

**MAHCP & St. Boniface General Hospital  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
ANESTHESIA	Technician	2015	Hourly	<b>30.481</b>	<b>31.400</b>	<b>32.338</b>	<b>33.314</b>	<b>34.314</b>	<b>35.349</b>	<b>36.409</b>			<b>37.138</b>	
			Monthly	5,118.27	5,272.58	5,430.09	5,593.98	5,761.89	5,935.69	6,113.68			6,236.09	
			Annual	61,419.22	63,271.00	65,161.07	67,127.71	69,142.71	71,228.24	73,364.14			74,833.07	
ANESTHESIA	Technologist	2015	Hourly	<b>31.381</b>	<b>32.326</b>	<b>33.292</b>	<b>34.298</b>	<b>35.327</b>	<b>36.393</b>	<b>37.483</b>			<b>38.233</b>	
			Monthly	5,269.39	5,428.07	5,590.28	5,759.21	5,931.99	6,110.99	6,294.02			6,419.96	
			Annual	63,232.72	65,136.89	67,083.38	69,110.47	71,183.91	73,331.90	75,528.25			77,039.50	
AUDIOLOGY	Audiologist	1950	Hourly	<b>34.631</b>	<b>36.084</b>	<b>37.472</b>	<b>38.863</b>	<b>40.348</b>	<b>41.968</b>	<b>43.600</b>			<b>44.472</b>	
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00			7,226.70	
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00			86,720.40	
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	<b>38.915</b>	<b>40.414</b>	<b>41.917</b>	<b>43.513</b>	<b>45.263</b>	<b>47.021</b>				<b>47.961</b>	
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91			7,793.66		
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95			93,523.95		
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>16.887</b>	<b>17.238</b>								<b>17.583</b>	
			Monthly	2,835.61	2,894.55									2,952.48
			Annual	34,027.31	34,734.57									35,429.75
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>22.909</b>	<b>23.950</b>	<b>25.054</b>	<b>26.203</b>	<b>27.433</b>	<b>28.713</b>	<b>30.048</b>			<b>30.650</b>	
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56			5,146.65	
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72			61,759.75	
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	
CARDIOLOGY	GXT Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>	
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14	
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64	
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20	
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40	
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>			<b>32.955</b>	
			Monthly	4,270.07	4,463.85	4,669.77	4,883.67	5,112.99	5,351.49	5,600.05			5,712.20	
			Annual	51,240.80	53,566.24	56,037.28	58,604.00	61,355.84	64,217.92	67,200.64			68,546.40	
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>	
			Monthly	4,613.09	4,828.37	5,050.07	5,280.77	5,531.59	5,793.32	6,068.23			6,189.56	
			Annual	55,357.12	57,940.48	60,600.80	63,369.28	66,379.04	69,519.84	72,818.72			74,274.72	
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	<b>30.540</b>	<b>31.455</b>	<b>32.401</b>	<b>33.370</b>	<b>34.372</b>	<b>35.403</b>	<b>36.465</b>			<b>37.195</b>	
			Monthly	5,293.60	5,452.20	5,616.17	5,784.13	5,957.81	6,136.52	6,320.60			6,447.13	
			Annual	63,523.20	65,426.40	67,394.08	69,409.60	71,493.76	73,638.24	75,847.20			77,365.60	

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	25.462	26.612	27.811	29.094	30.409	31.742	32.980	33.281	33.946		
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44	5,700.10		
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22	68,401.19		
COMMUNITY HEALTH	Chaplain	2015	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138	
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26	
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138	
			Monthly	4,470.79	4,621.59	4,796.13	4,965.13	5,147.31	5,340.75	5,531.07	5,760.04	5,971.16	6,090.59	
			Annual	53,649.44	55,459.04	57,553.60	59,581.60	61,767.68	64,088.96	66,372.80	69,120.48	71,653.92	73,087.04	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	27.863	29.260	30.379	31.438	32.601	33.829	35.020	36.495	37.809	38.565	
			Monthly	4,678.66	4,913.24	5,101.14	5,278.96	5,474.25	5,680.45	5,880.44	6,128.12	6,348.76	6,475.71	
			Annual	56,143.95	58,958.90	61,213.69	63,347.57	65,691.02	68,165.44	70,565.30	73,537.43	76,185.14	77,708.48	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944	35.644		
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22		
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943	37.682	
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44	
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081	
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02	
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	32.215	33.450	34.734	36.098	37.510	38.953				39.731	
			Monthly	5,409.44	5,616.81	5,832.42	6,061.46	6,298.55	6,540.86				6,671.50	
			Annual	64,913.23	67,401.75	69,989.01	72,737.47	75,582.65	78,490.30				80,057.97	
DIETARY	Dietary Office Supervisor	1950	Hourly	22.506	23.159	23.845	24.545	25.272	26.030				26.550	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Food Service Supervisor	1950	Hourly	22.506	23.159	23.845	24.545	25.272	26.030				26.550	
			Monthly	3,657.23	3,763.34	3,874.81	3,988.56	4,106.70	4,229.88				4,314.38	
			Annual	43,886.70	45,160.05	46,497.75	47,862.75	49,280.40	50,758.50				51,772.50	
DIETARY	Registered Dietitian I	1950	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287	37.013	
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64	6,014.61	
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65	72,175.35	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	30.468	31.775	33.110	34.502	35.960	37.023	38.808			39.584	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
DIETARY	Registered Dietitian II	1950	Hourly	30.468	31.775	33.110	34.502	35.960	37.023	38.808			39.584	
			Monthly	4,951.05	5,163.44	5,380.38	5,606.58	5,843.50	6,016.24	6,306.30			6,432.40	
			Annual	59,412.60	61,961.25	64,564.50	67,278.90	70,122.00	72,194.85	75,675.60			77,188.80	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	19.569	20.444								20.853	
			Monthly	3,285.96	3,432.89									3,501.57
			Annual	39,431.54	41,194.66									42,018.80
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955	
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69	
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	<b>26.614</b>	<b>27.856</b>	<b>29.135</b>	<b>30.466</b>	<b>31.913</b>	<b>33.423</b>	<b>35.009</b>			<b>35.709</b>
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	<b>28.923</b>	<b>30.259</b>	<b>31.662</b>	<b>33.118</b>	<b>34.659</b>	<b>36.344</b>	<b>38.092</b>			<b>38.854</b>
			Monthly	4,856.65	5,080.99	5,316.58	5,561.06	5,819.82	6,102.76	6,396.28			6,524.23
			Annual	58,279.85	60,971.89	63,798.93	66,732.77	69,837.89	73,233.16	76,755.38			78,290.81
MRI	General Duty MRI Technologist	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
MRI	Charge MRI Technologist	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>		<b>43.226</b>
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97	7,258.37	
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67	87,100.39	
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52			6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29			80,604.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>				<b>41.568</b>
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11			6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30			83,759.52	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>		<b>43.226</b>
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97	7,258.37	
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67	87,100.39	
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>				<b>37.273</b>
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08			6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90			72,682.35	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>34.581</b>	<b>35.615</b>	<b>36.686</b>	<b>37.789</b>	<b>38.921</b>					<b>39.700</b>
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66			6,451.25		
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95			77,415.00		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	<b>37.139</b>	<b>38.251</b>	<b>39.399</b>	<b>40.580</b>	<b>41.796</b>					<b>42.632</b>
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>37.139</b>	<b>38.251</b>	<b>39.399</b>	<b>40.580</b>	<b>41.796</b>					<b>42.632</b>
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85			6,927.70		
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20			83,132.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	<b>33.785</b>	<b>35.041</b>	<b>36.314</b>	<b>37.615</b>	<b>38.977</b>					<b>39.757</b>
			Monthly	5,856.07	6,073.77	6,294.43	6,519.93	6,756.01			6,891.21		
			Annual	70,272.80	72,885.28	75,533.12	78,239.20	81,072.16			82,694.56		
PERFUSION	Perfusionist	2080	Hourly	<b>37.235</b>	<b>38.600</b>	<b>39.997</b>	<b>41.470</b>	<b>42.957</b>					<b>43.817</b>
			Monthly	6,454.07	6,690.67	6,932.81	7,188.13	7,445.88			7,594.95		
			Annual	77,448.80	80,288.00	83,193.76	86,257.60	89,350.56			91,139.36		
PERFUSION	Charge Perfusionist	2080	Hourly	<b>41.255</b>	<b>42.757</b>	<b>44.320</b>	<b>45.930</b>	<b>47.601</b>					<b>48.554</b>
			Monthly	7,150.87	7,411.21	7,682.13	7,961.20	8,250.84			8,416.03		
			Annual	85,810.40	88,934.56	92,185.60	95,534.40	99,010.08			100,992.32		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	<b>22.274</b>	<b>22.551</b>	<b>22.824</b>	<b>23.102</b>	<b>23.375</b>					<b>23.843</b>
			Monthly	3,740.18	3,786.69	3,832.53	3,879.21	3,925.05			4,003.64		
			Annual	44,882.11	45,440.27	45,990.36	46,550.53	47,100.63			48,043.65		

