

**MAHCP & St. Boniface General Hospital  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ANESTHESIA	Technician	2015	Hourly	<b>30.481</b>	<b>31.400</b>	<b>32.338</b>	<b>33.314</b>	<b>34.314</b>	<b>35.349</b>	<b>36.409</b>			<b>37.138</b>	
			Monthly	5,118.27	5,272.58	5,430.09	5,593.98	5,761.89	5,935.69	6,113.68			6,236.09	
			Annual	61,419.22	63,271.00	65,161.07	67,127.71	69,142.71	71,228.24	73,364.14			74,833.07	
ANESTHESIA	Technologist	2015	Hourly	<b>31.381</b>	<b>32.326</b>	<b>33.292</b>	<b>34.298</b>	<b>35.327</b>	<b>36.393</b>	<b>37.483</b>			<b>38.233</b>	
			Monthly	5,269.39	5,428.07	5,590.28	5,759.21	5,931.99	6,110.99	6,294.02			6,419.96	
			Annual	63,232.72	65,136.89	67,083.38	69,110.47	71,183.91	73,331.90	75,528.25			77,039.50	
AUDIOLOGY	Audiologist	1950	Hourly	<b>34.631</b>	<b>36.084</b>	<b>37.472</b>	<b>38.863</b>	<b>40.348</b>	<b>41.968</b>	<b>43.600</b>			<b>44.472</b>	
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00			7,226.70	
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00			86,720.40	
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	<b>38.915</b>	<b>40.414</b>	<b>41.917</b>	<b>43.513</b>	<b>45.263</b>	<b>47.021</b>				<b>47.961</b>	
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91			7,793.66		
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95			93,523.95		
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>16.887</b>	<b>17.238</b>								<b>17.583</b>	
			Monthly	2,835.61	2,894.55									2,952.48
			Annual	34,027.31	34,734.57									35,429.75
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>22.909</b>	<b>23.950</b>	<b>25.054</b>	<b>26.203</b>	<b>27.433</b>	<b>28.713</b>	<b>30.048</b>			<b>30.650</b>	
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56			5,146.65	
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72			61,759.75	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	
CARDIOLOGY	GXT Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>	
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14	
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20	
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20	
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>	
			Monthly	4,613.09	4,828.37	5,050.07	5,280.77	5,531.59	5,793.32	6,068.23			6,189.56	
			Annual	55,357.12	57,940.48	60,600.80	63,369.28	66,379.04	69,519.84	72,818.72			74,274.72	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	<b>30.540</b>	<b>31.455</b>	<b>32.401</b>	<b>33.370</b>	<b>34.372</b>	<b>35.403</b>	<b>36.465</b>			<b>37.195</b>	
			Monthly	5,293.60	5,452.20	5,616.17	5,784.13	5,957.81	6,136.52	6,320.60			6,447.13	
			Annual	63,523.20	65,426.40	67,394.08	69,409.60	71,493.76	73,638.24	75,847.20			77,365.60	

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	<b>25.462</b>	<b>26.612</b>	<b>27.811</b>	<b>29.094</b>	<b>30.409</b>	<b>31.742</b>	<b>32.980</b>	<b>33.281</b>	<b>33.946</b>		
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44	5,700.10		
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22	68,401.19		
COMMUNITY HEALTH	Chaplain	2015	Hourly	<b>25.793</b>	<b>26.663</b>	<b>27.670</b>	<b>28.645</b>	<b>29.696</b>	<b>30.812</b>	<b>31.910</b>	<b>33.231</b>	<b>34.449</b>	<b>35.138</b>	
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26	
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	<b>25.793</b>	<b>26.663</b>	<b>27.670</b>	<b>28.645</b>	<b>29.696</b>	<b>30.812</b>	<b>31.910</b>	<b>33.231</b>	<b>34.449</b>	<b>35.138</b>	
			Monthly	4,470.79	4,621.59	4,796.13	4,965.13	5,147.31	5,340.75	5,531.07	5,760.04	5,971.16	6,090.59	
			Annual	53,649.44	55,459.04	57,553.60	59,581.60	61,767.68	64,088.96	66,372.80	69,120.48	71,653.92	73,087.04	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	<b>27.863</b>	<b>29.260</b>	<b>30.379</b>	<b>31.438</b>	<b>32.601</b>	<b>33.829</b>	<b>35.020</b>	<b>36.495</b>	<b>37.809</b>	<b>38.565</b>	
			Monthly	4,678.66	4,913.24	5,101.14	5,278.96	5,474.25	5,680.45	5,880.44	6,128.12	6,348.76	6,475.71	
			Annual	56,143.95	58,958.90	61,213.69	63,347.57	65,691.02	68,165.44	70,565.30	73,537.43	76,185.14	77,708.48	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>26.735</b>	<b>27.943</b>	<b>29.202</b>	<b>30.548</b>	<b>31.930</b>	<b>33.329</b>	<b>34.630</b>	<b>34.944</b>	<b>35.644</b>		
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22		
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	<b>27.906</b>	<b>29.043</b>	<b>30.236</b>	<b>31.520</b>	<b>32.845</b>	<b>34.187</b>	<b>35.439</b>	<b>35.692</b>	<b>36.943</b>	<b>37.682</b>	
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44	
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	<b>31.251</b>	<b>32.431</b>	<b>33.659</b>	<b>34.940</b>	<b>36.278</b>	<b>37.674</b>	<b>39.113</b>	<b>40.607</b>	<b>42.235</b>	<b>43.081</b>	
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02	
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	<b>32.215</b>	<b>33.450</b>	<b>34.734</b>	<b>36.098</b>	<b>37.510</b>	<b>38.953</b>				<b>39.731</b>	
			Monthly	5,409.44	5,616.81	5,832.42	6,061.46	6,298.55	6,540.86				6,671.50	
			Annual	64,913.23	67,401.75	69,989.01	72,737.47	75,582.65	78,490.30				80,057.97	
DIETARY	Dietary Office Supervisor	1950	Hourly	<b>22.506</b>	<b>23.159</b>	<b>23.845</b>	<b>24.545</b>	<b>25.272</b>	<b>26.030</b>				<b>26.550</b>	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Food Service Supervisor	1950	Hourly	<b>22.506</b>	<b>23.159</b>	<b>23.845</b>	<b>24.545</b>	<b>25.272</b>	<b>26.030</b>				<b>26.550</b>	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Registered Dietitian I	1950	Hourly	<b>27.096</b>	<b>28.024</b>	<b>29.065</b>	<b>30.118</b>	<b>31.231</b>	<b>32.382</b>	<b>33.659</b>	<b>34.949</b>	<b>36.287</b>	<b>37.013</b>	
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64	6,014.61	
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65	72,175.35	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	<b>30.468</b>	<b>31.775</b>	<b>33.110</b>	<b>34.502</b>	<b>35.960</b>	<b>37.023</b>	<b>38.808</b>			<b>39.584</b>	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
DIETARY	Registered Dietitian II	1950	Hourly	<b>30.468</b>	<b>31.775</b>	<b>33.110</b>	<b>34.502</b>	<b>35.960</b>	<b>37.023</b>	<b>38.808</b>			<b>39.584</b>	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	<b>19.569</b>	<b>20.444</b>								<b>20.853</b>	
			Monthly	3,285.96	3,432.89									3,501.57
			Annual	39,431.54	41,194.66									42,018.80
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	<b>28.923</b>	<b>30.259</b>	<b>31.662</b>	<b>33.118</b>	<b>34.659</b>	<b>36.344</b>	<b>38.092</b>			<b>38.854</b>
			Monthly	4,856.65	5,080.99	5,316.58	5,561.06	5,819.82	6,102.76	6,396.28			6,524.23
			Annual	58,279.85	60,971.89	63,798.93	66,732.77	69,837.89	73,233.16	76,755.38			78,290.81
MRI	General Duty MRI Technologist	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
MRI	Charge MRI Technologist	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>		<b>43.226</b>
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>				<b>41.568</b>
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11			6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30			83,759.52	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>		<b>43.226</b>
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08			6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90			72,682.35	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66			6,451.25		
