

# NEWS

Manitoba Association of  
**HEALTHCARE**



June 2017

*Professionals*

## MAHCP fighting for health care

**Bernice Pontanilla**  
Communications Officer

Manitoba's health care system, including our MAHCP members who work in allied health, is facing a tough test.

This is due to several major announcements made by the Pallister government and the Winnipeg Regional Health Authority that affect all who work in health care and every Manitoban who relies on our health care system.

In March, Manitoba's government, led by Premier Brian Pallister, tabled Bill 28: The Public Services Sustainability Act and Bill 29: The Health Sector Bargaining Unit Review Act.

As a quick recap, Bill 28 would establish a four-year wage cap for unionized public sector workers of zeroes in the first two years; 0.75% in the third year; and 1% in the fourth year.

As for Bill 29, this proposed legislation includes: appointing a commissioner to oversee bargaining unit restructuring; reducing the number of bargaining units from 182 to less than 50; and defining the appropriate bargaining units for each region and each provincewide health employer; nurses, physicians, medical residents, physician assistants and clinical

assistants, professional/technical/paramedical employees, facility support employees and community support employees.

### WRHA

In April, the WRHA announced that emergency and acute health services will be consolidated at three sites: Health Sciences Centre, St. Boniface Hospital and Grace Hospital. The ERs at Seven Oaks Hospital and Victoria Hospital will become Urgent Care Centres, while Concordia, Misericordia, Deer Lodge and Riverview will be "specialized" community hospitals and health centres. In effect, Concordia Hospital will no longer have an ER nor urgent care, and Misericordia will lose its Urgent Care Centre.

### Bill 28 and 29 hearings

On May 8, MAHCP President Bob Moroz appeared before the Standing Committees' hearings on Bill 28 and 29, which took place at the Manitoba Legislature, and reiterated to the MLAs and cabinet ministers present that the bargaining table is the best place to deal with the subject of wages, calling Bill 28 "unjust and certainly unfair."

"Solutions such as this bill are also extremely short-sighted. Many of the professions represented by



MAHCP President Bob Moroz, pictured with Wolsley MLA Rob Altemeyer, speaks at the 'Help Save Misericordia Urgent Care Centre' rally on May 4, 2017. Under the WRHA's re-organization, Misericordia will lose its Urgent Care Centre, prompting MLAs from both the NDP and Liberal parties to hold the rally.

lowest rates in the country. There are growing staff shortages in every corner of our workplaces across the province," said Moroz.

"The message that this bill sends to the dedicated women and men who provide the care that Manitobans depend on is that they are nothing more than a cost, that they don't matter. Let me emphasize for the record today that they certainly do matter."

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*Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.*

We're now on Twitter:



@MAHCP\_MB

## Meeting Calendar

Visit the MAHCP Website Calendar for more meeting information at [mahcp.ca](http://mahcp.ca)



### June 4, 2017

- Wpg Pride Parade

### June 4, 2017

- CDA's Lace Up for Diabetes

### June 13, 2017

- General Member Advocate Meeting MAHCP Office 1700 to 2000 hrs

### June 14, 2017

- Executive Council Mtg 101-1500 Notre Dame 0830 hours

### June 15, 2017

- HSC Member Advocate Mtg GH304 1200 to 1330 hours

### June 21, 2017

- Aboriginal Day in Canada



### July 1, 2017

- Canada Day

### July 3, 2017

- Canada Day Stat MAHCP Office Closed

### July 12, 2017

- Executive Council Mtg 101-1500 Notre Dame 0830 hours

### August 7, 2017

- Civic Holiday MAHCP Office Closed

### September 4, 2017

- Labour Day MAHCP Office Closed

### September 12, 2017

- General Member Advocate Meeting MAHCP Office 1700 to 2000 hrs

### September 13, 2017

- Executive Council Mtg 101-1500 Notre Dame

### October 9, 2017

- Thanksgiving Day MAHCP Office Closed

### October 12, 2017

- MAHCP AGM Site TBD

### October 13, 2017

- Executive Council Mtg 101-1500 Notre Dame 0830 hours

## Stay in the loop!

In order to keep our database current, **please keep us informed of any information changes** including home and email addresses and your name. Don't forget to update your address with your employer too!



