

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2014

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944	35.644
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68	5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16	71,822.66
DIETARY	Dietitian	2015	Hourly	25.991	26.941	27.861	28.897	29.941	31.050	32.195		32.839
			Monthly	4,364.32	4,523.84	4,678.33	4,852.29	5,027.59	5,213.81	5,406.08		5,514.22
			Annual	52,371.87	54,286.12	56,139.92	58,227.46	60,331.12	62,565.75	64,872.93		66,170.59
DIETARY	Food Service Supervisor	2015	Hourly	22.506	23.159	23.845	24.545	25.272	26.030			26.550
			Monthly	3,779.13	3,888.78	4,003.97	4,121.52	4,243.59	4,370.87			4,458.19
			Annual	45,349.59	46,665.39	48,047.68	49,458.18	50,923.08	52,450.45			53,498.25
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01			6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13			75,105.10
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542			37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01			6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13			75,105.10

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COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469	36.178
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84	6,074.89
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04	72,898.67
DIETARY	Dietitian	2015	Hourly	26.381	27.345	28.279	29.331	30.391	31.516	32.678		33.332
			Monthly	4,429.81	4,591.68	4,748.52	4,925.16	5,103.16	5,292.06	5,487.18		5,597.00
			Annual	53,157.72	55,100.18	56,982.19	59,101.97	61,237.87	63,504.74	65,846.17		67,163.98
DIETARY	Food Service Supervisor	2015	Hourly	22.843	23.507	24.203	24.913	25.652	26.420			26.949
			Monthly	3,835.72	3,947.22	4,064.09	4,183.31	4,307.40	4,436.36			4,525.19
			Annual	46,028.65	47,366.61	48,769.05	50,199.70	51,688.78	53,236.30			54,302.24
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090			37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03			6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35			76,231.48
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090			37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03			6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35			76,231.48

MAHCP & Actionmarguerite (Saint-Boniface)
Appendix 'A' - Effective: April 1, 2016

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Year 20
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	27.679	28.929	30.232	31.627	33.057	34.505	35.852	36.178	36.902
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89	6,196.46
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67	74,357.53
DIETARY	Dietitian	2015	Hourly	26.909	27.892	28.844	29.917	30.998	32.146	33.331		33.999
			Monthly	4,518.47	4,683.53	4,843.39	5,023.56	5,205.08	5,397.85	5,596.83		5,709.00
			Annual	54,221.64	56,202.38	58,120.66	60,282.76	62,460.97	64,774.19	67,161.97		68,507.99
DIETARY	Food Service Supervisor	2015	Hourly	23.300	23.977	24.687	25.411	26.165	26.949			27.488
			Monthly	3,912.46	4,026.14	4,145.36	4,266.93	4,393.54	4,525.19			4,615.69
			Annual	46,949.50	48,313.66	49,744.31	51,203.17	52,722.48	54,302.24			55,388.32
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832			38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62			6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48			77,756.84
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832			38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62			6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48			77,756.84

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COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902	37.640
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46	6,320.38
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53	75,844.60
DIETARY	Dietitian	2015	Hourly	27.447	28.450	29.421	30.515	31.618	32.789	33.998		34.679
			Monthly	4,608.81	4,777.23	4,940.28	5,123.98	5,309.19	5,505.82	5,708.83		5,823.18
			Annual	55,305.71	57,326.75	59,283.32	61,487.73	63,710.27	66,069.84	68,505.97		69,878.19
DIETARY	Food Service Supervisor	2015	Hourly	23.766	24.456	25.181	25.919	26.688	27.487			28.037
			Monthly	3,990.71	4,106.57	4,228.31	4,352.23	4,481.36	4,615.53			4,707.88
			Annual	47,888.49	49,278.84	50,739.72	52,226.79	53,776.32	55,386.31			56,494.56
OCCUPATIONAL THERAPY	Staff Therapist - OT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589			39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74			6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84			79,310.40
PHYSIOTHERAPY	Staff Therapist - PT	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589			39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74			6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84			79,310.40