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	41.797	43.058	44.376	45.749	47.180	48.666	50.220	51.841	52.878	
			Monthly	7,244.81	7,463.39	7,691.84	7,929.83	8,177.87	8,435.44	8,704.80	8,985.77	9,165.52	
			Annual	86,937.76	89,560.64	92,302.08	95,157.92	98,134.40	101,225.28	104,457.60	107,829.28	109,986.24	
PHARMACY	Senior Pharmacist	2080	Hourly	54.433								55.523	
			Monthly	9,435.05									9,623.99
			Annual	113,220.64									115,487.84
PHARMACY	Clinical Pharmacist	2080	Hourly	46.303	47.750	49.260	50.829	52.468	54.176	55.955	57.810	58.966	
			Monthly	8,025.85	8,276.67	8,538.40	8,810.36	9,094.45	9,390.51	9,698.87	10,020.40	10,220.77	
			Annual	96,310.24	99,320.00	102,460.80	105,724.32	109,133.44	112,686.08	116,386.40	120,244.80	122,649.28	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273	
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08			6,056.86	
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90			72,682.35	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	34.581	35.615	36.686	37.789	38.921				39.700	
			Monthly	5,619.41	5,787.44	5,961.48	6,140.71	6,324.66				6,451.25	
			Annual	67,432.95	69,449.25	71,537.70	73,688.55	75,895.95				77,415.00	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796				42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85				6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20				83,132.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	37.139	38.251	39.399	40.580	41.796				42.632	
			Monthly	6,035.09	6,215.79	6,402.34	6,594.25	6,791.85				6,927.70	
			Annual	72,421.05	74,589.45	76,828.05	79,131.00	81,502.20				83,132.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291			34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740			37.475	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26			6,292.68	
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10			75,512.13	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536		40.327	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75		6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04		81,258.91	
RECREATION	Recreation Therapist	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354			28.921	
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11			4,856.32	
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31			58,275.82	
RECREATION	Recreation Worker	2080	Hourly	23.300	24.209	25.145	26.135	27.158	28.354			28.921	
			Monthly	4,038.67	4,196.23	4,358.47	4,530.07	4,707.39	4,914.69			5,012.97	
			Annual	48,464.00	50,354.72	52,301.60	54,360.80	56,488.64	58,976.32			60,155.68	
RECREATION	Recreation Worker - PIO	2080	Hourly	24.312	25.527	26.745	27.960	29.176	30.390			30.998	
			Monthly	4,214.08	4,424.68	4,635.80	4,846.40	5,057.17	5,267.60			5,372.99	
			Annual	50,568.96	53,096.16	55,629.60	58,156.80	60,686.08	63,211.20			64,475.84	
RESPIRATORY	Respiratory Assistant	2015	Hourly	21.380	22.432	23.309	24.288	25.256	26.313	27.404		27.952	
			Monthly	3,590.06	3,766.71	3,913.97	4,078.36	4,240.90	4,418.39	4,601.59		4,693.61	
			Annual	43,080.70	45,200.48	46,967.64	48,940.32	50,890.84	53,020.70	55,219.06		56,323.28	
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291			34.977	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03			5,873.22	
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37			70,478.66	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	<b>28.933</b>	<b>29.798</b>	<b>30.694</b>	<b>31.612</b>	<b>32.563</b>	<b>33.538</b>	<b>34.545</b>			<b>35.236</b>		
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68				5,916.71	
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18				71,000.54	
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	<b>31.329</b>	<b>32.269</b>	<b>33.235</b>	<b>34.234</b>	<b>35.261</b>	<b>36.318</b>	<b>37.406</b>			<b>38.154</b>		
			Monthly	5,260.66	5,418.50	5,580.71	5,748.46	5,920.91	6,098.40	6,281.09				6,406.69	
			Annual	63,127.94	65,022.04	66,968.53	68,981.51	71,050.92	73,180.77	75,373.09				76,880.31	
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>			<b>40.327</b>		
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75				6,771.58	
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04				81,258.91	
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>33.769</b>	<b>34.779</b>	<b>35.823</b>	<b>36.900</b>	<b>38.002</b>	<b>39.147</b>	<b>40.319</b>			<b>41.125</b>		
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23				6,905.57	
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79				82,866.88	
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>				<b>40.002</b>		
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52					6,717.00	
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29					80,604.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>				<b>41.568</b>		
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11					6,979.96	
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30					83,759.52	
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.457</b>	<b>35.494</b>	<b>36.557</b>	<b>37.653</b>	<b>38.782</b>	<b>39.948</b>	<b>41.147</b>	<b>42.378</b>			<b>43.226</b>	
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97				7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67				87,100.39
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	<b>34.631</b>	<b>36.084</b>	<b>37.472</b>	<b>38.863</b>	<b>40.348</b>	<b>41.968</b>	<b>43.600</b>				<b>44.472</b>	
			Monthly	5,627.54	5,863.65	6,089.20	6,315.24	6,556.55	6,819.80	7,085.00					7,226.70
			Annual	67,530.45	70,363.80	73,070.40	75,782.85	78,678.60	81,837.60	85,020.00					86,720.40
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	<b>38.915</b>	<b>40.414</b>	<b>41.917</b>	<b>43.513</b>	<b>45.263</b>	<b>47.021</b>					<b>47.961</b>	
			Monthly	6,323.69	6,567.28	6,811.51	7,070.86	7,355.24	7,640.91						7,793.66
			Annual	75,884.25	78,807.30	81,738.15	84,850.35	88,262.85	91,690.95						93,523.95

**MAHCP & St. Boniface General Hospital  
Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Technician	2015	Hourly	<b>30.939</b>	<b>31.871</b>	<b>32.823</b>	<b>33.814</b>	<b>34.829</b>	<b>35.880</b>	<b>36.955</b>		<b>37.695</b>
			Monthly	5,195.17	5,351.67	5,511.53	5,677.93	5,848.37	6,024.85	6,205.36		6,329.62
			Annual	62,342.09	64,220.07	66,138.35	68,135.21	70,180.44	72,298.20	74,464.33		75,955.43
ANESTHESIA	Technologist	2015	Hourly	<b>31.851</b>	<b>32.811</b>	<b>33.791</b>	<b>34.812</b>	<b>35.857</b>	<b>36.939</b>	<b>38.045</b>		<b>38.807</b>
			Monthly	5,348.31	5,509.51	5,674.07	5,845.52	6,020.99	6,202.67	6,388.39		6,516.34
			Annual	64,179.77	66,114.17	68,088.87	70,146.18	72,251.86	74,432.09	76,660.68		78,196.11
AUDIOLOGY	Audiologist	1950	Hourly	<b>35.150</b>	<b>36.626</b>	<b>38.034</b>	<b>39.446</b>	<b>40.954</b>	<b>42.598</b>	<b>44.254</b>		<b>45.139</b>
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28		7,335.09
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30		88,021.05
AUDIOLOGY	Clinical Service Leader - Audiology	1950	Hourly	<b>39.499</b>	<b>41.020</b>	<b>42.546</b>	<b>44.166</b>	<b>45.942</b>	<b>47.726</b>			<b>48.680</b>
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48		7,910.50	
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70		94,926.00	
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.140</b>	<b>17.496</b>							<b>17.847</b>
			Monthly	2,878.09	2,937.87							2,996.81
			Annual	34,537.10	35,254.44							35,961.71
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>23.252</b>	<b>24.309</b>	<b>25.430</b>	<b>26.596</b>	<b>27.845</b>	<b>29.144</b>	<b>30.499</b>		<b>31.110</b>
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29		5,223.89
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49		62,686.65
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49		5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90		67,399.74
CARDIOLOGY	GXT Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49		5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90		67,399.74
CARDIOLOGY	Charge Cardiology Technologist	2015	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>		<b>36.244</b>
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92		6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03		73,031.66
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist	2080	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12		5,797.83
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44		69,573.92
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist	2080	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>		<b>33.449</b>
			Monthly	4,334.20	4,530.76	4,739.80	4,956.99	5,189.60	5,431.75	5,684.12		5,797.83
			Annual	52,010.40	54,369.12	56,877.60	59,483.84	62,275.20	65,180.96	68,209.44		69,573.92
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist	2080	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>		<b>36.244</b>
			Monthly	4,682.43	4,900.65	5,125.81	5,359.99	5,614.44	5,880.16	6,159.40		6,282.29
			Annual	56,189.12	58,807.84	61,509.76	64,319.84	67,373.28	70,561.92	73,912.80		75,387.52
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist	2080	Hourly	<b>30.998</b>	<b>31.927</b>	<b>32.887</b>	<b>33.871</b>	<b>34.888</b>	<b>35.934</b>	<b>37.012</b>		<b>37.753</b>
			Monthly	5,372.99	5,534.01	5,700.41	5,870.97	6,047.25	6,228.56	6,415.41		6,543.85
			Annual	64,475.84	66,408.16	68,404.96	70,451.68	72,567.04	74,742.72	76,984.96		78,526.24

