

**MAHCP & Diagnostic Services of Manitoba  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>22.909</b>	<b>23.950</b>	<b>25.054</b>	<b>26.203</b>	<b>27.433</b>	<b>28.713</b>	<b>30.048</b>		<b>30.650</b>
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56		5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72		61,759.75
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>		<b>32.955</b>
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05		5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62		66,404.33
LABORATORY	Medical Laboratory Assistant	2015	Hourly	<b>19.273</b>	<b>19.850</b>	<b>20.445</b>	<b>21.060</b>	<b>21.676</b>	<b>22.340</b>	<b>23.013</b>		<b>23.474</b>
			Monthly	3,236.26	3,333.15	3,433.06	3,536.33	3,639.76	3,751.26	3,864.27		3,941.68
			Annual	38,835.10	39,997.75	41,196.68	42,435.90	43,677.14	45,015.10	46,371.20		47,300.11
LABORATORY	Autopsy Technical Assistant	2015	Hourly	<b>21.909</b>	<b>22.930</b>	<b>23.999</b>	<b>25.116</b>	<b>26.287</b>	<b>28.583</b>			<b>29.155</b>
			Monthly	3,678.89	3,850.33	4,029.83	4,217.40	4,414.03	4,799.56			4,895.61
			Annual	44,146.64	46,203.95	48,357.99	50,608.74	52,968.31	57,594.75			58,747.33
LABORATORY	Genetics Counsellor	2015	Hourly	<b>34.412</b>	<b>35.649</b>	<b>36.949</b>	<b>38.222</b>	<b>39.771</b>	<b>41.181</b>	<b>42.590</b>		<b>43.442</b>
			Monthly	5,778.35	5,986.06	6,204.35	6,418.11	6,678.21	6,914.98	7,151.57		7,294.64
			Annual	69,340.18	71,832.74	74,452.24	77,017.33	80,138.57	82,979.72	85,818.85		87,535.63
LABORATORY	Surgical Pathology Assistant	2015	Hourly	<b>31.753</b>	<b>33.214</b>	<b>34.419</b>	<b>35.655</b>	<b>36.953</b>	<b>38.288</b>	<b>39.662</b>		<b>40.456</b>
			Monthly	5,331.86	5,577.18	5,779.52	5,987.07	6,205.03	6,429.19	6,659.91		6,793.24
			Annual	63,982.30	66,926.21	69,354.29	71,844.83	74,460.30	77,150.32	79,918.93		81,518.84
LABORATORY	Senior Surgical Pathology Assistant	2015	Hourly	<b>34.327</b>	<b>35.906</b>	<b>37.217</b>	<b>38.565</b>	<b>39.979</b>	<b>41.433</b>	<b>42.942</b>		<b>43.800</b>
			Monthly	5,764.08	6,029.22	6,249.36	6,475.71	6,713.14	6,957.29	7,210.68		7,354.75
			Annual	69,168.91	72,350.59	74,992.26	77,708.48	80,557.69	83,487.50	86,528.13		88,257.00
LABORATORY	Combined Laboratory/X-Ray Technician (CLXT)	2015	Hourly	<b>22.340</b>	<b>23.013</b>	<b>24.533</b>	<b>26.053</b>	<b>27.254</b>	<b>28.503</b>	<b>29.842</b>		<b>30.439</b>
			Monthly	3,751.26	3,864.27	4,119.50	4,374.73	4,576.40	4,786.13	5,010.97		5,111.22
			Annual	45,015.10	46,371.20	49,434.00	52,496.80	54,916.81	57,433.55	60,131.63		61,334.59
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	<b>27.334</b>	<b>28.595</b>	<b>29.905</b>	<b>31.309</b>	<b>32.768</b>	<b>34.291</b>			<b>34.977</b>
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66
LABORATORY	Senior Laboratory Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>			<b>37.475</b>
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13
LABORATORY	Charge Laboratory Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>		<b>40.327</b>
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75		6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04		81,258.91

