

**MAHCP & Rehab Centre for Children  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66					6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95					77,415.00	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08				6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90				72,682.35	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66					6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95					77,415.00	

**MAHCP & Rehab Centre for Children  
Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56						6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75						78,575.25
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50					73,772.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56						6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75						78,575.25

**MAHCP & Rehab Centre for Children  
Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>				<b>38.589</b>	
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70					6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40					75,248.55
OCCUPATIONAL THERAPY	Staff Therapist - OT (New Position Effective April 1, 2016)	2015	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>				<b>38.589</b>	
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62					6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48					77,756.84
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.802</b>	<b>36.873</b>	<b>37.981</b>	<b>39.123</b>	<b>40.295</b>					<b>41.101</b>	
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94						6,678.91
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25						80,146.95
OCCUPATIONAL THERAPY	Clinical Specialist (New Position Effective April 1, 2016)	2015	Hourly	<b>38.450</b>	<b>39.602</b>	<b>40.790</b>	<b>42.012</b>	<b>43.271</b>					<b>44.137</b>	
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92						7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07						88,936.06
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>				<b>38.589</b>	
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70					6,270.71
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40					75,248.55
PHYSIOTHERAPY	Staff Therapist - PT (New Position Effective April 1, 2016)	2015	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>				<b>38.589</b>	
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62					6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48					77,756.84
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.802</b>	<b>36.873</b>	<b>37.981</b>	<b>39.123</b>	<b>40.295</b>					<b>41.101</b>	
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94						6,678.91
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25						80,146.95
PHYSIOTHERAPY	Clinical Service Leader (New Position Effective April 1, 2016)	2015	Hourly	<b>38.450</b>	<b>39.602</b>	<b>40.790</b>	<b>42.012</b>	<b>43.271</b>					<b>44.137</b>	
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92						7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07						88,936.06
AUDIOLOGY & SLP	Speech Language Pathologist – Masters (New Position Effective April 1, 2016)	2015	Hourly	<b>35.853</b>	<b>37.358</b>	<b>38.795</b>	<b>40.235</b>	<b>41.773</b>	<b>43.450</b>	<b>45.139</b>			<b>46.042</b>	
			Monthly	6,020.32	6,273.03	6,514.33	6,756.13	7,014.38	7,295.98	7,579.59				7,731.22
			Annual	72,243.80	75,276.37	78,171.93	81,073.53	84,172.60	87,551.75	90,955.09				92,774.63
AUDIOLOGY & SLP	Clinical Specialist – SLP (New Position Effective April 1, 2016)	2015	Hourly	<b>40.289</b>	<b>41.841</b>	<b>43.397</b>	<b>45.049</b>	<b>46.861</b>	<b>48.681</b>				<b>49.654</b>	
			Monthly	6,765.20	7,025.80	7,287.08	7,564.48	7,868.74	8,174.35					8,337.73
			Annual	81,182.34	84,309.62	87,444.96	90,773.74	94,424.92	98,092.22					100,052.81
CHILD HEALTH	Early Child Development Facilitator (New Position Effective April 1, 2016)	2015	Hourly	<b>22.980</b>	<b>23.805</b>	<b>24.634</b>	<b>25.593</b>	<b>26.530</b>	<b>27.535</b>	<b>28.535</b>	<b>29.612</b>		<b>30.205</b>	
			Monthly	3,858.73	3,997.26	4,136.46	4,297.49	4,454.83	4,623.59	4,791.50	4,972.35			5,071.92
			Annual	46,304.70	47,967.08	49,637.51	51,569.90	53,457.95	55,483.03	57,498.03	59,668.18			60,863.08
CHILD HEALTH	FASD Network Coordinator (New Position Effective April 1, 2016)	2015	Hourly	<b>36.932</b>	<b>38.039</b>	<b>39.180</b>	<b>40.354</b>	<b>41.563</b>					<b>42.395</b>	
			Monthly	6,201.50	6,387.38	6,578.98	6,776.11	6,979.12						7,118.83
			Annual	74,417.98	76,648.59	78,947.70	81,313.31	83,749.45						85,425.93
CHILD HEALTH	Supervisor, Child Development Clinic (New Position Effective April 1, 2016)	2015	Hourly	<b>26.361</b>	<b>27.552</b>	<b>28.793</b>	<b>30.121</b>	<b>31.483</b>	<b>32.863</b>	<b>34.145</b>	<b>34.456</b>		<b>35.144</b>	
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74			5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84			70,815.16