If you know of a retiree, please let us know. Call 204-772-0425 or email [info@mahcp.ca](mailto:info@mahcp.ca)

# Concerns, questions are welcome at MAHCP membership meetings

The spring continued to be a very busy and uncertain time for MAHCP and all public-sector unions in Manitoba. In this issue, you will read about changes we are facing, both in terms of health care deliver, and the legislative environment affecting our members.

## Recruitment & Retention Fund

This negotiation of this fund has been completed as previously reported. However, I have recently been hearing from a number of members asking why this has not yet been distributed. An email was sent by the Provincial Labour Relations Secretariat to all employers across the province in April. We are looking into this and hopefully these funds will be completely distributed very shortly. You can expect a further update when we have heard back from the Employer regarding this extremely long delay.

## Membership meetings

As I write this, we have held a total of three General Membership meetings, at a location near Seven Oaks General Hospital, and at Concordia and Victoria hospitals. These meetings were well-attended for the most part (SOGH is being rescheduled to hold the meeting on-site to give members better opportunity to attend).

We are hearing a lot of your specific concerns and questions, so please keep those coming. We intend to continue to meet with WRHA officials to convey these questions and concerns so that we can better provide information. As yet, there is a definite lack of planning regarding how our members will be affected once services are relocated across the system. We will be keeping you up to date as soon as new information is available to us.



MAHCP President Bob Moroz speaks to members at Victoria General Hospital (top) on May 30, 2017.

Photos by Bernice Pontanilla

## Rallies and events

I am extremely proud of our members who have participated in the various rallies held around the city of Winnipeg and elsewhere supporting our health care system and the patients we care for. There will likely continue to be opportunities to attend all sorts of events as the summer unfolds. Please consider attending one or more of these events.

Coming up is Diabetes Canada's Lace Up for Diabetes Run/Walk and, for the first time, we at MAHCP are proud to be participating in the Pride Winnipeg Festival Parade. Both events take place on Sunday, June 4, 2017. Please consider joining us!

With all the uncertainty that is involved with Health Care in Manitoba, it is my sincere hope that you have an opportunity to enjoy all that our Manitoba summer has to offer!

In Solidarity,  
Bob Moroz  
MAHCP President

June 1, 2017 MAHCP received a communication from the WRHA Victoria General Hospital stating that they are offering a program to employees which provides **26 unpaid days per year** to employees.

MAHCP has several concerns with the content of this memo and subsequent plan as there are detrimental effects that employees will incur as a result of taking these unpaid days.

MAHCP is committed to advocating for members rights in these grim times in healthcare and as such a grievance is being filed to address the concerns and impacts to employees as this is a direct violation of the MAHCP Collective Agreement.

Should you be approached by management, MAHCP requests that you contact your Labour Relations Officer to discuss the actual impacts to your pension, benefits, seniority as well as the other numerous impacts.

# New search for LROs begins

Lee Manning  
MAHCP Executive Director

Unfortunately, we have undergone some significant staffing changes in the past few months in our Labour Relations component.

Deb Stewart has left us in the early spring and Jodi Molinski is leaving at the beginning of June. Both Labour Relations Officers (LROs) had joined us last summer, and we thank them for their contributions.

Although this is a setback for the Association and its mandate to deliver the best possible service to the membership, MAHCP's Executive Council has authorized that we can not only replace but add another LRO position in our

next budget year to deal with this type of issue and the inevitable departure of current staff in the future.



It is not all bad news, as we have a new LRO starting in the middle of June and have reached out to people who have expressed interest in working with us.

Anyone who begins in an LRO position will require a period of orientation to the job, some may require a longer period, some a shorter period; as soon as the new people are ready to perform the function, they will be on the job.

