

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|-----------|
| ANESTHESIA | Anesthesia Technician | 2015 | Hourly | 24.192 | 24.568 | | | | | | | | | 25.059 | |
| | | | Monthly | 4,062.24 | 4,125.38 | | | | | | | | | | 4,207.82 |
| | | | Annual | 48,746.88 | 49,504.52 | | | | | | | | | | |
| CARDIOLOGY | Cardiology Technician | 2015 | Hourly | 16.887 | 17.238 | | | | | | | | | 17.583 | |
| | | | Monthly | 2,835.61 | 2,894.55 | | | | | | | | | | 2,952.48 |
| | | | Annual | 34,027.31 | 34,734.57 | | | | | | | | | | |
| CARDIOLOGY | General Duty Cardiology Technologist | 2015 | Hourly | 22.909 | 23.950 | 25.054 | 26.203 | 27.433 | 28.713 | 30.048 | | | | 30.650 | |
| | | | Monthly | 3,846.80 | 4,021.60 | 4,206.98 | 4,399.92 | 4,606.46 | 4,821.39 | 5,045.56 | | | | | 5,146.65 |
| | | | Annual | 46,161.64 | 48,259.25 | 50,483.81 | 52,799.05 | 55,277.50 | 57,856.70 | 60,546.72 | | | | | 61,759.75 |
| CARDIOLOGY | Charge Cardiology Technologist | 2015 | Hourly | 26.614 | 27.856 | 29.135 | 30.466 | 31.913 | 33.423 | 35.009 | | | | 35.709 | |
| | | | Monthly | 4,468.93 | 4,677.49 | 4,892.25 | 5,115.75 | 5,358.73 | 5,612.28 | 5,878.60 | | | | | 5,996.14 |
| | | | Annual | 53,627.21 | 56,129.84 | 58,707.03 | 61,388.99 | 64,304.70 | 67,347.35 | 70,543.14 | | | | | 71,953.64 |
| COMMUNITY HEALTH | Charge Social Worker | 2015 | Hourly | 29.302 | 30.279 | 31.371 | 32.439 | 33.589 | 35.101 | 36.505 | 37.478 | 38.790 | | 39.566 | |
| | | | Monthly | 4,920.29 | 5,084.35 | 5,267.71 | 5,447.05 | 5,640.15 | 5,894.04 | 6,129.80 | 6,293.18 | 6,513.49 | | | 6,643.79 |
| | | | Annual | 59,043.53 | 61,012.19 | 63,212.57 | 65,364.59 | 67,681.84 | 70,728.52 | 73,557.58 | 75,518.17 | 78,161.85 | | | 79,725.49 |
| COMMUNITY HEALTH | Fitness Consultant | 2015 | Hourly | 23.300 | 24.209 | 25.145 | 26.135 | 27.158 | 28.354 | | | | | 28.921 | |
| | | | Monthly | 3,912.46 | 4,065.10 | 4,222.27 | 4,388.50 | 4,560.28 | 4,761.11 | | | | | | 4,856.32 |
| | | | Annual | 46,949.50 | 48,781.14 | 50,667.18 | 52,662.03 | 54,723.37 | 57,133.31 | | | | | | 58,275.82 |
| COMMUNITY HEALTH | Pastoral/Spiritual Care Worker | 2015 | Hourly | 22.060 | 22.816 | 23.658 | 24.516 | 25.382 | 26.329 | 27.280 | 28.415 | 29.477 | | 30.066 | |
| | | | Monthly | 3,704.24 | 3,831.19 | 3,972.57 | 4,116.65 | 4,262.06 | 4,421.08 | 4,580.77 | 4,771.35 | 4,949.68 | | | 5,048.58 |
| | | | Annual | 44,450.90 | 45,974.24 | 47,670.87 | 49,399.74 | 51,144.73 | 53,052.94 | 54,969.20 | 57,256.23 | 59,396.16 | | | 60,582.99 |
| COMMUNITY HEALTH | Social Worker (BSW) | 2015 | Hourly | 26.735 | 27.943 | 29.202 | 30.548 | 31.930 | 33.329 | 34.630 | 34.944 | | | 35.644 | |
| | | | Monthly | 4,489.25 | 4,692.10 | 4,903.50 | 5,129.52 | 5,361.58 | 5,596.50 | 5,814.95 | 5,867.68 | | | | 5,985.22 |
| | | | Annual | 53,871.03 | 56,305.15 | 58,842.03 | 61,554.22 | 64,338.95 | 67,157.94 | 69,779.45 | 70,412.16 | | | | 71,822.66 |
| COMMUNITY HEALTH | Social Worker (MSW) | 2015 | Hourly | 27.906 | 29.043 | 30.236 | 31.520 | 32.845 | 34.187 | 35.439 | 35.692 | 36.943 | | 37.682 | |
| | | | Monthly | 4,685.88 | 4,876.80 | 5,077.13 | 5,292.73 | 5,515.22 | 5,740.57 | 5,950.80 | 5,993.28 | 6,203.35 | | | 6,327.44 |
| | | | Annual | 56,230.59 | 58,521.65 | 60,925.54 | 63,512.80 | 66,182.68 | 68,886.81 | 71,409.59 | 71,919.38 | 74,440.15 | | | 75,929.23 |
| DIETARY | Dietitian | 2015 | Hourly | 27.096 | 28.024 | 29.065 | 30.118 | 31.231 | 32.382 | 33.659 | 34.949 | 36.287 | | 37.013 | |
| | | | Monthly | 4,549.87 | 4,705.70 | 4,880.50 | 5,057.31 | 5,244.21 | 5,437.48 | 5,651.91 | 5,868.52 | 6,093.19 | | | 6,215.10 |
| | | | Annual | 54,598.44 | 56,468.36 | 58,565.98 | 60,687.77 | 62,930.47 | 65,249.73 | 67,822.89 | 70,422.24 | 73,118.31 | | | 74,581.20 |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | | | 40.002 | |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | | | | | 6,717.00 |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | | | | | 80,604.03 |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | | | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | | | | 7,258.37 |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | | | | 87,100.39 |
| OCCUPATIONAL THERAPY | Staff Therapist - OT | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | | 37.273 | |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | | | | 6,258.76 |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | | | | 75,105.10 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|---------|-----------|
