

**MAHCP - BREAST HEALTH**  
**Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
BREAST HEALTH	Clerk/Transcriptionist/Receptionist	1950	Hourly	<b>16.671</b>	<b>17.170</b>	<b>17.682</b>	<b>18.217</b>	<b>18.762</b>	<b>19.350</b>	<b>19.912</b>			<b>20.310</b>
			Monthly	2,709.04	2,790.13	2,873.33	2,960.26	3,048.83	3,144.38	3,235.70			3,300.38
			Annual	32,508.45	33,481.50	34,479.90	35,523.15	36,585.90	37,732.50	38,828.40			39,604.50
BREAST HEALTH	Manual Lymph Drain Therapist	2015	Hourly	<b>30.280</b>	<b>31.188</b>	<b>32.123</b>	<b>33.088</b>	<b>34.078</b>	<b>35.100</b>				<b>35.802</b>
			Monthly	5,084.52	5,236.99	5,393.99	5,556.03	5,722.26	5,893.88			6,011.75	
			Annual	61,014.20	62,843.82	64,727.85	66,672.32	68,667.17	70,726.50			72,141.03	
DIETARY	Dietitian	2015	Hourly	<b>27.096</b>	<b>28.024</b>	<b>29.065</b>	<b>30.118</b>	<b>31.231</b>	<b>32.382</b>	<b>33.659</b>	<b>34.949</b>	<b>36.287</b>	<b>37.013</b>
			Monthly	4,549.87	4,705.70	4,880.50	5,057.31	5,244.21	5,437.48	5,651.91	5,868.52	6,093.19	6,215.10
			Annual	54,598.44	56,468.36	58,565.98	60,687.77	62,930.47	65,249.73	67,822.89	70,422.24	73,118.31	74,581.20
RADIOLOGY	Senior Mammography Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>				<b>37.475</b>
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68	
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13	
SOCIAL WORK	Social Worker (BSW)	2015	Hourly	<b>26.735</b>	<b>27.943</b>	<b>29.202</b>	<b>30.548</b>	<b>31.930</b>	<b>33.329</b>	<b>34.630</b>	<b>34.944</b>		<b>35.644</b>
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22	
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66	
SOCIAL WORK	Social Worker (MSW)	2015	Hourly	<b>27.906</b>	<b>29.043</b>	<b>30.236</b>	<b>31.520</b>	<b>32.845</b>	<b>34.187</b>	<b>35.439</b>	<b>35.692</b>	<b>36.943</b>	<b>37.682</b>
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23

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Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
BREAST HEALTH	Clerk/Transcriptionist/Receptionist	1950	Hourly	<b>16.921</b>	<b>17.427</b>	<b>17.948</b>	<b>18.490</b>	<b>19.044</b>	<b>19.640</b>	<b>20.211</b>			<b>20.615</b>
			Monthly	2,749.66	2,831.89	2,916.55	3,004.63	3,094.65	3,191.50	3,284.29			3,349.94
			Annual	32,995.95	33,982.65	34,998.60	36,055.50	37,135.80	38,298.00	39,411.45			40,199.25
BREAST HEALTH	Manual Lymph Drain Therapist	2015	Hourly	<b>30.735</b>	<b>31.656</b>	<b>32.605</b>	<b>33.584</b>	<b>34.589</b>	<b>35.626</b>				<b>36.339</b>
			Monthly	5,160.92	5,315.57	5,474.92	5,639.31	5,808.07	5,982.20			6,101.92	
			Annual	61,931.03	63,786.84	65,699.08	67,671.76	69,696.84	71,786.39			73,223.09	
DIETARY	Dietitian	2015	Hourly	<b>27.503</b>	<b>28.445</b>	<b>29.500</b>	<b>30.570</b>	<b>31.699</b>	<b>32.867</b>	<b>34.164</b>	<b>35.474</b>	<b>36.832</b>	<b>37.568</b>
			Monthly	4,618.21	4,776.39	4,953.54	5,133.21	5,322.79	5,518.92	5,736.71	5,956.68	6,184.71	6,308.29
			Annual	55,418.55	57,316.68	59,442.50	61,598.55	63,873.49	66,227.01	68,840.46	71,480.11	74,216.48	75,699.52
RADIOLOGY	Senior Mammography Technologist	2015	Hourly	<b>29.680</b>	<b>31.042</b>	<b>32.462</b>	<b>34.002</b>	<b>35.606</b>	<b>37.291</b>				<b>38.037</b>
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56	
SOCIAL WORK	Social Worker (BSW)	2015	Hourly	<b>27.136</b>	<b>28.362</b>	<b>29.640</b>	<b>31.007</b>	<b>32.409</b>	<b>33.828</b>	<b>35.149</b>	<b>35.469</b>		<b>36.178</b>
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89	
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67	
SOCIAL WORK	Social Worker (MSW)	2015	Hourly	<b>28.325</b>	<b>29.479</b>	<b>30.689</b>	<b>31.993</b>	<b>33.338</b>	<b>34.700</b>	<b>35.970</b>	<b>36.228</b>	<b>37.497</b>	<b>38.247</b>
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71

