

VOTE JANET FAIRBAIRN FOR PRESIDENT 2016-2018



RECEIVED JUL 25 2016

My name is Janet Fairbairn and I am a Charge Medical Licensed Laboratory Technologist at CancerCare Manitoba. I am also the current Vice President of MAHCP. I am resigning my position even though I have one year remaining on my term to be able to run for **President of MAHCP**. There is a risk I will lose, but I feel I have no other choice but to run for the members who are unsatisfied, and for my own integrity. Throughout this past year, I have spoken to many members in my role as Vice President and have heard a lot of your concerns. I have to agree that things could have been done better. Bargaining went on far too long, so close to the election writ being announced. This approach proved to be way to risky for the members to even contemplate thinking about going on Strike as there was a risk the treasury board could shut down before we ratified our contract. The members who have yet to receive additional funds, have told me that they are not sure what they voted for in ratification as the money is yet to be divided up amongst the various groups. In this same respect there are anxious groups who are waiting to hear what kind of committees, and who will be selected to be on them to handle these pay increases. Last but not least I have heard many times from various members that certain groups want to decertify. When I hear even one member speak like this, I take this very seriously and it concerns to the highest degree. I personally felt more could have been done for these members and I tried by bringing these concerns up to Executive Council numerous times. I do not want to make broken promises, but I vow try and answer any communication that comes my way if elected. I want to come out to your worksites and see and hear what types of issues you are having.

It is time for a more aggressive approach and I am ready to support you if you allow me too. Once and for all, the Government needs to respect us for who we are, and what we do. We are well trained and highly skilled and our expertise is irreplaceable. I will not give up on the premise of raising our profile. The first thing you hear when you go to emergency is Lab, X-ray, and EKG. While the patient is in hospital, and after they leave, it is MAHCP that does all the rest. I have the highest respect for doctors and nurses, but **imagine what healthcare would be like without the ability to either refer or page for our services.** Health care would come to a screeching halt. We are the front line and the best chance for the patient to feel whole again. MAHCP needs to improve their image from technical Support to **Necessity Support.** The new message to the public at the time of bargaining is that our employers expect us to do more work with less staff, with the expectation of the same quality work. **Members of MAHCP** work hard every day providing this excellence of care, without letting on to the public how exhausting and chaotic (**and sometimes dangerous**) at times this can be. I want the public to know that we are an integral part of the same Health Care being provided by the Doctors and Nurses. We work **Essential Services** every single day by working short staffed, and still provide excellence in healthcare. This is the new message I want to promote. Please help me to raise our profile by placing your vote next to my name.