| OCCUPATIONAL THERAPY | Clinical Service Leader - OT | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | | | | | 7,158.62 |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | | | | | 85,903.48 |
| PHYSIOTHERAPY | Staff Therapist - PT | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | | 37.273 | |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | | | | 6,258.76 |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | | | | 75,105.10 |
| PHYSIOTHERAPY | Clinical Service Leader - PT | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | | | | | 7,158.62 |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | | | | | 85,903.48 |
| RADIOLOGY | General Duty Radiology Technologist | 2015 | Hourly | 27.334 | 28.595 | 29.905 | 31.309 | 32.768 | 34.291 | | | | | 34.977 | |
| | | | Monthly | 4,589.83 | 4,801.58 | 5,021.55 | 5,257.30 | 5,502.29 | 5,758.03 | | | | | | 5,873.22 |
| | | | Annual | 55,078.01 | 57,618.93 | 60,258.58 | 63,087.64 | 66,027.52 | 69,096.37 | | | | | | 70,478.66 |
| RADIOLOGY | Senior Radiology Technologist | 2015 | Hourly | 29.241 | 30.583 | 31.983 | 33.499 | 35.079 | 36.740 | | | | | 37.475 | |
| | | | Monthly | 4,910.05 | 5,135.40 | 5,370.48 | 5,625.04 | 5,890.35 | 6,169.26 | | | | | | 6,292.68 |
| | | | Annual | 58,920.62 | 61,624.75 | 64,445.75 | 67,500.49 | 70,684.19 | 74,031.10 | | | | | | 75,512.13 |
| RADIOLOGY | Charge Radiology Technologist | 2015 | Hourly | 30.040 | 31.421 | 32.877 | 34.387 | 35.991 | 37.730 | 39.536 | | | | 40.327 | |
| | | | Monthly | 5,044.22 | 5,276.11 | 5,520.60 | 5,774.15 | 6,043.49 | 6,335.50 | 6,638.75 | | | | | 6,771.58 |
| | | | Annual | 60,530.60 | 63,313.32 | 66,247.16 | 69,289.81 | 72,521.87 | 76,025.95 | 79,665.04 | | | | | 81,258.91 |
| RADIOLOGY | Clinical Instructor - Diagnostic Services | 2015 | Hourly | 30.040 | 31.421 | 32.877 | 34.387 | 35.991 | 37.730 | 39.536 | | | | 40.327 | |
| | | | Monthly | 5,044.22 | 5,276.11 | 5,520.60 | 5,774.15 | 6,043.49 | 6,335.50 | 6,638.75 | | | | | 6,771.58 |
| | | | Annual | 60,530.60 | 63,313.32 | 66,247.16 | 69,289.81 | 72,521.87 | 76,025.95 | 79,665.04 | | | | | 81,258.91 |
| RECREATION | Recreation Coordinator | 2015 | Hourly | 23.300 | 24.209 | 25.145 | 26.135 | 27.158 | 28.354 | | | | | 28.921 | |
| | | | Monthly | 3,912.46 | 4,065.10 | 4,222.27 | 4,388.50 | 4,560.28 | 4,761.11 | | | | | | 4,856.32 |
| | | | Annual | 46,949.50 | 48,781.14 | 50,667.18 | 52,662.03 | 54,723.37 | 57,133.31 | | | | | | 58,275.82 |
| RESPIRATORY | Staff Respiratory Therapist | 2015 | Hourly | 28.933 | 29.798 | 30.694 | 31.612 | 32.563 | 33.538 | 34.545 | | | | 35.236 | |
| | | | Monthly | 4,858.33 | 5,003.58 | 5,154.03 | 5,308.18 | 5,467.87 | 5,631.59 | 5,800.68 | | | | | 5,916.71 |
| | | | Annual | 58,300.00 | 60,042.97 | 61,848.41 | 63,698.18 | 65,614.45 | 67,579.07 | 69,608.18 | | | | | 71,000.54 |
| RESPIRATORY | Clinical Service Lead Respiratory | 2015 | Hourly | 33.769 | 34.779 | 35.823 | 36.900 | 38.002 | 39.147 | 40.319 | | | | 41.125 | |
| | | | Monthly | 5,670.38 | 5,839.97 | 6,015.28 | 6,196.13 | 6,381.17 | 6,573.43 | 6,770.23 | | | | | 6,905.57 |
| | | | Annual | 68,044.54 | 70,079.69 | 72,183.35 | 74,353.50 | 76,574.03 | 78,881.21 | 81,242.79 | | | | | 82,866.88 |
| SONOGRAPHER | General Duty Sonographer | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | | | 40.002 | |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | | | | | 6,717.00 |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | | | | | 80,604.03 |
| SONOGRAPHER | Charge Sonographer | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | | | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | | | | 7,258.37 |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | | | | 87,100.39 |
| SPEECH / LANGUAGE | Speech/Language Pathologist | 2015 | Hourly | 34.631 | 36.084 | 37.472 | 38.863 | 40.348 | 41.968 | 43.600 | | | | 44.472 | |
| | | | Monthly | 5,815.12 | 6,059.11 | 6,292.17 | 6,525.75 | 6,775.10 | 7,047.13 | 7,321.17 | | | | | 7,467.59 |
| | | | Annual | 69,781.47 | 72,709.26 | 75,506.08 | 78,308.95 | 81,301.22 | 84,565.52 | 87,854.00 | | | | | 89,611.08 |

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2015**

General Increase 1.5%

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|
| ANESTHESIA | Anesthesia Technician | 2015 | Hourly | 24.554 | 24.937 | | | | | | | | 25.435 | |
| | | | Monthly | 4,123.03 | 4,187.34 | | | | | | | | | 4,270.96 |
| | | | Annual | 49,476.31 | 50,248.06 | | | | | | | | | |