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	<b>25.844</b>	<b>27.011</b>	<b>28.228</b>	<b>29.530</b>	<b>30.866</b>	<b>32.218</b>	<b>33.475</b>	<b>33.780</b>	<b>34.455</b>		
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23	5,785.57		
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70	69,426.83		
COMMUNITY HEALTH	Chaplain	2015	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>	<b>35.665</b>	
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37	5,988.75	
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49	71,864.98	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>	<b>35.665</b>	
			Monthly	4,537.87	4,690.92	4,868.07	5,039.67	5,224.44	5,421.00	5,613.92	5,846.53	6,060.77	6,181.93	
			Annual	54,454.40	56,291.04	58,416.80	60,476.00	62,693.28	65,052.00	67,367.04	70,158.40	72,729.28	74,183.20	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	<b>28.281</b>	<b>29.699</b>	<b>30.835</b>	<b>31.909</b>	<b>33.090</b>	<b>34.336</b>	<b>35.545</b>	<b>37.043</b>	<b>38.376</b>	<b>39.143</b>	
			Monthly	4,748.85	4,986.96	5,177.71	5,358.05	5,556.36	5,765.59	5,968.60	6,220.14	6,443.97	6,572.76	
			Annual	56,986.22	59,843.49	62,132.53	64,296.64	66,676.35	69,187.04	71,623.18	74,641.65	77,327.64	78,873.15	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>27.136</b>	<b>28.362</b>	<b>29.640</b>	<b>31.007</b>	<b>32.409</b>	<b>33.828</b>	<b>35.149</b>	<b>35.469</b>	<b>36.178</b>	<b>36.178</b>	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89		
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67		
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	<b>28.325</b>	<b>29.479</b>	<b>30.689</b>	<b>31.993</b>	<b>33.338</b>	<b>34.700</b>	<b>35.970</b>	<b>36.228</b>	<b>37.497</b>	<b>38.247</b>	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31	
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	<b>31.720</b>	<b>32.918</b>	<b>34.164</b>	<b>35.464</b>	<b>36.822</b>	<b>38.239</b>	<b>39.700</b>	<b>41.216</b>	<b>42.869</b>	<b>43.727</b>	
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49	
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	<b>32.698</b>	<b>33.952</b>	<b>35.255</b>	<b>36.640</b>	<b>38.073</b>	<b>39.537</b>				<b>40.327</b>	
			Monthly	5,490.54	5,701.11	5,919.90	6,152.47	6,393.09	6,638.92				6,771.58	
			Annual	65,886.47	68,413.28	71,038.83	73,829.60	76,717.10	79,667.06				81,258.91	
DIETARY	Dietary Office Supervisor	1950	Hourly	<b>22.843</b>	<b>23.507</b>	<b>24.203</b>	<b>24.913</b>	<b>25.652</b>	<b>26.420</b>				<b>26.949</b>	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Food Service Supervisor	1950	Hourly	<b>22.843</b>	<b>23.507</b>	<b>24.203</b>	<b>24.913</b>	<b>25.652</b>	<b>26.420</b>				<b>26.949</b>	
			Monthly	3,711.99	3,819.89	3,932.99	4,048.36	4,168.45	4,293.25				4,379.21	
			Annual	44,543.85	45,838.65	47,195.85	48,580.35	50,021.40	51,519.00				52,550.55	
DIETARY	Registered Dietitian I	1950	Hourly	<b>27.503</b>	<b>28.445</b>	<b>29.500</b>	<b>30.570</b>	<b>31.699</b>	<b>32.867</b>	<b>34.164</b>	<b>35.474</b>	<b>36.832</b>	<b>37.568</b>	
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20	6,104.80	
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40	73,257.60	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	<b>30.925</b>	<b>32.251</b>	<b>33.607</b>	<b>35.019</b>	<b>36.500</b>	<b>37.578</b>	<b>39.390</b>			<b>40.178</b>	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
DIETARY	Registered Dietitian II	1950	Hourly	<b>30.925</b>	<b>32.251</b>	<b>33.607</b>	<b>35.019</b>	<b>36.500</b>	<b>37.578</b>	<b>39.390</b>			<b>40.178</b>	
			Monthly	5,025.31	5,240.79	5,461.14	5,690.59	5,931.25	6,106.43	6,400.88			6,528.93	
			Annual	60,303.75	62,889.45	65,533.65	68,287.05	71,175.00	73,277.10	76,810.50			78,347.10	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	<b>19.863</b>	<b>20.751</b>								<b>21.166</b>	
			Monthly	3,335.33	3,484.44									3,554.12
			Annual	40,023.95	41,813.27									42,649.49
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>	
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
EEG TECHNOLOGIST	Senior EEG Technologist	2015	Hourly	<b>27.014</b>	<b>28.273</b>	<b>29.572</b>	<b>30.923</b>	<b>32.391</b>	<b>33.924</b>	<b>35.535</b>			<b>36.244</b>
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66
EEG TECHNOLOGIST	Charge EEG Technologist - PIO	2015	Hourly	<b>29.357</b>	<b>30.713</b>	<b>32.137</b>	<b>33.615</b>	<b>35.179</b>	<b>36.889</b>	<b>38.663</b>			<b>39.437</b>
			Monthly	4,929.53	5,157.23	5,396.34	5,644.52	5,907.14	6,194.28	6,492.16			6,622.13
			Annual	59,154.36	61,886.70	64,756.06	67,734.23	70,885.69	74,331.34	77,905.95			79,465.56
MRI	General Duty MRI Technologist	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
MRI	Charge MRI Technologist	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	<b>35.681</b>	<b>36.751</b>	<b>37.854</b>	<b>38.989</b>	<b>40.160</b>	<b>41.365</b>				<b>42.192</b>
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>				<b>37.832</b>
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
OCCUPATIONAL THERAPY	Senior Therapist - OT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>					<b>40.295</b>
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56			6,547.94		
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75			78,575.25		
OCCUPATIONAL THERAPY	Charge Therapist / Clinical Specialist - OT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>					<b>43.272</b>
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
OCCUPATIONAL THERAPY	Clinical Service Leader - OT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>					<b>43.272</b>
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74			7,031.70		
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85			84,380.40		
PERFUSION	Non-certified Perfusionist	2080	Hourly	<b>34.292</b>	<b>35.566</b>	<b>36.858</b>	<b>38.179</b>	<b>39.562</b>					<b>40.353</b>
			Monthly	5,943.95	6,164.77	6,388.72	6,617.69	6,857.41			6,994.52		
			Annual	71,327.36	73,977.28	76,664.64	79,412.32	82,288.96			83,934.24		
PERFUSION	Perfusionist	2080	Hourly	<b>37.794</b>	<b>39.179</b>	<b>40.597</b>	<b>42.092</b>	<b>43.601</b>					<b>44.474</b>
			Monthly	6,550.96	6,791.03	7,036.81	7,295.95	7,557.51			7,708.83		
			Annual	78,611.52	81,492.32	84,441.76	87,551.36	90,690.08			92,505.92		
PERFUSION	Charge Perfusionist	2080	Hourly	<b>41.873</b>	<b>43.398</b>	<b>44.985</b>	<b>46.619</b>	<b>48.315</b>					<b>49.282</b>
			Monthly	7,257.99	7,522.32	7,797.40	8,080.63	8,374.60			8,542.21		
			Annual	87,095.84	90,267.84	93,568.80	96,967.52	100,495.20			102,506.56		
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	<b>22.608</b>	<b>22.890</b>	<b>23.167</b>	<b>23.449</b>	<b>23.726</b>					<b>24.201</b>
			Monthly	3,796.26	3,843.61	3,890.13	3,937.48	3,983.99			4,063.75		
			Annual	45,555.12	46,123.35	46,681.51	47,249.74	47,807.89			48,765.02		



Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20	
PHARMACY	Staff Pharmacist	2080	Hourly	<b>42.424</b>	<b>43.704</b>	<b>45.041</b>	<b>46.435</b>	<b>47.888</b>	<b>49.396</b>	<b>50.973</b>	<b>52.619</b>	<b>53.672</b>	
			Monthly	7,353.49	7,575.36	7,807.11	8,048.73	8,300.59	8,561.97	8,835.32	9,120.63	9,303.15	
			Annual	88,241.92	90,904.32	93,685.28	96,584.80	99,607.04	102,743.68	106,023.84	109,447.52	111,637.76	
PHARMACY	Senior Pharmacist	2080	Hourly	<b>55.250</b>								<b>56.355</b>	
			Monthly	9,576.67									9,768.20
			Annual	114,920.00									117,218.40
PHARMACY	Clinical Pharmacist	2080	Hourly	<b>46.998</b>	<b>48.466</b>	<b>49.999</b>	<b>51.592</b>	<b>53.255</b>	<b>54.988</b>	<b>56.794</b>	<b>58.677</b>	<b>59.851</b>	
			Monthly	8,146.32	8,400.77	8,666.49	8,942.61	9,230.87	9,531.25	9,844.29	10,170.68	10,374.17	
			Annual	97,755.84	100,809.28	103,997.92	107,311.36	110,770.40	114,375.04	118,131.52	122,048.16	124,490.08	
PHYSIOTHERAPY	Staff Therapist - PT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>			<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13			6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50			73,772.40	
PHYSIOTHERAPY	Senior Therapist - PT	1950	Hourly	<b>35.100</b>	<b>36.150</b>	<b>37.236</b>	<b>38.356</b>	<b>39.505</b>				<b>40.295</b>	
			Monthly	5,703.75	5,874.38	6,050.85	6,232.85	6,419.56				6,547.94	
			Annual	68,445.00	70,492.50	72,610.20	74,794.20	77,034.75				78,575.25	
PHYSIOTHERAPY	Charge Clinical Therapist - PT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>				<b>43.272</b>	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
PHYSIOTHERAPY	Clinical Service Leader - PT	1950	Hourly	<b>37.696</b>	<b>38.825</b>	<b>39.990</b>	<b>41.188</b>	<b>42.423</b>				<b>43.272</b>	
			Monthly	6,125.60	6,309.06	6,498.38	6,693.05	6,893.74				7,031.70	
			Annual	73,507.20	75,708.75	77,980.50	80,316.60	82,724.85				84,380.40	
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>			<b>35.502</b>	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>29.680</b>	<b>31.042</b>	<b>32.462</b>	<b>34.002</b>	<b>35.606</b>	<b>37.291</b>			<b>38.037</b>	
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78			6,387.05	
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37			76,644.56	
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>			<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RECREATION	Recreation Therapist	2015	Hourly	<b>23.650</b>	<b>24.572</b>	<b>25.522</b>	<b>26.527</b>	<b>27.566</b>	<b>28.779</b>			<b>29.355</b>	
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47			4,929.19	
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69			59,150.33	
RECREATION	Recreation Worker	2080	Hourly	<b>23.650</b>	<b>24.572</b>	<b>25.522</b>	<b>26.527</b>	<b>27.566</b>	<b>28.779</b>			<b>29.355</b>	
			Monthly	4,099.33	4,259.15	4,423.81	4,598.01	4,778.11	4,988.36			5,088.20	
			Annual	49,192.00	51,109.76	53,085.76	55,176.16	57,337.28	59,860.32			61,058.40	
RECREATION	Recreation Worker - PIO	2080	Hourly	<b>24.677</b>	<b>25.910</b>	<b>27.146</b>	<b>28.380</b>	<b>29.614</b>	<b>30.846</b>			<b>31.463</b>	
			Monthly	4,277.35	4,491.07	4,705.31	4,919.20	5,133.09	5,346.64			5,453.59	
			Annual	51,328.16	53,892.80	56,463.68	59,030.40	61,597.12	64,159.68			65,443.04	
RESPIRATORY	Respiratory Assistant	2015	Hourly	<b>21.701</b>	<b>22.768</b>	<b>23.659</b>	<b>24.652</b>	<b>25.635</b>	<b>26.708</b>	<b>27.815</b>			<b>28.371</b>
			Monthly	3,643.96	3,823.13	3,972.74	4,139.48	4,304.54	4,484.72	4,670.60			4,763.96
			Annual	43,727.52	45,877.52	47,672.89	49,673.78	51,654.53	53,816.62	56,047.23			57,167.57
RESPIRATORY	General Duty Respiratory Technologist	2015	Hourly	<b>27.744</b>	<b>29.023</b>	<b>30.354</b>	<b>31.778</b>	<b>33.260</b>	<b>34.805</b>			<b>35.502</b>	
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34			5,961.38	
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08			71,536.53	

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	<b>29.367</b>	<b>30.245</b>	<b>31.154</b>	<b>32.086</b>	<b>33.052</b>	<b>34.041</b>	<b>35.063</b>			<b>35.764</b>
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66			6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95			72,064.46
RESPIRATORY	Senior Respiratory Therapist	2015	Hourly	<b>31.799</b>	<b>32.753</b>	<b>33.734</b>	<b>34.747</b>	<b>35.790</b>	<b>36.862</b>	<b>37.967</b>			<b>38.726</b>
			Monthly	5,339.58	5,499.78	5,664.50	5,834.60	6,009.74	6,189.74	6,375.29			6,502.74
			Annual	64,074.99	65,997.30	67,974.01	70,015.21	72,116.85	74,276.93	76,503.51			78,032.89
RESPIRATORY	Charge Respiratory Technologist	2015	Hourly	<b>30.491</b>	<b>31.893</b>	<b>33.370</b>	<b>34.903</b>	<b>36.531</b>	<b>38.296</b>	<b>40.129</b>			<b>40.932</b>
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>34.276</b>	<b>35.301</b>	<b>36.361</b>	<b>37.454</b>	<b>38.572</b>	<b>39.734</b>	<b>40.924</b>			<b>41.742</b>
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82			7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86			84,110.13
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>34.332</b>	<b>35.365</b>	<b>36.423</b>	<b>37.518</b>	<b>38.643</b>	<b>39.807</b>				<b>40.602</b>
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26			6,817.75	
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11			81,813.03	
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.681</b>	<b>36.751</b>	<b>37.854</b>	<b>38.989</b>	<b>40.160</b>	<b>41.365</b>				<b>42.192</b>
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87			7,084.74	
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48			85,016.88	
SONOGRAPHER	Charge Sonographer	2015	Hourly	<b>34.974</b>	<b>36.026</b>	<b>37.106</b>	<b>38.218</b>	<b>39.364</b>	<b>40.548</b>	<b>41.764</b>	<b>43.014</b>		<b>43.874</b>
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
SPEECH / LANGUAGE	Speech Therapist	1950	Hourly	<b>35.150</b>	<b>36.626</b>	<b>38.034</b>	<b>39.446</b>	<b>40.954</b>	<b>42.598</b>	<b>44.254</b>			<b>45.139</b>
			Monthly	5,711.88	5,951.73	6,180.53	6,409.98	6,655.03	6,922.18	7,191.28			7,335.09
			Annual	68,542.50	71,420.70	74,166.30	76,919.70	79,860.30	83,066.10	86,295.30			88,021.05
SPEECH / LANGUAGE	Clinical Service Leader - Speech	1950	Hourly	<b>39.499</b>	<b>41.020</b>	<b>42.546</b>	<b>44.166</b>	<b>45.942</b>	<b>47.726</b>				<b>48.680</b>
			Monthly	6,418.59	6,665.75	6,913.73	7,176.98	7,465.58	7,755.48			7,910.50	
			Annual	77,023.05	79,989.00	82,964.70	86,123.70	89,586.90	93,065.70			94,926.00	

