

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2014

Professional Technical

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Anesthesia Technologist	2015	Hourly	31.381	32.326	33.292	34.298	35.327	36.393	37.483			38.233
			Monthly	5,269.39	5,428.07	5,590.28	5,759.21	5,931.99	6,110.99	6,294.02			6,419.96
			Annual	63,232.72	65,136.89	67,083.38	69,110.47	71,183.91	73,331.90	75,528.25			77,039.50
ANESTHESIA	Senior Anesthesia Equipment Specialist	2015	Hourly	34.055	35.083	36.134	37.224	38.340	39.496	40.683			41.496
			Monthly	5,718.40	5,891.02	6,067.50	6,250.53	6,437.93	6,632.04	6,831.35			6,967.87
			Annual	68,620.83	70,692.25	72,810.01	75,006.36	77,255.10	79,584.44	81,976.25			83,614.44
AUDIOLOGY & SLP	Family Support Worker	2015	Hourly	26.477	27.272	28.088	28.932	29.800	30.694	31.614			32.247
			Monthly	4,445.93	4,579.42	4,716.44	4,858.17	5,003.92	5,154.03	5,308.52			5,414.81
			Annual	53,351.16	54,953.08	56,597.32	58,297.98	60,047.00	61,848.41	63,702.21			64,977.71
AUDIOLOGY & SLP	Audiologist - Masters	2015	Hourly	34.631	36.084	37.472	38.863	40.348	41.968	43.600			44.472
			Monthly	5,815.12	6,059.11	6,292.17	6,525.75	6,775.10	7,047.13	7,321.17			7,467.59
			Annual	69,781.47	72,709.26	75,506.08	78,308.95	81,301.22	84,565.52	87,854.00			89,611.08
AUDIOLOGY & SLP	Speech Language Pathologist - Masters	2015	Hourly	34.631	36.084	37.472	38.863	40.348	41.968	43.600			44.472
			Monthly	5,815.12	6,059.11	6,292.17	6,525.75	6,775.10	7,047.13	7,321.17			7,467.59
			Annual	69,781.47	72,709.26	75,506.08	78,308.95	81,301.22	84,565.52	87,854.00			89,611.08
AUDIOLOGY & SLP	Clinical Service Leader - Communication Disorders	2015	Hourly	38.915	40.414	41.917	43.513	45.263	47.021				47.961
			Monthly	6,534.48	6,786.18	7,038.56	7,306.56	7,600.41	7,895.61				8,053.45
			Annual	78,413.73	81,434.21	84,462.76	87,678.70	91,204.95	94,747.32				96,641.42
AUDIOLOGY & SLP	Coordinator - Surgical Hearing Implant Program	2015	Hourly	38.915	40.414	41.917	43.513	45.263	47.021				47.961
			Monthly	6,534.48	6,786.18	7,038.56	7,306.56	7,600.41	7,895.61				8,053.45
			Annual	78,413.73	81,434.21	84,462.76	87,678.70	91,204.95	94,747.32				96,641.42
AUDIOLOGY & SLP	Clinical Specialist - Speech Language Pathology	2015	Hourly	38.915	40.414	41.917	43.513	45.263	47.021				47.961
			Monthly	6,534.48	6,786.18	7,038.56	7,306.56	7,600.41	7,895.61				8,053.45
			Annual	78,413.73	81,434.21	84,462.76	87,678.70	91,204.95	94,747.32				96,641.42
CARDIOLOGY	EKG Technician	2015	Hourly	16.887	17.238								17.583
			Monthly	2,835.61	2,894.55								2,952.48
			Annual	34,027.31	34,734.57								35,429.75
CARDIOLOGY	EKG Technician II	2015	Hourly	17.734									18.088
			Monthly	2,977.83									3,037.28
			Annual	35,734.01									36,447.32
CARDIOLOGY	EKG Technologist I	2015	Hourly	22.909	23.950	25.054	26.203	27.433	28.713	30.048			30.650
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56			5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72			61,759.75
CARDIOLOGY	Pediatric EKG Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
CARDIOLOGY	Exercise Lab Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CARDIOLOGY	CAM Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
CARDIOLOGY	Charge Technologist - EKG	2015	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009			35.709
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technician	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03
CARDIOLOGY	Echocardiographic Sonographer	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist	2015	Hourly	35.097	36.155	37.241	38.358	39.509	40.694				41.508
			Monthly	5,893.37	6,071.03	6,253.39	6,440.95	6,634.22	6,833.20				6,969.89
			Annual	70,720.46	72,852.33	75,040.62	77,291.37	79,610.64	81,998.41				83,638.62
CARDIOLOGY	Charge Technologist - Echocardiography	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist Supervisor	2015	Hourly	36.078	37.156	38.274	39.423	40.604	41.822	43.082	44.360		45.247
			Monthly	6,058.10	6,239.11	6,426.84	6,619.78	6,818.09	7,022.61	7,234.19	7,448.78		7,597.73
			Annual	72,697.17	74,869.34	77,122.11	79,437.35	81,817.06	84,271.33	86,810.23	89,385.40		91,172.71
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	22.196	22.994	23.794	24.720	25.626	26.596	27.562	28.603		29.175
			Monthly	3,727.08	3,861.08	3,995.41	4,150.90	4,303.03	4,465.91	4,628.12	4,802.92		4,898.97
			Annual	44,724.94	46,332.91	47,944.91	49,810.80	51,636.39	53,590.94	55,537.43	57,635.05		58,787.63
CHILD HEALTH	Child Life Specialist	2015	Hourly	24.404	25.286	26.242	27.241	28.275	29.350	30.464	31.622		32.255
			Monthly	4,097.84	4,245.94	4,406.47	4,574.22	4,747.84	4,928.35	5,115.41	5,309.86		5,416.15
			Annual	49,174.06	50,951.29	52,877.63	54,890.62	56,974.13	59,140.25	61,384.96	63,718.33		64,993.83
CHILD HEALTH	Music Therapist	2015	Hourly	24.404	25.286	26.242	27.241	28.275	29.350	30.464	31.622		32.255
			Monthly	4,097.84	4,245.94	4,406.47	4,574.22	4,747.84	4,928.35	5,115.41	5,309.86		5,416.15
			Annual	49,174.06	50,951.29	52,877.63	54,890.62	56,974.13	59,140.25	61,384.96	63,718.33		64,993.83
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	35.673	36.742	37.844	38.978	40.146					40.949
			Monthly	5,990.09	6,169.59	6,354.64	6,545.06	6,741.18					6,876.02
			Annual	71,881.10	74,035.13	76,255.66	78,540.67	80,894.19					82,512.24
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	25.462	26.612	27.811	29.094	30.409	31.742	32.980	33.281		33.946
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44		5,700.10
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22		68,401.19
CHILD HEALTH	Child Behavioural Specialist	2015	Hourly	25.462	26.612	27.811	29.094	30.409	31.742	32.980	33.281		33.946
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44		5,700.10
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22		68,401.19
CHILD HEALTH	Project Coordinator - Child Health - Patient Services	2015	Hourly	25.462	26.612	27.811	29.094	30.409	31.742	32.980	33.281		33.946
			Monthly	4,275.49	4,468.60	4,669.93	4,885.37	5,106.18	5,330.01	5,537.89	5,588.44		5,700.10
			Annual	51,305.93	53,623.18	56,039.17	58,624.41	61,274.14	63,960.13	66,454.70	67,061.22		68,401.19
CHILD HEALTH	FASD Educator/Community Liaison Worker	2015	Hourly	32.549	33.524	34.531	35.568	36.633	37.733				38.488
			Monthly	5,465.52	5,629.24	5,798.33	5,972.46	6,151.29	6,336.00				6,462.78
			Annual	65,586.24	67,550.86	69,579.97	71,669.52	73,815.50	76,032.00				77,553.32

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CRITICAL EQUIPMENT SPECIALIST	Critical Equipment Specialist	2015	Hourly	29.008	30.173	31.373	32.628	33.939	35.291	36.704			37.438
			Monthly	4,870.93	5,066.55	5,268.05	5,478.79	5,698.92	5,925.95	6,163.21			6,286.46
			Annual	58,451.12	60,798.60	63,216.60	65,745.42	68,387.09	71,111.37	73,958.56			75,437.57
DENTAL	Vestibular Technician	2015	Hourly	15.736	16.268	16.810	17.385	17.982	18.563	19.224	19.846		20.243
			Monthly	2,642.34	2,731.67	2,822.68	2,919.23	3,019.48	3,117.04	3,228.03	3,332.47		3,399.14
			Annual	31,708.04	32,780.02	33,872.15	35,030.78	36,233.73	37,404.45	38,736.36	39,989.69		40,789.65
DENTAL	Dental Assistant II	2015	Hourly	20.944	21.495	22.095	22.662	23.302	23.960				24.439
			Monthly	3,516.85	3,609.37	3,710.12	3,805.33	3,912.79	4,023.28				4,103.72
			Annual	42,202.16	43,312.43	44,521.43	45,663.93	46,953.53	48,279.40				49,244.59
DENTAL	Maxillo Facial Technician	2015	Hourly	24.275	25.127	26.010	26.984	27.963	29.097	30.170	31.333		31.960
			Monthly	4,076.18	4,219.24	4,367.51	4,531.06	4,695.45	4,885.87	5,066.05	5,261.33		5,366.62
			Annual	48,914.13	50,630.91	52,410.15	54,372.76	56,345.45	58,630.46	60,792.55	63,136.00		64,399.40
EEG/EMG	EEG Technician Trainee	2015	Hourly	2.698									2.753
			Monthly	453.04									462.28
			Annual	5,436.47									5,547.30
EEG/EMG	EEG Technician	2015	Hourly	19.569	20.444								20.853
			Monthly	3,285.96	3,432.89								3,501.57
			Annual	39,431.54	41,194.66								42,018.80
EEG/EMG	General Duty EMG Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
EEG/EMG	General Duty EEG Technologist	2015	Hourly	24.635	25.753	26.941	28.175	29.498	30.874	32.308			32.955
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05			5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62			66,404.33
EEG/EMG	Neurosurgical Monitoring Technician (uncertified)	2015	Hourly	28.655	29.515	30.402	31.312	32.252	33.218	34.217			34.902
			Monthly	4,811.65	4,956.06	5,105.00	5,257.81	5,415.65	5,577.86	5,745.61			5,860.63
			Annual	57,739.83	59,472.73	61,260.03	63,093.68	64,987.78	66,934.27	68,947.26			70,327.53
EEG/EMG	Senior EEG Technologist	2015	Hourly	26.614	27.856	29.135	30.466	31.913	33.423	35.009			35.709
			Monthly	4,468.93	4,677.49	4,892.25	5,115.75	5,358.73	5,612.28	5,878.60			5,996.14
			Annual	53,627.21	56,129.84	58,707.03	61,388.99	64,304.70	67,347.35	70,543.14			71,953.64
EEG/EMG	Charge Technologist - EEG	2015	Hourly	31.119	32.052	33.014	34.004	35.024	36.073	37.155			37.898
			Monthly	5,225.40	5,382.07	5,543.60	5,709.84	5,881.11	6,057.26	6,238.94			6,363.71
			Annual	62,704.79	64,584.78	66,523.21	68,518.06	70,573.36	72,687.10	74,867.33			76,364.47
EEG/EMG	Charge Technologist - EEG/EMG	2015	Hourly	31.119	32.052	33.014	34.004	35.024	36.073	37.155			37.898
			Monthly	5,225.40	5,382.07	5,543.60	5,709.84	5,881.11	6,057.26	6,238.94			6,363.71
			Annual	62,704.79	64,584.78	66,523.21	68,518.06	70,573.36	72,687.10	74,867.33			76,364.47
EEG/EMG	Neurosurgical Monitoring Technologist (certified)	2015	Hourly	32.282	33.262	34.264	35.294	36.357	37.446	38.570			39.341
			Monthly	5,420.69	5,585.24	5,753.50	5,926.45	6,104.95	6,287.81	6,476.55			6,606.01
			Annual	65,048.23	67,022.93	69,041.96	71,117.41	73,259.36	75,453.69	77,718.55			79,272.12
GENETICS	Genetic Assistant	2015	Hourly	25.066	25.920	26.799	27.712	28.654	29.629	30.636			31.249
			Monthly	4,209.00	4,352.40	4,500.00	4,653.31	4,811.48	4,975.20	5,144.30			5,247.23
			Annual	50,507.99	52,228.80	53,999.99	55,839.68	57,737.81	59,702.44	61,731.54			62,966.74
GENETICS	Genetic Counsellor	2015	Hourly	34.412	35.649	36.949	38.222	39.771	41.181	42.590			43.442
			Monthly	5,778.35	5,986.06	6,204.35	6,418.11	6,678.21	6,914.98	7,151.57			7,294.64
			Annual	69,340.18	71,832.74	74,452.24	77,017.33	80,138.57	82,979.72	85,818.85			87,535.63

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
LABORATORY	Lab Technician	2015	Hourly	19.273	19.850	20.445	21.060	21.691	22.340	23.013			23.474
			Monthly	3,236.26	3,333.15	3,433.06	3,536.33	3,642.28	3,751.26	3,864.27			3,941.68
			Annual	38,835.10	39,997.75	41,196.68	42,435.90	43,707.37	45,015.10	46,371.20			47,300.11
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291				34.977
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66
LABORATORY	Senior Laboratory Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740				37.475
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26				6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10				75,512.13
NUTRITION & FOOD SERVICES	Dietetic Technician	2015	Hourly	22.259	22.920	23.598	24.295	25.022	25.763				26.278
			Monthly	3,737.66	3,848.65	3,962.50	4,079.54	4,201.61	4,326.04				4,412.51
			Annual	44,851.89	46,183.80	47,549.97	48,954.43	50,419.33	51,912.45				52,950.17
NUTRITION & FOOD SERVICES	Clinical Dietitian	2015	Hourly	27.096	28.024	29.065	30.118	31.231	32.382	33.659	34.949	36.287	37.013
			Monthly	4,549.87	4,705.70	4,880.50	5,057.31	5,244.21	5,437.48	5,651.91	5,868.52	6,093.19	6,215.10
			Annual	54,598.44	56,468.36	58,565.98	60,687.77	62,930.47	65,249.73	67,822.89	70,422.24	73,118.31	74,581.20
NUTRITION & FOOD SERVICES	Research & Education Dietician (Masters)	2015	Hourly	32.624	33.741	34.994	36.262	37.602	38.987	40.526	42.079	43.690	44.564
			Monthly	5,478.11	5,665.68	5,876.08	6,088.99	6,314.00	6,546.57	6,804.99	7,065.77	7,336.28	7,483.04
			Annual	65,737.36	67,988.12	70,512.91	73,067.93	75,768.03	78,558.81	81,659.89	84,789.19	88,035.35	89,796.46
OCCUPATIONAL THERAPY	Occupational Therapist	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01				6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13				75,105.10
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25					7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94					85,903.48
OCCUPATIONAL THERAPY	Clinical Service Leader - Occupational Therapy	2015	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25					7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94					85,903.48
OCCUPATIONAL THERAPY	Education, Systems and Research Coordinator	2015	Hourly	37.208	38.481	39.797	41.143	42.549	43.995				44.875
			Monthly	6,247.84	6,461.60	6,682.58	6,908.60	7,144.69	7,387.49				7,535.26
			Annual	74,974.12	77,539.22	80,190.96	82,903.15	85,736.24	88,649.93				90,423.13
ORTHOPEDIC TECHNOLOGY	Orthopedic Technician	2015	Hourly	19.889	20.184	20.483	20.781	21.080	21.373				21.800
			Monthly	3,339.70	3,389.23	3,439.44	3,489.48	3,539.68	3,588.88				3,660.58
			Annual	40,076.34	40,670.76	41,273.25	41,873.72	42,476.20	43,066.60				43,927.00
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist	2015	Hourly	23.665	25.084	26.589	28.186	29.878	31.669				32.302
			Monthly	3,973.75	4,212.02	4,464.74	4,732.90	5,017.01	5,317.75				5,424.04
			Annual	47,684.98	50,544.26	53,576.84	56,794.79	60,204.17	63,813.04				65,088.53
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist Educator	2015	Hourly	27.073	28.696	30.419	32.244	34.179	36.229				36.954
			Monthly	4,546.01	4,818.54	5,107.86	5,414.31	5,739.22	6,083.45				6,205.19
			Annual	54,552.10	57,822.44	61,294.29	64,971.66	68,870.69	73,001.44				74,462.31
ORTHOPTIST	Orthoptist	2015	Hourly	30.473	31.631	32.833	34.080	35.375	36.720				37.454
			Monthly	5,116.93	5,311.37	5,513.21	5,722.60	5,940.05	6,165.90				6,289.15
			Annual	61,403.10	63,736.47	66,158.50	68,671.20	71,280.63	73,990.80				75,469.81
PERFUSION	Perfusionist (Non-certified)	2080	Hourly	34.630	35.920	37.222	38.561	39.952					40.751
			Monthly	6,002.53	6,226.13	6,451.81	6,683.91	6,925.01					7,063.51
			Annual	72,030.40	74,713.60	77,421.76	80,206.88	83,100.16					84,762.08

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PERFUSION	Perfusionist (Certified)	2080	Hourly	37.239	38.600	39.997	41.473	42.960					43.820
			Monthly	6,454.76	6,690.67	6,932.81	7,188.65	7,446.40					7,595.47
			Annual	77,457.12	80,288.00	83,193.76	86,263.84	89,356.80					91,145.60
PERFUSION	Chief Perfusionist	2080	Hourly	41.253	42.762	44.313	45.922	47.593					48.545
			Monthly	7,150.52	7,412.08	7,680.92	7,959.81	8,249.45					8,414.47
			Annual	85,806.24	88,944.96	92,171.04	95,517.76	98,993.44					100,973.60
PHYSIOTHERAPY	Isokinetic Technician	2015	Hourly	20.188	20.991	21.763	22.690	23.589	24.564	25.535	26.565		27.096
			Monthly	3,389.90	3,524.74	3,654.37	3,810.03	3,960.99	4,124.71	4,287.75	4,460.71		4,549.87
			Annual	40,678.82	42,296.87	43,852.45	45,720.35	47,531.84	49,496.46	51,453.03	53,528.48		54,598.44
PHYSIOTHERAPY	Physiotherapist (Physiotherapy)	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01				6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13				75,105.10
PHYSIOTHERAPY	Physiotherapist (PARS)	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01				6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13				75,105.10
PHYSIOTHERAPY	Community Physiotherapist Consultant (HAC)	2015	Hourly	31.524	32.469	33.443	34.447	35.478	36.542				37.273
			Monthly	5,293.41	5,452.09	5,615.64	5,784.23	5,957.35	6,136.01				6,258.76
			Annual	63,520.86	65,425.04	67,387.65	69,410.71	71,488.17	73,632.13				75,105.10
PHYSIOTHERAPY	Clinical Advisor	2015	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25					7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94					85,903.48
PHYSIOTHERAPY	Clinical Service Leader - Physiotherapy	2015	Hourly	37.139	38.251	39.399	40.580	41.796					42.632
			Monthly	6,236.26	6,422.98	6,615.75	6,814.06	7,018.25					7,158.62
			Annual	74,835.09	77,075.77	79,388.99	81,768.70	84,218.94					85,903.48
PHYSIOTHERAPY	Physiotherapy Innovation and Best Practice Coordinator	2015	Hourly	37.208	38.481	39.797	41.143	42.549	43.995				44.875
			Monthly	6,247.84	6,461.60	6,682.58	6,908.60	7,144.69	7,387.49				7,535.26
			Annual	74,974.12	77,539.22	80,190.96	82,903.15	85,736.24	88,649.93				90,423.13
PHYSIOTHERAPY	Clinical Education Coordinator	2015	Hourly	37.208	38.481	39.797	41.143	42.549	43.995				44.875
			Monthly	6,247.84	6,461.60	6,682.58	6,908.60	7,144.69	7,387.49				7,535.26
			Annual	74,974.12	77,539.22	80,190.96	82,903.15	85,736.24	88,649.93				90,423.13
PSYCHIATRY	Psychiatric Assistant 1	2015	Hourly	15.736	16.268	16.810	17.385	17.982	18.563	19.224	19.852		20.249
			Monthly	2,642.34	2,731.67	2,822.68	2,919.23	3,019.48	3,117.04	3,228.03	3,333.48		3,400.15
			Annual	31,708.04	32,780.02	33,872.15	35,030.78	36,233.73	37,404.45	38,736.36	40,001.78		40,801.74
PSYCHIATRY	Psychiatric Assistant 2	2015	Hourly	19.231	19.950	20.658	21.373	22.188	22.984	23.917			24.397
			Monthly	3,229.21	3,349.94	3,468.82	3,588.88	3,725.74	3,859.40	4,016.06			4,096.66
			Annual	38,750.47	40,199.25	41,625.87	43,066.60	44,708.82	46,312.76	48,192.76			49,159.96
PSYCHIATRY	Psychiatric Assistant 3	2015	Hourly	22.927	23.780	24.650	25.525	26.465	27.430	28.561	29.580		30.172
			Monthly	3,849.83	3,993.06	4,139.15	4,286.07	4,443.92	4,605.95	4,795.87	4,966.98		5,066.38
			Annual	46,197.91	47,916.70	49,669.75	51,432.88	53,326.98	55,271.45	57,550.42	59,603.70		60,796.58
PSYCHIATRY	Psychiatric Assistant 4	2015	Hourly	30.118	31.384	32.591	33.801	35.093	36.499	37.919			38.678
			Monthly	5,057.71	5,269.90	5,472.57	5,675.75	5,892.70	6,128.79	6,367.23			6,494.68
			Annual	60,687.77	63,238.76	65,670.87	68,109.02	70,712.40	73,545.49	76,406.79			77,936.17
PSYCHOLOGY	Psychological Assistant I	2015	Hourly	15.736	16.268	16.810	17.385	17.982	18.563	19.224	19.852		20.249
			Monthly	2,642.34	2,731.67	2,822.68	2,919.23	3,019.48	3,117.04	3,228.03	3,333.48		3,400.15
			Annual	31,708.04	32,780.02	33,872.15	35,030.78	36,233.73	37,404.45	38,736.36	40,001.78		40,801.74

