



JANET FAIRBAIRN FOR VICE PRESIDENT

Hello my name is Janet Fairbairn, I have been a Laboratory Technologist for 35 years and I am employed at CancerCare Manitoba. Being part of the labour movement is very important to me as I have served as a member advocate for as long as I can remember , advocating for my peers. My experience includes being part of the MAHCP Executive Council for several years, participating on many of the committees including: Communication, Social Action, Management and Governance. Serving on these committee`s allowed me the opportunity to work closely with many different healthcare professionals of the union learning about the challenges they face on a daily basis. I have also served as Vice President, and Provincial Strike Captain. I am the co-chair of the WSH committee at work, and I have a certificate in Human Resources. I want to work with the rest of Executive Council to represent you as Vice President, and I know that I can do the job.

The current government has a plan that all of us know will not work. This leaves a lot of our members in the dark wondering what will happen to them in the future. I feel a great deal of empathy for you as it must be hard carrying out your duties and putting the patient first, without knowing what the future will be for your own families. I want to be part of that process to help you. Plain and simple **I care about all of you** and I want to help. I have no monetary gain as Vice President, so my intentions are sincere. Things will be

different this round of bargaining as something's could possibly be decided for us even before we start, including wages. Everything else is going up and they want our wages to stay the same. The new message to the public at the time of bargaining is that our employers expect us to do more work with less staff, with the expectation of the same quality work. **Members of MAHCP** work hard every day providing this excellence of care, without letting on to the public how exhausting and chaotic (**and sometimes dangerous**) at times this can be. I have the highest respect for doctors and nurses, **but imagine what healthcare would be like without the ability to either refer or page for our services.** Health care would come to a screeching halt. We are the front line and the best chance for the patient to feel whole again. In these times of uncertainty the message needs to be that our union is fighting for their rights.

The other thing I am sure of is there is no greater time for solidarity than now. We must and I cannot stress this enough stick together, not only within our own union but with all other unions as well. The current government has not learned from the past and they need to know that we will not take this without a fight. I always refer back to the Winnipeg General Strike where things were at their worst yet with the support of all unions, the citizens of Winnipeg against all odds, won their fight and set the trend for many of the things we take for granted like the 40 hour work week, weekends off and safety rules. The Government is trying to erode these things that were fought for. If you feel I am type of person you want representing you, vote for me for Vice President and together we will win this cause. We are a force as **ONE.**