**MAHCP & St. Boniface General Hospital**  
**Appendix 'A' - Effective: April 1, 2016**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Technician	2015	Hourly	<b>31.557</b>	<b>32.508</b>	<b>33.479</b>	<b>34.490</b>	<b>35.525</b>	<b>36.597</b>	<b>37.694</b>				<b>38.449</b>	
			Monthly	5,298.95	5,458.64	5,621.68	5,791.45	5,965.24	6,145.25	6,329.45					6,456.23
			Annual	63,587.36	65,503.62	67,460.19	69,497.35	71,582.88	73,742.96	75,953.41					77,474.74
ANESTHESIA	Technologist	2015	Hourly	<b>32.488</b>	<b>33.467</b>	<b>34.467</b>	<b>35.509</b>	<b>36.574</b>	<b>37.677</b>	<b>38.806</b>				<b>39.583</b>	
			Monthly	5,455.28	5,619.67	5,787.58	5,962.55	6,141.38	6,326.60	6,516.17					6,646.65
			Annual	65,463.32	67,436.01	69,451.01	71,550.64	73,696.61	75,919.16	78,194.09					79,759.75
AUDIOLOGY	Audiologist**	1950	Hourly	<b>36.803</b>	<b>38.348</b>	<b>39.823</b>	<b>41.301</b>	<b>42.880</b>	<b>44.601</b>	<b>46.335</b>				<b>47.262</b>	
			Monthly	5,980.49	6,231.55	6,471.24	6,711.41	6,968.00	7,247.66	7,529.44					7,680.08
			Annual	71,765.85	74,778.60	77,654.85	80,536.95	83,616.00	86,971.95	90,353.25					92,160.90
AUDIOLOGY	Clinical Service Leader - Audiology**	1950	Hourly	<b>41.357</b>	<b>42.950</b>	<b>44.547</b>	<b>46.243</b>	<b>48.103</b>	<b>49.971</b>					<b>50.970</b>	
			Monthly	6,720.51	6,979.38	7,238.89	7,514.49	7,816.74	8,120.29						8,282.63
			Annual	80,646.15	83,752.50	86,866.65	90,173.85	93,800.85	97,443.45						99,391.50
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.483</b>	<b>17.846</b>									<b>18.204</b>	
			Monthly	2,935.69	2,996.64										3,056.76
			Annual	35,228.25	35,959.69										36,681.06
CARDIOLOGY	General Duty Cardiology Technologist**	2015	Hourly	<b>24.132</b>	<b>25.229</b>	<b>26.393</b>	<b>27.603</b>	<b>28.899</b>	<b>30.247</b>	<b>31.653</b>				<b>32.286</b>	
			Monthly	4,052.17	4,236.37	4,431.83	4,635.00	4,852.62	5,078.98	5,315.07					5,421.36
			Annual	48,625.98	50,836.44	53,181.90	55,620.05	58,231.49	60,947.71	63,780.80					65,056.29
CARDIOLOGY	Senior Cardiology Technologist**	2015	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>				<b>34.715</b>	
			Monthly	4,357.61	4,555.41	4,765.48	4,983.77	5,217.68	5,461.15	5,714.88					5,829.23
			Annual	52,291.27	54,664.94	57,185.70	59,805.20	62,612.10	65,533.85	68,578.51					69,950.73
CARDIOLOGY	GXT Technologist**	2015	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>				<b>34.715</b>	
			Monthly	4,357.61	4,555.41	4,765.48	4,983.77	5,217.68	5,461.15	5,714.88					5,829.23
			Annual	52,291.27	54,664.94	57,185.70	59,805.20	62,612.10	65,533.85	68,578.51					69,950.73
CARDIOLOGY	Charge Cardiology Technologist**	2015	Hourly	<b>28.036</b>	<b>29.344</b>	<b>30.691</b>	<b>32.094</b>	<b>33.617</b>	<b>35.209</b>	<b>36.879</b>				<b>37.617</b>	
			Monthly	4,707.71	4,927.35	5,153.53	5,389.12	5,644.86	5,912.18	6,192.60					6,316.52
			Annual	56,492.54	59,128.16	61,842.37	64,669.41	67,738.26	70,946.14	74,311.19					75,798.26
CARDIOVASCULAR - NON- INVASIVE	General Duty Cardiovascular Technologist**	2080	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>				<b>34.715</b>	
			Monthly	4,498.17	4,702.36	4,919.20	5,144.53	5,385.99	5,637.32	5,899.23					6,017.27
			Annual	53,978.08	56,428.32	59,030.40	61,734.40	64,631.84	67,647.84	70,790.72					72,207.20
CARDIOVASCULAR - NON- INVASIVE	Cardiovascular / EKG Technologist**	2080	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>				<b>34.715</b>	
			Monthly	4,498.17	4,702.36	4,919.20	5,144.53	5,385.99	5,637.32	5,899.23					6,017.27
			Annual	53,978.08	56,428.32	59,030.40	61,734.40	64,631.84	67,647.84	70,790.72					72,207.20
CARDIOVASCULAR - NON- INVASIVE	Charge Cardiovascular Technologist**	2080	Hourly	<b>28.036</b>	<b>29.344</b>	<b>30.691</b>	<b>32.094</b>	<b>33.617</b>	<b>35.209</b>	<b>36.879</b>				<b>37.617</b>	
			Monthly	4,859.57	5,086.29	5,319.77	5,562.96	5,826.95	6,102.89	6,392.36					6,520.28
			Annual	58,314.88	61,035.52	63,837.28	66,755.52	69,923.36	73,234.72	76,708.32					78,243.36
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist**	2080	Hourly	<b>32.171</b>	<b>33.135</b>	<b>34.132</b>	<b>35.153</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>				<b>39.181</b>	
			Monthly	5,576.31	5,743.40	5,916.21	6,093.19	6,276.05	6,464.29	6,658.25					6,791.37
			Annual	66,915.68	68,920.80	70,994.56	73,118.24	75,312.64	77,571.52	79,899.04					81,496.48

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456			35.144	
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74			5,901.26	
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84			70,815.16	
COMMUNITY HEALTH	Chaplain	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665			36.379
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75		6,108.64	
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98		73,303.69	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665			36.379
			Monthly	4,628.69	4,784.69	4,965.48	5,140.55	5,328.96	5,529.33	5,726.24	5,963.36	6,181.93		6,305.69	
			Annual	55,544.32	57,416.32	59,585.76	61,686.56	63,947.52	66,352.00	68,714.88	71,560.32	74,183.20		75,668.32	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	28.846	30.293	31.451	32.547	33.752	35.023	36.256	37.784	39.143			39.926
			Monthly	4,843.72	5,086.70	5,281.15	5,465.18	5,667.52	5,880.95	6,087.99	6,344.56	6,572.76		6,704.24	
			Annual	58,124.69	61,040.40	63,373.77	65,582.21	68,010.28	70,571.35	73,055.84	76,134.76	78,873.15		80,450.89	
COMMUNITY HEALTH	Social Worker (BSW) *	2015	Hourly	30.225	31.133	32.066	33.029	34.021	35.043	36.096	37.180	38.295	39.445		40.234
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47	6,755.96	
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68	81,071.51	
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist *	2015	Hourly	32.911	33.899	34.917	35.966	37.046	38.159	39.305	40.486	41.702			42.535
			Monthly	5,526.31	5,692.21	5,863.15	6,039.29	6,220.64	6,407.53	6,599.97	6,798.27	7,002.46		7,142.34	
			Annual	66,315.67	68,306.49	70,357.76	72,471.49	74,647.69	76,890.39	79,199.58	81,579.29	84,029.53		85,708.03	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726			44.601
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32		7,489.25	
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89		89,871.02	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	33.352	34.631	35.960	37.373	38.834	40.328						41.134
			Monthly	5,600.36	5,815.12	6,038.28	6,275.55	6,520.88	6,771.74					6,907.08	
			Annual	67,204.28	69,781.47	72,459.40	75,306.60	78,250.51	81,260.92					82,885.01	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949						27.488
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21					4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55					53,601.60	
DIETARY	Food Service Supervisor	1950	Hourly	23.300	23.977	24.687	25.411	26.165	26.949						27.488
			Monthly	3,786.25	3,896.26	4,011.64	4,129.29	4,251.81	4,379.21					4,466.80	
			Annual	45,435.00	46,755.15	48,139.65	49,551.45	51,021.75	52,550.55					53,601.60	
DIETARY	Registered Dietitian I *	1950	Hourly	28.845	29.833	30.941	32.062	33.246	34.472	35.832	37.205	38.629			39.403
			Monthly	4,687.31	4,847.86	5,027.91	5,210.08	5,402.48	5,601.70	5,822.70	6,045.81	6,277.21		6,402.99	
			Annual	56,247.75	58,174.35	60,334.95	62,520.90	64,829.70	67,220.40	69,872.40	72,549.75	75,326.55		76,835.85	
DIETARY	Education Dietitian, Family Medical Centre *	1950	Hourly	32.435	33.825	35.247	36.729	38.282	39.413	41.312					42.138
			Monthly	5,270.69	5,496.56	5,727.64	5,968.46	6,220.83	6,404.61	6,713.20				6,847.43	
			Annual	63,248.25	65,958.75	68,731.65	71,621.55	74,649.90	76,855.35	80,558.40				82,169.10	
DIETARY	Registered Dietitian II *	1950	Hourly	32.435	33.825	35.247	36.729	38.282	39.413	41.312					42.138
			Monthly	5,270.69	5,496.56	5,727.64	5,968.46	6,220.83	6,404.61	6,713.20				6,847.43	
			Annual	63,248.25	65,958.75	68,731.65	71,621.55	74,649.90	76,855.35	80,558.40				82,169.10	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.260	21.166										21.589
			Monthly	3,401.99	3,554.12										3,625.15
			Annual	40,823.90	42,649.49										43,501.84
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449					34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65				5,728.98	
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74				68,747.77	



Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20
PHARMACY	Pharmacy Assistant * (Changed from Pharmacy Technician)	2015	Hourly	20.873	21.500	22.145	22.810	23.495	24.201				24.685
			Monthly	3,504.93	3,610.21	3,718.52	3,830.18	3,945.20	4,063.75				4,145.02
			Annual	42,059.10	43,322.50	44,622.18	45,962.15	47,342.43	48,765.02				49,740.28
PHARMACY	Staff Pharmacist	2080	Hourly	43.272	44.578	45.942	47.364	48.846	50.384	51.993	53.671		54.745
			Monthly	7,500.48	7,726.85	7,963.28	8,209.76	8,466.64	8,733.23	9,012.12	9,302.97		9,489.13
			Annual	90,005.76	92,722.24	95,559.36	98,517.12	101,599.68	104,798.72	108,145.44	111,635.68		113,869.60
PHARMACY	Senior Pharmacist	2080	Hourly	56.355									57.482
			Monthly	9,768.20									9,963.55
			Annual	117,218.40									119,562.56
PHARMACY	Clinical Pharmacist	2080	Hourly	47.938	49.435	50.999	52.623	54.321	56.088	57.930	59.851		61.048
			Monthly	8,309.25	8,568.73	8,839.83	9,121.32	9,415.64	9,721.92	10,041.20	10,374.17		10,581.65
			Annual	99,711.04	102,824.80	106,077.92	109,455.84	112,987.68	116,663.04	120,494.40	124,490.08		126,979.84
PHYSIOTHERAPY	Staff Therapist - PT**	1950	Hourly	33.208	34.203	35.230	36.287	37.374	38.494				39.264
			Monthly	5,396.30	5,557.99	5,724.88	5,896.64	6,073.28	6,255.28				6,380.40
			Annual	64,755.60	66,695.85	68,698.50	70,759.65	72,879.30	75,063.30				76,564.80
PHYSIOTHERAPY	Senior Therapist - PT**	1950	Hourly	36.429	37.518	38.646	39.808	41.000					41.820
			Monthly	5,919.71	6,096.68	6,279.98	6,468.80	6,662.50					6,795.75
			Annual	71,036.55	73,160.10	75,359.70	77,625.60	79,950.00					81,549.00
PHYSIOTHERAPY	Charge Clinical Therapist - PT**	1950	Hourly	39.123	40.295	41.504	42.747	44.028					44.909
			Monthly	6,357.49	6,547.94	6,744.40	6,946.39	7,154.55					7,297.71
			Annual	76,289.85	78,575.25	80,932.80	83,356.65	85,854.60					87,572.55
PHYSIOTHERAPY	Clinical Service Leader - PT**	1950	Hourly	39.123	40.295	41.504	42.747	44.028					44.909
			Monthly	6,357.49	6,547.94	6,744.40	6,946.39	7,154.55					7,297.71
			Annual	76,289.85	78,575.25	80,932.80	83,356.65	85,854.60					87,572.55
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27
RECREATION	Recreation Therapist	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355				29.942
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19				5,027.76
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33				60,333.13
RECREATION	Recreation Worker	2080	Hourly	24.123	25.063	26.032	27.058	28.117	29.355				29.942
			Monthly	4,181.32	4,344.25	4,512.21	4,690.05	4,873.61	5,088.20				5,189.95
			Annual	50,175.84	52,131.04	54,146.56	56,280.64	58,483.36	61,058.40				62,279.36
RECREATION	Recreation Worker - PIO	2080	Hourly	25.171	26.428	27.689	28.947	30.206	31.463				32.092
			Monthly	4,362.97	4,580.85	4,799.43	5,017.48	5,235.71	5,453.59				5,562.61
			Annual	52,355.68	54,970.24	57,593.12	60,209.76	62,828.48	65,443.04				66,751.36
RESPIRATORY	Respiratory Assistant	2015	Hourly	22.135	23.223	24.132	25.145	26.148	27.242	28.371			28.939
			Monthly	3,716.84	3,899.53	4,052.17	4,222.27	4,390.69	4,574.39	4,763.96			4,859.34
			Annual	44,602.03	46,794.35	48,625.98	50,667.18	52,688.22	54,892.63	57,167.57			58,312.09

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
RESPIRATORY	General Duty Respiratory Technologist**	2015	Hourly	29.049	30.389	31.781	33.273	34.824	36.442					37.171	
			Monthly	4,877.81	5,102.82	5,336.56	5,587.09	5,847.53	6,119.22						6,241.63
			Annual	58,533.74	61,233.84	64,038.72	67,045.10	70,170.36	73,430.63						74,899.57
RESPIRATORY	Staff Respiratory Therapist**	2015	Hourly	30.748	31.668	32.619	33.595	34.606	35.642	36.712				37.446	
			Monthly	5,163.10	5,317.59	5,477.27	5,641.16	5,810.92	5,984.89	6,164.56					6,287.81
			Annual	61,957.22	63,811.02	65,727.29	67,693.93	69,731.09	71,818.63	73,974.68					75,453.69
RESPIRATORY	Senior Respiratory Therapist**	2015	Hourly	33.295	34.293	35.320	36.381	37.473	38.596	39.752				40.547	
			Monthly	5,590.79	5,758.37	5,930.82	6,108.98	6,292.34	6,480.91	6,675.02					6,808.52
			Annual	67,089.43	69,100.40	71,169.80	73,307.72	75,508.10	77,770.94	80,100.28					81,702.21
RESPIRATORY	Charge Respiratory Technologist**	2015	Hourly	31.924	33.393	34.939	36.544	38.248	40.096	42.017				42.857	
			Monthly	5,360.57	5,607.24	5,866.84	6,136.35	6,422.48	6,732.79	7,055.36					7,196.41
			Annual	64,326.86	67,286.90	70,402.09	73,636.16	77,069.72	80,793.44	84,664.26					86,356.86
RESPIRATORY	Charge Respiratory Therapist**	2015	Hourly	35.887	36.961	38.071	39.215	40.386	41.602	42.848				43.705	
			Monthly	6,026.03	6,206.37	6,392.76	6,584.85	6,781.48	6,985.67	7,194.89					7,338.80
			Annual	72,312.31	74,476.42	76,713.07	79,018.23	81,377.79	83,828.03	86,338.72					88,065.58
SONOGRAPHER	General Duty Sonographer**	2015	Hourly	35.632	36.703	37.801	38.938	40.106	41.314					42.140	
			Monthly	5,983.21	6,163.05	6,347.42	6,538.34	6,734.47	6,937.31						7,076.01
			Annual	71,798.48	73,956.55	76,169.02	78,460.07	80,813.59	83,247.71						84,912.10
SONOGRAPHER	Senior Sonographer**	2015	Hourly	37.031	38.142	39.287	40.465	41.680	42.930					43.789	
			Monthly	6,218.12	6,404.68	6,596.94	6,794.75	6,998.77	7,208.66						7,352.90
			Annual	74,617.47	76,856.13	79,163.31	81,536.98	83,985.20	86,503.95						88,234.84
SONOGRAPHER	Charge Sonographer**	2015	Hourly	36.298	37.389	38.510	39.665	40.854	42.083	43.346	44.642			45.535	
			Monthly	6,095.04	6,278.24	6,466.47	6,660.42	6,860.07	7,066.44	7,278.52	7,496.14				7,646.09
			Annual	73,140.47	75,338.84	77,597.65	79,924.98	82,320.81	84,797.25	87,342.19	89,953.63				91,753.03
SPEECH / LANGUAGE	Speech Therapist**	1950	Hourly	36.803	38.348	39.823	41.301	42.880	44.601	46.335				47.262	
			Monthly	5,980.49	6,231.55	6,471.24	6,711.41	6,968.00	7,247.66	7,529.44					7,680.08
			Annual	71,765.85	74,778.60	77,654.85	80,536.95	83,616.00	86,971.95	90,353.25					92,160.90
SPEECH / LANGUAGE	Clinical Service Leader - Speech**	1950	Hourly	41.357	42.950	44.547	46.243	48.103	49.971					50.970	
			Monthly	6,720.51	6,979.38	7,238.89	7,514.49	7,816.74	8,120.29						8,282.63
			Annual	80,646.15	83,752.50	86,866.65	90,173.85	93,800.85	97,443.45						99,391.50

\*Standardization

\*\*Recruitment & Retention

1.75% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.65% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