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PSYCHOLOGY	Psychological Assistant II	2015	Hourly	19.231	19.950	20.658	21.373	22.188	22.984	23.917			24.397
			Monthly	3,229.21	3,349.94	3,468.82	3,588.88	3,725.74	3,859.40	4,016.06			4,096.66
			Annual	38,750.47	40,199.25	41,625.87	43,066.60	44,708.82	46,312.76	48,192.76			49,159.96
PSYCHOLOGY	Psychological Assistant III	2015	Hourly	22.927	23.780	24.650	25.525	26.465	27.430	28.561	29.580		30.172
			Monthly	3,849.83	3,993.06	4,139.15	4,286.07	4,443.92	4,605.95	4,795.87	4,966.98		5,066.38
			Annual	46,197.91	47,916.70	49,669.75	51,432.88	53,326.98	55,271.45	57,550.42	59,603.70		60,796.58
PSYCHOLOGY	Psychological Associate (IV)	2015	Hourly	30.118	31.384	32.591	33.801	35.093	36.499	37.919			38.678
			Monthly	5,057.31	5,269.90	5,472.57	5,675.75	5,892.70	6,128.79	6,367.23			6,494.68
			Annual	60,687.77	63,238.76	65,670.87	68,109.02	70,712.40	73,545.49	76,406.79			77,936.17
RADIOPHARMACY	General Duty Radiopharmacy Technologist	2015	Hourly	27.334	28.595	29.905	31.309	32.768	34.291				34.977
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66
RADIOPHARMACY	Senior Radiopharmacy Technologist	2015	Hourly	29.241	30.583	31.983	33.499	35.079	36.740				37.475
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26				6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10				75,512.13
RECREATION	Recreation Coordinator (Diploma)	2015	Hourly	21.519	22.362	23.300	24.209	25.145	26.135				26.658
			Monthly	3,613.40	3,754.95	3,912.46	4,065.10	4,222.27	4,388.50				4,476.32
			Annual	43,360.79	45,059.43	46,949.50	48,781.14	50,667.18	52,662.03				53,715.87
RECREATION	Recreation Coordinator (Degree)	2015	Hourly	23.300	24.209	25.145	26.135	27.158	28.354				28.921
			Monthly	3,912.46	4,065.10	4,222.27	4,388.50	4,560.28	4,761.11				4,856.32
			Annual	46,949.50	48,781.14	50,667.18	52,662.03	54,723.37	57,133.31				58,275.82
RECREATION	Clinical Service Leader - Therapeutic Recreation	2015	Hourly	28.131	28.974	29.843	30.738	31.660	32.609				33.261
			Monthly	4,723.66	4,865.22	5,011.14	5,161.42	5,316.24	5,475.60				5,585.08
			Annual	56,683.97	58,382.61	60,133.65	61,937.07	63,794.90	65,707.14				67,020.92
REHAB ENGINEERING	Rehabilitation Engineer	2015	Hourly	28.520	29.596	30.713	31.898	33.093	34.337	35.628			36.340
			Monthly	4,788.98	4,969.66	5,157.23	5,356.21	5,556.87	5,765.76	5,982.54			6,102.09
			Annual	57,467.80	59,635.94	61,886.70	64,274.47	66,682.40	69,189.06	71,790.42			73,225.10
REHAB ENGINEERING	Certified Orthotist	2015	Hourly	30.738	32.238	33.827	35.472	37.202	39.027	40.497			41.307
			Monthly	5,161.42	5,413.30	5,680.12	5,956.34	6,246.84	6,553.28	6,800.12			6,936.13
			Annual	61,937.07	64,959.57	68,161.41	71,476.08	74,962.03	78,639.41	81,601.46			83,233.61
REHAB ENGINEERING	Orthotics Resident	2015	Hourly	24.592	26.131	27.671	29.201						29.785
			Monthly	4,129.41	4,387.83	4,646.42	4,903.34						5,001.40
			Annual	49,552.88	52,653.97	55,757.07	58,840.02						60,016.78
REHAB GERIATRICS	Rehabilitation Clinician	2015	Hourly	32.549	33.524	34.531	35.568	36.633	37.733				38.488
			Monthly	5,465.52	5,629.24	5,798.33	5,972.46	6,151.29	6,336.00				6,462.78
			Annual	65,586.24	67,550.86	69,579.97	71,669.52	73,815.50	76,032.00				77,553.32
REHAB GERIATRICS	Geriatric Rehabilitation Clinician	2015	Hourly	32.549	33.524	34.531	35.568	36.633	37.733				38.488
			Monthly	5,465.52	5,629.24	5,798.33	5,972.46	6,151.29	6,336.00				6,462.78
			Annual	65,586.24	67,550.86	69,579.97	71,669.52	73,815.50	76,032.00				77,553.32
RESPIRATORY	Polysomnography Technician Trainee	2015	Hourly	22.319									22.765
			Monthly	3,747.73									3,822.62
			Annual	44,972.79									45,871.48
RESPIRATORY	Respiratory Therapy Assistant	2015	Hourly	19.787	20.380	20.992	21.623	22.271	22.939				23.398
			Monthly	3,322.57	3,422.14	3,524.91	3,630.86	3,739.67	3,851.84				3,928.91
			Annual	39,870.81	41,065.70	42,298.88	43,570.35	44,876.07	46,222.09				47,146.97

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Polysomnography Technician - Uncertified	2015	Hourly	23.766	24.864	26.042							26.563
			Monthly	3,990.71	4,175.08	4,372.89							4,460.37
			Annual	47,888.49	50,100.96	52,474.63							53,524.45
RESPIRATORY	Polysomnography Technologist - Certified	2015	Hourly	26.940	27.876	28.854	29.862	30.913	31.994				32.633
			Monthly	4,523.68	4,680.85	4,845.07	5,014.33	5,190.81	5,372.33				5,479.63
			Annual	54,284.10	56,170.14	58,140.81	60,171.93	62,289.70	64,467.91				65,755.50
RESPIRATORY	Pulmonary Technician	2015	Hourly	28.103	28.945	29.813	30.707	31.630	32.576	33.554			34.225
			Monthly	4,718.96	4,860.35	5,006.10	5,156.22	5,311.20	5,470.05	5,634.28			5,746.95
			Annual	56,627.55	58,324.18	60,073.20	61,874.61	63,734.45	65,640.64	67,611.31			68,963.38
RESPIRATORY	Respiratory Therapist	2015	Hourly	28.933	29.798	30.694	31.612	32.563	33.538	34.545			35.236
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68			5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18			71,000.54
RESPIRATORY	Pulmonary Technologist	2015	Hourly	32.594	33.581	34.594	35.635	36.706	37.806	38.940			39.719
			Monthly	5,473.08	5,638.81	5,808.91	5,983.71	6,163.55	6,348.26	6,538.68			6,669.48
			Annual	65,676.91	67,665.72	69,706.91	71,804.53	73,962.59	76,179.09	78,464.10			80,033.79
RESPIRATORY	Clinical Service Leader- Respiratory Therapy	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319			41.125
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23			6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79			82,866.88
RESPIRATORY	Clinical Specialist - Respiratory Therapy	2015	Hourly	33.769	34.779	35.823	36.900	38.002	39.147	40.319			41.125
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23			6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79			82,866.88
RESPIRATORY	Senior Respiratory Instructor	2015	Hourly	34.217	35.338	36.505	37.688	38.921	40.172	41.494			42.324
			Monthly	5,745.61	5,933.84	6,129.80	6,328.44	6,535.49	6,745.55	6,967.53			7,106.91
			Annual	68,947.26	71,206.07	73,557.58	75,941.32	78,425.82	80,946.58	83,610.41			85,282.86
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	26.735	27.943	29.202	30.548	31.930	33.329	34.630	34.944		35.644
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68		5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16		71,822.66
SOCIAL WORKER	Resource Utilization Coordinator	1950	Hourly	27.298	28.123	28.953	29.836	30.724	31.653	32.591	33.833		34.510
			Monthly	4,435.93	4,569.99	4,704.86	4,848.35	4,992.65	5,143.61	5,296.04	5,497.86		5,607.88
			Annual	53,231.10	54,839.85	56,458.35	58,180.20	59,911.80	61,723.35	63,552.45	65,974.35		67,294.50
SOCIAL WORKER	Social Worker/Family Therapist	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943	37.682
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	27.906	29.043	30.236	31.520	32.845	34.187	35.439	35.692	36.943	37.682
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35	6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15	75,929.23
SOCIAL WORKER	Clinical Service Leader - Social Work	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22
SOCIAL WORKER	Stat Therapist	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22
SOCIAL WORKER	Coordinator - Family Therapy Service	2015	Hourly	29.763	30.886	32.057	33.276	34.551	35.880	37.251	38.674	40.224	41.029
			Monthly	4,997.70	5,186.27	5,382.91	5,587.60	5,801.69	6,024.85	6,255.06	6,494.01	6,754.28	6,889.45
			Annual	59,972.45	62,235.29	64,594.86	67,051.14	69,620.27	72,298.20	75,060.77	77,928.11	81,051.36	82,673.44

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SOCIAL WORKER	Social Work Clinical Specialist	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22
SOCIAL WORKER	Child Protection Specialist	2015	Hourly	31.251	32.431	33.659	34.940	36.278	37.674	39.113	40.607	42.235	43.081
			Monthly	5,247.56	5,445.71	5,651.91	5,867.01	6,091.68	6,326.09	6,567.73	6,818.59	7,091.96	7,234.02
			Annual	62,970.77	65,348.47	67,822.89	70,404.10	73,100.17	75,913.11	78,812.70	81,823.11	85,103.53	86,808.22
SPIRITUAL CARE	Course Facilitator - Spiritual Care	2015	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	25.793	26.663	27.670	28.645	29.696	30.812	31.910	33.231	34.449	35.138
			Monthly	4,331.08	4,477.16	4,646.25	4,809.97	4,986.45	5,173.85	5,358.22	5,580.04	5,784.56	5,900.26
			Annual	51,972.90	53,725.95	55,755.05	57,719.68	59,837.44	62,086.18	64,298.65	66,960.47	69,414.74	70,803.07
OTHER	Fitness Coordinator	2015	Hourly	22.318	22.988	23.677	24.386	25.118	25.870				26.388
			Monthly	3,747.56	3,860.07	3,975.76	4,094.82	4,217.73	4,344.00				4,430.99
			Annual	44,970.77	46,320.82	47,709.16	49,137.79	50,612.77	52,128.05				53,171.82
OTHER	Massage Therapist	1950	Hourly	23.972	24.810	25.677	26.578	27.518	28.481	29.486			30.075
			Monthly	3,895.45	4,031.63	4,172.51	4,318.93	4,471.68	4,628.16	4,791.48			4,887.19
			Annual	46,745.40	48,379.50	50,070.15	51,827.10	53,660.10	55,537.95	57,497.70			58,646.25
OTHER	Liaison Officer	1950	Hourly	29.167	30.200	31.266	32.364	33.504	34.676	35.902			36.619
			Monthly	4,739.64	4,907.50	5,080.73	5,259.15	5,444.40	5,634.85	5,834.08			5,950.59
			Annual	56,875.65	58,890.00	60,968.70	63,109.80	65,332.80	67,618.20	70,008.90			71,407.05
OTHER	Quality Assurance Coordinator	2015	Hourly	32.362	33.571	34.787	36.183	37.536	38.970	40.445	41.993		42.832
			Monthly	5,434.12	5,637.13	5,841.32	6,075.73	6,302.92	6,543.71	6,791.39	7,051.33		7,192.21
			Annual	65,209.43	67,645.57	70,095.81	72,908.75	75,635.04	78,524.55	81,496.68	84,615.90		86,306.48
MRI	MR Research Systems Manager	2015	Hourly	23.631	24.337	25.062	25.822	26.593	27.390				27.938
			Monthly	3,968.04	4,086.59	4,208.33	4,335.94	4,465.41	4,599.24				4,691.26
			Annual	47,616.47	49,039.06	50,499.93	52,031.33	53,584.90	55,190.85				56,295.07
MRI	General Duty MRI Technologist	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03
MRI	Charge MRI Technologist	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
NUCLEAR MEDICINE	Research Associate - Nuclear Medicine & Radiopharmacy	2015	Hourly	22.681	23.508	24.404	25.286	26.242	27.239	28.275			28.840
			Monthly	3,808.52	3,947.39	4,097.84	4,245.94	4,406.47	4,573.88	4,747.84			4,842.72
			Annual	45,702.22	47,368.62	49,174.06	50,951.29	52,877.63	54,886.59	56,974.13			58,112.60
NUCLEAR MEDICINE	Clinical Trials Coordinator - Nuclear Medicine	2015	Hourly	31.091	32.022	32.985	33.974	34.995	36.043	37.125			37.867
			Monthly	5,220.70	5,377.03	5,538.73	5,704.80	5,876.24	6,052.22	6,233.91			6,358.50
			Annual	62,648.37	64,524.33	66,464.78	68,457.61	70,514.93	72,626.65	74,806.88			76,302.01
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	35.154	36.208	37.294	38.413	39.567	40.753				41.568
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11				6,979.96
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30				83,759.52

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist - Technical Instructor	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
NUCLEAR MEDICINE	Assistant Radiation Safety Coordinator	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
RADIOLOGY	Undergraduate X-Ray Technologist	2015	Hourly	20.434									20.843
			Monthly	3,431.21									3,499.89
			Annual	41,174.51									41,998.65
RADIOLOGY	Research Assistant - Radiochemical	2015	Hourly	21.178	22.368	22.478	23.158						23.621
			Monthly	3,556.14	3,755.96	3,774.43	3,888.61						3,966.36
			Annual	42,673.67	45,071.52	45,293.17	46,663.37						47,596.32
RADIOLOGY	General Duty X-Ray Technologist	2015	Hourly	27.531	28.725	29.905	31.309	32.768	34.291				34.977
			Monthly	4,622.91	4,823.41	5,021.55	5,257.30	5,502.29	5,758.03				5,873.22
			Annual	55,474.97	57,880.88	60,258.58	63,087.64	66,027.52	69,096.37				70,478.66
RADIOLOGY	Senior X-Ray Technologist	2015	Hourly	29.557	30.788	32.079	33.499	35.079	36.740				37.475
			Monthly	4,963.11	5,169.82	5,386.60	5,625.04	5,890.35	6,169.26				6,292.68
			Annual	59,557.36	62,037.82	64,639.19	67,500.49	70,684.19	74,031.10				75,512.13
RADIOLOGY	Charge X-Ray Technologist	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536			40.327
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75			6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04			81,258.91
RADIOLOGY	Pediatric Area Supervisor	2015	Hourly	30.040	31.421	32.877	34.387	35.991	37.730	39.536			40.327
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75			6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04			81,258.91
RADIOLOGY	Technical Instructor	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
SONOGRAPHY / ULTRASOUND	Diagnostic Medical Sonographer	2015	Hourly	33.825	34.842	35.884	36.963	38.072	39.219				40.002
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52				6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29				80,604.03
SONOGRAPHY / ULTRASOUND	Charge Ultrasound Technologist	2015	Hourly	34.457	35.494	36.557	37.653	38.782	39.948	41.147	42.378		43.226
			Monthly	5,785.91	5,960.03	6,138.53	6,322.57	6,512.14	6,707.94	6,909.27	7,115.97		7,258.37
			Annual	69,430.86	71,520.41	73,662.36	75,870.80	78,145.73	80,495.22	82,911.21	85,391.67		87,100.39
SONOGRAPHY / ULTRASOUND	Educational Coordinator	2015	Hourly	35.544	36.628	37.718	38.835	40.015	41.226	42.680	43.957		44.836
			Monthly	5,968.43	6,150.45	6,333.48	6,521.04	6,719.19	6,922.53	7,166.68	7,381.11		7,528.71
			Annual	71,621.16	73,805.42	76,001.77	78,252.53	80,630.23	83,070.39	86,000.20	88,573.36		90,344.54

