59	67,681.84	70,728.52	73,557.58	75,518.17	78,161.85			79,725.49
COMMUNITY HEALTH	Fitness Consultant	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354					28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11						4,856.32
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31						58,275.82
COMMUNITY HEALTH	Pastoral/Spiritual Care Worker	2015	Hourly	22.060	22.816	23.658	24.516	25.382	26.329	27.280	28.415	29.477		30.066	
			Monthly	3,704.24	3,831.19	3,972.57	4,116.65	4,262.06	4,421.08	4,580.77	4,771.35	4,949.68			5,048.58
			Annual	44,450.90	45,974.24	47,670.87	49,399.74	51,144.73	53,052.94	54,969.20	57,256.23	59,396.16			60,582.99
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944			35.644	
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68				5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16				71,822.66
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943		37.682	
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35			6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15			75,929.23
DIETARY	Dietitian	2015	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287		37.013	
			Monthly	4,549.87	4,705.70	4,880.50	5,057.31	5,244.21	5,437.48	5,651.91	5,868.52	6,093.19			6,215.10
			Annual	54,598.44	56,468.36	58,565.98	60,687.77	62,930.47	65,249.73	67,822.89	70,422.24	73,118.31			74,581.20
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219					40.002	
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52						6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29						80,604.03
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378			43.226	
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97				7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67				87,100.39
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542					37.273	
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01						6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13						75,105.10

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	2015	Hourly	37.139	38.251	39.399	40.580	41.796						42.632	
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25							7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94							85,903.48
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542					37.273	
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01						6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13						75,105.10
PHYSIOTHERAPY	Clinical Service Leader - PT	2015	Hourly	37.139	38.251	39.399	40.580	41.796						42.632	
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25							7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94							85,903.48
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291					34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03						5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37						70,478.66
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740					37.475	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26						6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10						75,512.13
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536				40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75					6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04					81,258.91
RADIOLOGY	Clinical Instructor - Diagnostic Services	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536				40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75					6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04					81,258.91
RECREATION	Recreation Coordinator	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354					28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11						4,856.32
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31						58,275.82
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	28.933	29.798	30.694	31.612	32.563	33.538	34.545				35.236	
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68					5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18					71,000.54
RESPIRATORY	Clinical Service Lead Respiratory	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319				41.125	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23					6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79					82,866.88
SONOGRAPHER	General Duty Sonographer	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219					40.002	
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52						6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29						80,604.03
SONOGRAPHER	Charge Sonographer	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378			43.226	
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97				7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67				87,100.39
SPEECH / LANGUAGE	Speech/Language Pathologist	2015	Hourly	34.631	36.084	37.472	38.863	40.348	41.968	43.600				44.472	
			Monthly	5,815.12	6,059.11	6,292.17	6,525.75	6,775.10	7,047.13	7,321.17					7,467.59
			Annual	69,781.47	72,709.26	75,506.08	78,308.95	81,301.22	84,565.52	87,854.00					89,611.08

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2015**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	24.554	24.937								25.435	
			Monthly	4,123.03	4,187.34									4,270.96
			Annual	49,476.31	50,248.06									
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.140	17.496								17.847	
			Monthly	2,878.09	2,937.87									2,996.81
			Annual	34,537.10	35,254.44									
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.252	24.309	25.430	26.596	27.845	29.144	30.499			31.110	
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29				5,223.89
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49				
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244	
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92				6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03				
COMMUNITY HEALTH	Charge Social Worker	2015	Hourly	29.742	30.734	31.841	32.926	34.093	35.627	37.053	38.040	39.372	40.159	
			Monthly	4,994.18	5,160.75	5,346.64	5,528.82	5,724.78	5,982.37	6,221.82	6,387.55	6,611.22		6,743.37
			Annual	59,930.13	61,929.01	64,159.62	66,345.89	68,697.40	71,788.41	74,661.80	76,650.60	79,334.58		
COMMUNITY HEALTH	Fitness Consultant	2015	Hourly	23.650	24.572	25.522	26.527	27.566	28.779				29.355	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47					4,929.19
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69					
COMMUNITY HEALTH	Pastoral/Spiritual Care Worker	2015	Hourly	22.391	23.158	24.012	24.884	25.763	26.724	27.689	28.841	29.919	30.517	
			Monthly	3,759.82	3,888.61	4,032.02	4,178.44	4,326.04	4,487.41	4,649.45	4,842.89	5,023.90		5,124.31
			Annual	45,117.87	46,663.37	48,384.18	50,141.26	51,912.45	53,848.86	55,793.34	58,114.62	60,286.79		
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469		36.178	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84			6,074.89
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04			
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	28.325	29.479	30.689	31.993	33.338	34.700	35.970	36.228	37.497	38.247	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37		6,422.31
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46		
DIETARY	Dietitian	2015	Hourly	27.503	28.445	29.500	30.570	31.699	32.867	34.164	35.474	36.832	37.568	
			Monthly	4,618.21	4,776.39	4,953.54	5,133.21	5,322.79	5,518.92	5,736.71	5,956.68	6,184.71		6,308.29
			Annual	55,418.55	57,316.68	59,442.50	61,598.55	63,873.49	66,227.01	68,840.46	71,480.11	74,216.48		
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602	
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26					6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11					
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874	
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77			7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21			
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832	
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03					6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35					