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
LABORATORY	General Duty Cytotechnologist	2015	Hourly	<b>27.334</b>	<b>28.595</b>	<b>29.905</b>	<b>31.309</b>	<b>32.768</b>	<b>34.291</b>			<b>34.977</b>
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66
LABORATORY	Senior Cytotechnologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>			<b>37.475</b>
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13
LABORATORY	Charge Cytotechnologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>		<b>40.327</b>
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75		6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04		81,258.91
LABORATORY	General Duty Immunogenetics Technologist (Certified)	2015	Hourly	<b>31.369</b>	<b>32.305</b>	<b>33.274</b>	<b>34.276</b>	<b>35.303</b>	<b>36.375</b>			<b>37.101</b>
			Monthly	5,267.38	5,424.55	5,587.26	5,755.51	5,927.96	6,107.97			6,229.88
			Annual	63,208.54	65,094.58	67,047.11	69,066.14	71,135.55	73,295.63			74,758.52
LABORATORY	Senior Immunogenetics Technologist (Certified)	2015	Hourly	<b>33.607</b>	<b>34.613</b>	<b>35.654</b>	<b>36.723</b>	<b>37.824</b>	<b>38.972</b>			<b>39.751</b>
			Monthly	5,643.18	5,812.10	5,986.90	6,166.40	6,351.28	6,544.05			6,674.86
			Annual	67,718.11	69,745.20	71,842.81	73,996.85	76,215.36	78,528.58			80,098.27
LABORATORY	Charge Immunogenetics Technologist (Certified)	2015	Hourly	<b>35.121</b>	<b>36.173</b>	<b>37.258</b>	<b>38.379</b>	<b>39.531</b>	<b>40.713</b>	<b>41.943</b>		<b>42.782</b>
			Monthly	5,897.40	6,074.05	6,256.24	6,444.47	6,637.91	6,836.39	7,042.93		7,183.81
			Annual	70,768.82	72,888.60	75,074.87	77,333.69	79,654.97	82,036.70	84,515.15		86,205.73
LABORATORY	General Duty Cytogenetics Technologist	2015	Hourly	<b>30.936</b>	<b>31.862</b>	<b>32.820</b>	<b>33.803</b>	<b>34.819</b>	<b>35.856</b>			<b>36.572</b>
			Monthly	5,194.67	5,350.16	5,511.03	5,676.09	5,846.69	6,020.82			6,141.05
			Annual	62,336.04	64,201.93	66,132.30	68,113.05	70,160.29	72,249.84			73,692.58
LABORATORY	Senior Cytogenetics Technologist	2015	Hourly	<b>33.147</b>	<b>34.142</b>	<b>35.165</b>	<b>36.221</b>	<b>37.306</b>	<b>38.415</b>			<b>39.183</b>
			Monthly	5,565.93	5,733.01	5,904.79	6,082.11	6,264.30	6,450.52			6,579.48
			Annual	66,791.21	68,796.13	70,857.48	72,985.32	75,171.59	77,406.23			78,953.75
LABORATORY	Charge Cytogenetics Technologist	2015	Hourly	<b>34.640</b>	<b>35.678</b>	<b>36.748</b>	<b>37.851</b>	<b>38.989</b>	<b>40.156</b>	<b>41.346</b>		<b>42.173</b>
			Monthly	5,816.63	5,990.93	6,170.60	6,355.81	6,546.90	6,742.86	6,942.68		7,081.55
			Annual	69,799.60	71,891.17	74,047.22	76,269.77	78,562.84	80,914.34	83,312.19		84,978.60
LABORATORY	Senior CT Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>			<b>37.475</b>
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13
RADIOLOGY	Radiology Technician	2015	Hourly	<b>18.587</b>	<b>19.316</b>	<b>20.158</b>	<b>20.973</b>	<b>21.871</b>	<b>22.805</b>			<b>23.261</b>
			Monthly	3,121.07	3,243.48	3,384.86	3,521.72	3,672.51	3,829.34			3,905.91
			Annual	37,452.81	38,921.74	40,618.37	42,260.60	44,070.07	45,952.08			46,870.92
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>27.334</b>	<b>28.595</b>	<b>29.905</b>	<b>31.309</b>	<b>32.768</b>	<b>34.291</b>			<b>34.977</b>
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>			<b>37.475</b>
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>		<b>40.327</b>
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75		6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04		81,258.91
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>			<b>40.002</b>
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>			<b>41.568</b>
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11			6,979.96
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30			83,759.52
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>	<b>43.226</b>
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97	7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67	87,100.39
No Match	Research Specialist (New Position Effective March 1, 2015)	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>		<b>32.955</b>
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05		5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62		66,404.33
<b>DSM - INTERNAL ONLY - PIO RATE SCHEDULES (NOT INCLUDED IN CA)</b>												
DSM - INTERNAL ONLY	Laboratory Technician II - PIO	2015	Hourly	<b>19.796</b>	<b>20.578</b>	<b>21.320</b>	<b>22.169</b>	<b>23.000</b>	<b>23.862</b>			<b>24.339</b>
			Monthly	3,324.08	3,455.39	3,579.98	3,722.55	3,862.08	4,006.83			4,086.92
			Annual	39,888.94	41,464.67	42,959.80	44,670.54	46,345.00	48,081.93			49,043.09
DSM - INTERNAL ONLY	Research Technician - PIO	2015	Hourly	<b>21.909</b>	<b>22.930</b>	<b>23.998</b>	<b>25.116</b>	<b>26.287</b>	<b>28.584</b>			<b>29.155</b>
			Monthly	3,678.89	3,850.33	4,029.66	4,217.40	4,414.03	4,799.73			4,895.61
			Annual	44,146.64	46,203.95	48,355.97	50,608.74	52,968.31	57,596.76			58,747.33

