

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2014

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944	35.644
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66
DIETARY	Dietitian	2015	Hourly	25.991	26.941	27.861	28.897	29.941	31.050	32.195		32.839
			Monthly	4,364.32	4,523.84	4,678.33	4,852.29	5,027.59	5,213.81	5,406.08		5,514.22
			Annual	52,371.87	54,286.12	56,139.92	58,227.46	60,331.12	62,565.75	64,872.93		66,170.59
DIETARY	Food Service Supervisor	2015	Hourly	22.506	23.159	23.845	24.545	25.272	26.030			26.550
			Monthly	3,779.13	3,888.78	4,003.97	4,121.52	4,243.59	4,370.87			4,458.19
			Annual	45,349.59	46,665.39	48,047.68	49,458.18	50,923.08	52,450.45			53,498.25
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01			6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13			75,105.10
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01			6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13			75,105.10

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2015

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469	36.178
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67
DIETARY	Dietitian	2015	Hourly	26.381	27.345	28.279	29.331	30.391	31.516	32.678		33.332
			Monthly	4,429.81	4,591.68	4,748.52	4,925.16	5,103.16	5,292.06	5,487.18		5,597.00
			Annual	53,157.72	55,100.18	56,982.19	59,101.97	61,237.87	63,504.74	65,846.17		67,163.98
DIETARY	Food Service Supervisor	2015	Hourly	22.843	23.507	24.203	24.913	25.652	26.420			26.949
			Monthly	3,835.72	3,947.22	4,064.09	4,183.31	4,307.40	4,436.36			4,525.19
			Annual	46,028.65	47,366.61	48,769.05	50,199.70	51,688.78	53,236.30			54,302.24
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090			37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03			6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35			76,231.48
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090			37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03			6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35			76,231.48

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2016

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20
COMMUNITY HEALTH	Social Worker (BSW) *	2015	Hourly	30.225	31.133	32.066	33.029	34.021	35.043	36.096	37.180	38.295	39.445	40.234
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47	6,755.96
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68	81,071.51
DIETARY	Dietitian *	2015	Hourly	28.845	29.833	30.941	32.062	33.246	34.472	35.832	37.205	38.629		39.403
			Monthly	4,843.56	5,009.46	5,195.51	5,383.74	5,582.56	5,788.42	6,016.79	6,247.34	6,486.45		6,616.42
			Annual	58,122.68	60,113.50	62,346.12	64,604.93	66,990.69	69,461.08	72,201.48	74,968.08	77,837.44		79,397.05
DIETARY	Food Service Supervisor	2015	Hourly	23.300	23.977	24.687	25.411	26.165	26.949					27.488
			Monthly	3,912.46	4,026.14	4,145.36	4,266.93	4,393.54	4,525.19					4,615.69
			Annual	46,949.50	48,313.66	49,744.31	51,203.17	52,722.48	54,302.24					55,388.32
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832					38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62					6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48					77,756.84
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832					38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62					6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48					77,756.84

Standardization Adjustment *

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2017

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Year 20	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	30.830	31.756	32.707	33.690	34.701	35.744	36.818	37.924	39.061	40.234	41.039
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96	6,891.13
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51	82,693.59
DIETARY	Dietitian	2015	Hourly	29.422	30.430	31.560	32.703	33.911	35.161	36.549	37.949	39.402		40.191
			Monthly	4,940.44	5,109.70	5,299.45	5,491.38	5,694.22	5,904.12	6,137.19	6,372.27	6,616.25		6,748.74
			Annual	59,285.33	61,316.45	63,593.40	65,896.55	68,330.67	70,849.42	73,646.24	76,467.24	79,395.03		80,984.87
DIETARY	Food Service Supervisor	2015	Hourly	23.766	24.456	25.181	25.919	26.688	27.487					28.037
			Monthly	3,990.71	4,106.57	4,228.31	4,352.23	4,481.36	4,615.53					4,707.88
			Annual	47,888.49	49,278.84	50,739.72	52,226.79	53,776.32	55,386.31					56,494.56
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74					6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84					79,310.40
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589					39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74					6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84					79,310.40