

## NEGOTIATIONS UPDATE

### FROM THE TABLE

#### THE SCHEDULE:

THE THIRD ROUND OF BARGAINING HAS BEEN IN SESSION SINCE FEBRUARY 24TH, AND WILL CONTINUE UNTIL MARCH 31ST, 2003.

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#### THE COMMITTEES:

##### ASSOCIATION COMMITTEE:

MAHCP (2)	Ron Wally - Chief Negotiator Karen Noga-Labour Relations Officer
Health Science Centre(3)	Tom Walus - President MAHCP, Lab Al Saydak - Radiology Joelle Fillion - PT
St. Boniface (3)	Gerald Besyk - Lab Michael Bachynsky - Respiratory Kendra Pauls - Dietitian
Concordia (1)	Allan Harlow - Lab
Misericordia (1)	Colleen Buechler - Cardiology
Deer Lodge (2)	Lynn Dohie - PT Cathy Atkinson - Rec
Brandon RHA (1)	Gary Cavanagh - V.P. MAHCP, Pharmacy
Westman Lab (1)	Kevin Beaupre - Lab
Seven Oaks (1)	Tim Robson - Rec. Therapist
Burntwood RHA (1)	Suzanne Garbutt - Mental Health
Norman RHA (1)	Bernie Krawchuk - Res. Coordinator
South Eastman RHA (1)	Michael Kleiman - Ultra/Radiology
Cancer Care MB (1)	Chad Harris - Sen. Design Techno.
Victoria (1)	Ron Morrice - Social Worker

##### MANAGEMENT COMMITTEE:

Doug Chervinski, Chief Human Resources Officer	Seven Oaks Hospital
Roger LaFleche, Labour Relations Officer	Health Science Centre
Josee Bretecher, Program Coordinator	Labour Relations Secretariat
Al Eros, Regional Pharmacy Manager	WRHA Pharmacy Program
Don Gibson, Chief Human Resources Officer	Concordia Hospital
Stephen Gislason, Program Support Laboratory	St. Boniface Hospital
Robin Smith, Laboratory Manager	Westman Regional Laboratory

\* The Association was disappointed at the lack of rural representation on the Management Committee

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- **ON MARCH 31ST, 2003 YOUR COMMITTEE WILL BE IN A POSITION TO ASK THE MEMBERSHIP TO RATIFY OR CONDUCT A STRIKE VOTE.**

- **IN THE FIRST WEEK OF APRIL THE ASSOCIATION WILL BE HOLDING MEETINGS AROUND THE PROVINCE TO RATIFY A COLLECTIVE AGREEMENT OR TAKE A STRIKE VOTE.**
- DURING THE PAST FOUR WEEKS THE BARGAINING COMMITTEE HAS BEEN WORKING DILIGENTLY.
- "LOCAL ISSUES" ARE CLOSE TO BEING RESOLVED.
- THERE ARE FEWER THAN 20 NON-MONETARY ISSUES LEFT ON THE TABLE, THEY INCLUDE CLASSIFICATIONS, SENIORITY ISSUES AND WORK OF THE BARGAINING UNIT.

### **EMPLOYERS' INITIAL MONEY OFFER!!**

- April 1, 2003 - 3%
- April 1, 2004 - 3%
- April 1, 2005 - 3%
- 3 Funds -
- Standardization - Continue to standardize salary rates for "like" professions;
- Market Supplements - Market rate adjustments for those with recruitment, retention issues;
- Special Adjustments - Continuation of R & R special adjustments finalized during bargaining;

No money allocated to these funds as of yet.

**Information Line  
1-800-315-3331**

