

## Manitoba Association of Health Care Professionals (MAHCP) Applies to Unify Technical Professional, Paramedical Workers Employed by the Western RHA; Vote to Support MAHCP

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On Friday, June 8, 2012, MAHCP applied to the Manitoba Labour Board (Board) to amalgamate the three "Technical, Professional, Paramedical" bargaining units of the newly established Western Regional Health Authority. This application will affect MAHCP members formerly employed by the Brandon RHA as well as the technical, professional, paramedical employees of the former Assiniboine and Parkland RHAs.

This is the second application filed by MAHCP since the Province officially amalgamated eleven regional health authorities into five new health authorities on May 30, 2012. On May 31, 2012, MAHCP applied to amalgamate the two technical, professional, paramedical bargaining units in the newly established Northern RHA; the Board should confirm MAHCP as the union for the technical, professional, paramedical employees of the newly created Northern RHA shortly.

MAHCP's application starts the process for the technical, professional and paramedical employees in the Western RHA to select the union they wish to represent them in a singularly unified bargaining unit. The Manitoba Labour Board is the authority that will determine if and when that representation vote will occur, however we anticipate the process will be completed by the fall.

Since our inception in 1970, MAHCP has exclusively represented health care workers. We have come to be recognised as the health care union for technical, professional and paramedical health care workers in Manitoba. Many health care professionals have wanted to have their professions unified under one professional association in Manitoba; this upcoming representation vote in the Western RHA can take us another step closer to achieving that vision.

We encourage all of the technical, professional, paramedical employees of the newly created Western RHA to support MAHCP in the upcoming representation vote thereby making the strongest voice for health care professionals in this Province even stronger. If you are not currently an MAHCP member but would like to become a part of our organization, please call us. If you have questions about the MAHCP, the process of the representation vote, or would like to become more involved in the campaign to unify health care professionals in Manitoba, please call MAHCP at **1-800-351-3331** or email us at [westernrha@mahcp.ca](mailto:westernrha@mahcp.ca)

**NOTE:** MAHCP anticipates that it will apply to the Board to amalgamate the two technical, professional, paramedical bargaining units in the Southern RHA shortly. We will keep members informed as that process develops. Meetings have already been scheduled, in Brandon on June 14 and Steinbach on June 27, to provide members with more information about the amalgamations and vote process. Notifications of those meeting have been previously sent and details can be found in the calendar section of the MAHCP website.