| CARDIOLOGY | Cardiology Technician | 2015 | Hourly | 17.140 | 17.496 | | | | | | | | 17.847 | |
| | | | Monthly | 2,878.09 | 2,937.87 | | | | | | | | | 2,996.81 |
| | | | Annual | 34,537.10 | 35,254.44 | | | | | | | | | |
| CARDIOLOGY | General Duty Cardiology Technologist | 2015 | Hourly | 23.252 | 24.309 | 25.430 | 26.596 | 27.845 | 29.144 | 30.499 | | | 31.110 | |
| | | | Monthly | 3,904.40 | 4,081.89 | 4,270.12 | 4,465.91 | 4,675.64 | 4,893.76 | 5,121.29 | | | | 5,223.89 |
| | | | Annual | 46,852.78 | 48,982.64 | 51,241.45 | 53,590.94 | 56,107.68 | 58,725.16 | 61,455.49 | | | | |
| CARDIOLOGY | Charge Cardiology Technologist | 2015 | Hourly | 27.014 | 28.273 | 29.572 | 30.923 | 32.391 | 33.924 | 35.535 | | | 36.244 | |
| | | | Monthly | 4,536.10 | 4,747.51 | 4,965.63 | 5,192.49 | 5,438.99 | 5,696.41 | 5,966.92 | | | | 6,085.97 |
| | | | Annual | 54,433.21 | 56,970.10 | 59,587.58 | 62,309.85 | 65,267.87 | 68,356.86 | 71,603.03 | | | | |
| COMMUNITY HEALTH | Charge Social Worker | 2015 | Hourly | 29.742 | 30.734 | 31.841 | 32.926 | 34.093 | 35.627 | 37.053 | 38.040 | 39.372 | 40.159 | |
| | | | Monthly | 4,994.18 | 5,160.75 | 5,346.64 | 5,528.82 | 5,724.78 | 5,982.37 | 6,221.82 | 6,387.55 | 6,611.22 | | 6,743.37 |
| | | | Annual | 59,930.13 | 61,929.01 | 64,159.62 | 66,345.89 | 68,697.40 | 71,788.41 | 74,661.80 | 76,650.60 | 79,334.58 | | |
| COMMUNITY HEALTH | Fitness Consultant | 2015 | Hourly | 23.650 | 24.572 | 25.522 | 26.527 | 27.566 | 28.779 | | | | 29.355 | |
| | | | Monthly | 3,971.23 | 4,126.05 | 4,285.57 | 4,454.33 | 4,628.79 | 4,832.47 | | | | | 4,929.19 |
| | | | Annual | 47,654.75 | 49,512.58 | 51,426.83 | 53,451.91 | 55,545.49 | 57,989.69 | | | | | |
| COMMUNITY HEALTH | Pastoral/Spiritual Care Worker | 2015 | Hourly | 22.391 | 23.158 | 24.012 | 24.884 | 25.763 | 26.724 | 27.689 | 28.841 | 29.919 | 30.517 | |
| | | | Monthly | 3,759.82 | 3,888.61 | 4,032.02 | 4,178.44 | 4,326.04 | 4,487.41 | 4,649.45 | 4,842.89 | 5,023.90 | | 5,124.31 |
| | | | Annual | 45,117.87 | 46,663.37 | 48,384.18 | 50,141.26 | 51,912.45 | 53,848.86 | 55,793.34 | 58,114.62 | 60,286.79 | | |
| COMMUNITY HEALTH | Social Worker (BSW) | 2015 | Hourly | 27.136 | 28.362 | 29.640 | 31.007 | 32.409 | 33.828 | 35.149 | 35.469 | | 36.178 | |
| | | | Monthly | 4,556.59 | 4,762.45 | 4,977.05 | 5,206.59 | 5,442.01 | 5,680.29 | 5,902.10 | 5,955.84 | | | 6,074.89 |
| | | | Annual | 54,679.04 | 57,149.43 | 59,724.60 | 62,479.11 | 65,304.14 | 68,163.42 | 70,825.24 | 71,470.04 | | | |
| COMMUNITY HEALTH | Social Worker (MSW) | 2015 | Hourly | 28.325 | 29.479 | 30.689 | 31.993 | 33.338 | 34.700 | 35.970 | 36.228 | 37.497 | 38.247 | |
| | | | Monthly | 4,756.24 | 4,950.02 | 5,153.20 | 5,372.16 | 5,598.01 | 5,826.71 | 6,039.96 | 6,083.29 | 6,296.37 | | 6,422.31 |
| | | | Annual | 57,074.88 | 59,400.19 | 61,838.34 | 64,465.90 | 67,176.07 | 69,920.50 | 72,479.55 | 72,999.42 | 75,556.46 | | |
| DIETARY | Dietitian | 2015 | Hourly | 27.503 | 28.445 | 29.500 | 30.570 | 31.699 | 32.867 | 34.164 | 35.474 | 36.832 | 37.568 | |
| | | | Monthly | 4,618.21 | 4,776.39 | 4,953.54 | 5,133.21 | 5,322.79 | 5,518.92 | 5,736.71 | 5,956.68 | 6,184.71 | | 6,308.29 |
| | | | Annual | 55,418.55 | 57,316.68 | 59,442.50 | 61,598.55 | 63,873.49 | 66,227.01 | 68,840.46 | 71,480.11 | 74,216.48 | | |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | 40.602 | |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | | | 6,817.75 |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | | | |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | | | 7,367.18 |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | | | |
| OCCUPATIONAL THERAPY | Staff Therapist - OT | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | | | 6,352.62 |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|---------------|----------|
| OCCUPATIONAL THERAPY | Clinical Service Leader - OT | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | | | | 43.272 | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | | | | | 7,266.09 |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | | | | | |
| PHYSIOTHERAPY | Staff Therapist - PT | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | | | | 6,352.62 |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | | | | |
| PHYSIOTHERAPY | Clinical Service Leader - PT | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | | | | 43.272 | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | | | | | 7,266.09 |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | | | | | |
| RADIOLOGY | General Duty Radiology Technologist | 2015 | Hourly | 27.744 | 29.023 | 30.354 | 31.778 | 33.260 | 34.805 | | | | | 35.502 | |
| | | | Monthly | 4,658.68 | 4,873.45 | 5,096.94 | 5,336.06 | 5,584.91 | 5,844.34 | | | | | | 5,961.38 |
| | | | Annual | 55,904.16 | 58,481.35 | 61,163.31 | 64,032.67 | 67,018.90 | 70,132.08 | | | | | | |
| RADIOLOGY | Senior Radiology Technologist | 2015 | Hourly | 29.680 | 31.042 | 32.462 | 34.002 | 35.606 | 37.291 | | | | | 38.037 | |
| | | | Monthly | 4,983.77 | 5,212.47 | 5,450.91 | 5,709.50 | 5,978.84 | 6,261.78 | | | | | | 6,387.05 |
| | | | Annual | 59,805.20 | 62,549.63 | 65,410.93 | 68,514.03 | 71,746.09 | 75,141.37 | | | | | | |
| RADIOLOGY | Charge Radiology Technologist | 2015 | Hourly | 30.491 | 31.893 | 33.370 | 34.903 | 36.531 | 38.296 | 40.129 | | | | 40.932 | |
| | | | Monthly | 5,119.95 | 5,355.37 | 5,603.38 | 5,860.80 | 6,134.16 | 6,430.54 | 6,738.33 | | | | | 6,873.17 |
| | | | Annual | 61,439.37 | 64,264.40 | 67,240.55 | 70,329.55 | 73,609.97 | 77,166.44 | 80,859.94 | | | | | |
| RADIOLOGY | Clinical Instructor - Diagnostic Services | 2015 | Hourly | 30.491 | 31.893 | 33.370 | 34.903 | 36.531 | 38.296 | 40.129 | | | | 40.932 | |
| | | | Monthly | 5,119.95 | 5,355.37 | 5,603.38 | 5,860.80 | 6,134.16 | 6,430.54 | 6,738.33 | | | | | 6,873.17 |
| | | | Annual | 61,439.37 | 64,264.40 | 67,240.55 | 70,329.55 | 73,609.97 | 77,166.44 | 80,859.94 | | | | | |
| RECREATION | Recreation Coordinator | 2015 | Hourly | 23.650 | 24.572 | 25.522 | 26.527 | 27.566 | 28.779 | | | | | 29.355 | |
| | | | Monthly | 3,971.23 | 4,126.05 | 4,285.57 | 4,454.33 | 4,628.79 | 4,832.47 | | | | | | 4,929.19 |
| | | | Annual | 47,654.75 | 49,512.58 | 51,426.83 | 53,451.91 | 55,545.49 | 57,989.69 | | | | | | |
| RESPIRATORY | Staff Respiratory Therapist | 2015 | Hourly | 29.367 | 30.245 | 31.154 | 32.086 | 33.052 | 34.041 | 35.063 | | | | 35.764 | |
| | | | Monthly | 4,931.21 | 5,078.64 | 5,231.28 | 5,387.77 | 5,549.98 | 5,716.05 | 5,887.66 | | | | | 6,005.37 |
| | | | Annual | 59,174.51 | 60,943.68 | 62,775.31 | 64,653.29 | 66,599.78 | 68,592.62 | 70,651.95 | | | | | |
| RESPIRATORY | Clinical Service Lead Respiratory | 2015 | Hourly | 34.276 | 35.301 | 36.361 | 37.454 | 38.572 | 39.734 | 40.924 | | | | 41.742 | |
| | | | Monthly | 5,755.51 | 5,927.63 | 6,105.62 | 6,289.15 | 6,476.88 | 6,672.00 | 6,871.82 | | | | | 7,009.18 |
| | | | Annual | 69,066.14 | 71,131.52 | 73,267.42 | 75,469.81 | 77,722.58 | 80,064.01 | 82,461.86 | | | | | |
| SONOGRAPHER | General Duty Sonographer | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | | 40.602 | |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | | | | 6,817.75 |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | | | | |
| SONOGRAPHER | Charge Sonographer | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | | | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | | | | 7,367.18 |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | | | | |
| SPEECH / LANGUAGE | Speech/Language Pathologist | 2015 | Hourly | 35.150 | 36.626 | 38.034 | 39.446 | 40.954 | 42.598 | 44.254 | | | | 45.139 | |
| | | | Monthly | 5,902.27 | 6,150.12 | 6,386.54 | 6,623.64 | 6,876.86 | 7,152.91 | 7,430.98 | | | | | 7,579.59 |
| | | | Annual | 70,827.25 | 73,801.39 | 76,638.51 | 79,483.69 | 82,522.31 | 85,834.97 | 89,171.81 | | | | | |

MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2016

General Increase 2.0%

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| ANESTHESIA | Anesthesia Technician | 2015 | Hourly | 25.045 | 25.435 | | | | | | | | 25.944 | |
| | | | Monthly | 4,205.47 | 4,270.96 | | | | | | | | | 4,356.43 |
| | | | Annual | 50,465.68 | 51,251.53 | | | | | | | | | |
| CARDIOLOGY | Cardiology Technician | 2015 | Hourly | 17.483 | 17.846 | | | | | | | | 18.204 | |
| | | | Monthly | 2,935.69 | 2,996.64 | | | | | | | | | 3,056.76 |
| | | | Annual | 35,228.25 | 35,959.69 | | | | | | | | | |
| CARDIOLOGY | General Duty Cardiology Technologist | 2015 | Hourly | 23.717 | 24.795 | 25.939 | 27.128 | 28.402 | 29.727 | 31.109 | | | 31.732 | |
| | | | Monthly | 3,982.48 | 4,163.49 | 4,355.59 | 4,555.24 | 4,769.17 | 4,991.66 | 5,223.72 | | | | 5,328.33 |
| | | | Annual | 47,789.76 | 49,961.93 | 52,267.09 | 54,662.92 | 57,230.03 | 59,899.91 | 62,684.64 | | | | |
| CARDIOLOGY | Charge Cardiology Technologist | 2015 | Hourly | 27.554 | 28.839 | 30.163 | 31.542 | 33.039 | 34.603 | 36.245 | | | 36.969 | |
| | | | Monthly | 4,626.78 | 4,842.55 | 5,064.87 | 5,296.43 | 5,547.80 | 5,810.42 | 6,086.14 | | | | 6,207.71 |