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95			77,415.00		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	<b>37.139</b>	<b>38.251</b>	<b>39.399</b>	<b>40.580</b>	<b>41.796</b>					<b>42.632</b>
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>37.139</b>	<b>38.251</b>	<b>39.399</b>	<b>40.580</b>	<b>41.796</b>					<b>42.632</b>
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	<b>33.785</b>	<b>35.041</b>	<b>36.314</b>	<b>37.615</b>	<b>38.977</b>					<b>39.757</b>
			Monthly	5,856.07	6,073.77	6,294.43	6,519.93	6,756.01			6,891.21		
			Annual	70,272.80	72,885.28	75,533.12	78,239.20	81,072.16			82,694.56		
PERFUSION	Perfusionist	2080	Hourly	<b>37.235</b>	<b>38.600</b>	<b>39.997</b>	<b>41.470</b>	<b>42.957</b>					<b>43.817</b>
			Monthly	6,454.07	6,690.67	6,932.81	7,188.13	7,445.88			7,594.95		
			Annual	77,448.80	80,288.00	83,193.76	86,257.60	89,350.56			91,139.36		
PERFUSION	Charge Perfusionist	2080	Hourly	<b>41.255</b>	<b>42.757</b>	<b>44.320</b>	<b>45.930</b>	<b>47.601</b>					<b>48.554</b>
			Monthly	7,150.87	7,411.21	7,682.13	7,961.20	8,250.84			8,416.03		
			Annual	85,810.40	88,934.56	92,185.60	95,534.40	99,010.08			100,992.32		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	<b>22.274</b>	<b>22.551</b>	<b>22.824</b>	<b>23.102</b>	<b>23.375</b>					<b>23.843</b>
			Monthly	3,740.18	3,786.69	3,832.53	3,879.21	3,925.05			4,003.64		
			Annual	44,882.11	45,440.27	45,990.36	46,550.53	47,100.63			48,043.65		

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	41.797	43.058	44.376	45.749	47.180	48.666	50.220	51.841		52.878	
			Monthly	7,244.81	7,463.39	7,691.84	7,929.83	8,177.87	8,435.44	8,704.80	8,985.77		9,165.52	
			Annual	86,937.76	89,560.64	92,302.08	95,157.92	98,134.40	101,225.28	104,457.60	107,829.28		109,986.24	
PHARMACY	Senior Pharmacist	2080	Hourly	54.433									55.523	
			Monthly	9,435.05										9,623.99
			Annual	113,220.64										115,487.84
PHARMACY	Clinical Pharmacist	2080	Hourly	46.303	47.750	49.260	50.829	52.468	54.176	55.955	57.810		58.966	
			Monthly	8,025.85	8,276.67	8,538.40	8,810.36	9,094.45	9,390.51	9,698.87	10,020.40		10,220.77	
			Annual	96,310.24	99,320.00	102,460.80	105,724.32	109,133.44	112,686.08	116,386.40	120,244.80		122,649.28	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08				6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90				72,682.35	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	34.581	35.615	36.686	37.789	38.921					39.700	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66					6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95					77,415.00	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796					42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85					6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20					83,132.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796					42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85					6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20					83,132.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291				34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740				37.475	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26				6,292.68	
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10				75,512.13	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536			40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75			6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04			81,258.91	
RECREATION	Recreation Therapist	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354				28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11				4,856.32	
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31				58,275.82	
RECREATION	Recreation Worker	2080	Hourly	23.300	24.209	25.145	26.135	27.158	28.354				28.921	
			Monthly	4,038.67	4,196.23	4,358.47	4,530.07	4,707.39	4,914.69				5,012.97	
			Annual	48,464.00	50,354.72	52,301.60	54,360.80	56,488.64	58,976.32				60,155.68	
RECREATION	Recreation Worker - PIO	2080	Hourly	24.312	25.527	26.745	27.960	29.176	30.390				30.998	
			Monthly	4,214.08	4,424.68	4,635.80	4,846.40	5,057.17	5,267.60				5,372.99	
			Annual	50,568.96	53,096.16	55,629.60	58,156.80	60,686.08	63,211.20				64,475.84	
RESPIRATORY	Respiratory Assistant	2015	Hourly	21.380	22.432	23.309	24.288	25.256	26.313	27.404			27.952	
			Monthly	3,590.06	3,766.71	3,913.97	4,078.36	4,240.90	4,418.39	4,601.59			4,693.61	
			Annual	43,080.70	45,200.48	46,967.64	48,940.32	50,890.84	53,020.70	55,219.06			56,323.28	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291				34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	<b>28.933</b>	<b>29.798</b>	<b>30.694</b>	<b>31.612</b>	<b>32.563</b>	<b>33.538</b>	<b>34.545</b>			<b>35.236</b>		
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68				5,916.71	
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18				71,000.54	
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	<b>31.329</b>	<b>32.269</b>	<b>33.235</b>	<b>34.234</b>	<b>35.261</b>	<b>36.318</b>	<b>37.406</b>			<b>38.154</b>		
			Monthly	5,260.66	5,418.50	5,580.71	5,748.46	5,920.91	6,098.40	6,281.09				6,406.69	
			Annual	63,127.94	65,022.04	66,968.53	68,981.51	71,050.92	73,180.77	75,373.09				76,880.31	
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>			<b>40.327</b>		
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75				6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04				81,258.91	
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>33.769</b>	<b>34.779</b>	<b>35.823</b>	<b>36.900</b>	<b>38.002</b>	<b>39.147</b>	<b>40.319</b>			<b>41.125</b>		
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23				6,905.57	
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79				82,866.88	
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>		
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52					6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29					80,604.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>				<b>41.568</b>		
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11					6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30					83,759.52	
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>			<b>43.226</b>	
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97				7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67				87,100.39
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	<b>34.631</b>	<b>36.084</b>	<b>37.472</b>	<b>38.863</b>	<b>40.348</b>	<b>41.968</b>	<b>43.600</b>				<b>44.472</b>	
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00					7,226.70
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00					86,720.40
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	<b>38.915</b>	<b>40.414</b>	<b>41.917</b>	<b>43.513</b>	<b>45.263</b>	<b>47.021</b>					<b>47.961</b>	
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91						7,793.66
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95						93,523.95

**MAHCP & St. Boniface General Hospital  
Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
ANESTHESIA	Technician	2015	Hourly	<b>30.939</b>	<b>31.871</b>	<b>32.823</b>	<b>33.814</b>	<b>34.829</b>	<b>35.880</b>	<b>36.955</b>		<b>37.695</b>		
			Monthly	5,195.17	5,351.67	5,511.53	5,677.93	5,848.37	6,024.85	6,205.36		6,329.62		
			Annual	62,342.09	64,220.07	66,138.35	68,135.21	70,180.44	72,298.20	74,464.33		75,955.43		
ANESTHESIA	Technologist	2015	Hourly	<b>31.851</b>	<b>32.811</b>	<b>33.791</b>	<b>34.812</b>	<b>35.857</b>	<b>36.939</b>	<b>38.045</b>		<b>38.807</b>		
			Monthly	5,348.31	5,509.51	5,674.07	5,845.52	6,020.99	6,202.67	6,388.39		6,516.34		