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2015

Professional Technical

General Increase 1.5%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Anesthesia Technologist	2015	Hourly	31.851	32.811	33.791	34.812	35.857	36.939	38.045			38.807
			Monthly	5,348.31	5,509.51	5,674.07	5,845.52	6,020.99	6,202.67	6,388.39			6,516.34
			Annual	64,179.77	66,114.17	68,088.87	70,146.18	72,251.86	74,432.09	76,660.68			78,196.11
ANESTHESIA	Senior Anesthesia Equipment Specialist	2015	Hourly	34.566	35.610	36.676	37.782	38.915	40.088	41.293			42.119
			Monthly	5,804.21	5,979.51	6,158.51	6,344.23	6,534.48	6,731.44	6,933.78			7,072.48
			Annual	69,650.49	71,754.15	73,902.14	76,130.73	78,413.73	80,777.32	83,205.40			84,869.79
AUDIOLOGY & SLP	Family Support Worker	2015	Hourly	26.874	27.681	28.509	29.366	30.247	31.154	32.088			32.730
			Monthly	4,512.59	4,648.10	4,787.14	4,931.04	5,078.98	5,231.28	5,388.11			5,495.91
			Annual	54,151.11	55,777.22	57,445.64	59,172.49	60,947.71	62,775.31	64,657.32			65,950.95
AUDIOLOGY & SLP	Audiologist - Masters	2015	Hourly	35.150	36.626	38.034	39.446	40.954	42.598	44.254			45.139
			Monthly	5,902.27	6,150.12	6,386.54	6,623.64	6,876.86	7,152.91	7,430.98			7,579.59
			Annual	70,827.25	73,801.39	76,638.51	79,483.69	82,522.31	85,834.97	89,171.81			90,955.09
AUDIOLOGY & SLP	Speech Language Pathologist - Masters	2015	Hourly	35.150	36.626	38.034	39.446	40.954	42.598	44.254			45.139
			Monthly	5,902.27	6,150.12	6,386.54	6,623.64	6,876.86	7,152.91	7,430.98			7,579.59
			Annual	70,827.25	73,801.39	76,638.51	79,483.69	82,522.31	85,834.97	89,171.81			90,955.09
AUDIOLOGY & SLP	Clinical Service Leader - Communication Disorders	2015	Hourly	39.499	41.020	42.546	44.166	45.942	47.726				48.680
			Monthly	6,632.54	6,887.94	7,144.18	7,416.21	7,714.43	8,013.99				8,174.18
			Annual	79,590.49	82,655.30	85,730.19	88,994.49	92,573.13	96,167.89				98,090.20
AUDIOLOGY & SLP	Coordinator - Surgical Hearing Implant Program	2015	Hourly	39.499	41.020	42.546	44.166	45.942	47.726				48.680
			Monthly	6,632.54	6,887.94	7,144.18	7,416.21	7,714.43	8,013.99				8,174.18
			Annual	79,590.49	82,655.30	85,730.19	88,994.49	92,573.13	96,167.89				98,090.20
AUDIOLOGY & SLP	Clinical Specialist - Speech Language Pathology	2015	Hourly	39.499	41.020	42.546	44.166	45.942	47.726				48.680
			Monthly	6,632.54	6,887.94	7,144.18	7,416.21	7,714.43	8,013.99				8,174.18
			Annual	79,590.49	82,655.30	85,730.19	88,994.49	92,573.13	96,167.89				98,090.20
CARDIOLOGY	EKG Technician	2015	Hourly	17.140	17.496								17.847
			Monthly	2,878.09	2,937.87								2,996.81
			Annual	34,537.10	35,254.44								35,961.71
CARDIOLOGY	EKG Technician II	2015	Hourly	18.000									18.360
			Monthly	3,022.50									3,082.95
			Annual	36,270.00									36,995.40
CARDIOLOGY	EKG Technologist I	2015	Hourly	23.252	24.309	25.430	26.596	27.845	29.144	30.499			31.110
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29			5,223.89
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49			62,686.65
CARDIOLOGY	Pediatric EKG Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74
CARDIOLOGY	Exercise Lab Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CARDIOLOGY	CAM Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74
CARDIOLOGY	Charge Technologist - EKG	2015	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technician	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26				6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11				81,813.03
CARDIOLOGY	Echocardiographic Sonographer	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26				6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11				81,813.03
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist	2015	Hourly	35.623	36.698	37.800	38.933	40.102	41.305				42.131
			Monthly	5,981.70	6,162.21	6,347.25	6,537.50	6,733.79	6,935.80				7,074.50
			Annual	71,780.35	73,946.47	76,167.00	78,450.00	80,805.53	83,229.58				84,893.97
CARDIOLOGY	Charge Technologist - Echocardiography	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist Supervisor	2015	Hourly	36.619	37.713	38.848	40.014	41.213	42.449	43.728	45.025		45.925
			Monthly	6,148.94	6,332.64	6,523.23	6,719.02	6,920.35	7,127.90	7,342.66	7,560.45		7,711.57
			Annual	73,787.29	75,991.70	78,278.72	80,628.21	83,044.20	85,534.74	88,111.92	90,725.38		92,538.88
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	22.529	23.339	24.151	25.091	26.010	26.995	27.976	29.032		29.613
			Monthly	3,783.00	3,919.01	4,055.36	4,213.20	4,367.51	4,532.91	4,697.64	4,874.96		4,972.52
			Annual	45,395.94	47,028.09	48,664.27	50,558.37	52,410.15	54,394.93	56,371.64	58,499.48		59,670.20
CHILD HEALTH	Child Life Specialist	2015	Hourly	24.770	25.665	26.635	27.649	28.699	29.790	30.921	32.097		32.738
			Monthly	4,159.30	4,309.58	4,472.46	4,642.73	4,819.04	5,002.24	5,192.15	5,389.62		5,497.26
			Annual	49,911.55	51,714.98	53,669.53	55,712.74	57,828.49	60,026.85	62,305.82	64,675.46		65,967.07
CHILD HEALTH	Music Therapist	2015	Hourly	24.770	25.665	26.635	27.649	28.699	29.790	30.921	32.097		32.738
			Monthly	4,159.30	4,309.58	4,472.46	4,642.73	4,819.04	5,002.24	5,192.15	5,389.62		5,497.26
			Annual	49,911.55	51,714.98	53,669.53	55,712.74	57,828.49	60,026.85	62,305.82	64,675.46		65,967.07
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	36.208	37.293	38.412	39.563	40.748					41.563
			Monthly	6,079.93	6,262.12	6,450.02	6,643.29	6,842.27					6,979.12
			Annual	72,959.12	75,145.40	77,400.18	79,719.45	82,107.22					83,749.45
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	25.844	27.011	28.228	29.530	30.866	32.218	33.475	33.780		34.455
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23		5,785.57
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70		69,426.83
CHILD HEALTH	Child Behavioural Specialist	2015	Hourly	25.844	27.011	28.228	29.530	30.866	32.218	33.475	33.780		34.455
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23		5,785.57
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70		69,426.83
CHILD HEALTH	Project Coordinator - Child Health - Patient Services	2015	Hourly	25.844	27.011	28.228	29.530	30.866	32.218	33.475	33.780		34.455
			Monthly	4,339.64	4,535.60	4,739.95	4,958.58	5,182.92	5,409.94	5,621.01	5,672.23		5,785.57
			Annual	52,075.66	54,427.17	56,879.42	59,502.95	62,194.99	64,919.27	67,452.13	68,066.70		69,426.83

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CHILD HEALTH	FASD Educator/Community Liaison Worker	2015	Hourly	33.037	34.027	35.049	36.101	37.183	38.299				39.065
			Monthly	5,547.46	5,713.70	5,885.31	6,061.96	6,243.65	6,431.04				6,559.67
			Annual	66,569.56	68,564.41	70,623.74	72,743.52	74,923.75	77,172.49				78,715.98
CRITICAL EQUIPMENT SPECIALIST	Critical Equipment Specialist	2015	Hourly	29.443	30.625	31.843	33.118	34.448	35.820	37.255			38.000
			Monthly	4,943.97	5,142.45	5,346.97	5,561.06	5,784.39	6,014.78	6,255.74			6,380.83
			Annual	59,327.65	61,709.38	64,163.65	66,732.77	69,412.72	72,177.30	75,068.83			76,570.00
DENTAL	Vestibular Technician	2015	Hourly	15.972	16.512	17.063	17.646	18.251	18.842	19.512	20.144		20.547
			Monthly	2,681.97	2,772.64	2,865.16	2,963.06	3,064.65	3,163.89	3,276.39	3,382.51		3,450.18
			Annual	32,183.58	33,271.68	34,381.95	35,556.69	36,775.77	37,966.63	39,316.68	40,590.16		41,402.21
DENTAL	Dental Assistant II	2015	Hourly	21.258	21.817	22.426	23.002	23.652	24.319				24.806
			Monthly	3,569.57	3,663.44	3,765.70	3,862.42	3,971.57	4,083.57				4,165.34
			Annual	42,834.87	43,961.26	45,188.39	46,349.03	47,658.78	49,002.79				49,984.09
DENTAL	Maxillo Facial Technician	2015	Hourly	24.639	25.504	26.401	27.389	28.383	29.533	30.622	31.803		32.440
			Monthly	4,137.30	4,282.55	4,433.17	4,599.07	4,765.98	4,959.08	5,141.94	5,340.25		5,447.22
			Annual	49,647.59	51,390.56	53,198.02	55,188.84	57,191.75	59,509.00	61,703.33	64,083.05		65,366.60
EEG/EMG	EEG Technician Trainee	2015	Hourly	2.738									2.794
			Monthly	459.76									469.16
			Annual	5,517.07									5,629.91
EEG/EMG	EEG Technician	2015	Hourly	19.863	20.751								21.166
			Monthly	3,335.33	3,484.44								3,554.12
			Annual	40,023.95	41,813.27								42,649.49
EEG/EMG	General Duty EMG Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74
EEG/EMG	General Duty EEG Technologist	2015	Hourly	25.005	26.139	27.345	28.598	29.940	31.337	32.793			33.449
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49			5,616.65
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90			67,399.74
EEG/EMG	Neurosurgical Monitoring Technician (uncertified)	2015	Hourly	29.085	29.958	30.858	31.781	32.735	33.716	34.730			35.425
			Monthly	4,883.86	5,030.45	5,181.57	5,336.56	5,496.75	5,661.48	5,831.75			5,948.45
			Annual	58,606.28	60,365.37	62,178.87	64,038.72	65,961.03	67,937.74	69,980.95			71,381.38
EEG/EMG	Senior EEG Technologist	2015	Hourly	27.014	28.273	29.572	30.923	32.391	33.924	35.535			36.244
			Monthly	4,536.10	4,747.51	4,965.63	5,192.49	5,438.99	5,696.41	5,966.92			6,085.97
			Annual	54,433.21	56,970.10	59,587.58	62,309.85	65,267.87	68,356.86	71,603.03			73,031.66
EEG/EMG	Charge Technologist - EEG	2015	Hourly	31.586	32.532	33.509	34.514	35.549	36.614	37.712			38.467
			Monthly	5,303.82	5,462.67	5,626.72	5,795.48	5,969.27	6,148.10	6,332.47			6,459.25
			Annual	63,645.79	65,551.98	67,520.64	69,545.71	71,631.24	73,777.21	75,989.68			77,511.01
EEG/EMG	Charge Technologist - EEG/EMG	2015	Hourly	31.586	32.532	33.509	34.514	35.549	36.614	37.712			38.467
			Monthly	5,303.82	5,462.67	5,626.72	5,795.48	5,969.27	6,148.10	6,332.47			6,459.25
			Annual	63,645.79	65,551.98	67,520.64	69,545.71	71,631.24	73,777.21	75,989.68			77,511.01
EEG/EMG	Neurosurgical Monitoring Technologist (certified)	2015	Hourly	32.766	33.760	34.778	35.823	36.903	38.008	39.149			39.932
			Monthly	5,501.96	5,668.87	5,839.81	6,015.28	6,196.63	6,382.18	6,573.77			6,705.25
			Annual	66,023.49	68,026.40	70,077.67	72,183.35	74,359.55	76,586.12	78,885.24			80,462.98
GENETICS	Genetic Assistant	2015	Hourly	25.442	26.309	27.201	28.127	29.084	30.073	31.095			31.718
			Monthly	4,272.14	4,417.72	4,567.50	4,722.99	4,883.69	5,049.76	5,221.37			5,325.98
			Annual	51,265.63	53,012.64	54,810.02	56,675.91	58,604.26	60,597.10	62,656.43			63,911.77

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
GENETICS	Genetic Counsellor	2015	Hourly	34.928	36.184	37.503	38.795	40.367	41.798	43.229			44.094
			Monthly	5,864.99	6,075.90	6,297.38	6,514.33	6,778.29	7,018.58	7,258.87			7,404.12
			Annual	70,379.92	72,910.76	75,568.55	78,171.93	81,339.51	84,222.97	87,106.44			88,849.41
LABORATORY	Lab Technician	2015	Hourly	19.562	20.148	20.752	21.376	22.016	22.675	23.358			23.826
			Monthly	3,284.79	3,383.19	3,484.61	3,589.39	3,696.85	3,807.51	3,922.20			4,000.78
			Annual	39,417.43	40,598.22	41,815.28	43,072.64	44,362.24	45,690.13	47,066.37			48,009.39
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805				35.502
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34				5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08				71,536.53
LABORATORY	Senior Laboratory Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291				38.037
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78				6,387.05
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37				76,644.56
NUTRITION & FOOD SERVICES	Dietetic Technician	2015	Hourly	22.593	23.264	23.952	24.659	25.397	26.149				26.673
			Monthly	3,793.74	3,906.41	4,021.94	4,140.66	4,264.58	4,390.85				4,478.84
			Annual	45,524.90	46,876.96	48,263.28	49,687.89	51,174.96	52,690.24				53,746.10
NUTRITION & FOOD SERVICES	Clinical Dietitian	2015	Hourly	27.503	28.445	29.500	30.570	31.699	32.867	34.164	35.474	36.832	37.568
			Monthly	4,618.21	4,776.39	4,953.54	5,133.21	5,322.79	5,518.92	5,736.71	5,956.68	6,184.71	6,308.29
			Annual	55,418.55	57,316.68	59,442.50	61,598.55	63,873.49	66,227.01	68,840.46	71,480.11	74,216.48	75,699.52
NUTRITION & FOOD SERVICES	Research & Education Dietician (Masters)	2015	Hourly	33.113	34.247	35.519	36.806	38.166	39.572	41.134	42.710	44.345	45.232
			Monthly	5,560.23	5,750.64	5,964.23	6,180.34	6,408.71	6,644.80	6,907.08	7,171.72	7,446.27	7,595.21
			Annual	66,722.70	69,007.71	71,570.79	74,164.09	76,904.49	79,737.58	82,885.01	86,060.65	89,355.18	91,142.48
OCCUPATIONAL THERAPY	Occupational Therapist	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03				6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35				76,231.48
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53					7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35					87,193.08
OCCUPATIONAL THERAPY	Clinical Service Leader - Occupational Therapy	2015	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53					7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35					87,193.08
OCCUPATIONAL THERAPY	Education, Systems and Research Coordinator	2015	Hourly	37.766	39.058	40.394	41.760	43.187	44.655				45.548
			Monthly	6,341.54	6,558.49	6,782.83	7,012.20	7,251.82	7,498.32				7,648.27
			Annual	76,098.49	78,701.87	81,393.91	84,146.40	87,021.81	89,979.83				91,779.22
ORTHOPEDIC TECHNOLOGY	Orthopedic Technician	2015	Hourly	20.187	20.487	20.790	21.093	21.396	21.693				22.127
			Monthly	3,389.73	3,440.11	3,490.99	3,541.87	3,592.75	3,642.62				3,715.49
			Annual	40,676.81	41,281.31	41,891.85	42,502.40	43,112.94	43,711.40				44,585.91
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist	2015	Hourly	24.020	25.460	26.988	28.608	30.326	32.144				32.787
			Monthly	4,033.36	4,275.16	4,531.74	4,803.76	5,092.24	5,397.51				5,505.48
			Annual	48,400.30	51,301.90	54,380.82	57,645.12	61,106.89	64,770.16				66,065.81
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist Educator	2015	Hourly	27.479	29.127	30.875	32.727	34.692	36.773				37.508
			Monthly	4,614.18	4,890.91	5,184.43	5,495.41	5,825.37	6,174.80				6,298.22
			Annual	55,370.19	58,690.91	62,213.13	65,944.91	69,904.38	74,097.60				75,578.62
ORTHOPTIST	Orthoptist	2015	Hourly	30.930	32.106	33.326	34.591	35.905	37.270				38.015
			Monthly	5,193.66	5,391.13	5,595.99	5,808.41	6,029.05	6,258.25				6,383.35
			Annual	62,323.95	64,693.59	67,151.89	69,700.87	72,348.58	75,099.05				76,600.23

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PERFUSION	Perfusionist (Non-certified)	2080	Hourly	35.149	36.459	37.780	39.139	40.552					41.363
			Monthly	6,092.49	6,319.56	6,548.53	6,784.09	7,029.01					7,169.59
			Annual	73,109.92	75,834.72	78,582.40	81,409.12	84,348.16					86,035.04
PERFUSION	Perfusionist (Certified)	2080	Hourly	37.798	39.179	40.597	42.095	43.604					44.477
			Monthly	6,551.65	6,791.03	7,036.81	7,296.47	7,558.03					7,709.35
			Annual	78,619.84	81,492.32	84,441.76	87,557.60	90,696.32					92,512.16
PERFUSION	Chief Perfusionist	2080	Hourly	41.871	43.403	44.978	46.610	48.307					49.274
			Monthly	7,257.64	7,523.19	7,796.19	8,079.07	8,373.21					8,540.83
			Annual	87,091.68	90,278.24	93,554.24	96,948.80	100,478.56					102,489.92
PHYSIOTHERAPY	Isokinetic Technician	2015	Hourly	20.491	21.306	22.089	23.031	23.942	24.932	25.918	26.963		27.503
			Monthly	3,440.78	3,577.63	3,709.11	3,867.29	4,020.26	4,186.50	4,352.06	4,527.54		4,618.21
			Annual	41,289.37	42,931.59	44,509.34	46,407.47	48,243.13	50,237.98	52,224.77	54,330.45		55,418.55
PHYSIOTHERAPY	Physiotherapist (Physiotherapy)	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03				6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35				76,231.48
PHYSIOTHERAPY	Physiotherapist (PARS)	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03				6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35				76,231.48
PHYSIOTHERAPY	Community Physiotherapist Consultant (HAC)	2015	Hourly	31.997	32.956	33.945	34.964	36.010	37.090				37.832
			Monthly	5,372.83	5,533.86	5,699.93	5,871.04	6,046.68	6,228.03				6,352.62
			Annual	64,473.96	66,406.34	68,399.18	70,452.46	72,560.15	74,736.35				76,231.48
PHYSIOTHERAPY	Clinical Advisor	2015	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53					7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35					87,193.08
PHYSIOTHERAPY	Clinical Service Leader - Physiotherapy	2015	Hourly	37.696	38.825	39.990	41.188	42.423					43.272
			Monthly	6,329.79	6,519.37	6,714.99	6,916.15	7,123.53					7,266.09
			Annual	75,957.44	78,232.38	80,579.85	82,993.82	85,482.35					87,193.08
PHYSIOTHERAPY	Physiotherapy Innovation and Best Practice Coordinator	2015	Hourly	37.766	39.058	40.394	41.760	43.187	44.655				45.548
			Monthly	6,341.54	6,558.49	6,782.83	7,012.20	7,251.82	7,498.32				7,648.27
			Annual	76,098.49	78,701.87	81,393.91	84,146.40	87,021.81	89,979.83				91,779.22
PHYSIOTHERAPY	Clinical Education Coordinator	2015	Hourly	37.766	39.058	40.394	41.760	43.187	44.655				45.548
			Monthly	6,341.54	6,558.49	6,782.83	7,012.20	7,251.82	7,498.32				7,648.27
			Annual	76,098.49	78,701.87	81,393.91	84,146.40	87,021.81	89,979.83				91,779.22
PSYCHIATRY	Psychiatric Assistant 1	2015	Hourly	15.972	16.512	17.063	17.646	18.251	18.842	19.512	20.150		20.553
			Monthly	2,681.97	2,772.64	2,865.16	2,963.06	3,064.65	3,163.89	3,276.39	3,383.52		3,451.19
			Annual	32,183.58	33,271.68	34,381.95	35,556.69	36,775.77	37,966.63	39,316.68	40,602.25		41,414.30
PSYCHIATRY	Psychiatric Assistant 2	2015	Hourly	19.520	20.249	20.968	21.693	22.521	23.328	24.276			24.762
			Monthly	3,277.73	3,400.15	3,520.88	3,642.62	3,781.65	3,917.16	4,076.35			4,157.95
			Annual	39,332.80	40,801.74	42,250.52	43,711.40	45,379.82	47,005.92	48,916.14			49,895.43
PSYCHIATRY	Psychiatric Assistant 3	2015	Hourly	23.271	24.137	25.020	25.908	26.862	27.842	28.990	30.024		30.624
			Monthly	3,907.59	4,053.01	4,201.28	4,350.39	4,510.58	4,675.14	4,867.90	5,041.53		5,142.28
			Annual	46,891.07	48,636.06	50,415.30	52,204.62	54,126.93	56,101.63	58,414.85	60,498.36		61,707.36
PSYCHIATRY	Psychiatric Assistant 4	2015	Hourly	30.570	31.855	33.079	34.308	35.619	37.047	38.488			39.258
			Monthly	5,133.21	5,348.99	5,554.52	5,760.89	5,981.02	6,220.81	6,462.78			6,592.07
			Annual	61,598.55	64,187.83	66,654.19	69,130.62	71,772.29	74,649.71	77,553.32			79,104.87

