



TECHNICAL/PROFESSIONAL - ESSENTIAL SERVICES STAFFING REQUIREMENTS

Facility: St. Boniface Hospital

Program: Clinical Laboratories

Completed by: Anne Hielkema

Phone: 237-2493

DEPARTMENT	SERVICE	COST CENTRE	CLASS	TITLE	SPECIALTY	SHIFT	REGULAR SCHEDULE			PROPOSED ESSENTIAL			REDUCTION		EXPLANATION
							# Employees	EFT REQ.	SCHEDULE	# Employees	EFT	Hours	EFT	%	
Department of Laboratories	y and Transfusio	7441030			Preanalytics	Day	3	3	Mon - Fri	2	2	7.75	1		
					Accessioning	Eve	1	1	Mon - Fri	1	1	7.75	0		
			T222	Technician/MLA	Instrument Loading	Nights	1	1	Mon - Fri	1	1	7.75	0		
					Blood Bank issues and receipts	Week end Days	1	1	Sat & Sun	1	1	7.75	0		
						Week end Eve	0	0	Sat & Sun	0	0	7.75	0		
						Week end Night	1	1	Sat & Sun	1	1	7.75	0		
					SUB-TOTAL					7	7		6		6
		y and Transfusio	7441030			All Areas	Day	9	9	Mon - Fri	6	6	7.75	3	
					Coag, CBC's Bone Marrows	Eve	3	3	Mon - Fri	2	2	7.75	1		
	T436			General Duty Technologist	hemoglobinopathies,	Nights	2	2	Mon - Fri	1	1	7.75	1		
					Blood Bank, Differentials	Week end Days	2	2	Sat & Sun	1	1	7.75	1		
					Fluids	Week end Eve	3	3	Sat & Sun	2	2	7.75	1		
				Week end Night	2	2	Sat & Sun	1	1	7.75	1				
			SUB-TOTAL					21	21		13	13		8	38.0%
		y and Transfusio	7441030			All Areas	Day	4	4	Mon - Fri	2	2	7.75	2	
				Coag, CBC's Bone Marrows	Eve	0	0	Mon - Fri	0	0	7.75	0			
T439	Senior Technologist			hemoglobinopathies,	Nights	0	0	Mon - Fri	0	0	7.75	0			
				Blood Bank, Differentials	Week end Days	1	1	Sat & Sun	1	1	7.75	0			
				Fluids	Week end Eve	0	0	Sat & Sun	0	0	7.75	0			
			Week end Night	0	0	Sat & Sun	0	0	7.75	0					
		SUB-TOTAL					5	5		3	3		0	40.0%	
	y and Transfusio	7441030			All Areas	Day	2	2	Mon - Fri	1	1	7.75	1		
				Coag, CBC's Bone Marrows	Eve	0	0	Mon - Fri	0	0	0	0			
T310			Charge Technologist	hemoglobinopathies,	Nights	0	0	Mon - Fri	0	0	0	0			
				Blood Bank, Differentials	Week end Days	0	0	Mon - Fri	0	0	0	0			
				Fluids	Week end Eve	0	0	Sat & Sun	0	0	0	0			
				Supervisory instrument resource	Week end Night	0	0	Sat & Sun	0	0	0	0			
			Area supervision & responsibility												
			Transfusion Medicine												
		SUB-TOTAL					2	2		1	1		1	50.0%	
		SUB-TOTAL													

Date Agreed to:

March 17, 2015

For DSM:



UNION:

Bigit Mohisli



TECHNICAL/PROFESSIONAL - ESSENTIAL SERVICES STAFFING REQUIREMENTS

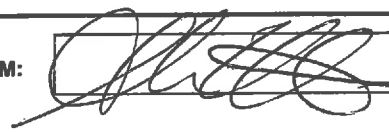
Facility: St. Boniface Hospital Program: Clinical Laboratories Completed by: Alissa Leforte Phone: 237-2493