			Annual	64,179.77	66,114.17	68,088.87	70,146.18	72,251.86	74,432.09	76,660.68		78,196.11		
AUDIOLOGY	Audiologist	1950	Hourly	<b>35.150</b>	<b>36.626</b>	<b>38.034</b>	<b>39.446</b>	<b>40.954</b>	<b>42.598</b>	<b>44.254</b>		<b>45.139</b>		
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28		7,335.09		
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30		88,021.05		
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	<b>39.499</b>	<b>41.020</b>	<b>42.546</b>	<b>44.166</b>	<b>45.942</b>	<b>47.726</b>			<b>48.680</b>		
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48			7,910.50		
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70			94,926.00		
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.140</b>	<b>17.496</b>								<b>17.847</b>	
			Monthly	2,878.09	2,937.87									2,996.81
			Annual	34,537.10	35,254.44									35,961.71
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>23.252</b>	<b>24.309</b>	<b>25.430</b>	<b>26.596</b>	<b>27.845</b>	<b>29.144</b>	<b>30.499</b>			<b>31.110</b>	
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29			5,223.89	
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49			62,686.65	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	
CARDIOLOGY	GXT Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>			<b>36.244</b>	
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97	
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12			5,797.83	
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44			69,573.92	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12			5,797.83	
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44			69,573.92	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>			<b>36.244</b>	
			Monthly	4,682.43	4,900.65	5,125.81	5,359.99	5,614.44	5,880.16	6,159.40			6,282.29	
			Annual	56,189.12	58,807.84	61,509.76	64,319.84	67,373.28	70,561.92	73,912.80			75,387.52	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	<b>30.998</b>	<b>31.927</b>	<b>32.887</b>	<b>33.871</b>	<b>34.888</b>	<b>35.934</b>	<b>37.012</b>			<b>37.753</b>	
			Monthly	5,372.99	5,534.01	5,700.41	5,870.97	6,047.25	6,228.56	6,415.41			6,543.85	
			Annual	64,475.84	66,408.16	68,404.96	70,451.68	72,567.04	74,742.72	76,984.96			78,526.24	

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	<b>25.844</b>	<b>27.011</b>	<b>28.228</b>	<b>29.530</b>	<b>30.866</b>	<b>32.218</b>	<b>33.475</b>	<b>33.780</b>	<b>34.455</b>		
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23	5,785.57		
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70	69,426.83		
COMMUNITY HEALTH	Chaplain	2015	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>	<b>35.665</b>	
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37	5,988.75	
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49	71,864.98	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>	<b>35.665</b>	
			Monthly	4,537.87	4,690.92	4,868.07	5,039.67	5,224.44	5,421.00	5,613.92	5,846.53	6,060.77	6,181.93	
			Annual	54,454.40	56,291.04	58,416.80	60,476.00	62,693.28	65,052.00	67,367.04	70,158.40	72,729.28	74,183.20	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	<b>28.281</b>	<b>29.699</b>	<b>30.835</b>	<b>31.909</b>	<b>33.090</b>	<b>34.336</b>	<b>35.545</b>	<b>37.043</b>	<b>38.376</b>	<b>39.143</b>	
			Monthly	4,748.85	4,986.96	5,177.71	5,358.05	5,556.36	5,765.59	5,968.60	6,220.14	6,443.97	6,572.76	
			Annual	56,986.22	59,843.49	62,132.53	64,296.64	66,676.35	69,187.04	71,623.18	74,641.65	77,327.64	78,873.15	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>27.136</b>	<b>28.362</b>	<b>29.640</b>	<b>31.007</b>	<b>32.409</b>	<b>33.828</b>	<b>35.149</b>	<b>35.469</b>	<b>36.178</b>	<b>36.178</b>	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89		
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	<b>28.325</b>	<b>29.479</b>	<b>30.689</b>	<b>31.993</b>	<b>33.338</b>	<b>34.700</b>	<b>35.970</b>	<b>36.228</b>	<b>37.497</b>	<b>38.247</b>	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31	
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	<b>31.720</b>	<b>32.918</b>	<b>34.164</b>	<b>35.464</b>	<b>36.822</b>	<b>38.239</b>	<b>39.700</b>	<b>41.216</b>	<b>42.869</b>	<b>43.727</b>	
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49	
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	<b>32.698</b>	<b>33.952</b>	<b>35.255</b>	<b>36.640</b>	<b>38.073</b>	<b>39.537</b>				<b>40.327</b>	
			Monthly	5,490.54	5,701.11	5,919.90	6,152.47	6,393.09	6,638.92				6,771.58	
			Annual	65,886.47	68,413.28	71,038.83	73,829.60	76,717.10	79,667.06				81,258.91	
DIETARY	Dietary Office Supervisor	1950	Hourly	<b>22.843</b>	<b>23.507</b>	<b>24.203</b>	<b>24.913</b>	<b>25.652</b>	<b>26.420</b>				<b>26.949</b>	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Food Service Supervisor	1950	Hourly	<b>22.843</b>	<b>23.507</b>	<b>24.203</b>	<b>24.913</b>	<b>25.652</b>	<b>26.420</b>				<b>26.949</b>	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Registered Dietitian I	1950	Hourly	<b>27.503</b>	<b>28.445</b>	<b>29.500</b>	<b>30.570</b>	<b>31.699</b>	<b>32.867</b>	<b>34.164</b>	<b>35.474</b>	<b>36.832</b>	<b>37.568</b>	
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20	6,104.80	
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40	73,257.60	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	<b>30.925</b>	<b>32.251</b>	<b>33.607</b>	<b>35.019</b>	<b>36.500</b>	<b>37.578</b>	<b>39.390</b>			<b>40.178</b>	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
DIETARY	Registered Dietitian II	1950	Hourly	<b>30.925</b>	<b>32.251</b>	<b>33.607</b>	<b>35.019</b>	<b>36.500</b>	<b>37.578</b>	<b>39.390</b>			<b>40.178</b>	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	<b>19.863</b>	<b>20.751</b>								<b>21.166</b>	
			Monthly	3,335.33	3,484.44									3,554.12
			Annual	40,023.95	41,813.27									42,649.49
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>			<b>36.244</b>
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	<b>29.357</b>	<b>30.713</b>	<b>32.137</b>	<b>33.615</b>	<b>35.179</b>	<b>36.889</b>	<b>38.663</b>			<b>39.437</b>
			Monthly	4,929.53	5,157.23	5,396.34	5,644.52	5,907.14	6,194.28	6,492.16			6,622.13
			Annual	59,154.36	61,886.70	64,756.06	67,734.23	70,885.69	74,331.34	77,905.95			79,465.56
MRI	General Duty MRI Technologist	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
MRI	Charge MRI Technologist	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	<b>35.681</b>	<b>36.751</b>	<b>37.854</b>	<b>38.989</b>	<b>40.160</b>	<b>41.365</b>				<b>42.192</b>
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56			6,547.94		
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75			78,575.25		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>					<b>43.272</b>
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>					<b>43.272</b>
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	<b>34.292</b>	<b>35.566</b>	<b>36.858</b>	<b>38.179</b>	<b>39.562</b>					<b>40.353</b>
			Monthly	5,943.95	6,164.77	6,388.72	6,617.69	6,857.41			6,994.52		
			Annual	71,327.36	73,977.28	76,664.64	79,412.32	82,288.96			83,934.24		
PERFUSION	Perfusionist	2080	Hourly	<b>37.794</b>	<b>39.179</b>	<b>40.597</b>	<b>42.092</b>	<b>43.601</b>					<b>44.474</b>
			Monthly	6,550.96	6,791.03	7,036.81	7,295.95	7,557.51			7,708.83		
			Annual	78,611.52	81,492.32	84,441.76	87,551.36	90,690.08			92,505.92		
PERFUSION	Charge Perfusionist	2080	Hourly	<b>41.873</b>	<b>43.398</b>	<b>44.985</b>	<b>46.619</b>	<b>48.315</b>					<b>49.282</b>