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PSYCHOLOGY	Psychological Assistant I	2015	Hourly	15.972	16.512	17.063	17.646	18.251	18.842	19.512	20.150		20.553
			Monthly	2,681.97	2,772.64	2,865.16	2,963.06	3,064.65	3,163.89	3,276.39	3,383.52		3,451.19
			Annual	32,183.58	33,271.68	34,381.95	35,556.69	36,775.77	37,966.63	39,316.68	40,602.25		41,414.30
PSYCHOLOGY	Psychological Assistant II	2015	Hourly	19.520	20.249	20.968	21.693	22.521	23.328	24.276			24.762
			Monthly	3,277.73	3,400.15	3,520.88	3,642.62	3,781.65	3,917.16	4,076.35			4,157.95
			Annual	39,332.80	40,801.74	42,250.52	43,711.40	45,379.82	47,005.92	48,916.14			49,895.43
PSYCHOLOGY	Psychological Assistant III	2015	Hourly	23.271	24.137	25.020	25.908	26.862	27.842	28.990	30.024		30.624
			Monthly	3,907.59	4,053.01	4,201.28	4,350.39	4,510.58	4,675.14	4,867.90	5,041.53		5,142.28
			Annual	46,891.07	48,636.06	50,415.30	52,204.62	54,126.93	56,101.63	58,414.85	60,498.36		61,707.36
PSYCHOLOGY	Psychological Associate (IV)	2015	Hourly	30.570	31.855	33.079	34.308	35.619	37.047	38.488			39.258
			Monthly	5,133.21	5,348.99	5,554.52	5,760.89	5,981.02	6,220.81	6,462.78			6,592.07
			Annual	61,598.55	64,187.83	66,654.19	69,130.62	71,772.29	74,649.71	77,553.32			79,104.87
RADIOPHARMACY	General Duty Radiopharmacy Technologist	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805				35.502
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34				5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08				71,536.53
RADIOPHARMACY	Senior Radiopharmacy Technologist	2015	Hourly	29.680	31.042	32.462	34.002	35.606	37.291				38.037
			Monthly	4,983.77	5,212.47	5,450.91	5,709.50	5,978.84	6,261.78				6,387.05
			Annual	59,805.20	62,549.63	65,410.93	68,514.03	71,746.09	75,141.37				76,644.56
RECREATION	Recreation Coordinator (Diploma)	2015	Hourly	21.842	22.698	23.650	24.572	25.522	26.527				27.058
			Monthly	3,667.64	3,811.37	3,971.23	4,126.05	4,285.57	4,454.33				4,543.49
			Annual	44,011.63	45,736.47	47,654.75	49,512.58	51,426.83	53,451.91				54,521.87
RECREATION	Recreation Coordinator (Degree)	2015	Hourly	23.650	24.572	25.522	26.527	27.566	28.779				29.355
			Monthly	3,971.23	4,126.05	4,285.57	4,454.33	4,628.79	4,832.47				4,929.19
			Annual	47,654.75	49,512.58	51,426.83	53,451.91	55,545.49	57,989.69				59,150.33
RECREATION	Clinical Service Leader - Therapeutic Recreation	2015	Hourly	28.553	29.409	30.291	31.199	32.135	33.098				33.759
			Monthly	4,794.53	4,938.26	5,086.36	5,238.83	5,396.00	5,557.71				5,668.70
			Annual	57,534.30	59,259.14	61,036.37	62,865.99	64,752.03	66,692.47				68,024.39
REHAB ENGINEERING	Rehabilitation Engineer	2015	Hourly	28.948	30.040	31.174	32.377	33.589	34.853	36.162			36.885
			Monthly	4,860.85	5,044.22	5,234.63	5,436.64	5,640.15	5,852.40	6,072.20			6,193.61
			Annual	58,330.22	60,530.60	62,815.61	65,239.66	67,681.84	70,228.80	72,866.43			74,323.28
REHAB ENGINEERING	Certified Orthotist	2015	Hourly	31.199	32.722	34.334	36.004	37.760	39.612	41.105			41.927
			Monthly	5,238.83	5,494.57	5,765.25	6,045.67	6,340.53	6,651.52	6,902.22			7,040.24
			Annual	62,865.99	65,934.83	69,183.01	72,548.06	76,086.40	79,818.18	82,826.58			84,482.91
REHAB ENGINEERING	Orthotics Resident	2015	Hourly	24.961	26.523	28.086	29.639						30.232
			Monthly	4,191.37	4,453.65	4,716.11	4,976.88						5,076.46
			Annual	50,296.42	53,443.85	56,593.29	59,722.59						60,917.48
REHAB GERIATRICS	Rehabilitation Clinician	2015	Hourly	33.037	34.027	35.049	36.101	37.183	38.299				39.065
			Monthly	5,547.46	5,713.70	5,885.31	6,061.96	6,243.65	6,431.04				6,559.67
			Annual	66,569.56	68,564.41	70,623.74	72,743.52	74,923.75	77,172.49				78,715.98
REHAB GERIATRICS	Geriatric Rehabilitation Clinician	2015	Hourly	33.037	34.027	35.049	36.101	37.183	38.299				39.065
			Monthly	5,547.46	5,713.70	5,885.31	6,061.96	6,243.65	6,431.04				6,559.67
			Annual	66,569.56	68,564.41	70,623.74	72,743.52	74,923.75	77,172.49				78,715.98
RESPIRATORY	Polysomnography Technician Trainee	2015	Hourly	22.654									23.107
			Monthly	3,803.98									3,880.05
			Annual	45,647.81									46,560.61

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Respiratory Therapy Assistant	2015	Hourly	20.084	20.686	21.307	21.947	22.605	23.283				23.749
			Monthly	3,372.44	3,473.52	3,577.80	3,685.27	3,795.76	3,909.60				3,987.85
			Annual	40,469.26	41,682.29	42,933.61	44,223.21	45,549.08	46,915.25				47,854.24
RESPIRATORY	Polysomnography Technician - Uncertified	2015	Hourly	24.123	25.237	26.432							26.961
			Monthly	4,050.65	4,237.71	4,438.37							4,527.20
			Annual	48,607.85	50,852.56	53,260.48							54,326.42
RESPIRATORY	Polysomnography Technologist - Certified	2015	Hourly	27.344	28.294	29.287	30.310	31.377	32.474				33.123
			Monthly	4,591.51	4,751.03	4,917.78	5,089.55	5,268.72	5,452.93				5,561.90
			Annual	55,098.16	57,012.41	59,013.31	61,074.65	63,224.66	65,435.11				66,742.85
RESPIRATORY	Pulmonary Technician	2015	Hourly	28.525	29.379	30.260	31.167	32.105	33.065	34.057			34.738
			Monthly	4,789.82	4,933.22	5,081.16	5,233.46	5,390.97	5,552.17	5,718.74			5,833.09
			Annual	57,477.88	59,198.69	60,973.90	62,801.51	64,691.58	66,625.98	68,624.86			69,997.07
RESPIRATORY	Respiratory Therapist	2015	Hourly	29.367	30.245	31.154	32.086	33.052	34.041	35.063			35.764
			Monthly	4,931.21	5,078.64	5,231.28	5,387.77	5,549.98	5,716.05	5,887.66			6,005.37
			Annual	59,174.51	60,943.68	62,775.31	64,653.29	66,599.78	68,592.62	70,651.95			72,064.46
RESPIRATORY	Pulmonary Technologist	2015	Hourly	33.083	34.085	35.113	36.169	37.257	38.373	39.525			40.315
			Monthly	5,555.19	5,723.44	5,896.06	6,073.38	6,256.07	6,443.47	6,636.91			6,769.56
			Annual	66,662.25	68,681.28	70,752.70	72,880.54	75,072.86	77,321.60	79,642.88			81,234.73
RESPIRATORY	Clinical Service Leader- Respiratory Therapy	2015	Hourly	34.276	35.301	36.361	37.454	38.572	39.734	40.924			41.742
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82			7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86			84,110.13
RESPIRATORY	Clinical Specialist - Respiratory Therapy	2015	Hourly	34.276	35.301	36.361	37.454	38.572	39.734	40.924			41.742
			Monthly	5,755.51	5,927.63	6,105.62	6,289.15	6,476.88	6,672.00	6,871.82			7,009.18
			Annual	69,066.14	71,131.52	73,267.42	75,469.81	77,722.58	80,064.01	82,461.86			84,110.13
RESPIRATORY	Senior Respiratory Instructor	2015	Hourly	34.730	35.868	37.053	38.253	39.505	40.774	42.117			42.959
			Monthly	5,831.75	6,022.84	6,221.82	6,423.32	6,633.55	6,846.63	7,072.15			7,213.53
			Annual	69,980.95	72,274.02	74,661.80	77,079.80	79,602.58	82,159.61	84,865.76			86,562.39
RESPIRATORY	Respiratory Therapist - Pediatric/Neonatal Transport (New Position Effective Jun 5, 2015)	2015	Hourly	32.597	33.572	34.581	35.616	36.687	37.786	38.920			39.699
			Monthly	5,473.58	5,637.30	5,806.73	5,980.52	6,160.36	6,344.90	6,535.32			6,666.12
			Annual	65,682.96	67,647.58	69,680.72	71,766.24	73,924.31	76,138.79	78,423.80			79,993.49
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	27.136	28.362	29.640	31.007	32.409	33.828	35.149	35.469		36.178
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84		6,074.89
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04		72,898.67
SOCIAL WORKER	Resource Utilization Coordinator	1950	Hourly	27.708	28.544	29.387	30.283	31.185	32.128	33.079	34.340		35.028
			Monthly	4,502.55	4,638.40	4,775.39	4,920.99	5,067.56	5,220.80	5,375.34	5,580.25		5,692.05
			Annual	54,030.60	55,660.80	57,304.65	59,051.85	60,810.75	62,649.60	64,504.05	66,963.00		68,304.60
SOCIAL WORKER	Social Worker/Family Therapist	2015	Hourly	28.325	29.479	30.689	31.993	33.338	34.700	35.970	36.228	37.497	38.247
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	28.325	29.479	30.689	31.993	33.338	34.700	35.970	36.228	37.497	38.247
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37	6,422.31
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46	77,067.71
SOCIAL WORKER	Clinical Service Leader - Social Work	2015	Hourly	31.720	32.918	34.164	35.464	36.822	38.239	39.700	41.216	42.869	43.727
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SOCIAL WORKER	Stat Therapist	2015	Hourly	31.720	32.918	34.164	35.464	36.822	38.239	39.700	41.216	42.869	43.727
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91
SOCIAL WORKER	Coordinator - Family Therapy Service	2015	Hourly	30.209	31.350	32.538	33.775	35.069	36.418	37.809	39.254	40.828	41.645
			Monthly	5,072.60	5,264.19	5,463.67	5,671.39	5,888.67	6,115.19	6,348.76	6,591.40	6,855.70	6,992.89
			Annual	60,871.14	63,170.25	65,564.07	68,056.63	70,664.04	73,382.27	76,185.14	79,096.81	82,268.42	83,914.68
SOCIAL WORKER	Social Work Clinical Specialist	2015	Hourly	31.720	32.918	34.164	35.464	36.822	38.239	39.700	41.216	42.869	43.727
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91
SOCIAL WORKER	Child Protection Specialist	2015	Hourly	31.720	32.918	34.164	35.464	36.822	38.239	39.700	41.216	42.869	43.727
			Monthly	5,326.32	5,527.48	5,736.71	5,955.00	6,183.03	6,420.97	6,666.29	6,920.85	7,198.42	7,342.49
			Annual	63,915.80	66,329.77	68,840.46	71,459.96	74,196.33	77,051.59	79,995.50	83,050.24	86,381.04	88,109.91
SPIRITUAL CARE	Course Facilitator - Spiritual Care	2015	Hourly	26.180	27.063	28.085	29.075	30.141	31.275	32.388	33.730	34.966	35.665
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37	5,988.75
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49	71,864.98
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	26.180	27.063	28.085	29.075	30.141	31.275	32.388	33.730	34.966	35.665
			Monthly	4,396.06	4,544.33	4,715.94	4,882.18	5,061.18	5,251.59	5,438.49	5,663.83	5,871.37	5,988.75
			Annual	52,752.70	54,531.95	56,591.28	58,586.13	60,734.12	63,019.13	65,261.82	67,965.95	70,456.49	71,864.98
OTHER	Fitness Coordinator	2015	Hourly	22.653	23.333	24.032	24.752	25.495	26.258				26.784
			Monthly	3,803.82	3,918.00	4,035.37	4,156.27	4,281.04	4,409.16				4,497.48
			Annual	45,645.80	47,016.00	48,424.48	49,875.28	51,372.43	52,909.87				53,969.76
OTHER	Massage Therapist	1950	Hourly	24.332	25.182	26.063	26.976	27.930	28.908	29.928			30.527
			Monthly	3,953.95	4,092.08	4,235.24	4,383.60	4,538.63	4,697.55	4,863.30			4,960.64
			Annual	47,447.40	49,104.90	50,822.85	52,603.20	54,463.50	56,370.60	58,359.60			59,527.65
OTHER	Liaison Officer	1950	Hourly	29.605	30.653	31.735	32.850	34.007	35.197	36.440			37.168
			Monthly	4,810.81	4,981.11	5,156.94	5,338.13	5,526.14	5,719.51	5,921.50			6,039.80
			Annual	57,729.75	59,773.35	61,883.25	64,057.50	66,313.65	68,634.15	71,058.00			72,477.60
OTHER	Quality Assurance Coordinator	2015	Hourly	32.848	34.075	35.309	36.725	38.099	39.554	41.051	42.622		43.474
			Monthly	5,515.73	5,721.76	5,928.97	6,166.74	6,397.46	6,641.78	6,893.15	7,156.94		7,300.01
			Annual	66,188.72	68,661.13	71,147.64	74,000.88	76,769.49	79,701.31	82,717.77	85,883.33		87,600.11
MRI	MR Research Systems Manager	2015	Hourly	23.986	24.702	25.438	26.209	26.992	27.801				28.357
			Monthly	4,027.65	4,147.88	4,271.46	4,400.93	4,532.41	4,668.25				4,761.61
			Annual	48,331.79	49,774.53	51,257.57	52,811.14	54,388.88	56,019.02				57,139.36
MRI	General Duty MRI Technologist	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26				6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11				81,813.03
MRI	Charge MRI Technologist	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
NUCLEAR MEDICINE	Research Associate - Nuclear Medicine & Radiopharmacy	2015	Hourly	23.021	23.861	24.770	25.665	26.635	27.647	28.699			29.273
			Monthly	3,865.61	4,006.66	4,159.30	4,309.58	4,472.46	4,642.39	4,819.04			4,915.43
			Annual	46,387.32	48,079.92	49,911.55	51,714.98	53,669.53	55,708.71	57,828.49			58,985.10
NUCLEAR MEDICINE	Clinical Trials Coordinator - Nuclear Medicine	2015	Hourly	31.558	32.503	33.480	34.484	35.520	36.583	37.682			38.435
			Monthly	5,299.11	5,457.80	5,621.85	5,790.44	5,964.40	6,142.90	6,327.44			6,453.88
			Annual	63,589.37	65,493.55	67,462.20	69,485.26	71,572.80	73,714.75	75,929.23			77,446.53

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26				6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11				81,813.03
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	35.681	36.751	37.854	38.989	40.160	41.365				42.192
			Monthly	5,991.44	6,171.11	6,356.32	6,546.90	6,743.53	6,945.87				7,084.74
			Annual	71,897.22	74,053.27	76,275.81	78,562.84	80,922.40	83,350.48				85,016.88
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist - Technical Instructor	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
NUCLEAR MEDICINE	Assistant Radiation Safety Coordinator	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
RADIOLOGY	Undergraduate X-Ray Technologist	2015	Hourly	20.740									21.156
			Monthly	3,482.59									3,552.45
			Annual	41,791.10									42,629.34
RADIOLOGY	Research Assistant - Radiochemical	2015	Hourly	21.496	22.703	22.815	23.506						23.975
			Monthly	3,609.54	3,812.21	3,831.02	3,947.05						4,025.80
			Annual	43,314.44	45,746.55	45,972.23	47,364.59						48,309.63
RADIOLOGY	General Duty X-Ray Technologist	2015	Hourly	27.944	29.155	30.354	31.778	33.260	34.805				35.502
			Monthly	4,692.26	4,895.61	5,096.94	5,336.06	5,584.91	5,844.34				5,961.38
			Annual	56,307.16	58,747.33	61,163.31	64,032.67	67,018.90	70,132.08				71,536.53
RADIOLOGY	Senior X-Ray Technologist	2015	Hourly	30.000	31.250	32.560	34.002	35.606	37.291				38.037
			Monthly	5,037.50	5,247.40	5,467.37	5,709.50	5,978.84	6,261.78				6,387.05
			Annual	60,450.00	62,968.75	65,608.40	68,514.03	71,746.09	75,141.37				76,644.56
RADIOLOGY	Charge X-Ray Technologist	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129			40.932
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RADIOLOGY	Pediatric Area Supervisor	2015	Hourly	30.491	31.893	33.370	34.903	36.531	38.296	40.129			40.932
			Monthly	5,119.95	5,355.37	5,603.38	5,860.80	6,134.16	6,430.54	6,738.33			6,873.17
			Annual	61,439.37	64,264.40	67,240.55	70,329.55	73,609.97	77,166.44	80,859.94			82,477.98
RADIOLOGY	Technical Instructor	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
SONOGRAPHY / ULTRASOUND	Diagnostic Medical Sonographer	2015	Hourly	34.332	35.365	36.423	37.518	38.643	39.807				40.602
			Monthly	5,764.92	5,938.37	6,116.03	6,299.90	6,488.80	6,684.26				6,817.75
			Annual	69,178.98	71,260.48	73,392.35	75,598.77	77,865.65	80,211.11				81,813.03
SONOGRAPHY / ULTRASOUND	Charge Ultrasound Technologist	2015	Hourly	34.974	36.026	37.106	38.218	39.364	40.548	41.764	43.014		43.874
			Monthly	5,872.72	6,049.37	6,230.72	6,417.44	6,609.87	6,808.69	7,012.87	7,222.77		7,367.18
			Annual	70,472.61	72,592.39	74,768.59	77,009.27	79,318.46	81,704.22	84,154.46	86,673.21		88,406.11
SONOGRAPHY / ULTRASOUND	Educational Coordinator	2015	Hourly	36.077	37.178	38.284	39.417	40.616	41.845	43.320	44.616		45.508
			Monthly	6,057.93	6,242.81	6,428.52	6,618.77	6,820.10	7,026.47	7,274.15	7,491.77		7,641.55
			Annual	72,695.16	74,913.67	77,142.26	79,425.26	81,841.24	84,317.68	87,289.80	89,901.24		91,698.62

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
	Vascular Technician (New Position Effective Aug 28, 2015)	2015	Hourly	28.092	29.116	30.082	31.086	32.175	33.292	34.557	35.774		36.489
			Monthly	4,717.12	4,889.06	5,051.27	5,219.86	5,402.72	5,590.28	5,802.70	6,007.05		6,127.11
			Annual	56,605.38	58,668.74	60,615.23	62,638.29	64,832.63	67,083.38	69,632.36	72,084.61		73,525.34
	Cyclotron Technologist - Production (New Position Effective Jul 23, 2015)	2015	Hourly	27.744	29.023	30.354	31.778	33.260	34.805				35.502
			Monthly	4,658.68	4,873.45	5,096.94	5,336.06	5,584.91	5,844.34				5,961.38
			Annual	55,904.16	58,481.35	61,163.31	64,032.67	67,018.90	70,132.08				71,536.53