**MAHCP & Diagnostic Services of Manitoba  
Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>23.252</b>	<b>24.309</b>	<b>25.430</b>	<b>26.596</b>	<b>27.845</b>	<b>29.144</b>	<b>30.499</b>		<b>31.110</b>
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29		5,223.89
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49		62,686.65
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49		5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90		67,399.74
LABORATORY	Medical Laboratory Assistant	2015	Hourly	<b>19.562</b>	<b>20.148</b>	<b>20.752</b>	<b>21.376</b>	<b>22.001</b>	<b>22.675</b>	<b>23.358</b>		<b>23.826</b>
			Monthly	3,284.79	3,383.19	3,484.61	3,589.39	3,694.34	3,807.51	3,922.20		4,000.78
			Annual	39,417.43	40,598.22	41,815.28	43,072.64	44,332.02	45,690.13	47,066.37		48,009.39
LABORATORY	Autopsy Technical Assistant	2015	Hourly	<b>22.237</b>	<b>23.274</b>	<b>24.359</b>	<b>25.493</b>	<b>26.682</b>	<b>29.012</b>			<b>29.592</b>
			Monthly	3,733.96	3,908.09	4,090.28	4,280.70	4,480.35	4,871.60			4,968.99
			Annual	44,807.56	46,897.11	49,083.39	51,368.40	53,764.23	58,459.18			59,627.88
LABORATORY	Genetics Counsellor	2015	Hourly	<b>34.928</b>	<b>36.184</b>	<b>37.503</b>	<b>38.795</b>	<b>40.367</b>	<b>41.798</b>	<b>43.229</b>		<b>44.094</b>
			Monthly	5,864.99	6,075.90	6,297.38	6,514.33	6,778.29	7,018.58	7,258.87		7,404.12
			Annual	70,379.92	72,910.76	75,568.55	78,171.93	81,339.51	84,222.97	87,106.44		88,849.41
LABORATORY	Surgical Pathology Assistant	2015	Hourly	<b>32.230</b>	<b>33.712</b>	<b>34.935</b>	<b>36.190</b>	<b>37.507</b>	<b>38.862</b>	<b>40.257</b>		<b>41.063</b>
			Monthly	5,411.95	5,660.81	5,866.17	6,076.90	6,298.05	6,525.58	6,759.82		6,895.16
			Annual	64,943.45	67,929.68	70,394.03	72,922.85	75,576.61	78,306.93	81,117.86		82,741.95
LABORATORY	Senior Surgical Pathology Assistant	2015	Hourly	<b>34.842</b>	<b>36.444</b>	<b>37.775</b>	<b>39.143</b>	<b>40.579</b>	<b>42.055</b>	<b>43.586</b>		<b>44.457</b>
			Monthly	5,850.55	6,119.56	6,343.05	6,572.76	6,813.89	7,061.74	7,318.82		7,465.07
			Annual	70,206.63	73,434.66	76,116.63	78,873.15	81,766.69	84,740.83	87,825.79		89,580.86
LABORATORY	Combined Laboratory/X-Ray Technician (CLXT)	2015	Hourly	<b>22.675</b>	<b>23.358</b>	<b>24.901</b>	<b>26.444</b>	<b>27.663</b>	<b>28.931</b>	<b>30.290</b>		<b>30.895</b>
			Monthly	3,807.51	3,922.20	4,181.29	4,440.39	4,645.08	4,858.00	5,086.20		5,187.79
			Annual	45,690.13	47,066.37	50,175.52	53,284.66	55,740.95	58,295.97	61,034.35		62,253.43
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>			<b>35.502</b>
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53
LABORATORY	Senior Laboratory Technologist	2015	Hourly	<b>29.680</b>	<b>31.042</b>	<b>32.462</b>	<b>34.002</b>	<b>35.606</b>	<b>37.291</b>			<b>38.037</b>
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56
LABORATORY	Charge Laboratory Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>		<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33		6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94		82,477.98

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
LABORATORY	General Duty Cytotechnologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805			35.502
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34		5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08		71,536.53	
LABORATORY	Senior Cytotechnologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291			38.037
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78		6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37		76,644.56	
LABORATORY	Charge Cytotechnologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129		40.932
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33	6,873.17	
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94	82,477.98	
LABORATORY	General Duty Immunogenetics Technologist (Certified)	2015	Hourly	31.839	32.790	33.773	34.790	35.832	36.920			37.658
			Monthly	5,346.30	5,505.99	5,671.05	5,841.82	6,016.79	6,199.48		6,323.41	
			Annual	64,155.59	66,071.85	68,052.60	70,101.85	72,201.48	74,393.80		75,880.87	
LABORATORY	Senior Immunogenetics Technologist (Certified)	2015	Hourly	34.111	35.132	36.189	37.274	38.391	39.557			40.348
			Monthly	5,727.81	5,899.25	6,076.74	6,258.93	6,446.49	6,642.28		6,775.10	
			Annual	68,733.67	70,790.98	72,920.84	75,107.11	77,357.87	79,707.36		81,301.22	
LABORATORY	Charge Immunogenetics Technologist (Certified)	2015	Hourly	35.648	36.715	37.816	38.955	40.124	41.323	42.572		43.424
			Monthly	5,985.89	6,165.06	6,349.94	6,541.19	6,737.49	6,938.82	7,148.55	7,291.61	
			Annual	71,830.72	73,980.73	76,199.24	78,494.33	80,849.86	83,265.85	85,782.58	87,499.36	
LABORATORY	General Duty Cytogenetics Technologist	2015	Hourly	31.400	32.340	33.312	34.310	35.341	36.394			37.121
			Monthly	5,272.58	5,430.43	5,593.64	5,761.22	5,934.34	6,111.16		6,233.24	
			Annual	63,271.00	65,165.10	67,123.68	69,134.65	71,212.12	73,333.91		74,798.82	
LABORATORY	Senior Cytogenetics Technologist	2015	Hourly	33.644	34.654	35.692	36.765	37.866	38.991			39.771
			Monthly	5,649.39	5,818.98	5,993.28	6,173.46	6,358.33	6,547.24		6,678.21	
			Annual	67,792.66	69,827.81	71,919.38	74,081.48	76,299.99	78,566.87		80,138.57	
LABORATORY	Charge Cytogenetics Technologist	2015	Hourly	35.160	36.213	37.299	38.419	39.574	40.759	41.966		42.806
			Monthly	5,903.95	6,080.77	6,263.12	6,451.19	6,645.13	6,844.12	7,046.79	7,187.84	
			Annual	70,847.40	72,969.20	75,157.49	77,414.29	79,741.61	82,129.39	84,561.49	86,254.09	
LABORATORY	Senior CT Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291			38.037
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78		6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37		76,644.56	
RADIOLOGY	Radiology Technician	2015	Hourly	18.865	19.606	20.460	21.288	22.199	23.147			23.610
			Monthly	3,167.75	3,292.17	3,435.58	3,574.61	3,727.58	3,886.77		3,964.51	
			Annual	38,012.98	39,506.09	41,226.90	42,895.32	44,730.99	46,641.21		47,574.15	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805			35.502
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34		5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08		71,536.53	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>29.680</b>	<b>31.042</b>	<b>32.462</b>	<b>34.002</b>	<b>35.606</b>	<b>37.291</b>			<b>38.037</b>
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>		<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33		6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94		82,477.98
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>			<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.681</b>	<b>36.751</b>	<b>37.854</b>	<b>38.989</b>	<b>40.160</b>	<b>41.365</b>			<b>42.192</b>
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>	<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77	7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21	88,406.11
No Match	Research Specialist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49		5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90		67,399.74
<b>DSM - INTERNAL ONLY - PIO RATE SCHEDULES (NOT INCLUDED IN CA)</b>												
DSM - INTERNAL ONLY	Laboratory Technician II - PIO	2015	Hourly	<b>20.092</b>	<b>20.886</b>	<b>21.640</b>	<b>22.502</b>	<b>23.345</b>	<b>24.220</b>			<b>24.705</b>
			Monthly	3,373.78	3,507.11	3,633.72	3,778.46	3,920.02	4,066.94			4,148.38
			Annual	40,485.38	42,085.29	43,604.60	45,341.53	47,040.18	48,803.30			49,780.58
DSM - INTERNAL ONLY	Research Technician - PIO	2015	Hourly	<b>22.237</b>	<b>23.274</b>	<b>24.358</b>	<b>25.493</b>	<b>26.682</b>	<b>29.012</b>			<b>29.593</b>
			Monthly	3,733.96	3,908.09	4,090.11	4,280.70	4,480.35	4,871.60			4,969.16
			Annual	44,807.56	46,897.11	49,081.37	51,368.40	53,764.23	58,459.18			59,629.90

