

# Kindness vital during upheaval in health care

Each of us takes great pride in the work we do every day. We earn that respect with our dedication and professionalism.

As your Union, MAHCP continuously advocates for each of you for that regard. The biggest obstacle to members feeling respected right now is the utter turmoil created by the changes to our system as a result of Provincial decisions. Throughout all the changes so far, and those yet to come, I know that our members continue to provide excellent care for Manitobans. I am very proud that our members care so deeply about the work they do and I thank you as a Manitoban.

I would like to take a moment to ask you to reflect on that same concept as it relates to the hard-working staff of MAHCP. Our staff work incredibly hard in a very demanding labour relations world. The changing system is resulting in new challenges and demands on our people daily.

In the same way we all want our work to be valued, our staff deserve that same consideration. We work in a world of conflict resolution. All I ask is that we treat one another with the same amount of kindness and understanding that we expect ourselves. It is remarkable how a word of encouragement or support can uplift someone who is often doing nothing but trying to manage conflicts in an ever-changing world.

MAHCP is waiting for details on what Phase 2 of the system transformation will look like. The



MAHCP President Bob Moroz is interviewed by the CBC on Jan. 25, 2018, at the MAHCP office for their investigative piece on health and safety concerns at DSM labs in Thompson, MB.

WRHA has not been able to share any specific information regarding the timing or depth of changes at either Concordia or Seven Oaks. We continue to talk and demand details so that any processes can be more clear and transparent for members that we were able to manage with Phase 1. More information will follow as that becomes available.

As a bargaining update, our Central Table bargaining team is meeting this month to prepare our proposal packages. As of writing this, other unions with expired

agreements have not been to the bargaining table with the Employer, so we suspect a significant delay in our own table.

Finally, on Page 8 of this edition you will find information about a new MAHCP member discount with Park'N Fly at the Winnipeg Airport. Please take a look and see if you can save on airport parking.

In solidarity,  
Bob Moroz, MAHCP President



To our MAHCP members, happy

International Women's Day March 8

#PressforProgress

<https://www.internationalwomensday.com>