Until then we would ask that you understand that the existing staff are doing their best in a short-staffed situation, as so many of you are in your workplaces.

## MAHCP MEMBER ADVOCATE PROGRAM

### UPCOMING MEETINGS

Dates: June 13, 2017  
September 12, 2017  
November 14, 2017

Place: MAHCP Office  
101-1500 Notre Dame  
Ave., Winnipeg

Time: 5PM to 8PM

Teleconferencing available for  
Rural Member Advocates.

Please remember to bring your  
padfolio and any new signed  
membership cards.

Pizza, salad and refreshments

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MARCH 1 - OCTOBER 31, 2017

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# Governance reviewing Executive Council composition

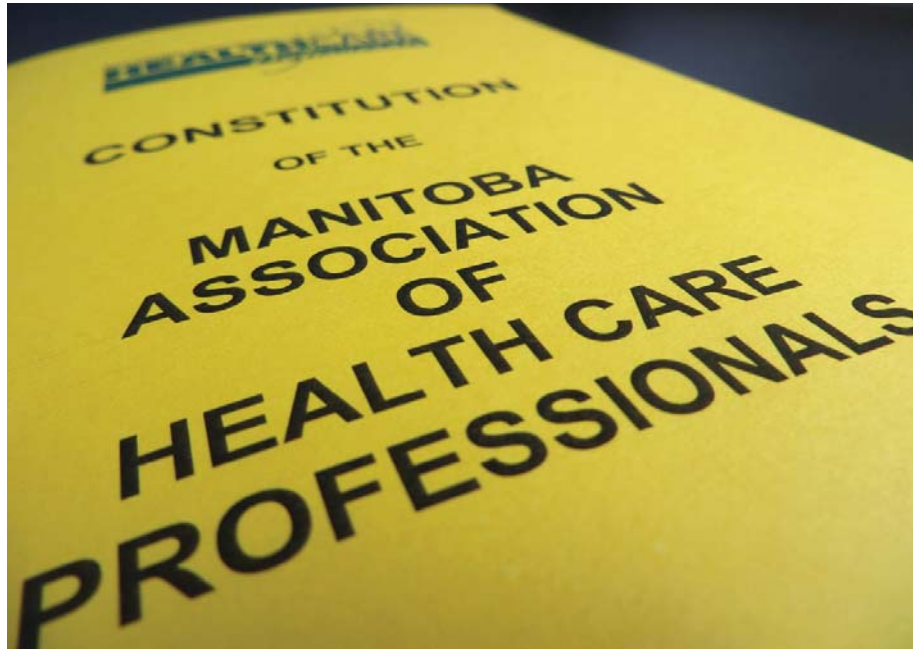
Part of the Governance Committee's goals for the upcoming year is to review the composition of Executive Council and determine the electoral process of directors to council.

This initiative began at the Executive Council's retreat in May of 2016. Our objectives were to identify problems and explore other governance models utilized by other unions as a possible new governance model for MAHCP.

One of the main reasons for this process was to determine a stronger connection between ALL MAHCP members and their elected directors.

Executive Council reviewed the Converso report and decided to appoint members of the Council to form an ad-hoc committee. The committee consists of Michael Kleiman, Michael Thibert, Erin Flynn, President Bob Moroz and myself, Tanya Burnside, Vice President.

At our first meeting, which took place earlier this month, we undertook to develop a 'Terms of Reference,' reviewed and discuss the Converso report, and



brainstormed possible ideas of how the Governance model might look.

Our goal is to make recommendations to Executive Council regarding the following:

- A new governance model that meets the objective of having a stronger connection between all MAHCP members and their elected directors
- Examine and modify the roles and expectations of Director positions within this new model
- Determine the possible new roles and expectations of the Vice President

MAHCP is a grassroots union with the needs of our membership as the focus of the Executive Council and Operations. This ad-hoc committee recognizes this prime objective and we will provide updated information to the membership once recommendations have been presented to Council for approval.

Changes to our Constitution may be necessary to realize a new governance model. Our committee will continue to keep the membership informed of our progress in future newsletters.