| | | | Annual | 55,521.31 | 58,110.59 | 60,778.45 | 63,557.13 | 66,573.59 | 69,725.05 | 73,033.68 | | | | |
| COMMUNITY HEALTH | Charge Social Worker * | 2015 | Hourly | 33.277 | 34.276 | 35.305 | 36.365 | 37.457 | 38.581 | 39.740 | 40.934 | 42.164 | 43.009 | |
| | | | Monthly | 5,587.76 | 5,755.51 | 5,928.30 | 6,106.29 | 6,289.66 | 6,478.39 | 6,673.01 | 6,873.50 | 7,080.04 | | 7,221.93 |
| | | | Annual | 67,053.16 | 69,066.14 | 71,139.58 | 73,275.48 | 75,475.86 | 77,740.72 | 80,076.10 | 82,482.01 | 84,960.46 | | |
| COMMUNITY HEALTH | Fitness Consultant | 2015 | Hourly | 24.123 | 25.063 | 26.032 | 27.058 | 28.117 | 29.355 | | | | 29.942 | |
| | | | Monthly | 4,050.65 | 4,208.50 | 4,371.21 | 4,543.49 | 4,721.31 | 4,929.19 | | | | | 5,027.76 |
| | | | Annual | 48,607.85 | 50,501.95 | 52,454.48 | 54,521.87 | 56,655.76 | 59,150.33 | | | | | |
| COMMUNITY HEALTH | Pastoral/Spiritual Care Worker | 2015 | Hourly | 22.839 | 23.622 | 24.493 | 25.382 | 26.278 | 27.259 | 28.243 | 29.418 | 30.517 | 31.128 | |
| | | | Monthly | 3,835.05 | 3,966.53 | 4,112.78 | 4,262.06 | 4,412.51 | 4,577.24 | 4,742.47 | 4,939.77 | 5,124.31 | | 5,226.91 |
| | | | Annual | 46,020.59 | 47,598.33 | 49,353.40 | 51,144.73 | 52,950.17 | 54,926.89 | 56,909.65 | 59,277.27 | 61,491.76 | | |
| COMMUNITY HEALTH | Social Worker (BSW) * | 2015 | Hourly | 30.225 | 31.133 | 32.066 | 33.029 | 34.021 | 35.043 | 36.096 | 37.180 | 38.295 | 39.445 | 40.234 |
| | | | Monthly | 5,075.28 | 5,227.75 | 5,384.42 | 5,546.12 | 5,712.69 | 5,884.30 | 6,061.12 | 6,243.14 | 6,430.37 | 6,623.47 | 6,755.96 |
| | | | Annual | 60,903.38 | 62,733.00 | 64,612.99 | 66,553.44 | 68,552.32 | 70,611.65 | 72,733.44 | 74,917.70 | 77,164.43 | 79,481.68 | |
| COMMUNITY HEALTH | Social Worker (MSW) * | 2015 | Hourly | 32.911 | 33.899 | 34.917 | 35.966 | 37.046 | 38.159 | 39.305 | 40.486 | 41.702 | 42.535 | |
| | | | Monthly | 5,526.31 | 5,692.21 | 5,863.15 | 6,039.29 | 6,220.64 | 6,407.53 | 6,599.97 | 6,798.27 | 7,002.46 | | 7,142.34 |
| | | | Annual | 66,315.67 | 68,306.49 | 70,357.76 | 72,471.49 | 74,647.69 | 76,890.39 | 79,199.58 | 81,579.29 | 84,029.53 | | |
| DIETARY | Dietitian * | 2015 | Hourly | 28.845 | 29.833 | 30.941 | 32.062 | 33.246 | 34.472 | 35.832 | 37.205 | 38.629 | 39.403 | |
| | | | Monthly | 4,843.56 | 5,009.46 | 5,195.51 | 5,383.74 | 5,582.56 | 5,788.42 | 6,016.79 | 6,247.34 | 6,486.45 | | 6,616.42 |
| | | | Annual | 58,122.68 | 60,113.50 | 62,346.12 | 64,604.93 | 66,990.69 | 69,461.08 | 72,201.48 | 74,968.08 | 77,837.44 | | |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 35.019 | 36.072 | 37.151 | 38.268 | 39.416 | 40.603 | | | | 41.414 | |
| | | | Monthly | 5,880.27 | 6,057.09 | 6,238.27 | 6,425.84 | 6,618.60 | 6,817.92 | | | | | 6,954.10 |
| | | | Annual | 70,563.29 | 72,685.08 | 74,859.27 | 77,110.02 | 79,423.24 | 81,815.05 | | | | | |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist | 2015 | Hourly | 35.674 | 36.746 | 37.848 | 38.983 | 40.151 | 41.359 | 42.600 | 43.874 | | 44.752 | |
| | | | Monthly | 5,990.26 | 6,170.27 | 6,355.31 | 6,545.90 | 6,742.02 | 6,944.87 | 7,153.25 | 7,367.18 | | | 7,514.61 |
| | | | Annual | 71,883.11 | 74,043.19 | 76,263.72 | 78,550.75 | 80,904.27 | 83,338.39 | 85,839.00 | 88,406.11 | | | |
| OCCUPATIONAL THERAPY | Staff Therapist - OT | 2015 | Hourly | 32.637 | 33.615 | 34.624 | 35.663 | 36.731 | 37.832 | | | | 38.589 | |
| | | | Monthly | 5,480.30 | 5,644.52 | 5,813.95 | 5,988.41 | 6,167.75 | 6,352.62 | | | | | 6,479.74 |
| | | | Annual | 65,763.56 | 67,734.23 | 69,767.36 | 71,860.95 | 74,012.97 | 76,231.48 | | | | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|---------------|-----------|
| OCCUPATIONAL THERAPY | Clinical Service Leader - OT | 2015 | Hourly | 38.450 | 39.602 | 40.790 | 42.012 | 43.271 | | | | | | 44.137 | |
| | | | Monthly | 6,456.40 | 6,649.84 | 6,849.32 | 7,054.52 | 7,265.92 | | | | | | | 7,411.34 |
| | | | Annual | 77,476.75 | 79,798.03 | 82,191.85 | 84,654.18 | 87,191.07 | | | | | | | |
| PHYSIOTHERAPY | Staff Therapist - PT | 2015 | Hourly | 32.637 | 33.615 | 34.624 | 35.663 | 36.731 | 37.832 | | | | | 38.589 | |
| | | | Monthly | 5,480.30 | 5,644.52 | 5,813.95 | 5,988.41 | 6,167.75 | 6,352.62 | | | | | | 6,479.74 |
| | | | Annual | 65,763.56 | 67,734.23 | 69,767.36 | 71,860.95 | 74,012.97 | 76,231.48 | | | | | | |
| PHYSIOTHERAPY | Clinical Service Leader - PT | 2015 | Hourly | 38.450 | 39.602 | 40.790 | 42.012 | 43.271 | | | | | | 44.137 | |