**MAHCP & St. Boniface General Hospital**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Technician	2015	Hourly	<b>32.189</b>	<b>33.159</b>	<b>34.149</b>	<b>35.180</b>	<b>36.236</b>	<b>37.329</b>	<b>38.448</b>				<b>39.218</b>	
			Monthly	5,405.07	5,567.95	5,734.19	5,907.31	6,084.63	6,268.16	6,456.06					6,585.36
			Annual	64,860.84	66,815.39	68,810.24	70,887.70	73,015.54	75,217.94	77,472.72					79,024.27
ANESTHESIA	Technologist	2015	Hourly	<b>33.138</b>	<b>34.136</b>	<b>35.157</b>	<b>36.219</b>	<b>37.306</b>	<b>38.431</b>	<b>39.582</b>				<b>40.374</b>	
			Monthly	5,564.42	5,732.00	5,903.45	6,081.77	6,264.30	6,453.21	6,646.48					6,779.47
			Annual	66,773.07	68,784.04	70,841.36	72,981.29	75,171.59	77,438.47	79,757.73					81,353.61
AUDIOLOGY	Audiologist**	1950	Hourly	<b>38.477</b>	<b>40.093</b>	<b>41.634</b>	<b>43.180</b>	<b>44.831</b>	<b>46.630</b>	<b>48.444</b>				<b>49.413</b>	
			Monthly	6,252.51	6,515.11	6,765.53	7,016.75	7,285.04	7,577.38	7,872.15					8,029.61
			Annual	75,030.15	78,181.35	81,186.30	84,201.00	87,420.45	90,928.50	94,465.80					96,355.35
AUDIOLOGY	Clinical Service Leader - Audiology**	1950	Hourly	<b>43.239</b>	<b>44.904</b>	<b>46.574</b>	<b>48.347</b>	<b>50.292</b>	<b>52.244</b>					<b>53.289</b>	
			Monthly	7,026.34	7,296.90	7,568.28	7,856.39	8,172.45	8,489.65						8,659.46
			Annual	84,316.05	87,562.80	90,819.30	94,276.65	98,069.40	101,875.80						103,913.55
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.832</b>	<b>18.203</b>									<b>18.568</b>	
			Monthly	2,994.29	3,056.59										3,117.88
			Annual	35,931.48	36,679.05										37,414.52
CARDIOLOGY	General Duty Cardiology Technologist**	2015	Hourly	<b>25.033</b>	<b>26.171</b>	<b>27.379</b>	<b>28.634</b>	<b>29.978</b>	<b>31.376</b>	<b>32.835</b>				<b>33.492</b>	
			Monthly	4,203.46	4,394.55	4,597.39	4,808.13	5,033.81	5,268.55	5,513.54					5,623.87
			Annual	50,441.50	52,734.57	55,168.69	57,697.51	60,405.67	63,222.64	66,162.53					67,486.38
CARDIOLOGY	Senior Cardiology Technologist**	2015	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>				<b>36.011</b>	
			Monthly	4,520.32	4,725.51	4,943.47	5,169.99	5,412.46	5,665.01	5,928.30					6,046.85
			Annual	54,243.80	56,706.13	59,321.60	62,039.84	64,949.50	67,980.06	71,139.58					72,562.17
CARDIOLOGY	GXT Technologist**	2015	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>				<b>36.011</b>	
			Monthly	4,520.32	4,725.51	4,943.47	5,169.99	5,412.46	5,665.01	5,928.30					6,046.85
			Annual	54,243.80	56,706.13	59,321.60	62,039.84	64,949.50	67,980.06	71,139.58					72,562.17
CARDIOLOGY	Charge Cardiology Technologist**	2015	Hourly	<b>29.083</b>	<b>30.440</b>	<b>31.837</b>	<b>33.293</b>	<b>34.872</b>	<b>36.524</b>	<b>38.256</b>				<b>39.021</b>	
			Monthly	4,883.52	5,111.38	5,345.96	5,590.45	5,855.59	6,132.99	6,423.82					6,552.28
			Annual	58,602.25	61,336.60	64,151.56	67,085.40	70,267.08	73,595.86	77,085.84					78,627.32
CARDIOVASCULAR - NON-INVASIVE	General Duty Cardiovascular Technologist**	2080	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>				<b>36.011</b>	
			Monthly	4,666.13	4,877.95	5,102.93	5,336.76	5,587.05	5,847.75	6,119.53					6,241.91
			Annual	55,993.60	58,535.36	61,235.20	64,041.12	67,044.64	70,172.96	73,434.40					74,902.88
CARDIOVASCULAR - NON-INVASIVE	Cardiovascular / EKG Technologist**	2080	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>				<b>36.011</b>	
			Monthly	4,666.13	4,877.95	5,102.93	5,336.76	5,587.05	5,847.75	6,119.53					6,241.91
			Annual	55,993.60	58,535.36	61,235.20	64,041.12	67,044.64	70,172.96	73,434.40					74,902.88
CARDIOVASCULAR - NON-INVASIVE	Charge Cardiovascular Technologist**	2080	Hourly	<b>29.083</b>	<b>30.440</b>	<b>31.837</b>	<b>33.293</b>	<b>34.872</b>	<b>36.524</b>	<b>38.256</b>				<b>39.021</b>	
			Monthly	5,041.05	5,276.27	5,518.41	5,770.79	6,044.48	6,330.83	6,631.04					6,763.64
			Annual	60,492.64	63,315.20	66,220.96	69,249.44	72,533.76	75,969.92	79,572.48					81,163.68
CARDIOVASCULAR - INVASIVE	Senior Cardiovascular Technologist**	2080	Hourly	<b>33.372</b>	<b>34.373</b>	<b>35.407</b>	<b>36.466</b>	<b>37.560</b>	<b>38.687</b>	<b>39.847</b>				<b>40.644</b>	
			Monthly	5,784.48	5,957.99	6,137.21	6,320.77	6,510.40	6,705.75	6,906.81					7,044.96
			Annual	69,413.76	71,495.84	73,646.56	75,849.28	78,124.80	80,468.96	82,881.76					84,539.52



Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20		
COMMUNITY HEALTH	Coordinator, Hospital Elder Life Program	2015	Hourly	26.888	28.103	29.369	30.723	32.113	33.520	34.827	35.145			35.847		
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43			6,019.31		
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18			72,231.71		
COMMUNITY HEALTH	Chaplain	2015	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378			37.106	
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47			6,230.72	
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67			74,768.59	
COMMUNITY HEALTH	Roman Catholic Priest Chaplain	2080	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378			37.106	
			Monthly	4,721.25	4,880.37	5,064.80	5,243.33	5,435.56	5,639.92	5,840.81	6,082.61	6,305.52			6,431.71	
			Annual	56,655.04	58,564.48	60,777.60	62,920.00	65,226.72	67,679.04	70,089.76	72,991.36	75,666.24			77,180.48	
COMMUNITY HEALTH	Coordinator, Spiritual Care Education	2015	Hourly	29.423	30.899	32.080	33.198	34.427	35.724	36.981	38.539	39.926			40.725	
			Monthly	4,940.61	5,188.46	5,386.77	5,574.50	5,780.87	5,998.66	6,209.73	6,471.34	6,704.24			6,838.41	
			Annual	59,287.35	62,261.49	64,641.20	66,893.97	69,370.41	71,983.86	74,516.72	77,656.09	80,450.89			82,060.88	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	30.830	31.756	32.707	33.690	34.701	35.744	36.818	37.924	39.061	40.234		41.039	
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96		6,891.13	
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51		82,693.59	
COMMUNITY HEALTH	Social Worker (MSW) / Family Therapist	2015	Hourly	33.569	34.577	35.615	36.685	37.787	38.922	40.091	41.296	42.536			43.386	
			Monthly	5,636.80	5,806.06	5,980.35	6,160.02	6,345.07	6,535.65	6,731.95	6,934.29	7,142.50			7,285.23	
			Annual	67,641.54	69,672.66	71,764.23	73,920.28	76,140.81	78,427.83	80,783.37	83,211.44	85,710.04			87,422.79	
COMMUNITY HEALTH	Clinical Service Leader - Social Work	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601			45.493	
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25			7,639.03	
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02			91,668.40	
COMMUNITY HEALTH	Senior Social Worker III	2015	Hourly	34.019	35.324	36.680	38.120	39.611	41.134						41.956	
			Monthly	5,712.36	5,931.49	6,159.18	6,400.98	6,651.35	6,907.08						7,045.11	
			Annual	68,548.29	71,177.86	73,910.20	76,811.80	79,816.17	82,885.01						84,541.34	
DIETARY	Dietary Office Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487						28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64						4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65						54,672.15	
DIETARY	Food Service Supervisor	1950	Hourly	23.766	24.456	25.181	25.919	26.688	27.487						28.037	
			Monthly	3,861.98	3,974.10	4,091.91	4,211.84	4,336.80	4,466.64						4,556.01	
			Annual	46,343.70	47,689.20	49,102.95	50,542.05	52,041.60	53,599.65						54,672.15	
DIETARY	Registered Dietitian I	1950	Hourly	29.422	30.430	31.560	32.703	33.911	35.161	36.549	37.949	39.402			40.191	
			Monthly	4,781.08	4,944.88	5,128.50	5,314.24	5,510.54	5,713.66	5,939.21	6,166.71	6,402.83			6,531.04	
			Annual	57,372.90	59,338.50	61,542.00	63,770.85	66,126.45	68,563.95	71,270.55	74,000.55	76,833.90			78,372.45	
DIETARY	Education Dietitian, Family Medical Centre	1950	Hourly	33.084	34.502	35.952	37.464	39.047	40.201	42.138					42.981	
			Monthly	5,376.15	5,606.58	5,842.20	6,087.90	6,345.14	6,532.66	6,847.43					6,984.41	
			Annual	64,513.80	67,278.90	70,106.40	73,054.80	76,141.65	78,391.95	82,169.10					83,812.95	
DIETARY	Registered Dietitian II	1950	Hourly	33.084	34.502	35.952	37.464	39.047	40.201	42.138					42.981	
			Monthly	5,376.15	5,606.58	5,842.20	6,087.90	6,345.14	6,532.66	6,847.43					6,984.41	
			Annual	64,513.80	67,278.90	70,106.40	73,054.80	76,141.65	78,391.95	82,169.10					83,812.95	
EEG TECHNOLOGIST	EEG Technician	2015	Hourly	20.665	21.589										22.021	
			Monthly	3,470.00	3,625.15											3,697.69
			Annual	41,639.98	43,501.84											44,372.32
EEG TECHNOLOGIST	General Duty EEG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118					34.801	
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98						5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77						70,124.02



Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
PHARMACY	Pharmacy Assistant (Changed from Pharmacy Technician)	2015	Hourly	21.290	21.930	22.588	23.266	23.965	24.685					25.179	
			Monthly	3,575.02	3,682.41	3,792.89	3,906.78	4,024.11	4,145.03						4,227.92
			Annual	42,900.28	44,188.95	45,514.62	46,881.39	48,289.27	49,740.32						
PHARMACY	Staff Pharmacist	2080	Hourly	44.138	45.470	46.861	48.311	49.823	51.392	53.033	54.745			55.840	
			Monthly	7,650.59	7,881.47	8,122.57	8,373.91	8,635.99	8,907.95	9,192.39	9,489.13				9,678.93
			Annual	91,807.04	94,577.60	97,470.88	100,486.88	103,631.84	106,895.36	110,308.64	113,869.60				116,147.20
PHARMACY	Senior Pharmacist	2080	Hourly	57.482										58.632	
			Monthly	9,963.55											10,162.88
			Annual	119,562.56											121,954.56
PHARMACY	Clinical Pharmacist	2080	Hourly	48.897	50.424	52.019	53.676	55.407	57.210	59.089	61.048			62.269	
			Monthly	8,475.48	8,740.16	9,016.63	9,303.84	9,603.88	9,916.40	10,242.09	10,581.65				10,793.29
			Annual	101,705.76	104,881.92	108,199.52	111,646.08	115,246.56	118,996.80	122,905.12	126,979.84				129,519.52
PHYSIOTHERAPY	Staff Therapist - PT**	1950	Hourly	34.448	35.480	36.546	37.642	38.769	39.931					40.730	
			Monthly	5,597.80	5,765.50	5,938.73	6,116.83	6,299.96	6,488.79						6,618.63
			Annual	67,173.60	69,186.00	71,264.70	73,401.90	75,599.55	77,865.45						79,423.50
PHYSIOTHERAPY	Senior Therapist - PT**	1950	Hourly	37.790	38.919	40.089	41.294	42.531						43.382	
			Monthly	6,140.88	6,324.34	6,514.46	6,710.28	6,911.29							7,049.58
			Annual	73,690.50	75,892.05	78,173.55	80,523.30	82,935.45							84,594.90
PHYSIOTHERAPY	Charge Clinical Therapist - PT**	1950	Hourly	40.583	41.800	43.054	44.343	45.672						46.585	
			Monthly	6,594.74	6,792.50	6,996.28	7,205.74	7,421.70							7,570.06
			Annual	79,136.85	81,510.00	83,955.30	86,468.85	89,060.40							90,840.75
PHYSIOTHERAPY	Clinical Service Leader - PT**	1950	Hourly	40.583	41.800	43.054	44.343	45.672						46.585	
			Monthly	6,594.74	6,792.50	6,996.28	7,205.74	7,421.70							7,570.06
			Annual	79,136.85	81,510.00	83,955.30	86,468.85	89,060.40							90,840.75
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211					36.936	
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43						6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17						74,426.04
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798					39.574	
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83						6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97						79,741.61
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751				42.586	
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69					7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27					85,810.79
RECREATION	Recreation Therapist	2015	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541	
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76						5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13						61,540.12
RECREATION	Recreation Worker	2080	Hourly	24.605	25.565	26.553	27.599	28.679	29.942					30.541	
			Monthly	4,264.87	4,431.27	4,602.52	4,783.83	4,971.03	5,189.95						5,293.77
			Annual	51,178.40	53,175.20	55,230.24	57,405.92	59,652.32	62,279.36						63,525.28
RECREATION	Recreation Worker - PIO	2080	Hourly	25.674	26.957	28.243	29.526	30.810	32.092					32.734	
			Monthly	4,450.16	4,672.55	4,895.45	5,117.84	5,340.40	5,562.61						5,673.89
			Annual	53,401.92	56,070.56	58,745.44	61,414.08	64,084.80	66,751.36						68,086.72
RESPIRATORY	Respiratory Assistant	2015	Hourly	22.577	23.688	24.615	25.648	26.671	27.787	28.939				29.518	
			Monthly	3,791.06	3,977.61	4,133.27	4,306.73	4,478.51	4,665.90	4,859.34					4,956.56
			Annual	45,492.66	47,731.32	49,599.23	51,680.72	53,742.07	55,990.81	58,312.09					59,478.77

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
RESPIRATORY	General Duty Respiratory Technologist**	2015	Hourly	30.371	31.772	33.227	34.786	36.408	38.100				-	38.862	
			Monthly	5,099.80	5,335.05	5,579.37	5,841.15	6,113.51	6,397.63						6,525.58
			Annual	61,197.57	64,020.58	66,952.41	70,093.79	73,362.12	76,771.50						78,306.93
RESPIRATORY	Staff Respiratory Therapist**	2015	Hourly	32.147	33.109	34.103	35.124	36.180	37.264	38.382				39.150	
			Monthly	5,398.02	5,559.55	5,726.46	5,897.91	6,075.23	6,257.25	6,444.98					6,573.94
			Annual	64,776.21	66,714.64	68,717.55	70,774.86	72,902.70	75,086.96	77,339.73					78,887.25
RESPIRATORY	Senior Respiratory Therapist**	2015	Hourly	34.810	35.853	36.927	38.037	39.178	40.352	41.561				42.392	
			Monthly	5,845.18	6,020.32	6,200.66	6,387.05	6,578.64	6,775.77	6,978.79					7,118.32
			Annual	70,142.15	72,243.80	74,407.91	76,644.56	78,943.67	81,309.28	83,745.42					85,419.88
RESPIRATORY	Charge Respiratory Technologist**	2015	Hourly	33.376	34.913	36.529	38.207	39.988	41.920	43.928				44.807	
			Monthly	5,604.39	5,862.48	6,133.83	6,415.59	6,714.65	7,039.07	7,376.24					7,523.84
			Annual	67,252.64	70,349.70	73,605.94	76,987.11	80,575.82	84,468.80	88,514.92					90,286.11
RESPIRATORY	Charge Respiratory Therapist**	2015	Hourly	37.520	38.643	39.803	40.999	42.224	43.495	44.798				45.694	
			Monthly	6,300.23	6,488.80	6,683.59	6,884.42	7,090.11	7,303.54	7,522.33					7,672.78
			Annual	75,602.80	77,865.65	80,203.05	82,612.99	85,081.36	87,642.43	90,267.97					92,073.41
SONOGRAPHER	General Duty Sonographer**	2015	Hourly	36.963	38.073	39.212	40.392	41.603	42.856					43.713	
			Monthly	6,206.70	6,393.09	6,584.35	6,782.49	6,985.84	7,196.24						7,340.14
			Annual	74,480.45	76,717.10	79,012.18	81,389.88	83,830.05	86,354.84						88,081.70
SONOGRAPHER	Senior Sonographer**	2015	Hourly	38.414	39.566	40.754	41.976	43.237	44.533					45.424	
			Monthly	6,450.35	6,643.79	6,843.28	7,048.47	7,260.21	7,477.83						7,627.45
			Annual	77,404.21	79,725.49	82,119.31	84,581.64	87,122.56	89,734.00						91,529.36
SONOGRAPHER	Charge Sonographer**	2015	Hourly	37.653	38.785	39.948	41.146	42.379	43.655	44.965	46.309			47.235	
			Monthly	6,322.57	6,512.65	6,707.94	6,909.10	7,116.14	7,330.40	7,550.37	7,776.05				7,931.54
			Annual	75,870.80	78,151.78	80,495.22	82,909.19	85,393.69	87,964.83	90,604.48	93,312.64				95,178.53
SPEECH / LANGUAGE	Speech Therapist**	1950	Hourly	38.477	40.093	41.634	43.180	44.831	46.630	48.444				49.413	
			Monthly	6,252.51	6,515.11	6,765.53	7,016.75	7,285.04	7,577.38	7,872.15					8,029.61
			Annual	75,030.15	78,181.35	81,186.30	84,201.00	87,420.45	90,928.50	94,465.80					96,355.35
SPEECH / LANGUAGE	Clinical Service Leader - Speech**	1950	Hourly	43.239	44.904	46.574	48.347	50.292	52.244					53.289	
			Monthly	7,026.34	7,296.90	7,568.28	7,856.39	8,172.45	8,489.65						8,659.46
			Annual	84,316.05	87,562.80	90,819.30	94,276.65	98,069.40	101,875.80						103,913.55

\*Standardization

\*\*Recruitment & Retention

1.70% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.50% - Audiologist, MRI Technologist, Respiratory Therapist, SLP