**MAHCP & Diagnostic Services of Manitoba  
Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
CARDIOLOGY	General Duty Cardiology Technologist*	2015	Hourly	<b>24.132</b>	<b>25.229</b>	<b>26.393</b>	<b>27.603</b>	<b>28.899</b>	<b>30.247</b>	<b>31.653</b>		<b>32.286</b>
			Monthly	4,052.17	4,236.37	4,431.83	4,635.00	4,852.62	5,078.98	5,315.07		5,421.36
			Annual	48,625.98	50,836.44	53,181.90	55,620.05	58,231.49	60,947.71	63,780.80		65,056.29
CARDIOLOGY	Senior Cardiology Technologist*	2015	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>		<b>34.715</b>
			Monthly	4,357.61	4,555.41	4,765.48	4,983.77	5,217.68	5,461.15	5,714.88		5,829.23
			Annual	52,291.27	54,664.94	57,185.70	59,805.20	62,612.10	65,533.85	68,578.51		69,950.73
LABORATORY	Medical Laboratory Assistant	2015	Hourly	<b>19.953</b>	<b>20.551</b>	<b>21.167</b>	<b>21.804</b>	<b>22.442</b>	<b>23.129</b>	<b>23.825</b>		<b>24.303</b>
			Monthly	3,350.44	3,450.86	3,554.29	3,661.26	3,768.39	3,883.75	4,000.62		4,080.88
			Annual	40,205.30	41,410.27	42,651.51	43,935.06	45,220.63	46,604.94	48,007.38		48,970.55
LABORATORY	Autopsy Technical Assistant	2015	Hourly	<b>22.682</b>	<b>23.739</b>	<b>24.846</b>	<b>26.003</b>	<b>27.215</b>	<b>29.592</b>			<b>30.184</b>
			Monthly	3,808.69	3,986.17	4,172.06	4,366.34	4,569.85	4,968.99			5,068.40
			Annual	45,704.23	47,834.09	50,064.69	52,396.05	54,838.23	59,627.88			60,820.76
LABORATORY	Genetics Counsellor	2015	Hourly	<b>35.626</b>	<b>36.907</b>	<b>38.253</b>	<b>39.571</b>	<b>41.175</b>	<b>42.634</b>	<b>44.094</b>		<b>44.976</b>
			Monthly	5,982.20	6,197.30	6,423.32	6,644.63	6,913.97	7,158.96	7,404.12		7,552.22
			Annual	71,786.39	74,367.61	77,079.80	79,735.57	82,967.63	85,907.51	88,849.41		90,626.64
LABORATORY	Surgical Pathology Assistant	2015	Hourly	<b>32.874</b>	<b>34.386</b>	<b>35.634</b>	<b>36.914</b>	<b>38.258</b>	<b>39.639</b>	<b>41.062</b>		<b>41.884</b>
			Monthly	5,520.09	5,773.98	5,983.54	6,198.48	6,424.16	6,656.05	6,894.99		7,033.02
			Annual	66,241.11	69,287.79	71,802.51	74,381.71	77,089.87	79,872.59	82,739.93		84,396.26
LABORATORY	Senior Surgical Pathology Assistant	2015	Hourly	<b>35.539</b>	<b>37.173</b>	<b>38.531</b>	<b>39.926</b>	<b>41.390</b>	<b>42.896</b>	<b>44.457</b>		<b>45.346</b>
			Monthly	5,967.59	6,241.97	6,470.00	6,704.24	6,950.07	7,202.95	7,465.07		7,614.35
			Annual	71,611.09	74,903.60	77,639.97	80,450.89	83,400.85	86,435.44	89,580.86		91,372.19
LABORATORY	Combined Laboratory/X-Ray Technician (CLXT)	2015	Hourly	<b>23.129</b>	<b>23.825</b>	<b>25.399</b>	<b>26.973</b>	<b>28.216</b>	<b>29.509</b>	<b>30.895</b>		<b>31.513</b>
			Monthly	3,883.75	4,000.62	4,264.92	4,529.22	4,737.94	4,955.05	5,187.79		5,291.56
			Annual	46,604.94	48,007.38	51,178.99	54,350.60	56,855.24	59,460.64	62,253.43		63,498.70
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>			<b>36.212</b>
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21			6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52			72,967.18
LABORATORY	Senior Laboratory Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>			<b>38.798</b>
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05			6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56			78,177.97
LABORATORY	Charge Laboratory Technologist	2015	Hourly	<b>31.100</b>	<b>32.531</b>	<b>34.037</b>	<b>35.601</b>	<b>37.261</b>	<b>39.061</b>	<b>40.932</b>		<b>41.751</b>
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17		7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98		84,128.27