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2016

Professional Technical

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Anesthesia Technologist	2015	Hourly	32.488	33.467	34.467	35.509	36.574	37.677	38.806			39.583
			Monthly	5,455.28	5,619.67	5,787.58	5,962.55	6,141.38	6,326.60	6,516.17			6,646.65
			Annual	65,463.32	67,436.01	69,451.01	71,550.64	73,696.61	75,919.16	78,194.09			79,759.75
ANESTHESIA	Senior Anesthesia Equipment Specialist	2015	Hourly	35.257	36.322	37.410	38.538	39.693	40.890	42.119			42.961
			Monthly	5,920.24	6,099.07	6,281.76	6,471.17	6,665.12	6,866.11	7,072.48			7,213.87
			Annual	71,042.86	73,188.83	75,381.15	77,654.07	79,981.40	82,393.35	84,869.79			86,566.42
AUDIOLOGY & SLP	Family Support Worker	2015	Hourly	27.412	28.235	29.080	29.953	30.852	31.777	32.730			33.385
			Monthly	4,602.93	4,741.13	4,883.02	5,029.61	5,180.57	5,335.89	5,495.91			5,605.90
			Annual	55,235.18	56,893.53	58,596.20	60,355.30	62,166.78	64,030.66	65,950.95			67,270.78
AUDIOLOGY & SLP	Audiologist - Masters	2015	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139			46.042
			Monthly	6,020.32	6,273.03	6,514.33	6,756.13	7,014.38	7,295.98	7,579.59			7,731.22
			Annual	72,243.80	75,276.37	78,171.93	81,073.53	84,172.60	87,551.75	90,955.09			92,774.63
AUDIOLOGY & SLP	Speech Language Pathologist - Masters	2015	Hourly	35.853	37.358	38.795	40.235	41.773	43.450	45.139			46.042
			Monthly	6,020.32	6,273.03	6,514.33	6,756.13	7,014.38	7,295.98	7,579.59			7,731.22
			Annual	72,243.80	75,276.37	78,171.93	81,073.53	84,172.60	87,551.75	90,955.09			92,774.63
AUDIOLOGY & SLP	Clinical Service Leader - Communication Disorders	2015	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654
			Monthly	6,765.20	7,025.80	7,287.08	7,564.48	7,868.74	8,174.35				8,337.73
			Annual	81,182.34	84,309.62	87,444.96	90,773.74	94,424.92	98,092.22				100,052.81
AUDIOLOGY & SLP	Coordinator - Surgical Hearing Implant Program	2015	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654
			Monthly	6,765.20	7,025.80	7,287.08	7,564.48	7,868.74	8,174.35				8,337.73
			Annual	81,182.34	84,309.62	87,444.96	90,773.74	94,424.92	98,092.22				100,052.81
AUDIOLOGY & SLP	Clinical Specialist - Speech Language Pathology	2015	Hourly	40.289	41.841	43.397	45.049	46.861	48.681				49.654
			Monthly	6,765.20	7,025.80	7,287.08	7,564.48	7,868.74	8,174.35				8,337.73
			Annual	81,182.34	84,309.62	87,444.96	90,773.74	94,424.92	98,092.22				100,052.81
CARDIOLOGY	EKG Technician	2015	Hourly	17.483	17.846								18.204
			Monthly	2,935.69	2,996.64								3,056.76
			Annual	35,228.25	35,959.69								36,681.06
CARDIOLOGY	EKG Technician II	2015	Hourly	18.360									18.727
			Monthly	3,082.95									3,144.58
			Annual	36,995.40									37,734.91
CARDIOLOGY	EKG Technologist I	2015	Hourly	23.717	24.795	25.939	27.128	28.402	29.727	31.109			31.732
			Monthly	3,982.48	4,163.49	4,355.59	4,555.24	4,769.17	4,991.66	5,223.72			5,328.33
			Annual	47,789.76	49,961.93	52,267.09	54,662.92	57,230.03	59,899.91	62,684.64			63,939.98
CARDIOLOGY	Pediatric EKG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
CARDIOLOGY	Exercise Lab Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CARDIOLOGY	CAM Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
CARDIOLOGY	Charge Technologist - EKG	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technician	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92				6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05				83,449.21
CARDIOLOGY	Echocardiographic Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92				6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05				83,449.21
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist	2015	Hourly	36.336	37.432	38.556	39.712	40.904	42.131				42.974
			Monthly	6,101.42	6,285.46	6,474.20	6,668.31	6,868.46	7,074.50				7,216.05
			Annual	73,217.04	75,425.48	77,690.34	80,019.68	82,421.56	84,893.97				86,592.61
CARDIOLOGY	Charge Technologist - Echocardiography	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist Supervisor	2015	Hourly	37.352	38.468	39.625	40.814	42.037	43.298	44.602	45.925		46.844
			Monthly	6,272.02	6,459.42	6,653.70	6,853.35	7,058.71	7,270.46	7,489.42	7,711.57		7,865.89
			Annual	75,264.28	77,513.02	79,844.38	82,240.21	84,704.56	87,245.47	89,873.03	92,538.88		94,390.66
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	22.980	23.805	24.634	25.593	26.530	27.535	28.535	29.612		30.205
			Monthly	3,858.73	3,997.26	4,136.46	4,297.49	4,454.83	4,623.59	4,791.50	4,972.35		5,071.92
			Annual	46,304.70	47,967.08	49,637.51	51,569.90	53,457.95	55,483.03	57,498.03	59,668.18		60,863.08
CHILD HEALTH	Child Life Specialist	2015	Hourly	25.265	26.178	27.168	28.202	29.273	30.386	31.540	32.739		33.393
			Monthly	4,242.42	4,395.72	4,561.96	4,735.59	4,915.43	5,102.32	5,296.09	5,497.42		5,607.24
			Annual	50,908.98	52,748.67	54,743.52	56,827.03	58,985.10	61,227.79	63,553.10	65,969.09		67,286.90
CHILD HEALTH	Music Therapist	2015	Hourly	25.265	26.178	27.168	28.202	29.273	30.386	31.540	32.739		33.393
			Monthly	4,242.42	4,395.72	4,561.96	4,735.59	4,915.43	5,102.32	5,296.09	5,497.42		5,607.24
			Annual	50,908.98	52,748.67	54,743.52	56,827.03	58,985.10	61,227.79	63,553.10	65,969.09		67,286.90
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	36.932	38.039	39.180	40.354	41.563					42.395
			Monthly	6,201.50	6,387.38	6,578.98	6,776.11	6,979.12					7,118.83
			Annual	74,417.98	76,648.59	78,947.70	81,313.31	83,749.45					85,425.93
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456		35.144
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74		5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84		70,815.16
CHILD HEALTH	Child Behavioural Specialist	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456		35.144
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74		5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84		70,815.16
CHILD HEALTH	Project Coordinator - Child Health - Patient Services	2015	Hourly	26.361	27.552	28.793	30.121	31.483	32.863	34.145	34.456		35.144
			Monthly	4,426.45	4,626.44	4,834.83	5,057.82	5,286.52	5,518.25	5,733.52	5,785.74		5,901.26
			Annual	53,117.42	55,517.28	58,017.90	60,693.82	63,438.25	66,218.95	68,802.18	69,428.84		70,815.16
CHILD HEALTH	FASD Educator/Community Liaison Worker	2015	Hourly	33.698	34.708	35.750	36.823	37.927	39.065				39.846
			Monthly	5,658.46	5,828.05	6,003.02	6,183.20	6,368.58	6,559.67				6,690.81
			Annual	67,901.47	69,936.62	72,036.25	74,198.35	76,422.91	78,715.98				80,289.69

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CRITICAL EQUIPMENT SPECIALIST	Critical Equipment Specialist	2015	Hourly	30.032	31.238	32.480	33.780	35.137	36.536	38.000			38.760
			Monthly	5,042.87	5,245.38	5,453.93	5,672.23	5,900.09	6,135.00	6,380.83			6,508.45
			Annual	60,514.48	62,944.57	65,447.20	68,066.70	70,801.06	73,620.04	76,570.00			78,101.40
DENTAL	Vestibular Technician	2015	Hourly	16.291	16.843	17.404	17.999	18.616	19.219	19.903	20.547		20.958
			Monthly	2,735.53	2,828.22	2,922.42	3,022.33	3,125.94	3,227.19	3,342.05	3,450.18		3,519.20
			Annual	32,826.37	33,938.65	35,069.06	36,267.99	37,511.24	38,726.29	40,104.55	41,402.21		42,230.37
DENTAL	Dental Assistant II	2015	Hourly	21.683	22.253	22.874	23.462	24.125	24.806				25.302
			Monthly	3,640.94	3,736.65	3,840.93	3,939.66	4,050.99	4,165.34				4,248.63
			Annual	43,691.25	44,839.80	46,091.11	47,275.93	48,611.88	49,984.09				50,983.53
DENTAL	Maxillo Facial Technician	2015	Hourly	25.132	26.014	26.929	27.936	28.950	30.124	31.235	32.439		33.089
			Monthly	4,220.08	4,368.18	4,521.83	4,690.92	4,861.19	5,058.32	5,244.88	5,447.05		5,556.20
			Annual	50,640.98	52,418.21	54,261.94	56,291.04	58,334.25	60,699.86	62,938.53	65,364.59		66,674.34
EEG/EMG	EEG Technician Trainee	2015	Hourly	2.793									2.850
			Monthly	468.99									478.56
			Annual	5,627.90									5,742.75
EEG/EMG	EEG Technician	2015	Hourly	20.260	21.166								21.589
			Monthly	3,401.99	3,554.12								3,625.15
			Annual	40,823.90	42,649.49								43,501.84
EEG/EMG	General Duty EMG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
EEG/EMG	General Duty EEG Technologist	2015	Hourly	25.505	26.662	27.892	29.170	30.539	31.964	33.449			34.118
			Monthly	4,282.72	4,476.99	4,683.53	4,898.13	5,128.01	5,367.29	5,616.65			5,728.98
			Annual	51,392.58	53,723.93	56,202.38	58,777.55	61,536.09	64,407.46	67,399.74			68,747.77
EEG/EMG	Neurosurgical Monitoring Technician (uncertified)	2015	Hourly	29.667	30.557	31.475	32.417	33.390	34.390	35.425			36.134
			Monthly	4,981.58	5,131.03	5,285.18	5,443.36	5,606.74	5,774.65	5,948.45			6,067.50
			Annual	59,779.01	61,572.36	63,422.13	65,320.26	67,280.85	69,295.85	71,381.38			72,810.01
EEG/EMG	Senior EEG Technologist	2015	Hourly	27.554	28.839	30.163	31.542	33.039	34.603	36.245			36.969
			Monthly	4,626.78	4,842.55	5,064.87	5,296.43	5,547.80	5,810.42	6,086.14			6,207.71
			Annual	55,521.31	58,110.59	60,778.45	63,557.13	66,573.59	69,725.05	73,033.68			74,492.54
EEG/EMG	Charge Technologist - EEG	2015	Hourly	32.217	33.183	34.179	35.204	36.260	37.346	38.467			39.236
			Monthly	5,409.77	5,571.98	5,739.22	5,911.34	6,088.66	6,271.02	6,459.25			6,588.38
			Annual	64,917.26	66,863.75	68,870.69	70,936.06	73,063.90	75,252.19	77,511.01			79,060.54
EEG/EMG	Charge Technologist - EEG/EMG	2015	Hourly	32.217	33.183	34.179	35.204	36.260	37.346	38.467			39.236
			Monthly	5,409.77	5,571.98	5,739.22	5,911.34	6,088.66	6,271.02	6,459.25			6,588.38
			Annual	64,917.26	66,863.75	68,870.69	70,936.06	73,063.90	75,252.19	77,511.01			79,060.54
EEG/EMG	Neurosurgical Monitoring Technologist (certified)	2015	Hourly	33.422	34.436	35.474	36.539	37.641	38.768	39.932			40.730
			Monthly	5,612.11	5,782.38	5,956.68	6,135.51	6,320.55	6,509.79	6,705.25			6,839.25
			Annual	67,345.33	69,388.54	71,480.11	73,626.09	75,846.62	78,117.52	80,462.98			82,070.95
GENETICS	Genetic Assistant	2015	Hourly	25.951	26.835	27.745	28.690	29.666	30.675	31.717			32.352
			Monthly	4,357.61	4,506.04	4,658.85	4,817.53	4,981.42	5,150.84	5,325.81			5,432.44
			Annual	52,291.27	54,072.53	55,906.18	57,810.35	59,776.99	61,810.13	63,909.76			65,189.28
GENETICS	Genetic Counsellor	2015	Hourly	35.626	36.907	38.253	39.571	41.175	42.634	44.094			44.976
			Monthly	5,982.20	6,197.30	6,423.32	6,644.63	6,913.97	7,158.96	7,404.12			7,552.22
			Annual	71,786.39	74,367.61	77,079.80	79,735.57	82,967.63	85,907.51	88,849.41			90,626.64

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
LABORATORY	Lab Technician	2015	Hourly	19.953	20.551	21.167	21.804	22.456	23.129	23.825			24.303
			Monthly	3,350.44	3,450.86	3,554.29	3,661.26	3,770.74	3,883.75	4,000.62			4,080.88
			Annual	40,205.30	41,410.27	42,651.51	43,935.06	45,248.84	46,604.94	48,007.38			48,970.55
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18
LABORATORY	Senior Laboratory Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97
NUTRITION & FOOD SERVICES	Dietetic Technician	2015	Hourly	23.045	23.729	24.431	25.153	25.905	26.672				27.206
			Monthly	3,869.64	3,984.50	4,102.37	4,223.61	4,349.88	4,478.67				4,568.34
			Annual	46,435.68	47,813.94	49,228.47	50,683.30	52,198.58	53,744.08				54,820.09
NUTRITION & FOOD SERVICES	Clinical Dietitian	2015	Hourly	28.053	29.013	30.091	31.181	32.333	33.525	34.848	36.183	37.568	38.320
			Monthly	4,710.57	4,871.77	5,052.78	5,235.81	5,429.25	5,629.41	5,851.56	6,075.73	6,308.29	6,434.57
			Annual	56,526.80	58,461.20	60,633.37	62,829.72	65,151.00	67,552.88	70,218.72	72,908.75	75,699.52	77,214.80
NUTRITION & FOOD SERVICES	Research & Education Dietician (Masters)	2015	Hourly	33.776	34.932	36.229	37.542	38.929	40.363	41.956	43.564	45.232	46.137
			Monthly	5,671.55	5,865.67	6,083.45	6,303.93	6,536.83	6,777.62	7,045.11	7,315.12	7,595.21	7,747.17
			Annual	68,058.64	70,387.98	73,001.44	75,647.13	78,441.94	81,331.45	84,541.34	87,781.46	91,142.48	92,966.06
OCCUPATIONAL THERAPY	Occupational Therapist	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62				6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48				77,756.84
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92					7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07					88,936.06
OCCUPATIONAL THERAPY	Clinical Service Leader - Occupational Therapy	2015	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92					7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07					88,936.06
OCCUPATIONAL THERAPY	Education, Systems and Research Coordinator	2015	Hourly	38.521	39.839	41.202	42.595	44.051	45.548				46.459
			Monthly	6,468.32	6,689.63	6,918.50	7,152.41	7,396.90	7,648.27				7,801.24
			Annual	77,619.82	80,275.59	83,022.03	85,828.93	88,762.77	91,779.22				93,614.89
ORTHOPEDIC TECHNOLOGY	Orthopedic Technician	2015	Hourly	20.591	20.897	21.206	21.515	21.824	22.127				22.570
			Monthly	3,457.57	3,508.96	3,560.84	3,612.73	3,664.61	3,715.49				3,789.88
			Annual	41,490.87	42,107.46	42,730.09	43,352.73	43,975.36	44,585.91				45,478.55
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist	2015	Hourly	24.500	25.969	27.528	29.180	30.932	32.787				33.443
			Monthly	4,113.96	4,360.63	4,622.41	4,899.81	5,194.00	5,505.48				5,615.64
			Annual	49,367.50	52,327.54	55,468.92	58,797.70	62,327.98	66,065.81				67,387.65
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist Educator	2015	Hourly	28.029	29.709	31.492	33.382	35.386	37.508				38.259
			Monthly	4,706.54	4,988.64	5,288.03	5,605.39	5,941.90	6,298.22				6,424.32
			Annual	56,478.44	59,863.64	63,456.38	67,264.73	71,302.79	75,578.62				77,091.89
ORTHOPTIST	Orthoptist	2015	Hourly	31.549	32.748	33.992	35.283	36.624	38.016				38.776
			Monthly	5,297.60	5,498.94	5,707.82	5,924.60	6,149.78	6,383.52				6,511.14
			Annual	63,571.24	65,987.22	68,493.88	71,095.25	73,797.36	76,602.24				78,133.64
PERFUSION	Perfusionist (Non-certified)	2080	Hourly	35.852	37.188	38.536	39.922	41.363					42.190
			Monthly	6,214.35	6,445.92	6,679.57	6,919.81	7,169.59					7,312.93
			Annual	74,572.16	77,351.04	80,154.88	83,037.76	86,035.04					87,755.20

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PERFUSION	Perfusionist (Certified)	2080	Hourly	38.554	39.963	41.409	42.937	44.476					45.366
			Monthly	6,682.69	6,926.92	7,177.56	7,442.41	7,709.17					7,863.44
			Annual	80,192.32	83,123.04	86,130.72	89,308.96	92,510.08					94,361.28
PERFUSION	Chief Perfusionist	2080	Hourly	42.709	44.271	45.877	47.543	49.273					50.259
			Monthly	7,402.89	7,673.64	7,952.01	8,240.79	8,540.65					8,711.56
			Annual	88,834.72	92,083.68	95,424.16	98,889.44	102,487.84					104,538.72
PHYSIOTHERAPY	Isokinetic Technician	2015	Hourly	20.901	21.732	22.531	23.491	24.421	25.431	26.437	27.502		28.053
			Monthly	3,509.63	3,649.17	3,783.33	3,944.53	4,100.69	4,270.29	4,439.21	4,618.04		4,710.57
			Annual	42,115.52	43,789.98	45,399.97	47,334.37	49,208.32	51,243.47	53,270.56	55,416.53		56,526.80
PHYSIOTHERAPY	Physiotherapist (Physiotherapy)	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62				6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48				77,756.84
PHYSIOTHERAPY	Physiotherapist (PARS)	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62				6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48				77,756.84
PHYSIOTHERAPY	Community Physiotherapist Consultant (HAC)	2015	Hourly	32.637	33.615	34.624	35.663	36.731	37.832				38.589
			Monthly	5,480.30	5,644.52	5,813.95	5,988.41	6,167.75	6,352.62				6,479.74
			Annual	65,763.56	67,734.23	69,767.36	71,860.95	74,012.97	76,231.48				77,756.84
PHYSIOTHERAPY	Clinical Advisor	2015	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92					7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07					88,936.06
PHYSIOTHERAPY	Clinical Service Leader - Physiotherapy	2015	Hourly	38.450	39.602	40.790	42.012	43.271					44.137
			Monthly	6,456.40	6,649.84	6,849.32	7,054.52	7,265.92					7,411.34
			Annual	77,476.75	79,798.03	82,191.85	84,654.18	87,191.07					88,936.06
PHYSIOTHERAPY	Physiotherapy Innovation and Best Practice Coordinator	2015	Hourly	38.521	39.839	41.202	42.595	44.051	45.548				46.459
			Monthly	6,468.32	6,689.63	6,918.50	7,152.41	7,396.90	7,648.27				7,801.24
			Annual	77,619.82	80,275.59	83,022.03	85,828.93	88,762.77	91,779.22				93,614.89
PHYSIOTHERAPY	Clinical Education Coordinator	2015	Hourly	38.521	39.839	41.202	42.595	44.051	45.548				46.459
			Monthly	6,468.32	6,689.63	6,918.50	7,152.41	7,396.90	7,648.27				7,801.24
			Annual	77,619.82	80,275.59	83,022.03	85,828.93	88,762.77	91,779.22				93,614.89
PSYCHIATRY	Psychiatric Assistant 1	2015	Hourly	16.291	16.843	17.404	17.999	18.616	19.219	19.903	20.553		20.964
			Monthly	2,735.53	2,828.22	2,922.42	3,022.33	3,125.94	3,227.19	3,342.05	3,451.19		3,520.21
			Annual	32,826.37	33,938.65	35,069.06	36,267.99	37,511.24	38,726.29	40,104.55	41,414.30		42,242.46
PSYCHIATRY	Psychiatric Assistant 2	2015	Hourly	19.910	20.654	21.388	22.127	22.971	23.795	24.762			25.258
			Monthly	3,343.22	3,468.15	3,591.40	3,715.49	3,857.21	3,995.58	4,157.95			4,241.24
			Annual	40,118.65	41,617.81	43,096.82	44,585.91	46,286.57	47,946.93	49,895.43			50,894.87
PSYCHIATRY	Psychiatric Assistant 3	2015	Hourly	23.736	24.620	25.520	26.426	27.399	28.399	29.569	30.624		31.237
			Monthly	3,985.67	4,134.11	4,285.23	4,437.37	4,600.75	4,768.67	4,965.13	5,142.28		5,245.21
			Annual	47,828.04	49,609.30	51,422.80	53,248.39	55,208.99	57,223.99	59,581.54	61,707.36		62,942.56
PSYCHIATRY	Psychiatric Assistant 4	2015	Hourly	31.181	32.492	33.741	34.994	36.331	37.788	39.258			40.043
			Monthly	5,235.81	5,455.95	5,665.68	5,876.08	6,100.58	6,345.24	6,592.07			6,723.89
			Annual	62,829.72	65,471.38	67,988.12	70,512.91	73,206.97	76,142.82	79,104.87			80,686.65
PSYCHOLOGY	Psychological Assistant I	2015	Hourly	16.291	16.843	17.404	17.999	18.616	19.219	19.903	20.553		20.964
			Monthly	2,735.53	2,828.22	2,922.42	3,022.33	3,125.94	3,227.19	3,342.05	3,451.19		3,520.21
			Annual	32,826.37	33,938.65	35,069.06	36,267.99	37,511.24	38,726.29	40,104.55	41,414.30		42,242.46