| | | | Monthly | 6,456.40 | 6,649.84 | 6,849.32 | 7,054.52 | 7,265.92 | | | | | | | 7,411.34 |
| | | | Annual | 77,476.75 | 79,798.03 | 82,191.85 | 84,654.18 | 87,191.07 | | | | | | | 88,936.06 |
| RADIOLOGY | General Duty Radiology Technologist | 2015 | Hourly | 28.299 | 29.604 | 30.961 | 32.414 | 33.925 | 35.501 | | | | | 36.212 | |
| | | | Monthly | 4,751.87 | 4,971.01 | 5,198.87 | 5,442.85 | 5,696.57 | 5,961.21 | | | | | | 6,080.60 |
| | | | Annual | 57,022.49 | 59,652.06 | 62,386.42 | 65,314.21 | 68,358.88 | 71,534.52 | | | | | | 72,967.18 |
| RADIOLOGY | Senior Radiology Technologist | 2015 | Hourly | 30.273 | 31.663 | 33.112 | 34.682 | 36.318 | 38.037 | | | | | 38.798 | |
| | | | Monthly | 5,083.34 | 5,316.75 | 5,560.06 | 5,823.69 | 6,098.40 | 6,387.05 | | | | | | 6,514.83 |
| | | | Annual | 61,000.10 | 63,800.95 | 66,720.68 | 69,884.23 | 73,180.77 | 76,644.56 | | | | | | 78,177.97 |
| RADIOLOGY | Charge Radiology Technologist | 2015 | Hourly | 31.100 | 32.531 | 34.037 | 35.601 | 37.261 | 39.061 | 40.932 | | | | 41.751 | |
| | | | Monthly | 5,222.21 | 5,462.50 | 5,715.38 | 5,978.00 | 6,256.74 | 6,558.99 | 6,873.17 | | | | | 7,010.69 |
| | | | Annual | 62,666.50 | 65,549.97 | 68,584.56 | 71,736.02 | 75,080.92 | 78,707.92 | 82,477.98 | | | | | 84,128.27 |
| RADIOLOGY | Clinical Instructor - Diagnostic Services | 2015 | Hourly | 31.100 | 32.531 | 34.037 | 35.601 | 37.261 | 39.061 | 40.932 | | | | 41.751 | |
| | | | Monthly | 5,222.21 | 5,462.50 | 5,715.38 | 5,978.00 | 6,256.74 | 6,558.99 | 6,873.17 | | | | | 7,010.69 |
| | | | Annual | 62,666.50 | 65,549.97 | 68,584.56 | 71,736.02 | 75,080.92 | 78,707.92 | 82,477.98 | | | | | 84,128.27 |
| RECREATION | Recreation Coordinator | 2015 | Hourly | 24.123 | 25.063 | 26.032 | 27.058 | 28.117 | 29.355 | | | | | 29.942 | |
| | | | Monthly | 4,050.65 | 4,208.50 | 4,371.21 | 4,543.49 | 4,721.31 | 4,929.19 | | | | | | 5,027.76 |
| | | | Annual | 48,607.85 | 50,501.95 | 52,454.48 | 54,521.87 | 56,655.76 | 59,150.33 | | | | | | 60,333.13 |
| RESPIRATORY | Staff Respiratory Therapist | 2015 | Hourly | 29.954 | 30.850 | 31.777 | 32.728 | 33.713 | 34.722 | 35.764 | | | | 36.480 | |
| | | | Monthly | 5,029.78 | 5,180.23 | 5,335.89 | 5,495.58 | 5,660.98 | 5,830.40 | 6,005.37 | | | | | 6,125.60 |
| | | | Annual | 60,357.31 | 62,162.75 | 64,030.66 | 65,946.92 | 67,931.70 | 69,964.83 | 72,064.46 | | | | | 73,507.20 |
| RESPIRATORY | Clinical Service Lead Respiratory | 2015 | Hourly | 34.961 | 36.007 | 37.088 | 38.203 | 39.343 | 40.528 | 41.742 | | | | 42.576 | |
| | | | Monthly | 5,870.54 | 6,046.18 | 6,227.69 | 6,414.92 | 6,606.35 | 6,805.33 | 7,009.18 | | | | | 7,149.22 |
| | | | Annual | 70,446.42 | 72,554.11 | 74,732.32 | 76,979.05 | 79,276.15 | 81,663.92 | 84,110.13 | | | | | 85,790.64 |
| SONOGRAPHER | General Duty Sonographer | 2015 | Hourly | 35.019 | 36.072 | 37.151 | 38.268 | 39.416 | 40.603 | | | | | 41.414 | |
| | | | Monthly | 5,880.27 | 6,057.09 | 6,238.27 | 6,425.84 | 6,618.60 | 6,817.92 | | | | | | 6,954.10 |
| | | | Annual | 70,563.29 | 72,685.08 | 74,859.27 | 77,110.02 | 79,423.24 | 81,815.05 | | | | | | 83,449.21 |
| SONOGRAPHER | Charge Sonographer | 2015 | Hourly | 35.674 | 36.746 | 37.848 | 38.983 | 40.151 | 41.359 | 42.600 | 43.874 | | | 44.752 | |
| | | | Monthly | 5,990.26 | 6,170.27 | 6,355.31 | 6,545.90 | 6,742.02 | 6,944.87 | 7,153.25 | 7,367.18 | | | | 7,514.61 |
| | | | Annual | 71,883.11 | 74,043.19 | 76,263.72 | 78,550.75 | 80,904.27 | 83,338.39 | 85,839.00 | 88,406.11 | | | | 90,175.28 |
| SPEECH / LANGUAGE | Speech/Language Pathologist | 2015 | Hourly | 35.853 | 37.358 | 38.795 | 40.235 | 41.773 | 43.450 | 45.139 | | | | 46.042 | |
| | | | Monthly | 6,020.32 | 6,273.03 | 6,514.33 | 6,756.13 | 7,014.38 | 7,295.98 | 7,579.59 | | | | | 7,731.22 |
| | | | Annual | 72,243.80 | 75,276.37 | 78,171.93 | 81,073.53 | 84,172.60 | 87,551.75 | 90,955.09 | | | | | 92,774.63 |

Standardization Adjustment *

**MAHCP & Victoria General Hospital
Appendix 'A' - Effective: April 1, 2017**

General Increase 2.0%

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| ANESTHESIA | Anesthesia Technician | 2015 | Hourly | 25.546 | 25.944 | | | | | | | | 26.463 | |
| | | | Monthly | 4,289.60 | 4,356.43 | | | | | | | | | 4,443.58 |
| | | | Annual | 51,475.19 | 52,277.16 | | | | | | | | | |
| CARDIOLOGY | Cardiology Technician | 2015 | Hourly | 17.832 | 18.203 | | | | | | | | 18.568 | |
| | | | Monthly | 2,994.29 | 3,056.59 | | | | | | | | | 3,117.88 |
| | | | Annual | 35,931.48 | 36,679.05 | | | | | | | | | |
