

**MAHCP & Community Therapy Services Classification Annual
Appendix 'A' - Effective: April 1, 2014**

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542	37.273
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08	6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90	72,682.35
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	34.581	35.615	36.686	37.789	38.921		39.700
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66		6,451.25
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95		77,415.00
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542	37.273
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08	6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90	72,682.35
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	34.581	35.615	36.686	37.789	38.921		39.700
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66		6,451.25
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95		77,415.00

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Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	31.997	32.956	33.945	34.964	36.010	37.090	37.832
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13	6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50	73,772.40
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	35.100	36.150	37.236	38.356	39.505		40.295
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56		6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75		78,575.25
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.997	32.956	33.945	34.964	36.010	37.090	37.832
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13	6,147.70
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50	73,772.40
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	35.100	36.150	37.236	38.356	39.505		40.295
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56		6,547.94
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75		78,575.25

**MAHCP & Community Therapy Services Classification Annual
Appendix 'A' - Effective: April 1, 2016**

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT*	1950	Hourly	33.208	34.203	35.230	36.287	37.374	38.494	39.264
			Monthly	5,396.30	5,557.99	5,724.88	5,896.64	6,073.28	6,255.28	6,380.40
			Annual	64,755.60	66,695.85	68,698.50	70,759.65	72,879.30	75,063.30	76,564.80
OCCUPATIONAL THERAPY	Senior Therapist - OT*	1950	Hourly	36.429	37.518	38.646	39.808	41.000		41.820
			Monthly	5,919.71	6,096.68	6,279.98	6,468.80	6,662.50		6,795.75
			Annual	71,036.55	73,160.10	75,359.70	77,625.60	79,950.00		81,549.00
PHYSIOTHERAPY	Staff Therapist - PT*	1950	Hourly	33.208	34.203	35.230	36.287	37.374	38.494	39.264
			Monthly	5,396.30	5,557.99	5,724.88	5,896.64	6,073.28	6,255.28	6,380.40
			Annual	64,755.60	66,695.85	68,698.50	70,759.65	72,879.30	75,063.30	76,564.80
PHYSIOTHERAPY	Senior Therapist - PT*	1950	Hourly	36.429	37.518	38.646	39.808	41.000		41.820
			Monthly	5,919.71	6,096.68	6,279.98	6,468.80	6,662.50		6,795.75
			Annual	71,036.55	73,160.10	75,359.70	77,625.60	79,950.00		81,549.00

***Recruitment & Retention**

1.75% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.65% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

**MAHCP & Community Therapy Services Classification Annual
Appendix 'A' - Effective: April 1, 2017**

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Year 20
OCCUPATIONAL THERAPY	Staff Therapist - OT*	1950	Hourly	34.448	35.480	36.546	37.642	38.769	39.931	40.730
			Monthly	5,597.80	5,765.50	5,938.73	6,116.83	6,299.96	6,488.79	6,618.63
			Annual	67,173.60	69,186.00	71,264.70	73,401.90	75,599.55	77,865.45	79,423.50
OCCUPATIONAL THERAPY	Senior Therapist - OT*	1950	Hourly	37.790	38.919	40.089	41.294	42.531		43.382
			Monthly	6,140.88	6,324.34	6,514.46	6,710.28	6,911.29		7,049.58
			Annual	73,690.50	75,892.05	78,173.55	80,523.30	82,935.45		84,594.90
PHYSIOTHERAPY	Staff Therapist - PT*	1950	Hourly	34.448	35.480	36.546	37.642	38.769	39.931	40.730
			Monthly	5,597.80	5,765.50	5,938.73	6,116.83	6,299.96	6,488.79	6,618.63
			Annual	67,173.60	69,186.00	71,264.70	73,401.90	75,599.55	77,865.45	79,423.50
PHYSIOTHERAPY	Senior Therapist - PT*	1950	Hourly	37.790	38.919	40.089	41.294	42.531		43.382
			Monthly	6,140.88	6,324.34	6,514.46	6,710.28	6,911.29		7,049.58
			Annual	73,690.50	75,892.05	78,173.55	80,523.30	82,935.45		84,594.90

***Recruitment & Retention**

1.70% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.50% - Audiologist, MRI Technologist, Respiratory Therapist, SLP