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PSYCHOLOGY	Psychological Assistant II	2015	Hourly	19.910	20.654	21.388	22.127	22.971	23.795	24.762			25.258
			Monthly	3,343.22	3,468.15	3,591.40	3,715.49	3,857.21	3,995.58	4,157.95			4,241.24
			Annual	40,118.65	41,617.81	43,096.82	44,585.91	46,286.57	47,946.93	49,895.43			50,894.87
PSYCHOLOGY	Psychological Assistant III	2015	Hourly	23.736	24.620	25.520	26.426	27.399	28.399	29.569	30.624		31.237
			Monthly	3,985.67	4,134.11	4,285.23	4,437.37	4,600.75	4,768.67	4,965.13	5,142.28		5,245.21
			Annual	47,828.04	49,609.30	51,422.80	53,248.39	55,208.99	57,223.99	59,581.54	61,707.36		62,942.56
PSYCHOLOGY	Psychological Associate (IV)	2015	Hourly	31.181	32.492	33.741	34.994	36.331	37.788	39.258			40.043
			Monthly	5,235.81	5,455.95	5,665.68	5,876.08	6,100.58	6,345.24	6,592.07			6,723.89
			Annual	62,829.72	65,471.38	67,988.12	70,512.91	73,206.97	76,142.82	79,104.87			80,686.65
RADIOPHARMACY	General Duty Radiopharmacy Technologist	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18
RADIOPHARMACY	Senior Radiopharmacy Technologist	2015	Hourly	30.273	31.663	33.112	34.682	36.318	38.037				38.798
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05				6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56				78,177.97
RECREATION	Recreation Coordinator (Diploma)	2015	Hourly	22.279	23.152	24.123	25.063	26.032	27.058				27.599
			Monthly	3,741.02	3,887.61	4,050.65	4,208.50	4,371.21	4,543.49				4,634.33
			Annual	44,892.19	46,651.28	48,607.85	50,501.95	52,454.48	54,521.87				55,611.99
RECREATION	Recreation Coordinator (Degree)	2015	Hourly	24.123	25.063	26.032	27.058	28.117	29.355				29.942
			Monthly	4,050.65	4,208.50	4,371.21	4,543.49	4,721.31	4,929.19				5,027.76
			Annual	48,607.85	50,501.95	52,454.48	54,521.87	56,655.76	59,150.33				60,333.13
RECREATION	Clinical Service Leader - Therapeutic Recreation	2015	Hourly	29.124	29.997	30.896	31.823	32.777	33.760				34.435
			Monthly	4,890.41	5,037.00	5,187.95	5,343.61	5,503.81	5,668.87				5,782.21
			Annual	58,684.86	60,443.96	62,255.44	64,123.35	66,045.66	68,026.40				69,386.53
REHAB ENGINEERING	Rehabilitation Engineer	2015	Hourly	29.527	30.641	31.797	33.024	34.261	35.550	36.885			37.623
			Monthly	4,958.08	5,145.14	5,339.25	5,545.28	5,752.99	5,969.44	6,193.61			6,317.53
			Annual	59,496.91	61,741.62	64,070.96	66,543.36	69,035.92	71,633.25	74,323.28			75,810.35
REHAB ENGINEERING	Certified Orthotist	2015	Hourly	31.823	33.376	35.021	36.724	38.515	40.404	41.927			42.766
			Monthly	5,343.61	5,604.39	5,880.61	6,166.57	6,467.31	6,784.51	7,040.24			7,181.12
			Annual	64,123.35	67,252.64	70,567.32	73,998.86	77,607.73	81,414.06	84,482.91			86,173.49
REHAB ENGINEERING	Orthotics Resident	2015	Hourly	25.461	27.054	28.648	30.231						30.837
			Monthly	4,275.33	4,542.82	4,810.48	5,076.29						5,178.05
			Annual	51,303.92	54,513.81	57,725.72	60,915.47						62,136.56
REHAB GERIATRICS	Rehabilitation Clinician	2015	Hourly	33.698	34.708	35.750	36.823	37.927	39.065				39.846
			Monthly	5,658.46	5,828.05	6,003.02	6,183.20	6,368.58	6,559.67				6,690.81
			Annual	67,901.47	69,936.62	72,036.25	74,198.35	76,422.91	78,715.98				80,289.69
REHAB GERIATRICS	Geriatric Rehabilitation Clinician	2015	Hourly	33.698	34.708	35.750	36.823	37.927	39.065				39.846
			Monthly	5,658.46	5,828.05	6,003.02	6,183.20	6,368.58	6,559.67				6,690.81
			Annual	67,901.47	69,936.62	72,036.25	74,198.35	76,422.91	78,715.98				80,289.69
RESPIRATORY	Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport (New Position Effective April 22, 2016)	2015	Hourly	40.242	41.448	42.689	43.972	45.291	46.649	48.050			49.011
			Monthly	6,757.30	6,959.81	7,168.20	7,383.63	7,605.11	7,833.15	8,068.40			8,229.76
			Annual	81,087.63	83,517.72	86,018.34	88,603.58	91,261.37	93,997.74	96,820.75			98,757.17
RESPIRATORY	Clinical Service Leader Advanced RT – Pediatric/Neonatal Transport (New Position Effective April 22, 2016)	2015	Hourly	44.556	45.893	47.271	48.688	50.149	51.654				52.686
			Monthly	7,481.70	7,706.20	7,937.59	8,175.53	8,420.85	8,673.57				8,846.86
			Annual	89,780.34	92,474.40	95,251.07	98,106.32	101,050.24	104,082.81				106,162.29

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Polysomnography Technician Trainee	2015	Hourly	23.107									23.569
			Monthly	3,880.05									3,957.63
			Annual	46,560.61									47,491.54
RESPIRATORY	Respiratory Therapy Assistant	2015	Hourly	20.486	21.100	21.733	22.386	23.057	23.749				24.224
			Monthly	3,439.94	3,543.04	3,649.33	3,758.98	3,871.66	3,987.85				4,067.61
			Annual	41,279.29	42,516.50	43,792.00	45,107.79	46,459.86	47,854.24				48,811.36
RESPIRATORY	Polysomnography Technician - Uncertified	2015	Hourly	24.605	25.742	26.961							27.500
			Monthly	4,131.59	4,322.51	4,527.20							4,617.71
			Annual	49,579.08	51,870.13	54,326.42							55,412.50
RESPIRATORY	Polysomnography Technologist - Certified	2015	Hourly	27.891	28.860	29.873	30.916	32.004	33.123				33.785
			Monthly	4,683.36	4,846.08	5,016.18	5,191.31	5,374.01	5,561.90				5,673.07
			Annual	56,200.37	58,152.90	60,194.10	62,295.74	64,488.06	66,742.85				68,076.78
RESPIRATORY	Pulmonary Technician	2015	Hourly	29.095	29.967	30.865	31.791	32.747	33.726	34.738			35.433
			Monthly	4,885.54	5,031.96	5,182.75	5,338.24	5,498.77	5,663.16	5,833.09			5,949.79
			Annual	58,626.43	60,383.51	62,192.98	64,058.87	65,985.21	67,957.89	69,997.07			71,397.50
RESPIRATORY	Respiratory Therapist	2015	Hourly	29.954	30.850	31.777	32.728	33.713	34.722	35.764			36.480
			Monthly	5,029.78	5,180.23	5,335.89	5,495.58	5,660.98	5,830.40	6,005.37			6,125.60
			Annual	60,357.31	62,162.75	64,030.66	65,946.92	67,931.70	69,964.83	72,064.46			73,507.20
RESPIRATORY	Pulmonary Technologist	2015	Hourly	33.744	34.767	35.815	36.893	38.002	39.140	40.315			41.121
			Monthly	5,666.18	5,837.96	6,013.94	6,194.95	6,381.17	6,572.26	6,769.56			6,904.90
			Annual	67,994.16	70,055.51	72,167.23	74,339.40	76,574.03	78,867.10	81,234.73			82,858.82
RESPIRATORY	Clinical Service Leader- Respiratory Therapy	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742			42.576
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18			7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13			85,790.64
RESPIRATORY	Clinical Specialist - Respiratory Therapy	2015	Hourly	34.961	36.007	37.088	38.203	39.343	40.528	41.742			42.576
			Monthly	5,870.54	6,046.18	6,227.69	6,414.92	6,606.35	6,805.33	7,009.18			7,149.22
			Annual	70,446.42	72,554.11	74,732.32	76,979.05	79,276.15	81,663.92	84,110.13			85,790.64
RESPIRATORY	Senior Respiratory Instructor	2015	Hourly	35.425	36.586	37.794	39.018	40.295	41.590	42.959			43.819
			Monthly	5,948.45	6,143.40	6,346.24	6,551.77	6,766.20	6,983.65	7,213.53			7,357.94
			Annual	71,381.38	73,720.79	76,154.91	78,621.27	81,194.43	83,803.85	86,562.39			88,295.29
RESPIRATORY	Respiratory Therapist - Pediatric/Neonatal Transport (New Position Effective Jun 5, 2015)	2015	Hourly	33.249	34.243	35.272	36.328	37.421	38.541	39.698			40.493
			Monthly	5,583.06	5,749.97	5,922.76	6,100.08	6,283.61	6,471.68	6,665.96			6,799.45
			Annual	66,996.74	68,999.65	71,073.08	73,200.92	75,403.32	77,660.12	79,991.47			81,593.40
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	27.679	28.929	30.232	31.627	33.057	34.505	35.852	36.178		36.902
			Monthly	4,647.77	4,857.66	5,076.46	5,310.70	5,550.82	5,793.97	6,020.15	6,074.89		6,196.46
			Annual	55,773.19	58,291.94	60,917.48	63,728.41	66,609.86	69,527.58	72,241.78	72,898.67		74,357.53
SOCIAL WORKER	Resource Utilization Coordinator	1950	Hourly	28.262	29.115	29.975	30.889	31.809	32.770	33.741	35.027		35.728
			Monthly	4,592.58	4,731.19	4,870.94	5,019.46	5,168.96	5,325.13	5,482.91	5,691.89		5,805.80
			Annual	55,110.90	56,774.25	58,451.25	60,233.55	62,027.55	63,901.50	65,794.95	68,302.65		69,669.60
SOCIAL WORKER	Social Worker/Family Therapist	2015	Hourly	28.892	30.068	31.303	32.632	34.005	35.394	36.690	36.952	38.247	39.012
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31	6,550.77
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71	78,609.18
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	28.892	30.068	31.303	32.632	34.005	35.394	36.690	36.952	38.247	39.012
			Monthly	4,851.45	5,048.92	5,256.30	5,479.46	5,710.01	5,943.24	6,160.86	6,204.86	6,422.31	6,550.77
			Annual	58,217.38	60,587.02	63,075.55	65,753.48	68,520.08	71,318.91	73,930.35	74,458.28	77,067.71	78,609.18

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SOCIAL WORKER	Clinical Service Leader - Social Work	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02
SOCIAL WORKER	Stat Therapist	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02
SOCIAL WORKER	Coordinator - Family Therapy Service	2015	Hourly	30.813	31.977	33.188	34.450	35.770	37.147	38.565	40.039	41.644	42.478
			Monthly	5,174.02	5,369.47	5,572.82	5,784.73	6,006.38	6,237.60	6,475.71	6,723.22	6,992.72	7,132.76
			Annual	62,088.20	64,433.66	66,873.82	69,416.75	72,076.55	74,851.21	77,708.48	80,678.59	83,912.66	85,593.17
SOCIAL WORKER	Social Work Clinical Specialist	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02
SOCIAL WORKER	Child Protection Specialist	2015	Hourly	32.354	33.576	34.848	36.174	37.559	39.004	40.494	42.041	43.726	44.601
			Monthly	5,432.78	5,637.97	5,851.56	6,074.22	6,306.78	6,549.42	6,799.62	7,059.39	7,342.32	7,489.25
			Annual	65,193.31	67,655.64	70,218.72	72,890.61	75,681.39	78,593.06	81,595.41	84,712.62	88,107.89	89,871.02
SPIRITUAL CARE	Course Facilitator - Spiritual Care	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75	6,108.64
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98	73,303.69
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	26.704	27.604	28.647	29.657	30.744	31.900	33.036	34.404	35.665	36.379
			Monthly	4,484.05	4,635.17	4,810.31	4,979.91	5,162.43	5,356.54	5,547.30	5,777.01	5,988.75	6,108.64
			Annual	53,808.56	55,622.06	57,723.71	59,758.86	61,949.16	64,278.50	66,567.54	69,324.06	71,864.98	73,303.69
OTHER	Fitness Coordinator	2015	Hourly	23.106	23.799	24.513	25.247	26.005	26.784				27.319
			Monthly	3,879.88	3,996.25	4,116.14	4,239.39	4,366.67	4,497.48				4,587.32
			Annual	46,558.59	47,954.99	49,393.70	50,872.71	52,400.08	53,969.76				55,047.79
OTHER	Massage Therapist	1950	Hourly	24.818	25.685	26.584	27.516	28.489	29.486	30.527			31.137
			Monthly	4,032.93	4,173.81	4,319.90	4,471.35	4,629.46	4,791.48	4,960.64			5,059.76
			Annual	48,395.10	50,085.75	51,838.80	53,656.20	55,553.55	57,497.70	59,527.65			60,717.15
OTHER	Liaison Officer	1950	Hourly	30.197	31.266	32.370	33.507	34.687	35.901	37.169			37.912
			Monthly	4,907.01	5,080.73	5,260.13	5,444.89	5,636.64	5,833.91	6,039.96			6,160.70
			Annual	58,884.15	60,968.70	63,121.50	65,338.65	67,639.65	70,006.95	72,479.55			73,928.40
OTHER	Quality Assurance Coordinator	2015	Hourly	33.505	34.756	36.015	37.460	38.861	40.346	41.872	43.475		44.344
			Monthly	5,626.05	5,836.11	6,047.52	6,290.16	6,525.41	6,774.77	7,031.01	7,300.18		7,446.10
			Annual	67,512.58	70,033.34	72,570.23	75,481.90	78,304.92	81,297.19	84,372.08	87,602.13		89,353.16
MRI	MR Research Systems Manager	2015	Hourly	24.465	25.196	25.947	26.733	27.532	28.357				28.924
			Monthly	4,108.08	4,230.83	4,356.93	4,488.92	4,623.08	4,761.61				4,856.82
			Annual	49,296.98	50,769.94	52,283.21	53,867.00	55,476.98	57,139.36				58,281.86
MRI	General Duty MRI Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92				6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05				83,449.21
MRI	Charge MRI Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
NUCLEAR MEDICINE	Research Associate - Nuclear Medicine & Radiopharmacy	2015	Hourly	23.482	24.338	25.265	26.178	27.168	28.200	29.273			29.858
			Monthly	3,943.02	4,086.76	4,242.42	4,395.72	4,561.96	4,735.25	4,915.43			5,013.66
			Annual	47,316.23	49,041.07	50,908.98	52,748.67	54,743.52	56,823.00	58,985.10			60,163.87

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
NUCLEAR MEDICINE	Clinical Trials Coordinator - Nuclear Medicine	2015	Hourly	32.189	33.153	34.150	35.173	36.230	37.315	38.435			39.203
			Monthly	5,405.07	5,566.94	5,734.35	5,906.13	6,083.62	6,265.81	6,453.88			6,582.84
			Annual	64,860.84	66,803.30	68,812.25	70,873.60	73,003.45	75,189.73	77,446.53			78,994.05
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92				6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05				83,449.21
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	36.394	37.486	38.611	39.769	40.963	42.192				43.036
			Monthly	6,111.16	6,294.52	6,483.43	6,677.88	6,878.37	7,084.74				7,226.46
			Annual	73,333.91	75,534.29	77,801.17	80,134.54	82,540.45	85,016.88				86,717.54
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist - Technical Instructor	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
NUCLEAR MEDICINE	Assistant Radiation Safety Coordinator	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
RADIOLOGY	Undergraduate X-Ray Technologist	2015	Hourly	21.155									21.579
			Monthly	3,552.28									3,623.47
			Annual	42,627.33									43,481.69
RADIOLOGY	Research Assistant - Radiochemical	2015	Hourly	21.926	23.157	23.272	23.976						24.455
			Monthly	3,681.74	3,888.45	3,907.76	4,025.97						4,106.40
			Annual	44,180.89	46,661.36	46,893.08	48,311.64						49,276.83
RADIOLOGY	General Duty X-Ray Technologist	2015	Hourly	28.503	29.738	30.961	32.414	33.925	35.501				36.212
			Monthly	4,786.13	4,993.51	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60
			Annual	57,433.55	59,922.07	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18
RADIOLOGY	Senior X-Ray Technologist	2015	Hourly	30.600	31.875	33.211	34.682	36.318	38.037				38.798
			Monthly	5,138.25	5,352.34	5,576.68	5,823.69	6,098.40	6,387.05				6,514.83
			Annual	61,659.00	64,228.13	66,920.17	69,884.23	73,180.77	76,644.56				78,177.97
RADIOLOGY	Charge X-Ray Technologist	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27
RADIOLOGY	Pediatric Area Supervisor	2015	Hourly	31.100	32.531	34.037	35.601	37.261	39.061	40.932			41.751
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17			7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98			84,128.27
RADIOLOGY	Technical Instructor	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28
SONOGRAPHY / ULTRASOUND	Diagnostic Medical Sonographer	2015	Hourly	35.019	36.072	37.151	38.268	39.416	40.603				41.414
			Monthly	5,880.27	6,057.09	6,238.27	6,425.84	6,618.60	6,817.92				6,954.10
			Annual	70,563.29	72,685.08	74,859.27	77,110.02	79,423.24	81,815.05				83,449.21
SONOGRAPHY / ULTRASOUND	Charge Ultrasound Technologist	2015	Hourly	35.674	36.746	37.848	38.983	40.151	41.359	42.600	43.874		44.752
			Monthly	5,990.26	6,170.27	6,355.31	6,545.90	6,742.02	6,944.87	7,153.25	7,367.18		7,514.61
			Annual	71,883.11	74,043.19	76,263.72	78,550.75	80,904.27	83,338.39	85,839.00	88,406.11		90,175.28

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SONOGRAPHY / ULTRASOUND	Educational Coordinator	2015	Hourly	36.799	37.921	39.050	40.206	41.428	42.682	44.186	45.508		46.418
			Monthly	6,179.17	6,367.57	6,557.15	6,751.26	6,956.45	7,167.02	7,419.57	7,641.55		7,794.36
			Annual	74,149.99	76,410.82	78,685.75	81,015.09	83,477.42	86,004.23	89,034.79	91,698.62		93,532.27
	Vascular Technician (New Position Effective Aug 28, 2015)	2015	Hourly	28.654	29.699	30.683	31.708	32.818	33.958	35.248	36.489		37.218
			Monthly	4,811.48	4,986.96	5,152.19	5,324.30	5,510.69	5,702.11	5,918.73	6,127.11		6,249.52
			Annual	57,737.81	59,843.49	61,826.25	63,891.62	66,128.27	68,425.37	71,024.72	73,525.34		74,994.27
	Cyclotron Technologist - Production (New Position Effective Jul 23, 2015)	2015	Hourly	28.299	29.604	30.961	32.414	33.925	35.501				36.212
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21				6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52				72,967.18