			Monthly	7,257.99	7,522.32	7,797.40	8,080.63	8,374.60			8,542.21		
			Annual	87,095.84	90,267.84	93,568.80	96,967.52	100,495.20			102,506.56		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	<b>22.608</b>	<b>22.890</b>	<b>23.167</b>	<b>23.449</b>	<b>23.726</b>					<b>24.201</b>
			Monthly	3,796.26	3,843.61	3,890.13	3,937.48	3,983.99			4,063.75		
			Annual	45,555.12	46,123.35	46,681.51	47,249.74	47,807.89			48,765.02		

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	<b>42.424</b>	<b>43.704</b>	<b>45.041</b>	<b>46.435</b>	<b>47.888</b>	<b>49.396</b>	<b>50.973</b>	<b>52.619</b>	<b>53.672</b>	
			Monthly	7,353.49	7,575.36	7,807.11	8,048.73	8,300.59	8,561.97	8,835.32	9,120.63	9,303.15	
			Annual	88,241.92	90,904.32	93,685.28	96,584.80	99,607.04	102,743.68	106,023.84	109,447.52	111,637.76	
PHARMACY	Senior Pharmacist	2080	Hourly	<b>55.250</b>								<b>56.355</b>	
			Monthly	9,576.67									9,768.20
			Annual	114,920.00									117,218.40
PHARMACY	Clinical Pharmacist	2080	Hourly	<b>46.998</b>	<b>48.466</b>	<b>49.999</b>	<b>51.592</b>	<b>53.255</b>	<b>54.988</b>	<b>56.794</b>	<b>58.677</b>	<b>59.851</b>	
			Monthly	8,146.32	8,400.77	8,666.49	8,942.61	9,230.87	9,531.25	9,844.29	10,170.68	10,374.17	
			Annual	97,755.84	100,809.28	103,997.92	107,311.36	110,770.40	114,375.04	118,131.52	122,048.16	124,490.08	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>			<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>				<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56				6,547.94	
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75				78,575.25	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>				<b>43.272</b>	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>				<b>43.272</b>	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>			<b>35.502</b>	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>29.680</b>	<b>31.042</b>	<b>32.462</b>	<b>34.002</b>	<b>35.606</b>	<b>37.291</b>			<b>38.037</b>	
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>			<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RECREATION	Recreation Therapist	2015	Hourly	<b>23.650</b>	<b>24.572</b>	<b>25.522</b>	<b>26.527</b>	<b>27.566</b>	<b>28.779</b>			<b>29.355</b>	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47			4,929.19	
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69			59,150.33	
RECREATION	Recreation Worker	2080	Hourly	<b>23.650</b>	<b>24.572</b>	<b>25.522</b>	<b>26.527</b>	<b>27.566</b>	<b>28.779</b>			<b>29.355</b>	
			Monthly	4,099.33	4,259.15	4,423.81	4,598.01	4,778.11	4,988.36			5,088.20	
			Annual	49,192.00	51,109.76	53,085.76	55,176.16	57,337.28	59,860.32			61,058.40	
RECREATION	Recreation Worker - PIO	2080	Hourly	<b>24.677</b>	<b>25.910</b>	<b>27.146</b>	<b>28.380</b>	<b>29.614</b>	<b>30.846</b>			<b>31.463</b>	
			Monthly	4,277.35	4,491.07	4,705.31	4,919.20	5,133.09	5,346.64			5,453.59	
			Annual	51,328.16	53,892.80	56,463.68	59,030.40	61,597.12	64,159.68			65,443.04	
RESPIRATORY	Respiratory Assistant	2015	Hourly	<b>21.701</b>	<b>22.768</b>	<b>23.659</b>	<b>24.652</b>	<b>25.635</b>	<b>26.708</b>	<b>27.815</b>			<b>28.371</b>
			Monthly	3,643.96	3,823.13	3,972.74	4,139.48	4,304.54	4,484.72	4,670.60			4,763.96
			Annual	43,727.52	45,877.52	47,672.89	49,673.78	51,654.53	53,816.62	56,047.23			57,167.57
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>			<b>35.502</b>	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	<b>29.367</b>	<b>30.245</b>	<b>31.154</b>	<b>32.086</b>	<b>33.052</b>	<b>34.041</b>	<b>35.063</b>			<b>35.764</b>
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66			6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95			72,064.46
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	<b>31.799</b>	<b>32.753</b>	<b>33.734</b>	<b>34.747</b>	<b>35.790</b>	<b>36.862</b>	<b>37.967</b>			<b>38.726</b>
			Monthly	5,339.58	5,499.78	5,664.50	5,834.60	6,009.74	6,189.74	6,375.29			6,502.74
			Annual	64,074.99	65,997.30	67,974.01	70,015.21	72,116.85	74,276.93	76,503.51			78,032.89
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>			<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>34.276</b>	<b>35.301</b>	<b>36.361</b>	<b>37.454</b>	<b>38.572</b>	<b>39.734</b>	<b>40.924</b>			<b>41.742</b>
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82			7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86			84,110.13
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.681</b>	<b>36.751</b>	<b>37.854</b>	<b>38.989</b>	<b>40.160</b>	<b>41.365</b>				<b>42.192</b>
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	<b>35.150</b>	<b>36.626</b>	<b>38.034</b>	<b>39.446</b>	<b>40.954</b>	<b>42.598</b>	<b>44.254</b>			<b>45.139</b>
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28			7,335.09
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30			88,021.05
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	<b>39.499</b>	<b>41.020</b>	<b>42.546</b>	<b>44.166</b>	<b>45.942</b>	<b>47.726</b>				<b>48.680</b>
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48			7,910.50	
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70			94,926.00	

**MAHCP & St. Boniface General Hospital**  
**Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ANESTHESIA	Technician	2015	Hourly	31.557	32.508	33.479	34.490	35.525	36.597	37.694			38.449	
			Monthly	5,298.95	5,458.64	5,621.68	5,791.45	5,965.24	6,145.25	6,329.45			6,456.23	
			Annual	63,587.36	65,503.62	67,460.19	69,497.35	71,582.88	73,742.96	75,953.41			77,474.74	
ANESTHESIA	Technologist	2015	Hourly	32.488	33.467	34.467	35.509	36.574	37.677	38.806			39.583	
			Monthly	5,455.28	5,619.67	5,787.58	5,962.55	6,141.38	6,326.60	6,516.17			6,646.65	
			Annual	65,463.32	67,436.01	69,451.01	71,550.64	73,696.61	75,919.16	78,194.09			79,759.75	
AUDIOLOGY	Audiologist	1950	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139			46.042	
			Monthly	5,826.11	6,070.68	6,304.19	6,538.19	6,788.11	7,060.63	7,335.09			7,481.83	
			Annual	69,913.35	72,848.10	75,650.25	78,458.25	81,457.35	84,727.50	88,021.05			89,781.90	
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654	
			Monthly	6,546.96	6,799.16	7,052.01	7,320.46	7,614.91	7,910.66			8,068.78		
			Annual	78,563.55	81,589.95	84,624.15	87,845.55	91,378.95	94,927.95			96,825.30		
CARDIOLOGY	Cardiology Technician	2015	Hourly	17.483	17.846								18.204	
			Monthly	2,935.69	2,996.64							3,056.76		
			Annual	35,228.25	35,959.69							36,681.06		
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	23.717	24.795	25.939	27.128	28.402	29.727	31.109			31.732	
			Monthly	3,982.48	4,163.49	4,355.59	4,555.24	4,769.17	4,991.66	5,223.72			5,328.33	
			Annual	47,789.76	49,961.93	52,267.09	54,662.92	57,230.03	59,899.91	62,684.64			63,939.98	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98	
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77	
CARDIOLOGY	GXT Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98	
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969	
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71	
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,420.87	4,621.41	4,834.61	5,056.13	5,293.43	5,540.43	5,797.83			5,913.79	
			Annual	53,050.40	55,456.96	58,015.36	60,673.60	63,521.12	66,485.12	69,573.92			70,965.44	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,420.87	4,621.41	4,834.61	5,056.13	5,293.43	5,540.43	5,797.83			5,913.79	
			Annual	53,050.40	55,456.96	58,015.36	60,673.60	63,521.12	66,485.12	69,573.92			70,965.44	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969	
