

Update of Lab and Radiology Wage Rate Information

Only the Top rates are presented here for comparison purposes

The Westman rates will be applied to MAHCP's collective agreements.

These rates are based on the information provided to MAHCP from the Employer.

		June 27 2007		New Westman Rate	% Increase Westman	As ratified MAHCP	% Increase MAHCP
GD Tech	April 1 05			\$25.410		\$25.410	
	April 1 06			\$26.045	2.50%	\$26.045	2.50%
	April 1 07			\$27.347	5.00%	\$27.347	5.00%
	October 1 07			\$28.118	2.82%		
	April 1 08			\$29.313	4.25%	\$28.714	5.00%
	October 1 08			\$30.00	2.34%		
	April 1 09			\$30.50	1.67%	\$30.150	5.00%
	October 1 09			\$31.00	1.64%		
		April 1 2010*		\$32.00	3.23%		

*Please note MAHCP's contract expires March 31, 2010. Our position is that this increase should be paid as part of this Collective Agreement on March 31, 2010, and not be applied to future bargaining. The Employer's position is the rate of pay would apply to the year April 1, 2010 to March 31, 2011, which effectively extends the Collective Agreement for a year for selected members. We have made application to the Manitoba Labour Board to have this heard, as well as which occupational groups and classifications those rates should be applied to.

Senior Tech	April 1 05			\$27.533		\$27.533	
	April 1 06			\$28.221	2.50%	\$28.221	2.50%
	April 1 07			\$29.632	5.00%	\$29.632	5.00%
	October 1 07			\$30.403	2.61%		
	April 1 08			\$31.598	3.94%	\$31.114	5.00%
	October 1 08			\$32.285	2.18%		
	April 1 09			\$32.785	1.55%	\$32.670	5.00%
	October 1 09			\$33.285	1.53%		
		April 1 2010*		\$34.285	3.10%		

Charge Tech	April 1 05			\$29.958		\$29.958	
	April 1 06			\$30.707	2.50%	\$30.707	2.50%
	April 1 07			\$32.242	5.00%	\$32.242	5.00%
	October 1 07			\$33.013	2.39%		
	April 1 08			\$34.208	3.64%	\$33.854	5.00%
	October 1 08			\$34.895	2.02%		
	April 1 09			\$35.395	1.44%	\$35.547	5.00%
	October 1 09			\$35.895	1.42%		
		April 1 2010*		\$36.895	2.80%		

Bolded numbers are the changes with the new Westman rates as of June 25 2007.

April 1 07 rate went from 4.6% for Senior to 5.0% and Charge from 4.24% to 5.0%