



**We're here for you!**

Over the last couple of months staff and members of the Manitoba Association of Health Care Professionals (MAHCP) have been crisscrossing the Prairie Mountain Health Region. We've been talking to health care professionals about our organization and sharing why MAHCP is the right choice for health care professionals.

We would like to thank those of you we have had the pleasure to meet and talk with during this campaign. We appreciate the time and warm reception you have all given us. It is our hope that we have been able to answer all your questions and that we provided sufficient information to allow you to make an informed decision on this important vote. Although the deadline for voting has now past, much still needs to occur before the matter is concluded.

### **Board's Voting Process Challenged**

Both MAHCP and MGEU have taken issue with some of the Manitoba Labour Board's (Board) decisions regarding this vote; decisions that have deviated from previous votes conducted by the Board.

This includes whether:

- the voters should have had the opportunity to cast their ballot in person, at the workplace, as opposed to a mail in ballot;
- all individuals entitled to vote received a ballot;
- certain individuals on the voter's list were eligible to vote; and
- the Board should have released the voters' addresses to both of the unions.

MAHCP believes all voting constituents should have received information from both unions. With the release of addresses constituents would have had the opportunity to receive timely communication about information meetings. It would have allowed those who were not members of, or familiar with, MAHCP the opportunity to receive and review information about us prior to casting their ballot.

### **Counting of Vote Likely Delayed**

These challenges are now before the appropriate review authorities. It may take a number of months to sort through the issues. The Board has not yet informed the parties as to how it intends to proceed with the scrutinizing and counting of the ballots but we feel it is unlikely that the Board will tabulate the results of the vote until the challenges initiated by MAHCP and MGEU can be determined.

### **Keep in Touch, Stay Informed**

If you wish to remain informed of the developments in the Prairie Mountain Health vote please forward your personal contact information to MAHCP at [westernrha@mahcp.ca](mailto:westernrha@mahcp.ca). Also, please don't hesitate to contact us with any questions you may have at 800-315-3331 or on our cells, 204-795-0829 (Gary) 204-771-7399 (Marcya).

For forty-two years MAHCP has been there for its members. Through this summer we have been there for you throughout Prairie Mountain Health. It is our hope that we can continue building that relationship; that our members in Brandon and those of you in the former Parkland and Assiniboine Regions can continue to be, and become, a part of this great organization. Again, thank you for allowing us to share with you what MAHCP is all about. We look forward to representing all the professional, technical and paramedical employees of Prairie Mountain Health in the very near future.



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**Thank you for your support**

*Wendy Despina* MLT

President, MAHCP