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	2015	Hourly	37.696	38.825	39.990	41.188	42.423						43.272	
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53							7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35							87,193.08
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090					37.832	
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03						6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35						76,231.48
PHYSIOTHERAPY	Clinical Service Leader - PT	2015	Hourly	37.696	38.825	39.990	41.188	42.423						43.272	
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53							7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35							87,193.08
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805					35.502	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34						5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08						71,536.53
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291					38.037	
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78						6,387.05
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37						76,644.56
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129				40.932	
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33					6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94					82,477.98
RADIOLOGY	Clinical Instructor - Diagnostic Services	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129				40.932	
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33					6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94					82,477.98
RECREATION	Recreation Coordinator	2015	Hourly	23.650	24.572	25.522	26.527	27.566	28.779					29.355	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47						4,929.19
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69						59,150.33
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.367	30.245	31.154	32.086	33.052	34.041	35.063				35.764	
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66					6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95					72,064.46
RESPIRATORY	Clinical Service Lead Respiratory	2015	Hourly	34.276	35.301	36.361	37.454	38.572	39.734	40.924				41.742	
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82					7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86					84,110.13
SONOGRAPHER	General Duty Sonographer	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807					40.602	
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26						6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11						81,813.03
SONOGRAPHER	Charge Sonographer	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014			43.874	
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77				7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21				88,406.11
SPEECH / LANGUAGE	Speech/Language Pathologist	2015	Hourly	35.150	36.626	38.034	39.446	40.954	42.598	44.254				45.139	
			Monthly	5,902.27	6,150.12	6,386.54	6,623.64	6,876.86	7,152.91	7,430.98					7,579.59
			Annual	70,827.25	73,801.39	76,638.51	79,483.69	82,522.31	85,834.97	89,171.81					90,955.09

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2016**

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	25.045	25.435									25.944	
			Monthly	4,205.47	4,270.96										4,356.43
			Annual	50,465.68	51,251.53										
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.483	17.846									18.204	
			Monthly	2,935.69	2,996.64										3,056.76
			Annual	35,228.25	35,959.69										
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.717	24.795	25.939	27.128	28.402	29.727	31.109				31.732	
			Monthly	3,982.48	4,163.49	4,355.59	4,555.24	4,769.17	4,991.66	5,223.72					5,328.33
			Annual	47,789.76	49,961.93	52,267.09	54,662.92	57,230.03	59,899.91	62,684.64					63,939.98
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245				36.969	
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14					6,207.71
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68					74,492.54
COMMUNITY HEALTH	Charge Social Worker	2015	Hourly	30.336	31.348	32.478	33.585	34.775	36.340	37.794	38.801	40.160		40.962	
			Monthly	5,093.92	5,263.85	5,453.60	5,639.48	5,839.30	6,102.09	6,346.24	6,515.34	6,743.53			6,878.20
			Annual	61,127.04	63,166.22	65,443.17	67,673.78	70,071.63	73,225.10	76,154.91	78,184.02	80,922.40			82,538.43
COMMUNITY HEALTH	Fitness Consultant	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355					29.942	
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19						5,027.76
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33						60,333.13
COMMUNITY HEALTH	Pastoral/Spiritual Care Worker	2015	Hourly	22.839	23.622	24.493	25.382	26.278	27.259	28.243	29.418	30.517		31.128	
			Monthly	3,835.05	3,966.53	4,112.78	4,262.06	4,412.51	4,577.24	4,742.47	4,939.77	5,124.31			5,226.91
			Annual	46,020.59	47,598.33	49,353.40	51,144.73	52,950.17	54,926.89	56,909.65	59,277.27	61,491.76			62,722.92
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.679	28.929	30.232	31.627	33.057	34.505	35.852	36.178			36.902	
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89				6,196.46
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67				74,357.53
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	28.892	30.068	31.303	32.632	34.005	35.394	36.690	36.952	38.247		39.012	
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31			6,550.77
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71			78,609.18
DIETARY	Dietitian	2015	Hourly	28.053	29.013	30.091	31.181	32.333	33.525	34.848	36.183	37.568		38.320	
			Monthly	4,710.57	4,871.77	5,052.78	5,235.81	5,429.25	5,629.41	5,851.56	6,075.73	6,308.29			6,434.57
			Annual	56,526.80	58,461.20	60,633.37	62,829.72	65,151.00	67,552.88	70,218.72	72,908.75	75,699.52			77,214.80
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603					41.414	
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92						6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05						83,449.21
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874			44.752	
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18				7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11				90,175.28
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832					38.589	
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62						6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48						77,756.84