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2017

Professional Technical

General Increase 2.0%

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
ANESTHESIA	Anesthesia Technologist	2015	Hourly	33.138	34.136	35.157	36.219	37.306	38.431	39.582			40.374
			Monthly	5,564.42	5,732.00	5,903.45	6,081.77	6,264.30	6,453.21	6,646.48			6,779.47
			Annual	66,773.07	68,784.04	70,841.36	72,981.29	75,171.59	77,438.47	79,757.73			81,353.61
ANESTHESIA	Senior Anesthesia Equipment Specialist	2015	Hourly	35.963	37.048	38.158	39.309	40.487	41.708	42.962			43.820
			Monthly	6,038.79	6,220.98	6,407.36	6,600.64	6,798.44	7,003.47	7,214.04			7,358.11
			Annual	72,465.45	74,651.72	76,888.37	79,207.64	81,581.31	84,041.62	86,568.43			88,297.30
AUDIOLOGY & SLP	Family Support Worker	2015	Hourly	27.960	28.799	29.661	30.552	31.469	32.413	33.385			34.053
			Monthly	4,694.95	4,835.83	4,980.58	5,130.19	5,284.17	5,442.68	5,605.90			5,718.07
			Annual	56,339.40	58,029.99	59,766.92	61,562.28	63,410.04	65,312.20	67,270.78			68,616.80
AUDIOLOGY & SLP	Audiologist - Masters	2015	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042			46.963
			Monthly	6,140.71	6,398.47	6,644.46	6,891.30	7,154.59	7,441.90	7,731.22			7,885.87
			Annual	73,688.55	76,781.58	79,733.55	82,695.60	85,855.12	89,302.79	92,774.63			94,630.45
AUDIOLOGY & SLP	Speech Language Pathologist - Masters	2015	Hourly	36.570	38.105	39.570	41.040	42.608	44.319	46.042			46.963
			Monthly	6,140.71	6,398.47	6,644.46	6,891.30	7,154.59	7,441.90	7,731.22			7,885.87
			Annual	73,688.55	76,781.58	79,733.55	82,695.60	85,855.12	89,302.79	92,774.63			94,630.45
AUDIOLOGY & SLP	Clinical Service Leader - Communication Disorders	2015	Hourly	41.095	42.678	44.265	45.950	47.798	49.654				50.647
			Monthly	6,900.54	7,166.35	7,432.83	7,715.77	8,026.08	8,337.73				8,504.48
			Annual	82,806.43	85,996.17	89,193.98	92,589.25	96,312.97	100,052.81				102,053.71
AUDIOLOGY & SLP	Coordinator - Surgical Hearing Implant Program	2015	Hourly	41.095	42.678	44.265	45.950	47.798	49.654				50.647
			Monthly	6,900.54	7,166.35	7,432.83	7,715.77	8,026.08	8,337.73				8,504.48
			Annual	82,806.43	85,996.17	89,193.98	92,589.25	96,312.97	100,052.81				102,053.71
AUDIOLOGY & SLP	Clinical Specialist - Speech Language Pathology	2015	Hourly	41.095	42.678	44.265	45.950	47.798	49.654				50.647
			Monthly	6,900.54	7,166.35	7,432.83	7,715.77	8,026.08	8,337.73				8,504.48
			Annual	82,806.43	85,996.17	89,193.98	92,589.25	96,312.97	100,052.81				102,053.71
CARDIOLOGY	EKG Technician	2015	Hourly	17.832	18.203								18.568
			Monthly	2,994.29	3,056.59								3,117.88
			Annual	35,931.48	36,679.05								37,414.52
CARDIOLOGY	EKG Technician II	2015	Hourly	18.727									19.101
			Monthly	3,144.58									3,207.38
			Annual	37,734.91									38,488.52
CARDIOLOGY	EKG Technologist I	2015	Hourly	24.192	25.291	26.457	27.671	28.970	30.321	31.731			32.367
			Monthly	4,062.24	4,246.78	4,442.57	4,646.42	4,864.55	5,091.40	5,328.16			5,434.96
			Annual	48,746.88	50,961.37	53,310.86	55,757.07	58,374.55	61,096.82	63,937.97			65,219.51
CARDIOLOGY	Pediatric EKG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02
CARDIOLOGY	Exercise Lab Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CARDIOLOGY	CAM Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02
CARDIOLOGY	Charge Technologist - EKG	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technician	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27				7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23				85,119.65
CARDIOLOGY	Echocardiographic Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27				7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23				85,119.65
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist	2015	Hourly	37.062	38.180	39.327	40.506	41.722	42.974				43.833
			Monthly	6,223.33	6,411.06	6,603.66	6,801.63	7,005.82	7,216.05				7,360.29
			Annual	74,679.93	76,932.70	79,243.91	81,619.59	84,069.83	86,592.61				88,323.50
CARDIOLOGY	Charge Technologist - Echocardiography	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71
CARDIOLOGY	Pediatric Cardiovascular Pulmonary Technologist Supervisor	2015	Hourly	38.099	39.237	40.417	41.631	42.878	44.164	45.495	46.844		47.781
			Monthly	6,397.46	6,588.55	6,786.69	6,990.54	7,199.93	7,415.87	7,639.37	7,865.89		8,023.23
			Annual	76,769.49	79,062.56	81,440.26	83,886.47	86,399.17	88,990.46	91,672.43	94,390.66		96,278.72
CHILD HEALTH	Early Child Development Facilitator	2015	Hourly	23.439	24.282	25.126	26.105	27.061	28.086	29.106	30.205		30.809
			Monthly	3,935.80	4,077.35	4,219.07	4,383.47	4,543.99	4,716.11	4,887.38	5,071.92		5,173.35
			Annual	47,229.59	48,928.23	50,628.89	52,601.58	54,527.92	56,593.29	58,648.59	60,863.08		62,080.14
CHILD HEALTH	Child Life Specialist	2015	Hourly	25.770	26.702	27.712	28.766	29.858	30.994	32.170	33.393		34.061
			Monthly	4,327.21	4,483.71	4,653.31	4,830.29	5,013.66	5,204.41	5,401.88	5,607.24		5,719.41
			Annual	51,926.55	53,804.53	55,839.68	57,963.49	60,163.87	62,452.91	64,822.55	67,286.90		68,632.92
CHILD HEALTH	Music Therapist	2015	Hourly	25.770	26.702	27.712	28.766	29.858	30.994	32.170	33.393		34.061
			Monthly	4,327.21	4,483.71	4,653.31	4,830.29	5,013.66	5,204.41	5,401.88	5,607.24		5,719.41
			Annual	51,926.55	53,804.53	55,839.68	57,963.49	60,163.87	62,452.91	64,822.55	67,286.90		68,632.92
CHILD HEALTH	FASD Network Coordinator	2015	Hourly	37.671	38.800	39.964	41.161	42.395					43.243
			Monthly	6,325.59	6,515.17	6,710.62	6,911.62	7,118.83					7,261.22
			Annual	75,907.07	78,182.00	80,527.46	82,939.42	85,425.93					87,134.65
CHILD HEALTH	Supervisor, Child Development Clinic	2015	Hourly	26.888	28.103	29.369	30.723	32.113	33.520	34.827	35.145		35.847
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71
CHILD HEALTH	Child Behavioural Specialist	2015	Hourly	26.888	28.103	29.369	30.723	32.113	33.520	34.827	35.145		35.847
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71
CHILD HEALTH	Project Coordinator - Child Health - Patient Services	2015	Hourly	26.888	28.103	29.369	30.723	32.113	33.520	34.827	35.145		35.847
			Monthly	4,514.94	4,718.96	4,931.55	5,158.90	5,392.31	5,628.57	5,848.03	5,901.43		6,019.31
			Annual	54,179.32	56,627.55	59,178.54	61,906.85	64,707.70	67,542.80	70,176.41	70,817.18		72,231.71
CHILD HEALTH	FASD Educator/Community Liaison Worker	2015	Hourly	34.372	35.402	36.465	37.560	38.685	39.846				40.643
			Monthly	5,771.63	5,944.59	6,123.08	6,306.95	6,495.86	6,690.81				6,824.64
			Annual	69,259.58	71,335.03	73,476.98	75,683.40	77,950.28	80,289.69				81,895.65

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
CRITICAL EQUIPMENT SPECIALIST	Critical Equipment Specialist	2015	Hourly	30.632	31.863	33.130	34.456	35.839	37.267	38.760			39.535
			Monthly	5,143.62	5,350.33	5,563.08	5,785.74	6,017.97	6,257.75	6,508.45			6,638.59
			Annual	61,723.48	64,203.95	66,756.95	69,428.84	72,215.59	75,093.01	78,101.40			79,663.03
DENTAL	Vestibular Technician	2015	Hourly	16.617	17.180	17.752	18.359	18.989	19.603	20.301	20.958		21.377
			Monthly	2,790.27	2,884.81	2,980.86	3,082.78	3,188.57	3,291.67	3,408.88	3,519.20		3,589.56
			Annual	33,483.26	34,617.70	35,770.28	36,993.39	38,262.84	39,500.05	40,906.52	42,230.37		43,074.66
DENTAL	Dental Assistant II	2015	Hourly	22.116	22.698	23.332	23.931	24.607	25.302				25.808
			Monthly	3,713.65	3,811.37	3,917.83	4,018.41	4,131.93	4,248.63				4,333.59
			Annual	44,563.74	45,736.47	47,013.98	48,220.97	49,583.11	50,983.53				52,003.12
DENTAL	Maxillo Facial Technician	2015	Hourly	25.634	26.535	27.467	28.495	29.529	30.727	31.860	33.088		33.750
			Monthly	4,304.38	4,455.67	4,612.17	4,784.79	4,958.41	5,159.58	5,349.83	5,556.03		5,667.19
			Annual	51,652.51	53,468.03	55,346.01	57,417.43	59,500.94	61,914.91	64,197.90	66,672.32		68,006.25
EEG/EMG	EEG Technician Trainee	2015	Hourly	2.849									2.907
			Monthly	478.40									488.13
			Annual	5,740.74									5,857.61
EEG/EMG	EEG Technician	2015	Hourly	20.665	21.589								22.021
			Monthly	3,470.00	3,625.15								3,697.69
			Annual	41,639.98	43,501.84								44,372.32
EEG/EMG	General Duty EMG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02
EEG/EMG	General Duty EEG Technologist	2015	Hourly	26.015	27.195	28.450	29.753	31.150	32.603	34.118			34.801
			Monthly	4,368.35	4,566.49	4,777.23	4,996.03	5,230.60	5,474.59	5,728.98			5,843.67
			Annual	52,420.23	54,797.93	57,326.75	59,952.30	62,767.25	65,695.05	68,747.77			70,124.02
EEG/EMG	Neurosurgical Monitoring Technician (uncertified)	2015	Hourly	30.260	31.168	32.105	33.065	34.058	35.078	36.133			36.856
			Monthly	5,081.16	5,233.63	5,390.97	5,552.17	5,718.91	5,890.18	6,067.33			6,188.74
			Annual	60,973.90	62,803.52	64,691.58	66,625.98	68,626.87	70,682.17	72,808.00			74,264.84
EEG/EMG	Senior EEG Technologist	2015	Hourly	28.105	29.416	30.766	32.173	33.700	35.295	36.970			37.709
			Monthly	4,719.30	4,939.44	5,166.12	5,402.38	5,658.79	5,926.62	6,207.88			6,331.97
			Annual	56,631.58	59,273.24	61,993.49	64,828.60	67,905.50	71,119.43	74,494.55			75,983.64
EEG/EMG	Charge Technologist - EEG	2015	Hourly	32.862	33.847	34.863	35.908	36.985	38.093	39.236			40.021
			Monthly	5,518.08	5,683.48	5,854.08	6,029.55	6,210.40	6,396.45	6,588.38			6,720.19
			Annual	66,216.93	68,201.71	70,248.95	72,354.62	74,524.78	76,757.40	79,060.54			80,642.32
EEG/EMG	Charge Technologist - EEG/EMG	2015	Hourly	32.862	33.847	34.863	35.908	36.985	38.093	39.236			40.021
			Monthly	5,518.08	5,683.48	5,854.08	6,029.55	6,210.40	6,396.45	6,588.38			6,720.19
			Annual	66,216.93	68,201.71	70,248.95	72,354.62	74,524.78	76,757.40	79,060.54			80,642.32
EEG/EMG	Neurosurgical Monitoring Technologist (certified)	2015	Hourly	34.090	35.124	36.183	37.270	38.394	39.544	40.730			41.545
			Monthly	5,724.28	5,897.91	6,075.73	6,258.25	6,446.99	6,640.10	6,839.25			6,976.10
			Annual	68,691.35	70,774.86	72,908.75	75,099.05	77,363.91	79,681.16	82,070.95			83,713.18
GENETICS	Genetic Assistant	2015	Hourly	26.470	27.372	28.300	29.264	30.259	31.288	32.352			32.999
			Monthly	4,444.75	4,596.22	4,752.04	4,913.91	5,080.99	5,253.78	5,432.44			5,541.08
			Annual	53,337.05	55,154.58	57,024.50	58,966.96	60,971.89	63,045.32	65,189.28			66,492.99
GENETICS	Genetic Counsellor	2015	Hourly	36.339	37.645	39.018	40.363	41.998	43.487	44.976			45.875
			Monthly	6,101.92	6,321.22	6,551.77	6,777.62	7,052.16	7,302.19	7,552.22			7,703.18
			Annual	73,223.09	75,854.68	78,621.27	81,331.45	84,625.97	87,626.31	90,626.64			92,438.13

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
LABORATORY	Lab Technician	2015	Hourly	20.352	20.962	21.590	22.240	22.905	23.591	24.302			24.789
			Monthly	3,417.44	3,519.87	3,625.32	3,734.47	3,846.13	3,961.32	4,080.71			4,162.49
			Annual	41,009.28	42,238.43	43,503.85	44,813.60	46,153.58	47,535.87	48,968.53			49,949.84
LABORATORY	General Duty Laboratory Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04
LABORATORY	Senior Laboratory Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798				39.574
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83				6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97				79,741.61
NUTRITION & FOOD SERVICES	Dietetic Technician	2015	Hourly	23.506	24.203	24.919	25.656	26.423	27.206				27.750
			Monthly	3,947.05	4,064.09	4,184.32	4,308.07	4,436.86	4,568.34				4,659.69
			Annual	47,364.59	48,769.05	50,211.79	51,696.84	53,242.35	54,820.09				55,916.25
NUTRITION & FOOD SERVICES	Clinical Dietitian	2015	Hourly	28.614	29.594	30.692	31.805	32.980	34.195	35.545	36.907	38.320	39.086
			Monthly	4,804.77	4,969.33	5,153.70	5,340.59	5,537.89	5,741.91	5,968.60	6,197.30	6,434.57	6,563.19
			Annual	57,657.21	59,631.91	61,844.38	64,087.08	66,454.70	68,902.93	71,623.18	74,367.61	77,214.80	78,758.29
NUTRITION & FOOD SERVICES	Research & Education Dietician (Masters)	2015	Hourly	34.451	35.630	36.954	38.293	39.708	41.171	42.796	44.436	46.137	47.059
			Monthly	5,784.90	5,982.87	6,205.19	6,430.03	6,667.64	6,913.30	7,186.16	7,461.55	7,747.17	7,901.99
			Annual	69,418.77	71,794.45	74,462.31	77,160.40	80,011.62	82,959.57	86,233.94	89,538.54	92,966.06	94,823.89
OCCUPATIONAL THERAPY	Occupational Therapist	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
OCCUPATIONAL THERAPY	Clinical Specialist	2015	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
OCCUPATIONAL THERAPY	Clinical Service Leader - Occupational Therapy	2015	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
OCCUPATIONAL THERAPY	Education, Systems and Research Coordinator	2015	Hourly	39.292	40.636	42.026	43.447	44.932	46.459				47.388
			Monthly	6,597.78	6,823.46	7,056.87	7,295.48	7,544.83	7,801.24				7,957.24
			Annual	79,173.38	81,881.54	84,682.39	87,545.71	90,537.98	93,614.89				95,486.82
ORTHOPEDIC TECHNOLOGY	Orthopedic Technician	2015	Hourly	21.003	21.315	21.630	21.945	22.260	22.570				23.021
			Monthly	3,526.75	3,579.14	3,632.04	3,684.93	3,737.83	3,789.88				3,865.61
			Annual	42,321.05	42,949.73	43,584.45	44,219.18	44,853.90	45,478.55				46,387.32
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist	2015	Hourly	24.990	26.489	28.078	29.764	31.551	33.443				34.112
			Monthly	4,196.24	4,447.95	4,714.76	4,997.87	5,297.94	5,615.64				5,727.97
			Annual	50,354.85	53,375.34	56,577.17	59,974.46	63,575.27	67,387.65				68,735.68
ORTHOPEDIC TECHNOLOGY	Orthopedic Technologist Educator	2015	Hourly	28.589	30.303	32.122	34.049	36.093	38.258				39.024
			Monthly	4,800.57	5,088.38	5,393.82	5,717.40	6,060.62	6,424.16				6,552.78
			Annual	57,606.84	61,060.55	64,725.83	68,608.74	72,727.40	77,089.87				78,633.36
ORTHOPTIST	Orthoptist	2015	Hourly	32.180	33.403	34.672	35.988	37.356	38.776				39.551
			Monthly	5,403.56	5,608.92	5,822.01	6,042.99	6,272.70	6,511.14				6,641.27
			Annual	64,842.70	67,307.05	69,864.08	72,515.82	75,272.34	78,133.64				79,695.27
PERFUSION	Perfusionist (Non-certified)	2080	Hourly	36.569	37.932	39.307	40.721	42.190					43.034
			Monthly	6,338.63	6,574.88	6,813.21	7,058.31	7,312.93					7,459.23
			Annual	76,063.52	78,898.56	81,758.56	84,699.68	87,755.20					89,510.72

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PERFUSION	Perfusionist (Certified)	2080	Hourly	39.325	40.762	42.237	43.796	45.366					46.274
			Monthly	6,816.33	7,065.41	7,321.08	7,591.31	7,863.44					8,020.83
			Annual	81,796.00	84,784.96	87,852.96	91,095.68	94,361.28					96,249.92
PERFUSION	Chief Perfusionist	2080	Hourly	43.563	45.157	46.795	48.494	50.259					51.264
			Monthly	7,550.92	7,827.21	8,111.13	8,405.63	8,711.56					8,885.76
			Annual	90,611.04	93,926.56	97,333.60	100,867.52	104,538.72					106,629.12
PHYSIOTHERAPY	Isokinetic Technician	2015	Hourly	21.319	22.167	22.981	23.961	24.910	25.940	26.966	28.052		28.614
			Monthly	3,579.82	3,722.21	3,858.89	4,023.45	4,182.80	4,355.76	4,528.04	4,710.40		4,804.77
			Annual	42,957.79	44,666.51	46,306.72	48,281.42	50,193.65	52,269.10	54,336.49	56,524.78		57,657.21
PHYSIOTHERAPY	Physiotherapist (Physiotherapy)	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
PHYSIOTHERAPY	Physiotherapist (PARS)	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
PHYSIOTHERAPY	Community Physiotherapist Consultant (HAC)	2015	Hourly	33.289	34.287	35.316	36.376	37.465	38.589				39.360
			Monthly	5,589.78	5,757.36	5,930.15	6,108.14	6,291.00	6,479.74				6,609.20
			Annual	67,077.34	69,088.31	71,161.74	73,297.64	75,491.98	77,756.84				79,310.40
PHYSIOTHERAPY	Clinical Advisor	2015	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
PHYSIOTHERAPY	Clinical Service Leader - Physiotherapy	2015	Hourly	39.219	40.394	41.606	42.852	44.136					45.020
			Monthly	6,585.52	6,782.83	6,986.34	7,195.57	7,411.17					7,559.61
			Annual	79,026.29	81,393.91	83,836.09	86,346.78	88,934.04					90,715.30
PHYSIOTHERAPY	Physiotherapy Innovation and Best Practice Coordinator	2015	Hourly	39.292	40.636	42.026	43.447	44.932	46.459				47.388
			Monthly	6,597.78	6,823.46	7,056.87	7,295.48	7,544.83	7,801.24				7,957.24
			Annual	79,173.38	81,881.54	84,682.39	87,545.71	90,537.98	93,614.89				95,486.82
PHYSIOTHERAPY	Clinical Education Coordinator	2015	Hourly	39.292	40.636	42.026	43.447	44.932	46.459				47.388
			Monthly	6,597.78	6,823.46	7,056.87	7,295.48	7,544.83	7,801.24				7,957.24
			Annual	79,173.38	81,881.54	84,682.39	87,545.71	90,537.98	93,614.89				95,486.82
PSYCHIATRY	Psychiatric Assistant 1	2015	Hourly	16.617	17.180	17.752	18.359	18.989	19.603	20.301	20.964		21.383
			Monthly	2,790.27	2,884.81	2,980.86	3,082.78	3,188.57	3,291.67	3,408.88	3,520.21		3,590.56
			Annual	33,483.26	34,617.70	35,770.28	36,993.39	38,262.84	39,500.05	40,906.52	42,242.46		43,086.75
PSYCHIATRY	Psychiatric Assistant 2	2015	Hourly	20.308	21.067	21.815	22.570	23.431	24.271	25.257			25.763
			Monthly	3,410.05	3,537.50	3,663.10	3,789.88	3,934.46	4,075.51	4,241.07			4,326.04
			Annual	40,920.62	42,450.01	43,957.23	45,478.55	47,213.47	48,906.07	50,892.86			51,912.45
PSYCHIATRY	Psychiatric Assistant 3	2015	Hourly	24.211	25.112	26.031	26.955	27.947	28.967	30.161	31.237		31.862
			Monthly	4,065.43	4,216.72	4,371.04	4,526.19	4,692.77	4,864.04	5,064.54	5,245.21		5,350.16
			Annual	48,785.17	50,600.68	52,452.47	54,314.33	56,313.21	58,368.51	60,774.42	62,942.56		64,201.93
PSYCHIATRY	Psychiatric Assistant 4	2015	Hourly	31.805	33.141	34.416	35.694	37.058	38.544	40.043			40.844
			Monthly	5,340.59	5,564.93	5,779.02	5,993.62	6,222.66	6,472.18	6,723.89			6,858.39
			Annual	64,087.08	66,779.12	69,348.24	71,923.41	74,671.87	77,666.16	80,686.65			82,300.66
PSYCHOLOGY	Psychological Assistant I	2015	Hourly	16.617	17.180	17.752	18.359	18.989	19.603	20.301	20.964		21.383
			Monthly	2,790.27	2,884.81	2,980.86	3,082.78	3,188.57	3,291.67	3,408.88	3,520.21		3,590.56
			Annual	33,483.26	34,617.70	35,770.28	36,993.39	38,262.84	39,500.05	40,906.52	42,242.46		43,086.75