Thanks,  
Tanya Burnside  
MAHCP Vice President

## Important date

**June 30, 2017**

Deadline for Executive Council nominations

Reminder that Executive Council nominations must include a biography as part of your nomination form. Send an electronic copy to rachiel@mahcp.ca with the subject line: <your name> EC nominations



## Friendly reminder for members...

**This year's deadline for MAHCP and Monique Wally Memorial Scholarship applications from students is 4 pm on July 14, 2017.**

# MAHCP members attend rallies in support of patient care

Over the last two months, several rallies have been held in support of Manitoba's health care system, and MAHCP members have been there!

Please see this newsletter's front-page story on the changes to the WRHA for more information as to why these rallies have been taking place.



On April 11, MAHCP's Communications Committee and President Bob Moroz joined fellow MAHCP members and other unions for the 'Rally to Save the Concordia ER.'

On April 20, President Bob attended the 'Some Cuts Don't Heal Rally Against Health Care Cuts' at Seven Oaks Hospital.

On May 4, MAHCP members at Misericordia attended the 'Help Save Misericordia Urgent Care Centre' barbecue, which was hosted by MLAs from both the NDP and Liberal parties. President Bob was invited to speak at this event.





On April 26, a group of MAHCP Member Advocates (previously known as Staff Reps) stood shoulder-to-shoulder with hundreds of nurses from MNU and many, many other public sector workers for the 'Putting Patients First' rally at the Manitoba Legislature.

A big thank you to those who took the photos, including Fiona Mervyn, Angela Boorman and Bernice Pontanilla.





## Central Table Bargaining Committee members sought

Despite the uncertainty surrounding the Pallister government's Bill 28: The Public Services Sustainability Act and Bill 29: The Health Sector Bargaining Unit Review Act, your MAHCP leadership continues to plan for the next round of Central Table bargaining.

With that in mind, the Central Table Bargaining Committee 2018 Nomination Form is now available at our website ([www.mahcp.ca](http://www.mahcp.ca) under "Member Services", then "Forms") for MAHCP members in good standing to be nominated to this committee.

The closing date for nominations to the Central Table Bargaining Committee is July 30, 2017.

While the current Central Table contracts were approved in votes at several sites last year, the current contracts are set to expire on March 31, 2018.

In addition to the Central Table Bargaining Committee 2018 Nomination Form, the 'Proposals for Collective Bargaining 2018' form is also available on our website.

If you or someone in your department would like to propose a new clause, a change to a current clause, or any other proposal, this form is needed to be filled out.

Once again, a big thank you to the members of the 2014 Bargaining Committee! It was a tough round of bargaining, but Central Table members had a collective agreement in their hands before the change in government occurred during the April 2016 Provincial election.

## Collective Agreement Question

**Question:** My partner will soon be giving birth. Am I entitled to any time off work to attend to the birth of our child and the needs of my family?

**Answer:** As per article 2403 in central table collective agreements, "an employee shall be entitled to three (3) day's leave of absence with pay within seven (7) days of the birth or adoption of the child. This clause shall also apply to same sex relationships."

*"The information contained in this question is meant to be a general rule and should not be considered exhaustive in terms of contemplating every contingency in every work environment. Any questions that members may have regarding their particular situation should be directed to their Labour Relations Officer for clarification."*

## Congratulations corner



Congratulations to Keith Gannon, the winner of the 2017 edition of the Jelly Bean contest at the MAHCP booth at the Rotary Career Symposium! Once again, we received hundreds of entries (more than 360) from students, teachers and parents at the annual event, which this year took place in March. For guessing 207, which was only one number off the 208 total jelly beans in the container, Keith won a \$50 gift card for Polo Park. In the photo above, MAHCP Executive Council members Karen Sklavenitis, Jodi Kent and James Stevenson chat with students looking for information and entering the Jelly Bean contest.