			Monthly	4,776.03	4,998.76	5,228.25	5,467.28	5,726.76	5,997.85	6,282.47			6,407.96	
			Annual	57,312.32	59,985.12	62,739.04	65,607.36	68,721.12	71,974.24	75,389.60			76,895.52	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	31.618	32.565	33.545	34.548	35.585	36.653	37.752			38.508	
			Monthly	5,480.45	5,644.60	5,814.47	5,988.32	6,168.07	6,353.19	6,543.68			6,674.72	
			Annual	65,765.44	67,735.20	69,773.60	71,859.84	74,016.80	76,238.24	78,524.16			80,096.64	
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456			35.144
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74			5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84			70,815.16

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
COMMUNITY HEALTH	Chaplain	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75	6,108.64	
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98	73,303.69	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379	
			Monthly	4,628.69	4,784.69	4,965.48	5,140.55	5,328.96	5,529.33	5,726.24	5,963.36	6,181.93	6,305.69	
			Annual	55,544.32	57,416.32	59,585.76	61,686.56	63,947.52	66,352.00	68,714.88	71,560.32	74,183.20	75,668.32	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	28.846	30.293	31.451	32.547	33.752	35.023	36.256	37.784	39.143	39.926	
			Monthly	4,843.72	5,086.70	5,281.15	5,465.18	5,667.52	5,880.95	6,087.99	6,344.56	6,572.76	6,704.24	
			Annual	58,124.69	61,040.40	63,373.77	65,582.21	68,010.28	70,571.35	73,055.84	76,134.76	78,873.15	80,450.89	
COMMUNITY HEALTH	Social Worker (BSW) *	2015	Hourly	30.225	31.133	32.066	33.029	34.021	35.043	36.096	37.180	38.295	39.445	40.234
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47	6,755.96
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68	81,071.51
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist *	2015	Hourly	32.911	33.899	34.917	35.966	37.046	38.159	39.305	40.486	41.702	42.535	
			Monthly	5,526.31	5,692.21	5,863.15	6,039.29	6,220.64	6,407.53	6,599.97	6,798.27	7,002.46	7,142.34	
			Annual	66,315.67	68,306.49	70,357.66	72,471.49	74,647.69	76,890.39	79,199.58	81,579.29	84,029.53	85,708.03	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601	
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25	
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	33.352	34.631	35.960	37.373	38.834	40.328				41.134	
			Monthly	5,600.36	5,815.12	6,038.28	6,275.55	6,520.88	6,771.74				6,907.08	
			Annual	67,204.28	69,781.47	72,459.40	75,306.60	78,250.51	81,260.92				82,885.01	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949				27.488	
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21				4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55				53,601.60	
DIETARY	Food Service Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949				27.488	
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21				4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55				53,601.60	
DIETARY	Registered Dietitian I *	1950	Hourly	28.845	29.833	30.941	32.062	33.246	34.472	35.832	37.205	38.629	39.403	
			Monthly	4,687.31	4,847.86	5,027.91	5,210.08	5,402.48	5,601.70	5,822.70	6,045.81	6,277.21	6,402.99	
			Annual	56,247.75	58,174.35	60,334.95	62,520.90	64,829.70	67,220.40	69,872.40	72,549.75	75,326.55	76,835.85	
DIETARY	Education Dietitian, Family Medical Centre *	1950	Hourly	34.730	35.919	37.252	38.603	40.029	41.503	43.141	44.795	46.510	47.440	
			Monthly	5,643.63	5,836.84	6,053.45	6,272.99	6,504.71	6,744.24	7,010.41	7,279.19	7,557.88	7,709.00	
			Annual	67,723.50	70,042.05	72,641.40	75,275.85	78,056.55	80,930.85	84,124.95	87,350.25	90,694.50	92,508.00	
DIETARY	Registered Dietitian II *	1950	Hourly	34.730	35.919	37.252	38.603	40.029	41.503	43.141	44.795	46.510	47.440	
			Monthly	5,643.63	5,836.84	6,053.45	6,272.99	6,504.71	6,744.24	7,010.41	7,279.19	7,557.88	7,709.00	
			Annual	67,723.50	70,042.05	72,641.40	75,275.85	78,056.55	80,930.85	84,124.95	87,350.25	90,694.50	92,508.00	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.260	21.166								21.589	
			Monthly	3,401.99	3,554.12								3,625.15	
			Annual	40,823.90	42,649.49								43,501.84	
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118	
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98	
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77	
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969	
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71	
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	29.944	31.327	32.780	34.288	35.883	37.627	39.437			40.226
			Monthly	5,028.10	5,260.33	5,504.31	5,757.53	6,025.35	6,318.20	6,622.13			6,754.62
			Annual	60,337.16	63,123.91	66,051.70	69,090.32	72,304.25	75,818.41	79,465.56			81,055.39
MRI	General Duty MRI Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92			6,954.10	
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05			83,449.21	
MRI	Charge MRI Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18	7,514.61	
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11	90,175.28	
MRI	Senior Technologist - MRI (New Position Effective Feb 1, 2016)	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74			7,226.46	
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88			86,717.54	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92			6,954.10	
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05			83,449.21	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74			7,226.46	
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88			86,717.54	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18	7,514.61	
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11	90,175.28	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70			6,270.71	
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40			75,248.55	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	35.802	36.873	37.981	39.123	40.295					41.101
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94			6,678.91		
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25			80,146.95		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54			7,172.26		
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45			86,067.15		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54			7,172.26		
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45			86,067.15		
PERFUSION	Non-certified Perfusionist	2080	Hourly	34.978	36.278	37.596	38.943	40.353					41.160
			Monthly	6,062.85	6,288.19	6,516.64	6,750.12	6,994.52			7,134.40		
			Annual	72,754.24	75,458.24	78,199.68	81,001.44	83,934.24			85,612.80		
PERFUSION	Perfusionist	2080	Hourly	38.550	39.963	41.409	42.934	44.473					45.363
			Monthly	6,682.00	6,926.92	7,177.56	7,441.89	7,708.65			7,862.92		
			Annual	80,184.00	83,123.04	86,130.72	89,302.72	92,503.84			94,355.04		
PERFUSION	Charge Perfusionist	2080	Hourly	42.711	44.266	45.884	47.551	49.282					50.267
			Monthly	7,403.24	7,672.77	7,953.23	8,242.17	8,542.21			8,712.95		
			Annual	88,838.88	92,073.28	95,438.72	98,906.08	102,506.56			104,555.36		
PHARMACY	Pharmacy Assistant * (Changed from Pharmacy Technician)	2015	Hourly	20.873	21.500	22.145	22.810	23.495	24.201				24.685
			Monthly	3,504.93	3,610.21	3,718.52	3,830.18	3,945.20	4,063.75			4,145.02	
			Annual	42,059.10	43,322.50	44,622.18	45,962.15	47,342.43	48,765.02			49,740.28	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	<b>43.272</b>	<b>44.578</b>	<b>45.942</b>	<b>47.364</b>	<b>48.846</b>	<b>50.384</b>	<b>51.993</b>	<b>53.671</b>		<b>54.745</b>	