DEPARTMENT	SERVICE	COST CENTRE	GLASS	TITLE	SPECIALTY	SWFT	REGULAR SCHEDULE			PROPOSED ESSENTIAL			REDUCTION		EXPLANATION		
							# Employees	EPT REQ	SCHEDULE	# Employees	EPT	Hours	EPT	%			
Department of Laboratories	Pathology	7441040			Triaging Specimens												
					Accessioning												
			T222	Technician/MLA	Sorting Slides for review	Day	9	7.8	Mon - Fri	8	7	7.75	0.8				
					Stain & Label slides												
			Assigning														
			SUB-TOTAL				9	7.8		8	7	7.75	0.8	10.2%			
	Pathology	7441040				All Areas											
					Frozen Sectios												
			T436	General Duty Technologist	Cutting / Embedding	Day	10	9.8	Mon - Fri	10	9.8	7.75	0				
					Fixing / Staining												
			T436	Cytology technologist	Prep/screening of cytology slides	day	4	4	Mon-Fri	3	3	7.75	1				
			SUB-TOTAL				14	13.8		13	12.8	1	7.2%				
	Pathology	7441040				All Areas											
					Frozen Sectios												
			T439	Senior Technologist	Cutting / Embedding	Day	5	5	Mon - Fri	5	5	7.75	0				
				Fixing / Staining													
				IHC's/ Technician supervision													
		SUB-TOTAL				5	5		5	5	0	0.0%					
Pathology	7441040				All Areas												
				Frozen Sectios													
		T310	Charge Technologist	Cutting / Embedding	Day	1	1	Mon - Fri	1	1	7.75	0					
				Fixing / Staining													
				responsibility													
				Admin / overall responsibility and Resource for Path and Cyto													
		SUB-TOTAL				1	1		1	1	0	0.0%					
Pathology	7441040			Pathology Assistants	Gross Description	Day	6	6	Mon - Fri	6	6	7.75	0		1 on maternity leave not included/ 1 on a limited term not included		
				Autopsy Technical Assist	Morgue and autopsy Assists	Day	3	2	Mon - Fri	3	2	7.75	0				
															1 on personal LOA not included		
		SUB-TOTAL				9	8		9	8	0	0%					

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UNION:

Bingid Molusli



DIAGNOSTIC SERVICES
OF MANITOBA
SERVICES DE DIAGNOSTIC
DU MANITOBA

TECHNICAL/PROFESSIONAL - ESSENTIAL SERVICES STAFFING REQUIREMENTS

Facility: St. Boniface Hospital Program: Clinical Laboratories Completed by: Alissa Leforte Phone: 237-2493

DEPARTMENT	SERVICE	COST CENTRE	CLASS	TITLE	SPECIALTY	SHIFT	REGULAR SCHEDULE			PROPOSED ESSENTIAL			REDUCTION		EXPLANATION
							# Employees	EFT REQ.	SCHEDULE	# Employees	EFT	Hours	EFT	%	
Department of Laboratories	Chemistry	7441025	T222	Technician/MLA	Preanalytics	Day	12	12	Mon - Fri	7	7	7.75	5		
					Accessioning	Eve	2	2	Mon - Fri	2	2	7.75	0		
					Out patient Phlebotomy,	Nights	2	2	Mon - Fri	1	1	7.75	1		
					in Patient Phlebotomy,	Week end Days	1	1	Sat & Sun	1	1	7.75	0		
					Urinalysis.	Week end Days	6	2.6	Sat & Sun	6	2.6	4	0		
						Week end Eve	2	2	Sat & Sun	1	1	7.75	1		
						Week end Nigh	2	2	Sat & Sun	1	1	7.75	1		
					SUB-TOTAL										
	Chemistry	7441025	T436	General Duty Technologist	All Areas	Day	18	18	Mon - Fri	12	12	7.75	6		
					Specimen accessioning	Eve	2	2	Mon - Fri	1	1	7.75	1		
					Automation	Nights	1	1	Mon - Fri	1	1	7.75	0		
					Urinalysis	Week end Days	2	2	Sat & Sun	2	2	7.75	0		
					Manual/Specialized Area	Week end Eve	2	2	Sat & Sun	1	1	7.75	1		
					Preanalytics	Week end Nigh	1	1	Sat & Sun	1	1	7.75	0		
	SUB-TOTAL														
	Chemistry	7441025	T439	Senior Technologist	All Areas	Day	11	11	Mon - Fri	6	6	7.75	5		
					Specimen accessioning	Eve	0	0	Mon - Fri	0	0	7.75	0		
					Automation	Nights	0	0	Mon - Fri	0	0	7.75	0		
					Urinalysis	Week end Days	2	2	Sat & Sun	1	1	7.75	1		
					Manual/Specialized Area	Week end Eve	0	0	Sat & Sun	0	0	7.75	0		
Preanalytics					Week end Nigh	0	0		0	0		0			
SUB-TOTAL															
Chemistry	7441025	T310	Charge Technologist	All Areas	Day	3	3	Mon - Fri	3	3	7.75	0			
				Specimen accessioning	Eve	0	0	Mon - Fri	0	0	0	0			
				Automation	Nights	0	0	Mon - Fri	0	0	0	0			
				Urinalysis	Week end Days	0	0	Mon - Fri	0	0	7.75	0			
				Manual/Specialized Area	Week end Eve	0	0				0				
				Preanalytics	Week end Nigh	0	0				0				
SUB-TOTAL															
SUB-TOTAL															