### Med Lab Week

A big thank you to MAHCP member Kamran Bashir for sending us a photo of his co-workers and him in Flin Flon celebrating Med Lab Week this past April. Congrats to all of our med lab members and to all of our members who celebrated their professional weeks in March, April and May!



Our MAHCP staff encourages all members to let us know about your professional weeks and send photos to [info@mahcp.ca](mailto:info@mahcp.ca).

### U of M award

Congratulations are in order for Isabella Wiebe, Clinical Specialist, Occupational Therapy, Adult Eating Disorders at HSC Winnipeg, who was presented the 2017 Service to the University of Manitoba Distinguished Alumni Award by Mayor Brian Bowman. In addition to working with young women with eating disorders, Wiebe has volunteered with the U of M's Career Mentor Program for 20 years, is an advocate for her field and alma mater, and has taken on leadership roles with her local and national associations. Kudos, Isabella!



## HONOUR ROLL

The Honour Roll is an honour given to MAHCP members who have devoted a generous amount of time in service of the

union. This could be done as a member of Executive Council, or while serving on any other committees, such as EAP, HEPP, or Workplace Health and Safety.

The Honour Roll also can include individuals who have helped to organize groups to join the Association. Typically, inductees have already retired or are close to retirement, and their nomination should have the support of their colleagues.

**Deadline for submissions will be accepted up to the end of July 2017,** for announcement at the October Annual General Meeting. Please send your submissions to:

MAHCP Executive Council Secretary  
c/o MAHCP Honour Roll  
101-1500 Notre Dame Ave.  
Winnipeg MB R3E 0P9



# Join the MAHCP Executive Council and see how our union works from the inside

Nominations for the 2017-2019 Executive Council are due at the MAHCP office, 101-1500 Notre Dame Avenue, Winnipeg, Manitoba, R3E 0P9 on or before 1600 hours on June 30, 2017.

In order to be valid, a nomination must be signed by MAHCP members in good standing, who are members of the same geographical region, occupational and/or special interest group that the position presents. The nomination must also include the signature of acceptance of the eligible nominee.

The Executive Council of MAHCP monitors the business affairs of the Association, plans policy, and sets direction for the Executive Director to follow. The Constitution permits representation from each geographical health region, each occupational group with ten or more members, and each special interest group.

Should any member believe that a particular occupational group is eligible for a seat on the Council under the Constitution, please forward a duly completed nomination for consideration by the Executive Council. Nominations will be accepted for 2 year terms.

The following board members are finishing the 1st year of a 2 year term as of the 2017 Annual General Meeting and will continue to sit on the Executive Council 2017-2018:

**President:** Bob Moroz  
**Aboriginal Health & Wellness Centre:**  
Cheryl Francisco

**Clinics:** Sherry Lussier  
**EEG:** Jodi Kent  
**Radiology:** Michael Kleiman  
**Recreation Therapy:**  
Erin Flynn  
**Respiratory:** Victoria Fabris  
**Social Work:** Renée Friesen  
**Winnipeg Region:**  
Arlene Boychuk

The following board members are finishing the 2nd year of a 2 year term as of the 2017 Annual General Meeting and the positions are up for nomination:

**Vice President:**  
Tanya Burnside  
**Cardiology:**  
Karen Sklavenitis  
**Laboratory:**  
James Stevenson  
**Medical Physics CCMB:**  
Chad Harris  
**Orthopedic Technology:**  
Jason Linklater  
**Spiritual Care:**  
Michael Thibert  
**Northern Health Region East:** Tanya Burnside  
**Northern Health Region West:** Lesa Nordick

Any inquiries regarding the nomination/election process can be directed to the MAHCP office via mail, phone (1-204-772-0425), e-mail (info@mahcp.ca), fax (1-204-775-6829), or by our toll free number (1-800-315-3331).

A nomination form can be obtained by calling the MAHCP office or downloading from our website, www.mahcp.ca.

In Solidarity,

Michael Kleiman  
Chair-Nominations Committee

## Call for Member Advocate Nominations

All those with nominations in by June 27, 2016 have 1 year left on their term which will expire at the end of the 2018 Annual General Meeting.