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
LABORATORY	General Duty Cytotechnologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>			<b>36.212</b>
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21		6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52		72,967.18	
LABORATORY	Senior Cytotechnologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>			<b>38.798</b>
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05		6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56		78,177.97	
LABORATORY	Charge Cytotechnologist	2015	Hourly	<b>31.100</b>	<b>32.531</b>	<b>34.037</b>	<b>35.601</b>	<b>37.261</b>	<b>39.061</b>	<b>40.932</b>		<b>41.751</b>
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17	7,010.69	
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98	84,128.27	
LABORATORY	General Duty Immunogenetics Technologist (Certified)	2015	Hourly	<b>32.476</b>	<b>33.446</b>	<b>34.448</b>	<b>35.485</b>	<b>36.549</b>	<b>37.659</b>			<b>38.411</b>
			Monthly	5,453.26	5,616.14	5,784.39	5,958.52	6,137.19	6,323.57		6,449.85	
			Annual	65,439.14	67,393.69	69,412.72	71,502.28	73,646.24	75,882.89		77,398.17	
LABORATORY	Senior Immunogenetics Technologist (Certified)	2015	Hourly	<b>34.793</b>	<b>35.834</b>	<b>36.912</b>	<b>38.019</b>	<b>39.159</b>	<b>40.348</b>			<b>41.155</b>
			Monthly	5,842.33	6,017.13	6,198.14	6,384.02	6,575.45	6,775.10		6,910.61	
			Annual	70,107.90	72,205.51	74,377.68	76,608.29	78,905.39	81,301.22		82,927.33	
LABORATORY	Charge Immunogenetics Technologist (Certified)	2015	Hourly	<b>36.361</b>	<b>37.449</b>	<b>38.573</b>	<b>39.734</b>	<b>40.927</b>	<b>42.150</b>	<b>43.423</b>		<b>44.292</b>
			Monthly	6,105.62	6,288.31	6,477.05	6,672.00	6,872.33	7,077.69	7,291.45	7,437.37	
			Annual	73,267.42	75,459.74	77,724.60	80,064.01	82,467.91	84,932.25	87,497.35	89,248.38	
LABORATORY	General Duty Cytogenetics Technologist	2015	Hourly	<b>32.028</b>	<b>32.987</b>	<b>33.979</b>	<b>34.996</b>	<b>36.048</b>	<b>37.122</b>			<b>37.863</b>
			Monthly	5,378.04	5,539.07	5,705.64	5,876.41	6,053.06	6,233.40		6,357.83	
			Annual	64,536.42	66,468.81	68,467.69	70,516.94	72,636.72	74,800.83		76,293.95	
LABORATORY	Senior Cytogenetics Technologist	2015	Hourly	<b>34.317</b>	<b>35.347</b>	<b>36.406</b>	<b>37.500</b>	<b>38.623</b>	<b>39.771</b>			<b>40.566</b>
			Monthly	5,762.40	5,935.35	6,113.17	6,296.88	6,485.45	6,678.21		6,811.71	
			Annual	69,148.76	71,224.21	73,358.09	75,562.50	77,825.35	80,138.57		81,740.49	
LABORATORY	Charge Cytogenetics Technologist	2015	Hourly	<b>35.863</b>	<b>36.938</b>	<b>38.045</b>	<b>39.188</b>	<b>40.366</b>	<b>41.574</b>	<b>42.806</b>		<b>43.662</b>
			Monthly	6,022.00	6,202.51	6,388.39	6,580.32	6,778.12	6,980.97	7,187.84	7,331.58	
			Annual	72,263.95	74,430.07	76,660.68	78,963.82	81,337.49	83,771.61	86,254.09	87,978.93	
LABORATORY	Senior CT Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>			<b>38.798</b>
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05		6,514.83	
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56		78,177.97	
RADIOLOGY	Radiology Technician	2015	Hourly	<b>19.243</b>	<b>19.998</b>	<b>20.869</b>	<b>21.713</b>	<b>22.643</b>	<b>23.610</b>			<b>24.082</b>
			Monthly	3,231.22	3,358.00	3,504.25	3,645.98	3,802.14	3,964.51		4,043.77	
			Annual	38,774.65	40,295.97	42,051.04	43,751.70	45,625.65	47,574.15		48,525.23	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>			<b>36.212</b>
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21		6,080.60	
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52		72,967.18	



Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>			<b>38.798</b>
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05			6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56			78,177.97
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.100</b>	<b>32.531</b>	<b>34.037</b>	<b>35.601</b>	<b>37.261</b>	<b>39.061</b>	<b>40.932</b>		<b>41.751</b>
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17		7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98		84,128.27
SONOGRAPHER	General Duty Sonographer*	2015	Hourly	<b>35.632</b>	<b>36.703</b>	<b>37.801</b>	<b>38.938</b>	<b>40.106</b>	<b>41.314</b>			<b>42.140</b>
			Monthly	5,983.21	6,163.05	6,347.42	6,538.34	6,734.47	6,937.31			7,076.01
			Annual	71,798.48	73,956.55	76,169.02	78,460.07	80,813.59	83,247.71			84,912.10
SONOGRAPHER	Senior Sonographer*	2015	Hourly	<b>37.031</b>	<b>38.142</b>	<b>39.287</b>	<b>40.465</b>	<b>41.680</b>	<b>42.930</b>			<b>43.789</b>
			Monthly	6,218.12	6,404.68	6,596.94	6,794.75	6,998.77	7,208.66			7,352.90
			Annual	74,617.47	76,856.13	79,163.31	81,536.98	83,985.20	86,503.95			88,234.84
SONOGRAPHER	Charge Sonographer*	2015	Hourly	<b>36.298</b>	<b>37.389</b>	<b>38.510</b>	<b>39.665</b>	<b>40.854</b>	<b>42.083</b>	<b>43.346</b>	<b>44.642</b>	<b>45.535</b>
			Monthly	6,095.04	6,278.24	6,466.47	6,660.42	6,860.07	7,066.44	7,278.52	7,496.14	7,646.09
			Annual	73,140.47	75,338.84	77,597.65	79,924.98	82,320.81	84,797.25	87,342.19	89,953.63	91,753.03
No Match	Research Specialist	2015	Hourly	<b>25.505</b>	<b>26.662</b>	<b>27.892</b>	<b>29.170</b>	<b>30.539</b>	<b>31.964</b>	<b>33.449</b>		<b>34.118</b>
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65		5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74		68,747.77

**\*Recruitment & Retention**

1.75% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.65% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

DSM - INTERNAL ONLY - PIO RATE SCHEDULES (NOT INCLUDED IN CA)												
DSM - INTERNAL ONLY	Laboratory Technician II - PIO	2015	Hourly	<b>20.494</b>	<b>21.304</b>	<b>22.073</b>	<b>22.952</b>	<b>23.811</b>	<b>24.705</b>			<b>25.199</b>
			Monthly	3,441.28	3,577.30	3,706.43	3,854.02	3,998.26	4,148.38			4,231.33
			Annual	41,295.41	42,927.56	44,477.10	46,248.28	47,979.17	49,780.58			50,775.99
DSM - INTERNAL ONLY	Research Technician - PIO	2015	Hourly	<b>22.682</b>	<b>23.739</b>	<b>24.845</b>	<b>26.003</b>	<b>27.215</b>	<b>29.593</b>			<b>30.185</b>
			Monthly	3,808.69	3,986.17	4,171.89	4,366.34	4,569.85	4,969.16			5,068.57
			Annual	45,704.23	47,834.09	50,062.68	52,396.05	54,838.23	59,629.90			60,822.78