			Monthly	7,500.48	7,726.85	7,963.28	8,209.76	8,466.64	8,733.23	9,012.12	9,302.97		9,489.13	
			Annual	90,005.76	92,722.24	95,559.36	98,517.12	101,599.68	104,798.72	108,145.44	111,635.68		113,869.60	
PHARMACY	Senior Pharmacist	2080	Hourly	<b>56.355</b>									<b>57.482</b>	
			Monthly	9,768.20										9,963.55
			Annual	117,218.40										119,562.56
PHARMACY	Clinical Pharmacist	2080	Hourly	<b>47.938</b>	<b>49.435</b>	<b>50.999</b>	<b>52.623</b>	<b>54.321</b>	<b>56.088</b>	<b>57.930</b>	<b>59.851</b>		<b>61.048</b>	
			Monthly	8,309.25	8,568.73	8,839.83	9,121.32	9,415.64	9,721.92	10,041.20	10,374.17		10,581.65	
			Annual	99,711.04	102,824.80	106,077.92	109,455.84	112,987.68	116,663.04	120,494.40	124,490.08		126,979.84	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>32.637</b>	<b>33.615</b>	<b>34.624</b>	<b>35.663</b>	<b>36.731</b>	<b>37.832</b>				<b>38.589</b>	
			Monthly	5,303.51	5,462.44	5,626.40	5,795.24	5,968.79	6,147.70				6,270.71	
			Annual	63,642.15	65,549.25	67,516.80	69,542.85	71,625.45	73,772.40				75,248.55	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.802</b>	<b>36.873</b>	<b>37.981</b>	<b>39.123</b>	<b>40.295</b>					<b>41.101</b>	
			Monthly	5,817.83	5,991.86	6,171.91	6,357.49	6,547.94					6,678.91	
			Annual	69,813.90	71,902.35	74,062.95	76,289.85	78,575.25					80,146.95	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	<b>38.450</b>	<b>39.602</b>	<b>40.790</b>	<b>42.012</b>	<b>43.271</b>					<b>44.137</b>	
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54					7,172.26	
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45					86,067.15	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	<b>38.450</b>	<b>39.602</b>	<b>40.790</b>	<b>42.012</b>	<b>43.271</b>					<b>44.137</b>	
			Monthly	6,248.13	6,435.33	6,628.38	6,826.95	7,031.54					7,172.26	
			Annual	74,977.50	77,223.90	79,540.50	81,923.40	84,378.45					86,067.15	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>				<b>36.212</b>	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>				<b>38.798</b>	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.100</b>	<b>32.531</b>	<b>34.037</b>	<b>35.601</b>	<b>37.261</b>	<b>39.061</b>	<b>40.932</b>			<b>41.751</b>	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69	
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27	
RECREATION	Recreation Therapist	2015	Hourly	<b>24.123</b>	<b>25.063</b>	<b>26.032</b>	<b>27.058</b>	<b>28.117</b>	<b>29.355</b>				<b>29.942</b>	
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19				5,027.76	
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33				60,333.13	
RECREATION	Recreation Worker	2080	Hourly	<b>24.123</b>	<b>25.063</b>	<b>26.032</b>	<b>27.058</b>	<b>28.117</b>	<b>29.355</b>				<b>29.942</b>	
			Monthly	4,181.32	4,344.25	4,512.21	4,690.05	4,873.61	5,088.20				5,189.95	
			Annual	50,175.84	52,131.04	54,146.56	56,280.64	58,483.36	61,058.40				62,279.36	
RECREATION	Recreation Worker - PIO	2080	Hourly	<b>25.171</b>	<b>26.428</b>	<b>27.689</b>	<b>28.947</b>	<b>30.206</b>	<b>31.463</b>				<b>32.092</b>	
			Monthly	4,362.97	4,580.85	4,799.43	5,017.48	5,235.71	5,453.59				5,562.61	
			Annual	52,355.68	54,970.24	57,593.12	60,209.76	62,828.48	65,443.04				66,751.36	
RESPIRATORY	Respiratory Assistant	2015	Hourly	<b>22.135</b>	<b>23.223</b>	<b>24.132</b>	<b>25.145</b>	<b>26.148</b>	<b>27.242</b>	<b>28.371</b>			<b>28.939</b>	
			Monthly	3,716.84	3,899.53	4,052.17	4,222.27	4,390.69	4,574.39	4,763.96			4,859.34	
			Annual	44,602.03	46,794.35	48,625.98	50,667.18	52,688.22	54,892.63	57,167.57			58,312.09	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>				<b>36.212</b>	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18	

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764		36.480
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37		6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46		73,507.20
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	32.435	33.408	34.408	35.442	36.506	37.600	38.726		39.501
			Monthly	5,446.38	5,609.76	5,777.68	5,951.30	6,129.97	6,313.67	6,502.74		6,632.88
			Annual	65,356.53	67,317.12	69,332.12	71,415.63	73,559.59	75,764.00	78,032.89		79,594.52
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932		41.751
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17		7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98		84,128.27
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742		42.576
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18		7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13		85,790.64
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603		41.414	
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92		6,954.10	
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05		83,449.21	
SONOGRAPHER	Senior Sonographer	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192		43.036	
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74		7,226.46	
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88		86,717.54	
SONOGRAPHER	Charge Sonographer	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874	44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18	7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11	90,175.28
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139		46.042
			Monthly	5,826.11	6,070.68	6,304.19	6,538.19	6,788.11	7,060.63	7,335.09		7,481.83
			Annual	69,913.35	72,848.10	75,650.25	78,458.25	81,457.35	84,727.50	88,021.05		89,781.90
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	40.289	41.841	43.397	45.049	46.861	48.681		49.654	
			Monthly	6,546.96	6,799.16	7,052.01	7,320.46	7,614.91	7,910.66		8,068.78	
			Annual	78,563.55	81,589.95	84,624.15	87,845.55	91,378.95	94,927.95		96,825.30	

Standardization Adjustment \*

**MAHCP & St. Boniface General Hospital**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ANESTHESIA	Technician	2015	Hourly	<b>32.189</b>	<b>33.159</b>	<b>34.149</b>	<b>35.180</b>	<b>36.236</b>	<b>37.329</b>	<b>38.448</b>			<b>39.218</b>	
			Monthly	5,405.07	5,567.95	5,734.19	5,907.31	6,084.63	6,268.16	6,456.06			6,585.36	
			Annual	64,860.84	66,815.39	68,810.24	70,887.70	73,015.54	75,217.94	77,472.72			79,024.27	
ANESTHESIA	Technologist	2015	Hourly	<b>33.138</b>	<b>34.136</b>	<b>35.157</b>	<b>36.219</b>	<b>37.306</b>	<b>38.431</b>	<b>39.582</b>			<b>40.374</b>	
			Monthly	5,564.42	5,732.00	5,903.45	6,081.77	6,264.30	6,453.21	6,646.48			6,779.47	
			Annual	66,773.07	68,784.04	70,841.36	72,981.29	75,171.59	77,438.47	79,757.73			81,353.61	
AUDIOLOGY	Audiologist	1950	Hourly	<b>36.570</b>	<b>38.105</b>	<b>39.570</b>	<b>41.040</b>	<b>42.608</b>	<b>44.319</b>	<b>46.042</b>			<b>46.963</b>	
			Monthly	5,942.63	6,192.06	6,430.13	6,669.00	6,923.80	7,201.84	7,481.83			7,631.49	
			Annual	71,311.50	74,304.75	77,161.50	80,028.00	83,085.60	86,422.05	89,781.90			91,577.85	
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	<b>41.095</b>	<b>42.678</b>	<b>44.265</b>	<b>45.950</b>	<b>47.798</b>	<b>49.654</b>				<b>50.647</b>	
			Monthly	6,677.94	6,935.18	7,193.06	7,466.88	7,767.18	8,068.78			8,230.14		
			Annual	80,135.25	83,222.10	86,316.75	89,602.50	93,206.10	96,825.30			98,761.65		
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.832</b>	<b>18.203</b>								<b>18.568</b>	
			Monthly	2,994.29	3,056.59								3,117.88	
			Annual	35,931.48	36,679.05								37,414.52	
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>24.192</b>	<b>25.291</b>	<b>26.457</b>	<b>27.671</b>	<b>28.970</b>	<b>30.321</b>	<b>31.731</b>			<b>32.367</b>	