All those who were nominated for 2 year terms in 2015 and those Member Advocates who have been appointed since the June 27, 2016 deadline will have their term expire at the end of the 2017 Annual General Meeting. You will have to be re-nominated by this year's deadline to qualify for a 2 year term.

Deadline for nominations for the 2 year term is June 30, 2017 @ 1600 hours. Nomination forms for Member Advocates are also available on our website, www.mahcp.ca.

# It's Scholarship Application Time!

There are a few months left before the end of the school year, so we are inviting MAHCP members to view the criteria for union scholarships. There are two scholarships open to the children of members: the MAHCP and the Monique Wally scholarships.

The MAHCP SCHOLARSHIP applies to students who are entering their first year of full-time post-secondary education, whether it is University of Community College in any field of study.

The MONIQUE WALLY MEMORIAL SCHOLARSHIP is open to those who are intending to enter their first year of an allied health profession.

There are eight \$400 MAHCP scholarships and three \$400 Monique Wally Memorial scholarships available. Students can apply for both scholarships if they are going straight into an allied health profession in their first year of post-secondary study.

Please check our Scholarships page at our website [www.mahcp.ca](http://www.mahcp.ca) under 'Member Services' for the explanation of criteria for both scholarships. On this

page, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at 204-772-0425.

The deadline for both scholarships is 4 p.m. on July 14, 2017.

There are three ways to submit applications:

By fax 204-775-6829

By mail Communications Committee Chair  
MAHCP Scholarship Fund  
101-1500 Notre Dame Ave.  
Winnipeg, MB R3E 0P9

Or dropped off at the MAHCP office, 101-1500 Notre Dame Avenue, between 9 a.m. and 4 p.m.

Successful candidates will be notified by the end of August.



## Call for Resolutions

MAHCP is accepting resolutions for change(s) and/or additions to:

- Constitution and Bylaws
- Standing Rules
- Policy Papers

Resolutions must be specific and must be typed or in legible handwriting. The resolution must be moved and seconded by Members of the Association. The mover of the resolution must attend the Annual General Meeting in October 2017 to speak to the resolution as written. A telephone number should be included should clarification be required. A copy of the resolution form may be obtained by calling the office (204-772-0425), or by downloading from the website under Member Services/Forms.

Please forward all resolutions to the MAHCP office, to the attention of Tanya Burnside.

**Resolutions are due at the MAHCP office prior to 1600 hours June 30, 2017.**

In solidarity,  
Tanya Burnside, Vice-President  
Chair - Governance Committee

## MAHCP Member Retirees

### We are counting on you . . .

If you are retiring or know of someone who is retiring, let us know so we can send you your MAHCP Retiree gift. Neither the Employers nor HEPP provide us with that information so we are counting on you. Please contact us through email, phone, fax, through your staff representative, board member, or through the MAHCP web site.

MAHCP would like to congratulate all members who have recently retired. We wish each and every one of you all the best on your retirement.

- *Lissa Kochie*, Pharmacy Assistant, Health Sciences Centre
- *Marlene Regier*, Physiotherapist, Concordia Hospital
- *Joy McCort*, CVP Technologist, Health Sciences Centre
- *Raquel Santos*, Social Worker, Health Sciences Centre
- *Orit Reuter*, Social Worker, Health Sciences Centre
- *Louise Voth*, Perfusionist, St Boniface Hospital
- *Vicki Abrahams*, Respiratory Therapist, Health Sciences Centre

Our sincere apologies for anyone that has not been included in this list. We know that there are many more retirees out there.