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
SOCIAL WORKER	<b>Social Worker (BSW) *</b> (New Position Effective April 1, 2016)	2015	Hourly	30.225	31.133	32.066	33.029	34.021	35.043	36.096	37.180	38.295	39.445	40.234
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47	6,755.96
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68	81,071.51
SOCIAL WORKER	<b>Social Worker (MSW) *</b> (New Position Effective April 1, 2016)	2015	Hourly	32.911	33.899	34.917	35.966	37.046	38.159	39.305	40.486	41.702		42.535
			Monthly	5,526.31	5,692.21	5,863.15	6,039.29	6,220.64	6,407.53	6,599.97	6,798.27	7,002.46		7,142.34
			Annual	66,315.67	68,306.49	70,357.76	72,471.49	74,647.69	76,890.39	79,199.58	81,579.29	84,029.53		85,708.03

Standardization Adjustment \*

**MAHCP & Rehab Centre for Children**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71				6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55				76,752.00
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>					<b>41.923</b>
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91					6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95					81,749.85
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71				6,396.00
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55				76,752.00
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>					<b>41.923</b>
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91					6,812.49
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95					81,749.85
PHYSIOTHERAPY	Clinical Service Leader	2015	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
AUDIOLOGY & SLP	Speech Language Pathologist – Masters	2015	Hourly	<b>36.570</b>	<b>38.105</b>	<b>39.570</b>	<b>41.040</b>	<b>42.608</b>	<b>44.319</b>	<b>46.042</b>			<b>46.963</b>
			Monthly	6,140.71	6,398.47	6,644.46	6,891.30	7,154.59	7,441.90	7,731.22			7,885.87
			Annual	73,688.55	76,781.58	79,733.55	82,695.60	85,855.12	89,302.79	92,774.63			94,630.45
AUDIOLOGY & SLP	Clinical Specialist – SLP	2015	Hourly	<b>41.095</b>	<b>42.678</b>	<b>44.265</b>	<b>45.950</b>	<b>47.798</b>	<b>49.654</b>				<b>50.647</b>
			Monthly	6,900.54	7,166.35	7,432.83	7,715.77	8,026.08	8,337.73				8,504.48
			Annual	82,806.43	85,996.17	89,193.98	92,589.25	96,312.97	100,052.81				102,053.71
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	<b>23.439</b>	<b>24.282</b>	<b>25.126</b>	<b>26.105</b>	<b>27.061</b>	<b>28.086</b>	<b>29.106</b>	<b>30.205</b>		<b>30.809</b>
			Monthly	3,935.80	4,077.35	4,219.07	4,383.47	4,543.99	4,716.11	4,887.38	5,071.92		5,173.35
			Annual	47,229.59	48,928.23	50,628.89	52,601.58	54,527.92	56,593.29	58,648.59	60,863.08		62,080.14
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	<b>37.671</b>	<b>38.800</b>	<b>39.964</b>	<b>41.161</b>	<b>42.395</b>					<b>43.243</b>
			Monthly	6,325.59	6,515.17	6,710.62	6,911.62	7,118.83					7,261.22
			Annual	75,907.07	78,182.00	80,527.46	82,939.42	85,425.93					87,134.65
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	<b>26.888</b>	<b>28.103</b>	<b>29.369</b>	<b>30.723</b>	<b>32.113</b>	<b>33.520</b>	<b>34.827</b>	<b>35.145</b>		<b>35.847</b>
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	30.830	31.756	32.707	33.690	34.701	35.744	36.818	37.924	39.061	40.234	41.039
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96	6,891.13
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51	82,693.59
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	33.569	34.577	35.615	36.685	37.787	38.922	40.091	41.296	42.536	43.386	
			Monthly	5,636.80	5,806.06	5,980.35	6,160.02	6,345.07	6,535.65	6,731.95	6,934.29	7,142.50	7,285.23	
			Annual	67,641.54	69,672.66	71,764.23	73,920.28	76,140.81	78,427.83	80,783.37	83,211.44	85,710.04	87,422.79	