			Monthly	4,062.24	4,246.78	4,442.57	4,646.42	4,864.55	5,091.40	5,328.16			5,434.96	
			Annual	48,746.88	50,961.37	53,310.86	55,757.07	58,374.55	61,096.82	63,937.97			65,219.51	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>26.015</b>	<b>27.195</b>	<b>28.450</b>	<b>29.753</b>	<b>31.150</b>	<b>32.603</b>	<b>34.118</b>			<b>34.801</b>	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	
CARDIOLOGY	GXT Technologist	2015	Hourly	<b>26.015</b>	<b>27.195</b>	<b>28.450</b>	<b>29.753</b>	<b>31.150</b>	<b>32.603</b>	<b>34.118</b>			<b>34.801</b>	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	<b>28.105</b>	<b>29.416</b>	<b>30.766</b>	<b>32.173</b>	<b>33.700</b>	<b>35.295</b>	<b>36.970</b>			<b>37.709</b>	
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97	
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	<b>26.015</b>	<b>27.195</b>	<b>28.450</b>	<b>29.753</b>	<b>31.150</b>	<b>32.603</b>	<b>34.118</b>			<b>34.801</b>	
			Monthly	4,509.27	4,713.80	4,931.33	5,157.19	5,399.33	5,651.19	5,913.79			6,032.17	
			Annual	54,111.20	56,565.60	59,176.00	61,886.24	64,792.00	67,814.24	70,965.44			72,386.08	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	<b>26.015</b>	<b>27.195</b>	<b>28.450</b>	<b>29.753</b>	<b>31.150</b>	<b>32.603</b>	<b>34.118</b>			<b>34.801</b>	
			Monthly	4,509.27	4,713.80	4,931.33	5,157.19	5,399.33	5,651.19	5,913.79			6,032.17	
			Annual	54,111.20	56,565.60	59,176.00	61,886.24	64,792.00	67,814.24	70,965.44			72,386.08	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	<b>28.105</b>	<b>29.416</b>	<b>30.766</b>	<b>32.173</b>	<b>33.700</b>	<b>35.295</b>	<b>36.970</b>			<b>37.709</b>	
			Monthly	4,871.53	5,098.77	5,332.77	5,576.65	5,841.33	6,117.80	6,408.13			6,536.23	
			Annual	58,458.40	61,185.28	63,993.28	66,919.84	70,096.00	73,413.60	76,897.60			78,434.72	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	<b>32.251</b>	<b>33.217</b>	<b>34.215</b>	<b>35.239</b>	<b>36.297</b>	<b>37.386</b>	<b>38.507</b>			<b>39.278</b>	
			Monthly	5,590.17	5,757.61	5,930.60	6,108.09	6,291.48	6,480.24	6,674.55			6,808.19	
			Annual	67,082.08	69,091.36	71,167.20	73,297.12	75,497.76	77,762.88	80,094.56			81,698.24	
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	<b>26.888</b>	<b>28.103</b>	<b>29.369</b>	<b>30.723</b>	<b>32.113</b>	<b>33.520</b>	<b>34.827</b>	<b>35.145</b>			<b>35.847</b>
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43			6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18			72,231.71

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
COMMUNITY HEALTH	Chaplain	2015	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106	
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47	6,305.52	6,431.71
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67	75,666.24	77,180.48
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106	
			Monthly	4,721.25	4,880.37	5,064.80	5,243.33	5,435.56	5,639.92	5,840.81	6,082.61	6,305.52	6,431.71	
			Annual	56,655.04	58,564.48	60,777.60	62,920.00	65,226.72	67,679.04	70,089.76	72,991.36	75,666.24	77,180.48	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	29.423	30.899	32.080	33.198	34.427	35.724	36.981	38.539	39.926	40.725	
			Monthly	4,940.61	5,188.46	5,386.77	5,574.50	5,780.87	5,998.66	6,209.73	6,471.34	6,704.24	6,838.41	
			Annual	59,287.35	62,261.49	64,641.20	66,893.97	69,370.41	71,983.86	74,516.72	77,656.09	80,450.89	82,060.88	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	30.830	31.756	32.707	33.690	34.701	35.744	36.818	37.924	39.061	40.234	41.039
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96	6,891.13
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51	82,693.59
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	33.569	34.577	35.615	36.685	37.787	38.922	40.091	41.296	42.536	43.386	
			Monthly	5,636.80	5,806.06	5,980.35	6,160.02	6,345.07	6,535.65	6,731.95	6,934.29	7,142.50	7,285.23	
			Annual	67,641.54	69,672.66	71,764.23	73,920.28	76,140.81	78,427.83	80,783.37	83,211.44	85,710.04	87,422.79	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493	
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03	
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	34.019	35.324	36.680	38.120	39.611	41.134				41.956	
			Monthly	5,712.36	5,931.49	6,159.18	6,400.98	6,651.35	6,907.08				7,045.11	
			Annual	68,548.29	71,177.86	73,910.20	76,811.80	79,816.17	82,885.01				84,541.34	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487				28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64				4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65				54,672.15	
DIETARY	Food Service Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487				28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64				4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65				54,672.15	
DIETARY	Registered Dietitian I	1950	Hourly	29.422	30.430	31.560	32.703	33.911	35.161	36.549	37.949	39.402	40.191	
			Monthly	4,781.08	4,944.88	5,128.50	5,314.24	5,510.54	5,713.66	5,939.21	6,166.71	6,402.83	6,531.04	
			Annual	57,372.90	59,338.50	61,542.00	63,770.85	66,126.45	68,563.95	71,270.55	74,000.55	76,833.90	78,372.45	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	35.425	36.637	37.997	39.375	40.830	42.333	44.004	45.691	47.440	48.389	
			Monthly	5,756.56	5,953.51	6,174.51	6,398.44	6,634.88	6,879.11	7,150.65	7,424.79	7,709.00	7,863.21	
			Annual	69,078.75	71,442.15	74,094.15	76,781.25	79,618.50	82,549.35	85,807.80	89,097.45	92,508.00	94,358.55	
DIETARY	Registered Dietitian II	1950	Hourly	35.425	36.637	37.997	39.375	40.830	42.333	44.004	45.691	47.440	48.389	
			Monthly	5,756.56	5,953.51	6,174.51	6,398.44	6,634.88	6,879.11	7,150.65	7,424.79	7,709.00	7,863.21	
			Annual	69,078.75	71,442.15	74,094.15	76,781.25	79,618.50	82,549.35	85,807.80	89,097.45	92,508.00	94,358.55	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.665	21.589								22.021	
			Monthly	3,470.00	3,625.15								3,697.69	
			Annual	41,639.98	43,501.84								44,372.32	
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67	
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02	
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709	
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97	
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	30.543	31.954	33.435	34.973	36.600	38.380	40.225			41.030
			Monthly	5,128.68	5,365.61	5,614.29	5,872.55	6,145.75	6,444.64	6,754.45			6,889.62
			Annual	61,544.15	64,387.31	67,371.53	70,470.60	73,749.00	77,335.70	81,053.38			82,675.45
MRI	General Duty MRI Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27			7,093.30	
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23			85,119.65	
MRI	Charge MRI Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61	7,664.89	
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28	91,978.71	
MRI	Senior Technologist - MRI	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46			7,370.87	
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54			88,450.44	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27			7,093.30	
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23			85,119.65	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46			7,370.87	
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54			88,450.44	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61	7,664.89	
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28	91,978.71	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71			6,396.00	
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55			76,752.00	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	36.518	37.610	38.741	39.906	41.101					41.923