## 2016-17 Executive Council

### Officers

<b>President</b>	<b>Robert Moroz</b> CCMB, Radiation Therapist
<b>Vice President</b>	<b>Tanya Burnside</b> Northern Region - East, Pharmacy Assistant
<b>Treasurer</b>	<b>Chad Harris</b> CCMB, Medical Physics
<b>Secretary</b>	<b>Jodi Kent</b> SBH, EEG

### Directors

<b>Aboriginal Health &amp; Wellness</b>	<b>Cheryl Francisco</b> Activity Worker
<b>Cardiology</b>	<b>Karen Sklavenitis,</b> St. Boniface Hospital
<b>Clinic</b>	<b>Sherry Lussier,</b> Dynacare Laboratory Technologist
<b>Laboratory</b>	<b>James Stevenson,</b> DSM St. Boniface Hospital
<b>Orthopedic Technology</b>	<b>Jason Linklater,</b> Health Sciences Centre
<b>Radiology</b>	<b>Michael Kleiman,</b> HSC
<b>Recreation</b>	<b>Erin Flynn,</b> HSC
<b>Respiratory</b>	<b>Victoria Fabris,</b> WRHA - Corporate Program
<b>Spiritual Care</b>	<b>Michael Thibert,</b> St. Boniface Hospital

### Regional Directors

<b>Northern RHA - West</b>	<b>Lesla Nordick,</b> Community Health Developer
<b>Winnipeg Region</b>	<b>Arlene Boychuk,</b> DSM HSC

## Staff Assignments

**Lee Manning**  
Executive Director  
lee@mahcp.ca

**Bernice Pontanilla**  
Communications Officer  
bernice@mahcp.ca

**Joan Ewonchuk**  
Administrative Assistant  
joan@mahcp.ca

**Rachiel Langit**  
Administrative Assistant  
rachiel@mahcp.ca

**Jacob Giesbrecht**  
Legal Counsel  
jake@mahcp.ca

**Janet Beaudry**  
Administrative Supervisor  
janet@mahcp.ca

**Cathy Langit**  
Administrative Assistant  
cathy@mahcp.ca

### Labour Relations Officers:

**Cheryl Beal, LRO:** (cherylb@mahcp.ca)  
Health Sciences Centre, HSC Pharmacy Program

**Michele Eger, LRO:** (michele@mahcp.ca)  
Concordia Hospital & Pharmacy, Rehabilitation Centre for Children, St. Boniface Hospital, Misericordia Health Centre

**Marcy Ervick, LRO:** (marcy@mahcp.ca)  
Actionmarguerite (Saint Boniface), Jocelyn House, Manitoba Clinic, Northern Regional Health Authority, Society for Manitobans with Disabilities (SMD), Victoria General Hospital & Pharmacy, Winnipeg Clinic

**Walter McDowell, LRO:** (walter@mahcp.ca)  
Aboriginal Health & Wellness Centre, Brandon Clinic, Canadian Blood Services, Dynacare – *Winnipeg and Brandon*, Seven Oaks General Hospital & Pharmacy, CancerCare Manitoba

**Birgit Molinski, LRO:** (birgit@mahcp.ca)  
Diagnostic Services Manitoba

**To be assigned - please contact MAHCP office to speak with an LRO:** Breast Health Centre, Community Therapy Services, Deer Lodge Centre & Pharmacy, WRHA Corporate Program - *Access Downtown, Critical Care Transport Team, Clinical Engineering, Home Care, Nutrition/FS/Family Med, Occupational Environmental Safety & Health, Tissue Bank, Breast Health Centre*

**Phone: 204-772-0425 or 1-800-315-3331 (toll free)**  
**Fax: 204-775-6829**

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## Help us reach 750 likes on Facebook

You can find us at [www.facebook.com/manitobaahcp](http://www.facebook.com/manitobaahcp) - a long handle, but once you get there, you will find a lot of interesting items, pictures of members, news and announcements.

Help us reach 750 likes on Facebook - you have to like the actual page - and your name will get in a draw for a \$75 gift card at the place of your choice. To make this more effective, don't forget to like us and share something you have found interesting. You do not have to be a member to win the prize, so don't be shy - share, share, share!



101-1500 Notre Dame Avenue, Winnipeg, MB R3E 0P9  
 Phone: 204-772-0425; 1-800-315-3331; Fax: 204-775-6829  
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