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
PSYCHOLOGY	Psychological Assistant II	2015	Hourly	20.308	21.067	21.815	22.570	23.431	24.271	25.257			25.763
			Monthly	3,410.05	3,537.50	3,663.10	3,789.88	3,934.46	4,075.51	4,241.07			4,326.04
			Annual	40,920.62	42,450.01	43,957.23	45,478.55	47,213.47	48,906.07	50,892.86			51,912.45
PSYCHOLOGY	Psychological Assistant III	2015	Hourly	24.211	25.112	26.031	26.955	27.947	28.967	30.161	31.237		31.862
			Monthly	4,065.43	4,216.72	4,371.04	4,526.19	4,692.77	4,864.04	5,064.54	5,245.21		5,350.16
			Annual	48,785.17	50,600.68	52,452.47	54,314.33	56,313.21	58,368.51	60,774.42	62,942.56		64,201.93
PSYCHOLOGY	Psychological Associate (IV)	2015	Hourly	31.805	33.141	34.416	35.694	37.058	38.544	40.043			40.844
			Monthly	5,340.59	5,564.93	5,779.02	5,993.62	6,222.66	6,472.18	6,723.89			6,858.39
			Annual	64,087.08	66,779.12	69,348.24	71,923.41	74,671.87	77,666.16	80,686.65			82,300.66
RADIOPHARMACY	General Duty Radiopharmacy Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04
RADIOPHARMACY	Senior Radiopharmacy Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798				39.574
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83				6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97				79,741.61
RECREATION	Recreation Coordinator (Diploma)	2015	Hourly	22.724	23.615	24.605	25.565	26.553	27.599				28.151
			Monthly	3,815.74	3,965.35	4,131.59	4,292.79	4,458.69	4,634.33				4,727.02
			Annual	45,788.86	47,584.23	49,579.08	51,513.48	53,504.30	55,611.99				56,724.27
RECREATION	Recreation Coordinator (Degree)	2015	Hourly	24.605	25.565	26.553	27.599	28.679	29.942				30.541
			Monthly	4,131.59	4,292.79	4,458.69	4,634.33	4,815.68	5,027.76				5,128.34
			Annual	49,579.08	51,513.48	53,504.30	55,611.99	57,788.19	60,333.13				61,540.12
RECREATION	Clinical Service Leader - Therapeutic Recreation	2015	Hourly	29.706	30.597	31.514	32.460	33.433	34.435				35.123
			Monthly	4,988.13	5,137.75	5,291.73	5,450.58	5,613.96	5,782.21				5,897.74
			Annual	59,857.59	61,652.96	63,500.71	65,406.90	67,367.50	69,386.53				70,772.85
REHAB ENGINEERING	Rehabilitation Engineer	2015	Hourly	30.118	31.254	32.433	33.685	34.946	36.261	37.623			38.375
			Monthly	5,057.31	5,248.07	5,446.04	5,656.27	5,868.02	6,088.83	6,317.53			6,443.80
			Annual	60,687.77	62,976.81	65,352.50	67,875.28	70,416.19	73,065.92	75,810.35			77,325.63
REHAB ENGINEERING	Certified Orthotist	2015	Hourly	32.460	34.044	35.721	37.459	39.285	41.212	42.766			43.621
			Monthly	5,450.58	5,716.56	5,998.15	6,289.99	6,596.61	6,920.18	7,181.12			7,324.69
			Annual	65,406.90	68,598.66	71,977.82	75,479.89	79,159.28	83,042.18	86,173.49			87,896.32
REHAB ENGINEERING	Orthotics Resident	2015	Hourly	25.970	27.595	29.221	30.836						31.453
			Monthly	4,360.80	4,633.66	4,906.69	5,177.88						5,281.48
			Annual	52,329.55	55,603.93	58,880.32	62,134.54						63,377.80
REHAB GERIATRICS	Rehabilitation Clinician	2015	Hourly	34.372	35.402	36.465	37.560	38.685	39.846				40.643
			Monthly	5,771.63	5,944.59	6,123.08	6,306.95	6,495.86	6,690.81				6,824.64
			Annual	69,259.58	71,335.03	73,476.98	75,683.40	77,950.28	80,289.69				81,895.65
REHAB GERIATRICS	Geriatric Rehabilitation Clinician	2015	Hourly	34.372	35.402	36.465	37.560	38.685	39.846				40.643
			Monthly	5,771.63	5,944.59	6,123.08	6,306.95	6,495.86	6,690.81				6,824.64
			Annual	69,259.58	71,335.03	73,476.98	75,683.40	77,950.28	80,289.69				81,895.65
RESPIRATORY	Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport (New Position Effective April 22, 2016)	2015	Hourly	41.046	42.277	43.543	44.851	46.197	47.582	49.011			49.991
			Monthly	6,892.31	7,099.01	7,311.60	7,531.23	7,757.25	7,989.81	8,229.76			8,394.32
			Annual	82,707.69	85,188.16	87,739.15	90,374.77	93,086.96	95,877.73	98,757.17			100,731.87
RESPIRATORY	Clinical Service Leader Advanced RT – Pediatric/Neonatal Transport (New Position Effective April 22, 2016)	2015	Hourly	45.447	46.811	48.216	49.662	51.152	52.687				53.740
			Monthly	7,631.31	7,860.35	8,096.27	8,339.08	8,589.27	8,847.03				9,023.84
			Annual	91,575.71	94,324.17	97,155.24	100,068.93	103,071.28	106,164.31				108,286.10

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
RESPIRATORY	Polysomnography Technician Trainee	2015	Hourly	23.569									24.040
			Monthly	3,957.63									4,036.72
			Annual	47,491.54									48,440.60
RESPIRATORY	Respiratory Therapy Assistant	2015	Hourly	20.896	21.522	22.168	22.834	23.518	24.224				24.708
			Monthly	3,508.79	3,613.90	3,722.38	3,834.21	3,949.06	4,067.61				4,148.89
			Annual	42,105.44	43,366.83	44,668.52	46,010.51	47,388.77	48,811.36				49,786.62
RESPIRATORY	Polysomnography Technician - Uncertified	2015	Hourly	25.097	26.257	27.500							28.050
			Monthly	4,214.21	4,408.99	4,617.71							4,710.06
			Annual	50,570.46	52,907.86	55,412.50							56,520.75
RESPIRATORY	Polysomnography Technologist - Certified	2015	Hourly	28.449	29.437	30.470	31.535	32.644	33.786				34.461
			Monthly	4,777.06	4,942.96	5,116.42	5,295.25	5,481.47	5,673.23				5,786.58
			Annual	57,324.74	59,315.56	61,397.05	63,543.03	65,777.66	68,078.79				69,438.92
RESPIRATORY	Pulmonary Technician	2015	Hourly	29.677	30.566	31.482	32.427	33.402	34.401	35.433			36.142
			Monthly	4,983.26	5,132.54	5,286.35	5,445.03	5,608.75	5,776.50	5,949.79			6,068.84
			Annual	59,799.16	61,590.49	63,436.23	65,340.41	67,305.03	69,318.02	71,397.50			72,826.13
RESPIRATORY	Respiratory Therapist	2015	Hourly	30.553	31.467	32.413	33.383	34.387	35.416	36.479			37.209
			Monthly	5,130.36	5,283.83	5,442.68	5,605.56	5,774.15	5,946.94	6,125.43			6,248.01
			Annual	61,564.30	63,406.01	65,312.20	67,266.75	69,289.81	71,363.24	73,505.19			74,976.14
RESPIRATORY	Pulmonary Technologist	2015	Hourly	34.419	35.462	36.532	37.630	38.762	39.923	41.121			41.943
			Monthly	5,779.52	5,954.66	6,134.33	6,318.70	6,508.79	6,703.74	6,904.90			7,042.93
			Annual	69,354.29	71,455.93	73,611.98	75,824.45	78,105.43	80,444.85	82,858.82			84,515.15
RESPIRATORY	Clinical Service Leader- Respiratory Therapy	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577			43.428
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39			7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66			87,507.42
RESPIRATORY	Clinical Specialist - Respiratory Therapy	2015	Hourly	35.660	36.727	37.830	38.967	40.130	41.339	42.577			43.428
			Monthly	5,987.91	6,167.08	6,352.29	6,543.21	6,738.50	6,941.51	7,149.39			7,292.29
			Annual	71,854.90	74,004.91	76,227.45	78,518.51	80,861.95	83,298.09	85,792.66			87,507.42
RESPIRATORY	Senior Respiratory Instructor	2015	Hourly	36.133	37.317	38.550	39.799	41.101	42.422	43.818			44.695
			Monthly	6,067.33	6,266.15	6,473.19	6,682.92	6,901.54	7,123.36	7,357.77			7,505.04
			Annual	72,808.00	75,193.76	77,678.25	80,194.99	82,818.52	85,480.33	88,293.27			90,060.43
RESPIRATORY	Respiratory Therapist - Pediatric/Neonatal Transport (New Position Effective Jun 5, 2015)	2015	Hourly	33.914	34.928	35.978	37.055	38.170	39.312	40.492			41.303
			Monthly	5,694.73	5,864.99	6,041.31	6,222.15	6,409.38	6,601.14	6,799.28			6,935.46
			Annual	68,336.71	70,379.92	72,495.67	74,665.83	76,912.55	79,213.68	81,591.38			83,225.55
SOCIAL WORKER	Social Worker (BSW)	2015	Hourly	28.232	29.508	30.837	32.259	33.718	35.195	36.569	36.902		37.640
			Monthly	4,740.62	4,954.89	5,178.05	5,416.82	5,661.81	5,909.83	6,140.55	6,196.46		6,320.38
			Annual	56,887.48	59,458.62	62,136.56	65,001.89	67,941.77	70,917.93	73,686.54	74,357.53		75,844.60
SOCIAL WORKER	Resource Utilization Coordinator	1950	Hourly	28.827	29.698	30.574	31.507	32.445	33.426	34.416	35.728		36.443
			Monthly	4,684.39	4,825.93	4,968.28	5,119.89	5,272.31	5,431.73	5,592.60	5,805.80		5,921.99
			Annual	56,212.65	57,911.10	59,619.30	61,438.65	63,267.75	65,180.70	67,111.20	69,669.60		71,063.85
SOCIAL WORKER	Social Worker/Family Therapist	2015	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012	39.792
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77	6,681.74
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18	80,180.88
SOCIAL WORKER	Social Worker (MSW)	2015	Hourly	29.469	30.670	31.929	33.285	34.685	36.102	37.424	37.691	39.012	39.792
			Monthly	4,948.34	5,150.00	5,361.41	5,589.11	5,824.19	6,062.13	6,284.11	6,328.95	6,550.77	6,681.74
			Annual	59,380.04	61,800.05	64,336.94	67,069.28	69,890.28	72,745.53	75,409.36	75,947.37	78,609.18	80,180.88

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SOCIAL WORKER	Clinical Service Leader - Social Work	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40
SOCIAL WORKER	Stat Therapist	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40
SOCIAL WORKER	Coordinator - Family Therapy Service	2015	Hourly	31.430	32.616	33.852	35.139	36.486	37.890	39.337	40.839	42.477	43.327
			Monthly	5,277.62	5,476.77	5,684.32	5,900.42	6,126.61	6,362.36	6,605.34	6,857.55	7,132.60	7,275.33
			Annual	63,331.45	65,721.24	68,211.78	70,805.09	73,519.29	76,348.35	79,264.06	82,290.59	85,591.16	87,303.91
SOCIAL WORKER	Social Work Clinical Specialist	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40
SOCIAL WORKER	Child Protection Specialist	2015	Hourly	33.001	34.248	35.545	36.897	38.310	39.784	41.304	42.881	44.601	45.493
			Monthly	5,541.42	5,750.81	5,968.60	6,195.62	6,432.89	6,680.40	6,935.63	7,200.44	7,489.25	7,639.03
			Annual	66,497.02	69,009.72	71,623.18	74,347.46	77,194.65	80,164.76	83,227.56	86,405.22	89,871.02	91,668.40
SPIRITUAL CARE	Course Facilitator - Spiritual Care	2015	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47	6,230.72
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67	74,768.59
SPIRITUAL CARE	Spiritual Health Specialist	2015	Hourly	27.238	28.156	29.220	30.250	31.359	32.538	33.697	35.092	36.378	37.106
			Monthly	4,573.71	4,727.86	4,906.53	5,079.48	5,265.70	5,463.67	5,658.29	5,892.53	6,108.47	6,230.72
			Annual	54,884.57	56,734.34	58,878.30	60,953.75	63,188.39	65,564.07	67,899.46	70,710.38	73,301.67	74,768.59
OTHER	Fitness Coordinator	2015	Hourly	23.568	24.275	25.003	25.752	26.525	27.319				27.866
			Monthly	3,957.46	4,076.18	4,198.42	4,324.19	4,453.99	4,587.32				4,679.17
			Annual	47,489.52	48,914.13	50,381.05	51,890.28	53,447.88	55,047.79				56,149.99
OTHER	Massage Therapist	1950	Hourly	25.315	26.199	27.116	28.066	29.059	30.076	31.137			31.760
			Monthly	4,113.69	4,257.34	4,406.35	4,560.73	4,722.09	4,887.35	5,059.76			5,161.00
			Annual	49,364.25	51,088.05	52,876.20	54,728.70	56,665.05	58,648.20	60,717.15			61,932.00
OTHER	Liaison Officer	1950	Hourly	30.801	31.892	33.017	34.177	35.381	36.619	37.912			38.670
			Monthly	5,005.16	5,182.45	5,365.26	5,553.76	5,749.41	5,950.59	6,160.70			6,283.88
			Annual	60,061.95	62,189.40	64,383.15	66,645.15	68,992.95	71,407.05	73,928.40			75,406.50
OTHER	Quality Assurance Coordinator	2015	Hourly	34.175	35.451	36.735	38.209	39.638	41.152	42.710	44.344		45.231
			Monthly	5,738.55	5,952.81	6,168.42	6,415.93	6,655.88	6,910.11	7,171.72	7,446.10		7,595.04
			Annual	68,862.63	71,433.77	74,021.03	76,991.14	79,870.57	82,921.28	86,060.65	89,353.16		91,140.47
MRI	MR Research Systems Manager	2015	Hourly	24.955	25.700	26.466	27.268	28.082	28.924				29.503
			Monthly	4,190.36	4,315.46	4,444.08	4,578.75	4,715.44	4,856.82				4,954.05
			Annual	50,284.33	51,785.50	53,328.99	54,945.02	56,585.23	58,281.86				59,448.55
MRI	General Duty MRI Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27				7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23				85,119.65
MRI	Charge MRI Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71
NUCLEAR MEDICINE	Research Associate - Nuclear Medicine & Radiopharmacy	2015	Hourly	23.951	24.825	25.770	26.702	27.712	28.764	29.858			30.455
			Monthly	4,021.77	4,168.53	4,327.21	4,483.71	4,653.31	4,829.96	5,013.66			5,113.90
			Annual	48,261.27	50,022.38	51,926.55	53,804.53	55,839.68	57,959.46	60,163.87			61,366.83

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
NUCLEAR MEDICINE	Clinical Trials Coordinator - Nuclear Medicine	2015	Hourly	32.833	33.816	34.833	35.877	36.955	38.061	39.204			39.987
			Monthly	5,513.21	5,678.27	5,849.04	6,024.35	6,205.36	6,391.08	6,583.01			6,714.48
			Annual	66,158.50	68,139.24	70,188.50	72,292.16	74,464.33	76,692.92	78,996.06			80,573.81
NUCLEAR MEDICINE	General Duty Nuclear Medicine Technologist	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27				7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23				85,119.65
NUCLEAR MEDICINE	Senior Nuclear Medicine Technologist	2015	Hourly	37.122	38.236	39.383	40.564	41.783	43.036				43.896
			Monthly	6,233.40	6,420.46	6,613.06	6,811.37	7,016.06	7,226.46				7,370.87
			Annual	74,800.83	77,045.54	79,356.75	81,736.46	84,192.75	86,717.54				88,450.44
NUCLEAR MEDICINE	Charge Nuclear Medicine Technologist - Technical Instructor	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71
NUCLEAR MEDICINE	Assistant Radiation Safety Coordinator	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71
RADIOLOGY	Undergraduate X-Ray Technologist	2015	Hourly	21.578									22.010
			Monthly	3,623.31									3,695.85
			Annual	43,479.67									44,350.15
RADIOLOGY	Research Assistant - Radiochemical	2015	Hourly	22.364	23.620	23.737	24.455						24.944
			Monthly	3,755.29	3,966.19	3,985.84	4,106.40						4,188.51
			Annual	45,063.46	47,594.30	47,830.06	49,276.83						50,262.16
RADIOLOGY	General Duty X-Ray Technologist	2015	Hourly	29.073	30.333	31.580	33.062	34.603	36.211				36.936
			Monthly	4,881.84	5,093.42	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17
			Annual	58,582.10	61,121.00	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04
RADIOLOGY	Senior X-Ray Technologist	2015	Hourly	31.212	32.512	33.876	35.375	37.044	38.798				39.574
			Monthly	5,241.02	5,459.31	5,688.35	5,940.05	6,220.31	6,514.83				6,645.13
			Annual	62,892.18	65,511.68	68,260.14	71,280.63	74,643.66	78,177.97				79,741.61
RADIOLOGY	Charge X-Ray Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79
RADIOLOGY	Pediatric Area Supervisor	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79
RADIOLOGY	Technical Instructor	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71
SONOGRAPHY / ULTRASOUND	Diagnostic Medical Sonographer	2015	Hourly	35.719	36.793	37.894	39.033	40.204	41.415				42.243
			Monthly	5,997.82	6,178.16	6,363.03	6,554.29	6,750.92	6,954.27				7,093.30
			Annual	71,973.79	74,137.90	76,356.41	78,651.50	81,011.06	83,451.23				85,119.65
SONOGRAPHY / ULTRASOUND	Charge Ultrasound Technologist	2015	Hourly	36.387	37.481	38.605	39.762	40.954	42.186	43.452	44.752		45.647
			Monthly	6,109.98	6,293.69	6,482.42	6,676.70	6,876.86	7,083.73	7,296.32	7,514.61		7,664.89
			Annual	73,319.81	75,524.22	77,789.08	80,120.43	82,522.31	85,004.79	87,555.78	90,175.28		91,978.71

Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Year 20
SONOGRAPHY / ULTRASOUND	Educational Coordinator	2015	Hourly	37.535	38.680	39.831	41.010	42.256	43.535	45.070	46.418		47.347
			Monthly	6,302.75	6,495.02	6,688.29	6,886.26	7,095.49	7,310.25	7,568.00	7,794.36		7,950.35
			Annual	75,633.03	77,940.20	80,259.47	82,635.15	85,145.84	87,723.03	90,816.05	93,532.27		95,404.21
	Vascular Technician (New Position Effective Aug 28, 2015)	2015	Hourly	29.227	30.293	31.297	32.342	33.475	34.637	35.953	37.219		37.963
			Monthly	4,907.70	5,086.70	5,255.29	5,430.76	5,621.01	5,816.13	6,037.11	6,249.69		6,374.62
			Annual	58,892.41	61,040.40	63,063.46	65,169.13	67,452.13	69,793.56	72,445.30	74,996.29		76,495.45
	Cyclotron Technologist - Production (New Position Effective Jul 23, 2015)	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04