**MAHCP - BREAST HEALTH**  
**Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
BREAST HEALTH	Clerk/Transcriptionist/Receptionist	1950	Hourly	<b>18.649</b>	<b>19.209</b>	<b>19.785</b>	<b>20.379</b>	<b>20.990</b>	<b>21.620</b>			<b>22.052</b>	
			Monthly	3,030.46	3,121.46	3,215.06	3,311.59	3,410.88	3,513.25			3,583.45	
			Annual	36,365.55	37,457.55	38,580.75	39,739.05	40,930.50	42,159.00			43,001.40	
BREAST HEALTH	Manual Lymph Drain Therapist	2015	Hourly	<b>31.349</b>	<b>32.289</b>	<b>33.257</b>	<b>34.256</b>	<b>35.281</b>	<b>36.339</b>			<b>37.066</b>	
			Monthly	5,264.02	5,421.86	5,584.41	5,752.15	5,924.27	6,101.92			6,224.00	
			Annual	63,168.24	65,062.34	67,012.86	69,025.84	71,091.22	73,223.09			74,687.99	
DIETARY	Dietitian *	2015	Hourly	<b>28.845</b>	<b>29.833</b>	<b>30.941</b>	<b>32.062</b>	<b>33.246</b>	<b>34.472</b>	<b>35.832</b>	<b>37.205</b>	<b>38.629</b>	<b>39.403</b>
			Monthly	4,843.56	5,009.46	5,195.51	5,383.74	5,582.56	5,788.42	6,016.79	6,247.34	6,486.45	6,616.42
			Annual	58,122.68	60,113.50	62,346.12	64,604.93	66,990.69	69,461.08	72,201.48	74,968.08	77,837.44	79,397.05
RADIOLOGY	Senior Mammography Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>			<b>38.798</b>	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05			6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56			78,177.97	
SOCIAL WORK	Social Worker (BSW) *	2015	Hourly	<b>30.225</b>	<b>31.133</b>	<b>32.066</b>	<b>33.029</b>	<b>34.021</b>	<b>35.043</b>	<b>36.096</b>	<b>37.180</b>	<b>38.295</b>	<b>39.445</b>
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68
SOCIAL WORK	Social Worker (MSW) *	2015	Hourly	<b>32.911</b>	<b>33.899</b>	<b>34.917</b>	<b>35.966</b>	<b>37.046</b>	<b>38.159</b>	<b>39.305</b>	<b>40.486</b>	<b>41.702</b>	<b>42.535</b>
			Monthly	5,526.31	5,692.21	5,863.15	6,039.29	6,220.64	6,407.53	6,599.97	6,798.27	7,002.46	7,142.34
			Annual	66,315.67	68,306.49	70,357.76	72,471.49	74,647.69	76,890.39	79,199.58	81,579.29	84,029.53	85,708.03

Standardization Adjustment \*

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BREAST HEALTH	Clerk/Transcriptionist/Receptionist	1950	Hourly	<b>19.022</b>	<b>19.593</b>	<b>20.181</b>	<b>20.787</b>	<b>21.410</b>	<b>22.052</b>			<b>22.493</b>		
			Monthly	3,091.08	3,183.86	3,279.41	3,377.89	3,479.13	3,583.45			3,655.11		
			Annual	37,092.90	38,206.35	39,352.95	40,534.65	41,749.50	43,001.40			43,861.35		
BREAST HEALTH	Manual Lymph Drain Therapist	2015	Hourly	<b>31.976</b>	<b>32.935</b>	<b>33.922</b>	<b>34.941</b>	<b>35.986</b>	<b>37.066</b>			<b>37.807</b>		
			Monthly	5,369.30	5,530.34	5,696.07	5,867.18	6,042.65	6,224.00			6,348.43		
			Annual	64,431.64	66,364.03	68,352.83	70,406.12	72,511.79	74,687.99			76,181.11		
DIETARY	Dietitian	2015	Hourly	<b>29.422</b>	<b>30.430</b>	<b>31.560</b>	<b>32.703</b>	<b>33.911</b>	<b>35.161</b>	<b>36.549</b>	<b>37.949</b>	<b>39.402</b>	<b>40.191</b>	
			Monthly	4,940.44	5,109.70	5,299.45	5,491.38	5,694.22	5,904.12	6,137.19	6,372.27	6,616.25	6,748.74	
			Annual	59,285.33	61,316.45	63,593.40	65,896.55	68,330.67	70,849.42	73,646.24	76,467.24	79,395.03	80,984.87	
RADIOLOGY	Senior Mammography Technologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>			<b>39.574</b>		
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83			6,645.13		
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97			79,741.61		
SOCIAL WORK	Social Worker (BSW)	2015	Hourly	<b>30.830</b>	<b>31.756</b>	<b>32.707</b>	<b>33.690</b>	<b>34.701</b>	<b>35.744</b>	<b>36.818</b>	<b>37.924</b>	<b>39.061</b>	<b>40.234</b>	<b>41.039</b>
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96	6,891.13
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51	82,693.59
SOCIAL WORK	Social Worker (MSW)	2015	Hourly	<b>33.569</b>	<b>34.577</b>	<b>35.615</b>	<b>36.685</b>	<b>37.787</b>	<b>38.922</b>	<b>40.091</b>	<b>41.296</b>	<b>42.536</b>	<b>43.386</b>	
			Monthly	5,636.80	5,806.06	5,980.35	6,160.02	6,345.07	6,535.65	6,731.95	6,934.29	7,142.50	7,285.23	
			Annual	67,641.54	69,672.66	71,764.23	73,920.28	76,140.81	78,427.83	80,783.37	83,211.44	85,710.04	87,422.79	