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	2015	Hourly	38.450	39.602	40.790	42.012	43.271						44.137	
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92							7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07							88,936.06
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832					38.589	
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62						6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48						77,756.84
PHYSIOTHERAPY	Clinical Service Leader - PT	2015	Hourly	38.450	39.602	40.790	42.012	43.271						44.137	
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92							7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07							88,936.06
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501					36.212	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21						6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52						72,967.18
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037					38.798	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05						6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56						78,177.97
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932				41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17					7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98					84,128.27
RADIOLOGY	Clinical Instructor - Diagnostic Services	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932				41.751	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17					7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98					84,128.27
RECREATION	Recreation Coordinator	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355					29.942	
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19						5,027.76
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33						60,333.13
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764				36.480	
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37					6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46					73,507.20
RESPIRATORY	Clinical Service Lead Respiratory	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742				42.576	
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18					7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13					85,790.64
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603					41.414	
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92						6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05						83,449.21
SONOGRAPHER	Charge Sonographer	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874			44.752	
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18				7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11				90,175.28
SPEECH / LANGUAGE	Speech/Language Pathologist	2015	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139				46.042	
			Monthly	6,020.32	6,273.03	6,514.33	6,756.13	7,014.38	7,295.98	7,579.59					7,731.22
			Annual	72,243.80	75,276.37	78,171.93	81,073.53	84,172.60	87,551.75	90,955.09					92,774.63

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2017**

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	25.546	25.944									26.463	
			Monthly	4,289.60	4,356.43										4,443.58
			Annual	51,475.19	52,277.16										
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.832	18.203									18.568	
			Monthly	2,994.29	3,056.59										3,117.88
			Annual	35,931.48	36,679.05										
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	24.192	25.291	26.457	27.671	28.970	30.321	31.731				32.367	
			Monthly	4,062.24	4,246.78	4,442.57	4,646.42	4,864.55	5,091.40	5,328.16					5,434.96
			Annual	48,746.88	50,961.37	53,310.86	55,757.07	58,374.55	61,096.82	63,937.97					65,219.51
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970				37.709	
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88					6,331.97
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55					75,983.64
COMMUNITY HEALTH	Charge Social Worker	2015	Hourly	30.943	31.975	33.128	34.256	35.471	37.067	38.550	39.577	40.963		41.782	
			Monthly	5,195.85	5,369.14	5,562.74	5,752.15	5,956.17	6,224.17	6,473.19	6,645.64	6,878.37			7,015.89
			Annual	62,350.15	64,429.63	66,752.92	69,025.84	71,474.07	74,690.01	77,678.25	79,747.66	82,540.45			84,190.73
COMMUNITY HEALTH	Fitness Consultant	2015	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541	
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76						5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13						61,540.12
COMMUNITY HEALTH	Pastoral/Spiritual Care Worker	2015	Hourly	23.296	24.094	24.983	25.889	26.804	27.804	28.808	30.006	31.127		31.750	
			Monthly	3,911.79	4,045.78	4,195.06	4,347.20	4,500.84	4,668.76	4,837.34	5,038.51	5,226.74			5,331.35
			Annual	46,941.44	48,549.41	50,340.75	52,166.34	54,010.06	56,025.06	58,048.12	60,462.09	62,720.91			63,976.25
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902			37.640	
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46				6,320.38
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53				75,844.60
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012		39.792	
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77			6,681.74
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18			80,180.88
DIETARY	Dietitian	2015	Hourly	28.614	29.594	30.692	31.805	32.980	34.195	35.545	36.907	38.320		39.086	
			Monthly	4,804.77	4,969.33	5,153.70	5,340.59	5,537.89	5,741.91	5,968.60	6,197.30	6,434.57			6,563.19
			Annual	57,657.21	59,631.91	61,844.38	64,087.08	66,454.70	68,902.93	71,623.18	74,367.61	77,214.80			78,758.29
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415					42.243	
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27						7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23						85,119.65
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752			45.647	
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61				7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28				91,978.71
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360	
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74						6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84						79,310.40

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	2015	Hourly	39.219	40.394	41.606	42.852	44.136						45.020	
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17							7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04							
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360	
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74						6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84						
PHYSIOTHERAPY	Clinical Service Leader - PT	2015	Hourly	39.219	40.394	41.606	42.852	44.136						45.020	
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17							7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04							90,715.30
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211					36.936	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43						6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17						
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798					39.574	
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83						6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97						
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751				42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69					7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27					85,810.79
RADIOLOGY	Clinical Instructor - Diagnostic Services	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751				42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69					7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27					85,810.79
RECREATION	Recreation Coordinator	2015	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541	
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76						5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13						
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	30.553	31.467	32.413	33.383	34.387	35.416	36.479				37.209	
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43					6,248.01
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19					74,976.14
RESPIRATORY	Clinical Service Lead Respiratory	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577				43.428	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39					7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66					87,507.42
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415					42.243	
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27						7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23						85,119.65
SONOGRAPHER	Charge Sonographer	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752			45.647	
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61				7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28				91,978.71
SPEECH / LANGUAGE	Speech/Language Pathologist	2015	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042				46.963	
			Monthly	6,140.71	6,398.47	6,644.46	6,891.30	7,154.59	7,441.90	7,731.22					7,885.87
			Annual	73,688.55	76,781.58	79,733.55	82,695.60	85,855.12	89,302.79	92,774.63					94,630.45