**MAHCP & Diagnostic Services of Manitoba  
Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
CARDIOLOGY	General Duty Cardiology Technologist*	2015	Hourly	<b>25.033</b>	<b>26.171</b>	<b>27.379</b>	<b>28.634</b>	<b>29.978</b>	<b>31.376</b>	<b>32.835</b>		<b>33.492</b>
			Monthly	4,203.46	4,394.55	4,597.39	4,808.13	5,033.81	5,268.55	5,513.54		5,623.87
			Annual	50,441.50	52,734.57	55,168.69	57,697.51	60,405.67	63,222.64	66,162.53		67,486.38
CARDIOLOGY	Senior Cardiology Technologist*	2015	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>		<b>36.011</b>
			Monthly	4,520.32	4,725.51	4,943.47	5,169.99	5,412.46	5,665.01	5,928.30		6,046.85
			Annual	54,243.80	56,706.13	59,321.60	62,039.84	64,949.50	67,980.06	71,139.58		72,562.17
LABORATORY	Medical Laboratory Assistant	2015	Hourly	<b>20.352</b>	<b>20.962</b>	<b>21.590</b>	<b>22.240</b>	<b>22.890</b>	<b>23.591</b>	<b>24.302</b>		<b>24.789</b>
			Monthly	3,417.44	3,519.87	3,625.32	3,734.47	3,843.61	3,961.32	4,080.71		4,162.49
			Annual	41,009.28	42,238.43	43,503.85	44,813.60	46,123.35	47,535.87	48,968.53		49,949.84
LABORATORY	Autopsy Technical Assistant	2015	Hourly	<b>23.136</b>	<b>24.214</b>	<b>25.343</b>	<b>26.523</b>	<b>27.760</b>	<b>30.184</b>			<b>30.788</b>
			Monthly	3,884.92	4,065.93	4,255.51	4,453.65	4,661.37	5,068.40		5,169.82	
			Annual	46,619.04	48,791.21	51,066.15	53,443.85	55,936.40	60,820.76		62,037.82	
LABORATORY	Genetics Counsellor	2015	Hourly	<b>36.339</b>	<b>37.645</b>	<b>39.018</b>	<b>40.363</b>	<b>41.998</b>	<b>43.487</b>	<b>44.976</b>		<b>45.875</b>
			Monthly	6,101.92	6,321.22	6,551.77	6,777.62	7,052.16	7,302.19	7,552.22		7,703.18
			Annual	73,223.09	75,854.68	78,621.27	81,331.45	84,625.97	87,626.31	90,626.64		92,438.13
LABORATORY	Surgical Pathology Assistant	2015	Hourly	<b>33.532</b>	<b>35.074</b>	<b>36.346</b>	<b>37.652</b>	<b>39.023</b>	<b>40.432</b>	<b>41.883</b>		<b>42.722</b>
			Monthly	5,630.58	5,889.51	6,103.10	6,322.40	6,552.61	6,789.21	7,032.85		7,173.74
			Annual	67,566.98	70,674.11	73,237.19	75,868.78	78,631.35	81,470.48	84,394.25		86,084.83
LABORATORY	Senior Surgical Pathology Assistant	2015	Hourly	<b>36.250</b>	<b>37.917</b>	<b>39.301</b>	<b>40.725</b>	<b>42.218</b>	<b>43.754</b>	<b>45.347</b>		<b>46.253</b>
			Monthly	6,086.98	6,366.90	6,599.29	6,838.41	7,089.11	7,347.03	7,614.52		7,766.65
			Annual	73,043.75	76,402.76	79,191.52	82,060.88	85,069.27	88,164.31	91,374.21		93,199.80
LABORATORY	Combined Laboratory/X-Ray Technician (CLXT)	2015	Hourly	<b>23.591</b>	<b>24.302</b>	<b>25.907</b>	<b>27.512</b>	<b>28.780</b>	<b>30.100</b>	<b>31.513</b>		<b>32.144</b>
			Monthly	3,961.32	4,080.71	4,350.22	4,619.72	4,832.64	5,054.29	5,291.56		5,397.51
			Annual	47,535.87	48,968.53	52,202.61	55,436.68	57,991.70	60,651.50	63,498.70		64,770.16
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>			<b>36.936</b>
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43		6,202.17	
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17		74,426.04	
LABORATORY	Senior Laboratory Technologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>			<b>39.574</b>
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83		6,645.13	
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97		79,741.61	
LABORATORY	Charge Laboratory Technologist	2015	Hourly	<b>31.722</b>	<b>33.181</b>	<b>34.718</b>	<b>36.313</b>	<b>38.007</b>	<b>39.843</b>	<b>41.751</b>		<b>42.586</b>
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69		7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27		85,810.79

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
LABORATORY	General Duty Cytotechnologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>			<b>36.936</b>
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43			6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17			74,426.04
LABORATORY	Senior Cytotechnologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>			<b>39.574</b>
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83			6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97			79,741.61
LABORATORY	Charge Cytotechnologist	2015	Hourly	<b>31.722</b>	<b>33.181</b>	<b>34.718</b>	<b>36.313</b>	<b>38.007</b>	<b>39.843</b>	<b>41.751</b>		<b>42.586</b>
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69		7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27		85,810.79
LABORATORY	General Duty Immunogenetics Technologist (Certified)	2015	Hourly	<b>33.125</b>	<b>34.115</b>	<b>35.137</b>	<b>36.195</b>	<b>37.280</b>	<b>38.412</b>			<b>39.179</b>
			Monthly	5,562.24	5,728.48	5,900.09	6,077.74	6,259.93	6,450.02			6,578.81
			Annual	66,746.88	68,741.73	70,801.06	72,932.93	75,119.20	77,400.18			78,945.69
LABORATORY	Senior Immunogenetics Technologist (Certified)	2015	Hourly	<b>35.489</b>	<b>36.551</b>	<b>37.651</b>	<b>38.779</b>	<b>39.942</b>	<b>41.155</b>			<b>41.978</b>
			Monthly	5,959.20	6,137.52	6,322.23	6,511.64	6,706.93	6,910.61			7,048.81
			Annual	71,510.34	73,650.27	75,866.77	78,139.69	80,483.13	82,927.33			84,585.67
LABORATORY	Charge Immunogenetics Technologist (Certified)	2015	Hourly	<b>37.088</b>	<b>38.198</b>	<b>39.344</b>	<b>40.529</b>	<b>41.745</b>	<b>42.993</b>	<b>44.292</b>		<b>45.178</b>
			Monthly	6,227.69	6,414.08	6,606.51	6,805.50	7,009.68	7,219.24	7,437.37		7,586.14
			Annual	74,732.32	76,968.97	79,278.16	81,665.94	84,116.18	86,630.90	89,248.38		91,033.67
LABORATORY	General Duty Cytogenetics Technologist	2015	Hourly	<b>32.669</b>	<b>33.646</b>	<b>34.658</b>	<b>35.696</b>	<b>36.769</b>	<b>37.864</b>			<b>38.621</b>
			Monthly	5,485.67	5,649.72	5,819.66	5,993.95	6,174.13	6,358.00			6,485.11
			Annual	65,828.04	67,796.69	69,835.87	71,927.44	74,089.54	76,295.96			77,821.32
LABORATORY	Senior Cytogenetics Technologist	2015	Hourly	<b>35.003</b>	<b>36.054</b>	<b>37.134</b>	<b>38.250</b>	<b>39.396</b>	<b>40.566</b>			<b>41.378</b>
			Monthly	5,877.59	6,054.07	6,235.42	6,422.81	6,615.25	6,811.71			6,948.06
			Annual	70,531.05	72,648.81	74,825.01	77,073.75	79,382.94	81,740.49			83,376.67
LABORATORY	Charge Cytogenetics Technologist	2015	Hourly	<b>36.580</b>	<b>37.676</b>	<b>38.806</b>	<b>39.971</b>	<b>41.173</b>	<b>42.405</b>	<b>43.662</b>		<b>44.535</b>
			Monthly	6,142.39	6,326.43	6,516.17	6,711.80	6,913.63	7,120.51	7,331.58		7,478.17
			Annual	73,708.70	75,917.14	78,194.09	80,541.57	82,963.60	85,446.08	87,978.93		89,738.03
LABORATORY	Senior CT Technologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>			<b>39.574</b>
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83			6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97			79,741.61
RADIOLOGY	Radiology Technician	2015	Hourly	<b>19.628</b>	<b>20.398</b>	<b>21.287</b>	<b>22.148</b>	<b>23.096</b>	<b>24.082</b>			<b>24.563</b>
			Monthly	3,295.87	3,425.16	3,574.44	3,719.02	3,878.20	4,043.77			4,124.54
			Annual	39,550.42	41,101.97	42,893.31	44,628.22	46,538.44	48,525.23			49,494.45
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.865</b>	<b>30.196</b>	<b>31.580</b>	<b>33.062</b>	<b>34.603</b>	<b>36.211</b>			<b>36.936</b>
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43			6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17			74,426.04