| CARDIOLOGY | General Duty Cardiology Technologist | 2015 | Hourly | 24.192 | 25.291 | 26.457 | 27.671 | 28.970 | 30.321 | 31.731 | | | 32.367 | |
| | | | Monthly | 4,062.24 | 4,246.78 | 4,442.57 | 4,646.42 | 4,864.55 | 5,091.40 | 5,328.16 | | | | 5,434.96 |
| | | | Annual | 48,746.88 | 50,961.37 | 53,310.86 | 55,757.07 | 58,374.55 | 61,096.82 | 63,937.97 | | | | |
| CARDIOLOGY | Charge Cardiology Technologist | 2015 | Hourly | 28.105 | 29.416 | 30.766 | 32.173 | 33.700 | 35.295 | 36.970 | | | 37.709 | |
| | | | Monthly | 4,719.30 | 4,939.44 | 5,166.12 | 5,402.38 | 5,658.79 | 5,926.62 | 6,207.88 | | | | 6,331.97 |
| | | | Annual | 56,631.58 | 59,273.24 | 61,993.49 | 64,828.60 | 67,905.50 | 71,119.43 | 74,494.55 | | | | |
| COMMUNITY HEALTH | Charge Social Worker | 2015 | Hourly | 33.943 | 34.962 | 36.011 | 37.092 | 38.206 | 39.353 | 40.535 | 41.753 | 43.007 | 43.867 | |
| | | | Monthly | 5,699.60 | 5,870.70 | 6,046.85 | 6,228.37 | 6,415.42 | 6,608.03 | 6,806.50 | 7,011.03 | 7,221.59 | | 7,366.00 |
| | | | Annual | 68,395.15 | 70,448.43 | 72,562.17 | 74,740.38 | 76,985.09 | 79,296.30 | 81,678.03 | 84,132.30 | 86,659.11 | | |
| COMMUNITY HEALTH | Fitness Consultant | 2015 | Hourly | 24.605 | 25.565 | 26.553 | 27.599 | 28.679 | 29.942 | | | | 30.541 | |
| | | | Monthly | 4,131.59 | 4,292.79 | 4,458.69 | 4,634.33 | 4,815.68 | 5,027.76 | | | | | 5,128.34 |
| | | | Annual | 49,579.08 | 51,513.48 | 53,504.30 | 55,611.99 | 57,788.19 | 60,333.13 | | | | | |
| COMMUNITY HEALTH | Pastoral/Spiritual Care Worker | 2015 | Hourly | 23.296 | 24.094 | 24.983 | 25.889 | 26.804 | 27.804 | 28.808 | 30.006 | 31.127 | 31.750 | |
| | | | Monthly | 3,911.79 | 4,045.78 | 4,195.06 | 4,347.20 | 4,500.84 | 4,668.76 | 4,837.34 | 5,038.51 | 5,226.74 | | 5,331.35 |
| | | | Annual | 46,941.44 | 48,549.41 | 50,340.75 | 52,166.34 | 54,010.06 | 56,025.06 | 58,048.12 | 60,462.09 | 62,720.91 | | |
| COMMUNITY HEALTH | Social Worker (BSW) | 2015 | Hourly | 30.830 | 31.756 | 32.707 | 33.690 | 34.701 | 35.744 | 36.818 | 37.924 | 39.061 | 40.234 | 41.039 |
| | | | Monthly | 5,176.87 | 5,332.36 | 5,492.05 | 5,657.11 | 5,826.88 | 6,002.01 | 6,182.36 | 6,368.07 | 6,558.99 | 6,755.96 | 6,891.13 |
| | | | Annual | 62,122.45 | 63,988.34 | 65,904.61 | 67,885.35 | 69,922.52 | 72,024.16 | 74,188.27 | 76,416.86 | 78,707.92 | 81,071.51 | |
| COMMUNITY HEALTH | Social Worker (MSW) | 2015 | Hourly | 33.569 | 34.577 | 35.615 | 36.685 | 37.787 | 38.922 | 40.091 | 41.296 | 42.536 | 43.386 | |
| | | | Monthly | 5,636.80 | 5,806.06 | 5,980.35 | 6,160.02 | 6,345.07 | 6,535.65 | 6,731.95 | 6,934.29 | 7,142.50 | | 7,285.23 |
| | | | Annual | 67,641.54 | 69,672.66 | 71,764.23 | 73,920.28 | 76,140.81 | 78,427.83 | 80,783.37 | 83,211.44 | 85,710.04 | | |
| DIETARY | Dietitian | 2015 | Hourly | 29.422 | 30.430 | 31.560 | 32.703 | 33.911 | 35.161 | 36.549 | 37.949 | 39.402 | 40.191 | |
| | | | Monthly | 4,940.44 | 5,109.70 | 5,299.45 | 5,491.38 | 5,694.22 | 5,904.12 | 6,137.19 | 6,372.27 | 6,616.25 | | 6,748.74 |
| | | | Annual | 59,285.33 | 61,316.45 | 63,593.40 | 65,896.55 | 68,330.67 | 70,849.42 | 73,646.24 | 76,467.24 | 79,395.03 | | |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 35.719 | 36.793 | 37.894 | 39.033 | 40.204 | 41.415 | | | | 42.243 | |
| | | | Monthly | 5,997.82 | 6,178.16 | 6,363.03 | 6,554.29 | 6,750.92 | 6,954.27 | | | | | 7,093.30 |
| | | | Annual | 71,973.79 | 74,137.90 | 76,356.41 | 78,651.50 | 81,011.06 | 83,451.23 | | | | | |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist | 2015 | Hourly | 36.387 | 37.481 | 38.605 | 39.762 | 40.954 | 42.186 | 43.452 | 44.752 | | 45.647 | |
| | | | Monthly | 6,109.98 | 6,293.69 | 6,482.42 | 6,676.70 | 6,876.86 | 7,083.73 | 7,296.32 | 7,514.61 | | | 7,664.89 |
| | | | Annual | 73,319.81 | 75,524.22 | 77,789.08 | 80,120.43 | 82,522.31 | 85,004.79 | 87,555.78 | 90,175.28 | | | |
| OCCUPATIONAL THERAPY | Staff Therapist - OT | 2015 | Hourly | 33.289 | 34.287 | 35.316 | 36.376 | 37.465 | 38.589 | | | | 39.360 | |
| | | | Monthly | 5,589.78 | 5,757.36 | 5,930.15 | 6,108.14 | 6,291.00 | 6,479.74 | | | | | 6,609.20 |
| | | | Annual | 67,077.34 | 69,088.31 | 71,161.74 | 73,297.64 | 75,491.98 | 77,756.84 | | | | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|----------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|--------|---------------|-----------|
| OCCUPATIONAL THERAPY | Clinical Service Leader - OT | 2015 | Hourly | 39.219 | 40.394 | 41.606 | 42.852 | 44.136 | | | | | | 45.020 | |
