

December 18, 2012



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## Prairie Mountain Health Representation Vote Update

Representatives of the Manitoba Association of Health Care Professionals (MAHCP) attended a meeting called by the Manitoba Labour Board (Board) on Wednesday, December 12, 2012. Also present were representatives of the Manitoba Government and General Employees (MGEU) and Prairie Mountain Health. The meeting was to commence the process to allow the counting of ballots cast by the professional, technical and paramedical employees in the Prairie Mountain Health representation vote held this summer.

At that meeting Board representatives shared with the parties details as to the total number of ballots sent out, the number of ballots returned to the Board and who actually cast a ballot in the vote. The Board also sought resolution to several contestations regarding voter eligibility; agreement was reached on all voter eligibility matters.

At this time we are able to inform you that the numbers of ballots mailed and votes returned to the Board are as follows;

<b>Ballots mailed out</b>	<b>820<sup>1</sup></b>
<b>Ballots returned to the Board</b>	<b>504</b>
<b>Ballots spoiled (unidentifiable)</b>	<b>5<sup>2</sup></b>
<b>Ballots cast but not to be counted</b>	<b>12<sup>3</sup></b>
<b>Total ballots agreed by the parties to be counted</b>	<b>487</b>

**1)** Of the 820 ballots, Canada Post returned 2 as undeliverable.

**2)** The 5 spoiled ballots were deemed to be spoiled as the individuals who cast their vote failed to return the ballot in the envelope that identified who the ballot was mailed to.

**3)** The 12 ballots cast but not to be counted include ballots of individuals not employed by Prairie Mountain Health as at September 14, 2012, individuals not employed in the professional, technical, paramedical

bargaining unit, multiple votes from the same person and ballots returned to the Board in an untimely manner.

Once there was agreement on which ballots were to be counted the Board asked the parties to sign a fair vote certificate (certificate). In signing the certificate a party agrees that the vote was conducted in a fair and proper manner.

MAHCP was not prepared to sign the certificate due to a number of concerns about the voting process, including the Boards' decision to conduct a mail in ballot and its decision not to release the addresses of the voting constituents. MGEU stated some concerns regarding the refusal on the Boards' part to provide the addresses of the voters but signed the certificate without prejudice. The employer signed the certificate.

In refusing to sign the certificate, a party must provide a written submission to the Labour Board within three business days detailing its concerns. That was done by MAHCP on Monday, December 17, 2012. The Board will review the submission and make a determination on whether the concerns warrant a hearing or are to be dismissed. Until the Board makes a determination on the issues all ballots remain sealed and uncounted. We will inform voters of the Boards' determination on the matter via email, and on this web site as soon as we are informed.

In the meantime, if you have any questions about this, please contact Gary Nelson, Labour Relations Officer at 204-795-0829 or 1-800-315-3331.