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91			6,812.49		
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95			81,749.85		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10			7,315.75		
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20			87,789.00		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10			7,315.75		
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20			87,789.00		
PERFUSION	Non-certified Perfusionist	2080	Hourly	35.677	37.003	38.347	39.722	41.160					41.983
			Monthly	6,184.01	6,413.85	6,646.81	6,885.15	7,134.40			7,277.05		
			Annual	74,208.16	76,966.24	79,761.76	82,621.76	85,612.80			87,324.64		
PERFUSION	Perfusionist	2080	Hourly	39.321	40.762	42.237	43.792	45.363					46.271
			Monthly	6,815.64	7,065.41	7,321.08	7,590.61	7,862.92			8,020.31		
			Annual	81,787.68	84,784.96	87,852.96	91,087.36	94,355.04			96,243.68		
PERFUSION	Charge Perfusionist	2080	Hourly	43.565	45.152	46.802	48.502	50.267					51.273
			Monthly	7,551.27	7,826.35	8,112.35	8,407.01	8,712.95			8,887.32		
			Annual	90,615.20	93,916.16	97,348.16	100,884.16	104,555.36			106,647.84		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	21.290	21.930	22.588	23.266	23.965	24.685				25.179
			Monthly	3,575.02	3,682.41	3,792.89	3,906.78	4,024.11	4,145.03			4,227.92	
			Annual	42,900.28	44,188.95	45,514.62	46,881.39	48,289.27	49,740.32			50,735.08	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	<b>44.138</b>	<b>45.470</b>	<b>46.861</b>	<b>48.311</b>	<b>49.823</b>	<b>51.392</b>	<b>53.033</b>	<b>54.745</b>		<b>55.840</b>	
			Monthly	7,650.59	7,881.47	8,122.57	8,373.91	8,635.99	8,907.95	9,192.39	9,489.13		9,678.93	
			Annual	91,807.04	94,577.60	97,470.88	100,486.88	103,631.84	106,895.36	110,308.64	113,869.60		116,147.20	
PHARMACY	Senior Pharmacist	2080	Hourly	<b>57.482</b>									<b>58.632</b>	
			Monthly	9,963.55										10,162.88
			Annual	119,562.56										121,954.56
PHARMACY	Clinical Pharmacist	2080	Hourly	<b>48.897</b>	<b>50.424</b>	<b>52.019</b>	<b>53.676</b>	<b>55.407</b>	<b>57.210</b>	<b>59.089</b>	<b>61.048</b>		<b>62.269</b>	
			Monthly	8,475.48	8,740.16	9,016.63	9,303.84	9,603.88	9,916.40	10,242.09	10,581.65		10,793.29	
			Annual	101,705.76	104,881.92	108,199.52	111,646.08	115,246.56	118,996.80	122,905.12	126,979.84		129,519.52	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>33.289</b>	<b>34.287</b>	<b>35.316</b>	<b>36.376</b>	<b>37.465</b>	<b>38.589</b>				<b>39.360</b>	
			Monthly	5,409.46	5,571.64	5,738.85	5,911.10	6,088.06	6,270.71				6,396.00	
			Annual	64,913.55	66,859.65	68,866.20	70,933.20	73,056.75	75,248.55				76,752.00	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>36.518</b>	<b>37.610</b>	<b>38.741</b>	<b>39.906</b>	<b>41.101</b>					<b>41.923</b>	
			Monthly	5,934.18	6,111.63	6,295.41	6,484.73	6,678.91					6,812.49	
			Annual	71,210.10	73,339.50	75,544.95	77,816.70	80,146.95					81,749.85	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>	
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10					7,315.75	
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20					87,789.00	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	<b>39.219</b>	<b>40.394</b>	<b>41.606</b>	<b>42.852</b>	<b>44.136</b>					<b>45.020</b>	
			Monthly	6,373.09	6,564.03	6,760.98	6,963.45	7,172.10					7,315.75	
			Annual	76,477.05	78,768.30	81,131.70	83,561.40	86,065.20					87,789.00	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>				<b>36.936</b>	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17	
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>				<b>39.574</b>	
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83				6,645.13	
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97				79,741.61	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.722</b>	<b>33.181</b>	<b>34.718</b>	<b>36.313</b>	<b>38.007</b>	<b>39.843</b>	<b>41.751</b>				<b>42.586</b>
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90	
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79	
RECREATION	Recreation Therapist	2015	Hourly	<b>24.605</b>	<b>25.565</b>	<b>26.553</b>	<b>27.599</b>	<b>28.679</b>	<b>29.942</b>				<b>30.541</b>	
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76				5,128.34	
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13				61,540.12	
RECREATION	Recreation Worker	2080	Hourly	<b>24.605</b>	<b>25.565</b>	<b>26.553</b>	<b>27.599</b>	<b>28.679</b>	<b>29.942</b>				<b>30.541</b>	
			Monthly	4,264.87	4,431.27	4,602.52	4,783.83	4,971.03	5,189.95				5,293.77	
			Annual	51,178.40	53,175.20	55,230.24	57,405.92	59,652.32	62,279.36				63,525.28	
RECREATION	Recreation Worker - PIO	2080	Hourly	<b>25.674</b>	<b>26.957</b>	<b>28.243</b>	<b>29.526</b>	<b>30.810</b>	<b>32.092</b>				<b>32.734</b>	
			Monthly	4,450.16	4,672.55	4,895.45	5,117.84	5,340.40	5,562.61				5,673.89	
			Annual	53,401.92	56,070.56	58,745.44	61,414.08	64,084.80	66,751.36				68,086.72	
RESPIRATORY	Respiratory Assistant	2015	Hourly	<b>22.577</b>	<b>23.688</b>	<b>24.615</b>	<b>25.648</b>	<b>26.671</b>	<b>27.787</b>	<b>28.939</b>			<b>29.518</b>	
			Monthly	3,791.06	3,977.61	4,133.27	4,306.73	4,478.51	4,665.90	4,859.34			4,956.56	
			Annual	45,492.66	47,731.32	49,599.23	51,680.72	53,742.07	55,990.81	58,312.09			59,478.77	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>				<b>36.936</b>	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17	
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	30.553	31.467	32.413	33.383	34.387	35.416	36.479			37.209	
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43			6,248.01	
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19			74,976.14	
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	33.084	34.076	35.097	36.151	37.236	38.352	39.501			40.291	
			Monthly	5,555.36	5,721.93	5,893.37	6,070.36	6,252.55	6,439.94	6,632.88			6,765.53	
			Annual	66,664.26	68,663.14	70,720.46	72,844.27	75,030.54	77,279.28	79,594.52			81,186.37	
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90	
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79	
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577			43.428	
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39			7,292.29	
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66			87,507.42	
SONOGRAPHER	General Duty Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243	
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27			7,093.30		
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23			85,119.65		
SONOGRAPHER	Senior Sonographer	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896	
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46			7,370.87		
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54			88,450.44		
SONOGRAPHER	Charge Sonographer	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752			45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61			7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28			91,978.71
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042				46.963
			Monthly	5,942.63	6,192.06	6,430.13	6,669.00	6,923.80	7,201.84	7,481.83			7,631.49	
			Annual	71,311.50	74,304.75	77,161.50	80,028.00	83,085.60	86,422.05	89,781.90			91,577.85	
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	41.095	42.678	44.265	45.950	47.798	49.654					50.647
			Monthly	6,677.94	6,935.18	7,193.06	7,466.88	7,767.18	8,068.78			8,230.14		
			Annual	80,135.25	83,222.10	86,316.75	89,602.50	93,206.10	96,825.30			98,761.65		