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>30.879</b>	<b>32.296</b>	<b>33.774</b>	<b>35.375</b>	<b>37.044</b>	<b>38.798</b>			<b>39.574</b>
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83			6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97			79,741.61
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.722</b>	<b>33.181</b>	<b>34.718</b>	<b>36.313</b>	<b>38.007</b>	<b>39.843</b>	<b>41.751</b>		<b>42.586</b>
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69		7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27		85,810.79
SONOGRAPHER	General Duty Sonographer*	2015	Hourly	<b>36.963</b>	<b>38.073</b>	<b>39.212</b>	<b>40.392</b>	<b>41.603</b>	<b>42.856</b>			<b>43.713</b>
			Monthly	6,206.70	6,393.09	6,584.35	6,782.49	6,985.84	7,196.24			7,340.14
			Annual	74,480.45	76,717.10	79,012.18	81,389.88	83,830.05	86,354.84			88,081.70
SONOGRAPHER	Senior Sonographer*	2015	Hourly	<b>38.414</b>	<b>39.566</b>	<b>40.754</b>	<b>41.976</b>	<b>43.237</b>	<b>44.533</b>			<b>45.424</b>
			Monthly	6,450.35	6,643.79	6,843.28	7,048.47	7,260.21	7,477.83			7,627.45
			Annual	77,404.21	79,725.49	82,119.31	84,581.64	87,122.56	89,734.00			91,529.36
SONOGRAPHER	Charge Sonographer*	2015	Hourly	<b>37.653</b>	<b>38.785</b>	<b>39.948</b>	<b>41.146</b>	<b>42.379</b>	<b>43.655</b>	<b>44.965</b>	<b>46.309</b>	<b>47.235</b>
			Monthly	6,322.57	6,512.65	6,707.94	6,909.10	7,116.14	7,330.40	7,550.37	7,776.05	7,931.54
			Annual	75,870.80	78,151.78	80,495.22	82,909.19	85,393.69	87,964.83	90,604.48	93,312.64	95,178.53
No Match	Research Specialist	2015	Hourly	<b>26.015</b>	<b>27.195</b>	<b>28.450</b>	<b>29.753</b>	<b>31.150</b>	<b>32.603</b>	<b>34.118</b>		<b>34.801</b>
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98		5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77		70,124.02

**\*Recruitment & Retention**

1.70% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.50% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

DSM - INTERNAL ONLY - PIO RATE SCHEDULES (NOT INCLUDED IN CA)												
DSM - INTERNAL ONLY	Laboratory Technician II - PIO	2015	Hourly	<b>20.904</b>	<b>21.730</b>	<b>22.514</b>	<b>23.411</b>	<b>24.288</b>	<b>25.199</b>			<b>25.703</b>
			Monthly	3,510.13	3,648.83	3,780.48	3,931.10	4,078.36	4,231.33			4,315.96
			Annual	42,121.56	43,785.95	45,365.71	47,173.17	48,940.32	50,775.99			51,791.55
DSM - INTERNAL ONLY	Research Technician - PIO	2015	Hourly	<b>23.136</b>	<b>24.214</b>	<b>25.342</b>	<b>26.523</b>	<b>27.759</b>	<b>30.185</b>			<b>30.788</b>
			Monthly	3,884.92	4,065.93	4,255.34	4,453.65	4,661.20	5,068.57			5,169.82
			Annual	46,619.04	48,791.21	51,064.13	53,443.85	55,934.39	60,822.78			62,037.82

**\*Recruitment & Retention**