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For DSM:



Brigit Molischi



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TECHNICAL/PROFESSIONAL - ESSENTIAL SERVICES STAFFING REQUIREMENTS

Facility: **St. Boniface Hospital**

Program: **Clinical Laboratories**

Completed by: **Alissa LeFort**

Phone: **237-2493**

DEPARTMENT	SERVICE	COST CENTRE	CLASS	TITLE	SPECIALTY	SHIFT	REGULAR SCHEDULE			PROPOSED ESSENTIAL			REDUCTION		EXPLANATION
							# Employees	EFT REQ.	SCHEDULE	# Employees	EFT	Hours	EFT	%	
Department of Laboratories	Microbiology	7141045	T222	Technician/MLA	Preanalytical accessioning, planting, reception.	Days	3	3	Mon - Fri	2	2	7.75	1		
						Evenings	1	1	Mon - Fri	1	1	7.75	0		
						Weekend Days	2	2	Sat & Sun	1	1	7.75	1		
						Weekend Eve	0	0	Sat & Sun	0	0	0	0		
						SUB-TOTAL	6	6		4	4		2		33.3%
	Microbiology	7141045	T436	General Duty Technologist	Accessioning, planting, plate reading, testing on multiple benches, manual report of results to specialty groups	Days	13	12.5	Mon - Fri	8	8	7.75	4.5		
						Evenings	1	1	Mon - Fri	1	1	7.75	0		
						Weekend Days	6	6	Sat & Sun	6	6	7.75	0		
						Weekend Eve	1	1	Sat & Sun	1	1	7.75	0		
						SUB-TOTAL	21	20.5		16	16		4.5		22.0%
	Microbiology	7141045	T439	Senior Technologist	Planting, plate reading, testing on multiple , QA, benches, manual report of results to specialty groups Supervise and resource for instruments and staff	Days	5	5	Mon - Fri	1	1	7.75	4	one senior is RRC instructor; one is Molecular Microbiology both are non-essential services so true reduction is 33.3%	
						Evenings	0		Mon - Fri	0					
						Weekend Days	0		Sat & Sun	0					
						Weekend Eve	0		Sat & Sun	0					
						SUB-TOTAL	5	5		1	1		4		80.0%
Microbiology	7141045	T310	Charge Technologist	Supervise and resource for instruments, technical areas and staff, Look after inventory, QA,	Days	2	2	Mon - Fri	1	1	7.75	1			
					Evenings	0		Mon - Fri	0						
					Weekend Days	1	1	Sat & Sun	1	1	7.75	0			
					Weekend Eve	0		Sat & Sun	0						
					SUB-TOTAL	3	3		2	2		1		33.3%	
Microbiology	7141045		Secretarial	Prints Cadham reports and , sorts for wards, phones, types internal reports, inventory control, receptionist	Days	2	2	Mon - Fri	1	0.5	4	1.5	non essential services		
					SUB-TOTAL	2	2		1	0.5		1.5		75%	

Date Agreed to: **March 17, 2015**

For DSM:

UNION: **Brigit Malisz**



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							# Employees	EFT REQ.	SCHEDULE	# Employees	EFT	Hours	EFT	%		
Department of Laboratories	Immunology	7441050			Acessioning										non-essential service	
			T222	Technician/MLA	Preanalytical	Day	1.5	1.5	Mon - Fri	0	0	7.75	1.5			
			SUB-TOTAL						1.5	1.5		0	0	7.75		1.5
	Immunology	7441050				Autoimmune testing										
			T436	General Duty Technologist	ANCA	Day	2	2	Mon - Fri	2	2	7.75	0			
					CHSO											
					Celiac Testing											
	SUB-TOTAL						2	2		2	2	7.75	0	0.0%		
	Immunology	7441050				Autoimmune testing										non-essential service
			T439	Senior Technologist	ANCA	Day	1	1	Mon - Fri	0	0	7.75	1			
					CHSO											
				Celiac Testing												
SUB-TOTAL						1	1		0	0	7.75	1	100.0%			
Immunology	7441050				HR, Administrative work ,											
		T310	Charge Technologist	QA, AC	Day	1	1	Mon - Fri	1	1	7.75	0				
		SUB-TOTAL						1	1		1	1	7.75	0		0.0%
SUB-TOTAL																

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For DSM:

UNION: Bridget Moloughney