| | | | Monthly | 6,585.52 | 6,782.83 | 6,986.34 | 7,195.57 | 7,411.17 | | | | | | | 7,559.61 |
| | | | Annual | 79,026.29 | 81,393.91 | 83,836.09 | 86,346.78 | 88,934.04 | | | | | | | |
| PHYSIOTHERAPY | Staff Therapist - PT | 2015 | Hourly | 33.289 | 34.287 | 35.316 | 36.376 | 37.465 | 38.589 | | | | | 39.360 | |
| | | | Monthly | 5,589.78 | 5,757.36 | 5,930.15 | 6,108.14 | 6,291.00 | 6,479.74 | | | | | | 6,609.20 |
| | | | Annual | 67,077.34 | 69,088.31 | 71,161.74 | 73,297.64 | 75,491.98 | 77,756.84 | | | | | | |
| PHYSIOTHERAPY | Clinical Service Leader - PT | 2015 | Hourly | 39.219 | 40.394 | 41.606 | 42.852 | 44.136 | | | | | | 45.020 | |
| | | | Monthly | 6,585.52 | 6,782.83 | 6,986.34 | 7,195.57 | 7,411.17 | | | | | | | 7,559.61 |
| | | | Annual | 79,026.29 | 81,393.91 | 83,836.09 | 86,346.78 | 88,934.04 | | | | | | | 90,715.30 |
| RADIOLOGY | General Duty Radiology Technologist | 2015 | Hourly | 28.865 | 30.196 | 31.580 | 33.062 | 34.603 | 36.211 | | | | | 36.936 | |
| | | | Monthly | 4,846.92 | 5,070.41 | 5,302.81 | 5,551.66 | 5,810.42 | 6,080.43 | | | | | | 6,202.17 |
| | | | Annual | 58,162.98 | 60,844.94 | 63,633.70 | 66,619.93 | 69,725.05 | 72,965.17 | | | | | | |
| RADIOLOGY | Senior Radiology Technologist | 2015 | Hourly | 30.879 | 32.296 | 33.774 | 35.375 | 37.044 | 38.798 | | | | | 39.574 | |
| | | | Monthly | 5,185.10 | 5,423.04 | 5,671.22 | 5,940.05 | 6,220.31 | 6,514.83 | | | | | | 6,645.13 |
| | | | Annual | 62,221.19 | 65,076.44 | 68,054.61 | 71,280.63 | 74,643.66 | 78,177.97 | | | | | | |
| RADIOLOGY | Charge Radiology Technologist | 2015 | Hourly | 31.722 | 33.181 | 34.718 | 36.313 | 38.007 | 39.843 | 41.751 | | | | 42.586 | |
| | | | Monthly | 5,326.65 | 5,571.64 | 5,829.73 | 6,097.56 | 6,382.01 | 6,690.30 | 7,010.69 | | | | | 7,150.90 |
| | | | Annual | 63,919.83 | 66,859.72 | 69,956.77 | 73,170.70 | 76,584.11 | 80,283.65 | 84,128.27 | | | | | 85,810.79 |
| RADIOLOGY | Clinical Instructor - Diagnostic Services | 2015 | Hourly | 31.722 | 33.181 | 34.718 | 36.313 | 38.007 | 39.843 | 41.751 | | | | 42.586 | |
| | | | Monthly | 5,326.65 | 5,571.64 | 5,829.73 | 6,097.56 | 6,382.01 | 6,690.30 | 7,010.69 | | | | | 7,150.90 |
| | | | Annual | 63,919.83 | 66,859.72 | 69,956.77 | 73,170.70 | 76,584.11 | 80,283.65 | 84,128.27 | | | | | 85,810.79 |
| RECREATION | Recreation Coordinator | 2015 | Hourly | 24.605 | 25.565 | 26.553 | 27.599 | 28.679 | 29.942 | | | | | 30.541 | |
| | | | Monthly | 4,131.59 | 4,292.79 | 4,458.69 | 4,634.33 | 4,815.68 | 5,027.76 | | | | | | 5,128.34 |
| | | | Annual | 49,579.08 | 51,513.48 | 53,504.30 | 55,611.99 | 57,788.19 | 60,333.13 | | | | | | |
| RESPIRATORY | Staff Respiratory Therapist | 2015 | Hourly | 30.553 | 31.467 | 32.413 | 33.383 | 34.387 | 35.416 | 36.479 | | | | 37.209 | |
| | | | Monthly | 5,130.36 | 5,283.83 | 5,442.68 | 5,605.56 | 5,774.15 | 5,946.94 | 6,125.43 | | | | | 6,248.01 |
| | | | Annual | 61,564.30 | 63,406.01 | 65,312.20 | 67,266.75 | 69,289.81 | 71,363.24 | 73,505.19 | | | | | 74,976.14 |
| RESPIRATORY | Clinical Service Lead Respiratory | 2015 | Hourly | 35.660 | 36.727 | 37.830 | 38.967 | 40.130 | 41.339 | 42.577 | | | | 43.428 | |
| | | | Monthly | 5,987.91 | 6,167.08 | 6,352.29 | 6,543.21 | 6,738.50 | 6,941.51 | 7,149.39 | | | | | 7,292.29 |
| | | | Annual | 71,854.90 | 74,004.91 | 76,227.45 | 78,518.51 | 80,861.95 | 83,298.09 | 85,792.66 | | | | | 87,507.42 |
| SONOGRAPHER | General Duty Sonographer | 2015 | Hourly | 35.719 | 36.793 | 37.894 | 39.033 | 40.204 | 41.415 | | | | | 42.243 | |
| | | | Monthly | 5,997.82 | 6,178.16 | 6,363.03 | 6,554.29 | 6,750.92 | 6,954.27 | | | | | | 7,093.30 |
| | | | Annual | 71,973.79 | 74,137.90 | 76,356.41 | 78,651.50 | 81,011.06 | 83,451.23 | | | | | | 85,119.65 |
| SONOGRAPHER | Charge Sonographer | 2015 | Hourly | 36.387 | 37.481 | 38.605 | 39.762 | 40.954 | 42.186 | 43.452 | 44.752 | | | 45.647 | |
| | | | Monthly | 6,109.98 | 6,293.69 | 6,482.42 | 6,676.70 | 6,876.86 | 7,083.73 | 7,296.32 | 7,514.61 | | | | 7,664.89 |
| | | | Annual | 73,319.81 | 75,524.22 | 77,789.08 | 80,120.43 | 82,522.31 | 85,004.79 | 87,555.78 | 90,175.28 | | | | 91,978.71 |
| SPEECH / LANGUAGE | Speech/Language Pathologist | 2015 | Hourly | 36.570 | 38.105 | 39.570 | 41.040 | 42.608 | 44.319 | 46.042 | | | | 46.963 | |
| | | | Monthly | 6,140.71 | 6,398.47 | 6,644.46 | 6,891.30 | 7,154.59 | 7,441.90 | 7,731.22 | | | | | 7,885.87 |
| | | | Annual | 73,688.55 | 76,781.58 | 79,733.55 | 82,695.60 | 85,855.12 | 89,302.79 | 92,774.63 | | | | | 94,630.45 |