

Manitoba Labour Board Determines Process for Vote for the Southern Regional Health Authority Technical, Professional, Paramedical Bargaining Unit

On October 3, 2012 the Manitoba Labour Board (Board) determined the process and schedule for the technical, professional and paramedical vote in the Southern RHA. The Board has directed that the vote be conducted by way of a mail in ballot. Notice of election will be posted within the worksites of the Southern RHA shortly. It will explain the representation vote process and time lines. These are the timelines;

- On Friday November 9, 2012 the Board will mail ballots to all of the technical, professional and paramedical employees of the Southern RHA. Along with the ballot will be information detailing the voting process and instructions on how individuals can cast their ballot.
- Ballots need to be returned to the Board office no later than Friday, November 30, 2012. <u>Ballots received after November 30 will not be counted</u>! MAHCP recommends that you complete your ballot in support of MAHCP and mail it before Friday, November 23. This will ensure adequate time for it to arrive back at the Board's office. Your vote is critical!
- Unfortunately the Board's tabulation of the votes and announcement of the official result will not be immediately known. There are a number of legal issues related to this and other RHA votes that require hearings and/or determinations before any counts can occur.
- The union receiving the most votes will become certified as the bargaining agent for all technical, professional and paramedical employees of the Southern RHA.

MAHCP will be scheduling meetings in your worksites and communities of the Southern RHA. We want to meet with you, answer your questions and show why MAHCP is the right choice for you. You can call us at (204) 795-0829 or email <u>southernrha@mahcp.ca</u>. Please watch for our meeting schedule in your workplace, on our website and in your community weekly papers. We look forward to meeting with all of you over the next six weeks.



