

# NEWS

Manitoba Association of  
**HEALTHCARE**

September 2017

*Professionals*



MAHCP President Bob Moroz (back row, second from right) listens as Manitoba Federation of Labour President Kevin Rebeck (at podium) is interviewed by reporters during the July 4 Partnership to Defend Public Services press conference.

Photo by Bernice Pontanilla

## Unions challenge wage bill in court

Bernice Pontanilla, Communications Officer

Manitoba's allied health workers continue to face an uncertain future that may, in fact, be decided in court.

This past summer, the Manitoba Association of Health Care Professionals joined more than 25 other unions, locals and the MFL to form the Partnership to Defend Public Services.

The Partnership's first course of action was to file an injunction and statement of claim against the Pallister Government's proposed Bill 28: The Public Services Sustainability Act (PSSA). This bill, which has not yet been proclaimed, would establish a four-year wage cap for all unionized public-sector workers.

On July 4, MAHCP President Bob Moroz stood with a couple dozen other union leaders as Kevin Rebeck, president of the

Manitoba Federation of Labour, explained to reporters why the move was necessary.

Rebeck said that for months public-sector unions (including MAHCP) made every effort to engage in a constructive way with government officials, but the process was not productive because these officials refused to answer any questions including those about their basic objectives or financial assumptions, provided no feedback on proposals brought forward by the unions, and made no amendments to Bill 28, despite numerous concerns raised by labour at the committee hearings.

Moroz, who shared his concerns about Bill 28 at the May 8 committee hearing, said MAHCP had no choice but to stand with fellow public-sector unions.

*continued on page 4*

### Status of Lawsuit

Public sector unions filed a statement of claim in the Manitoba Court of Queen's Bench on July 4, 2017. The government has not filed a defense to the claim. At this time, there is no court date set to hear any aspect of the claim.

#### What the Unions are Seeking

The claim filed by the unions is for:

- an injunction prohibiting the Manitoba Government from proclaiming The Public Services Sustainability Act, S.M. 2017, c. 24 (the "PSSA") into force;
- a declaration that Manitoba Government violated the Canadian Charter of Rights and Freedoms by failing to give public sector unions an opportunity to engage in a timely, good faith process of negotiation and meaningful consultation and ultimately in a fair collective bargaining process with their respective employers;
- an order for compensation and damages for all losses incurred by employees affected by the PSSA as a result of the violation of Charter rights and freedoms, including damages for employees who have been required to forego compensation as a result of the PSSA

-Jake Giesbrecht, MAHCP Legal Counsel

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Joan Ewonchuk



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*Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.*

We're now on Twitter:



@MAHCP\_MB

## Meeting Calendar

Visit the **MAHCP Website Calendar** for more meeting information at [mahcp.ca](http://mahcp.ca)



### September 4, 2017

- Labour Day  
MAHCP Office Closed

### September 12, 2017

- General Member Advocate Meeting  
MAHCP Office  
1700 to 2000 hrs

### September 13, 2017

- Executive Council Mtg  
101-1500 Notre Dame

### September 13, 2017

- Dynacare General Member Mtg  
101-1500 Notre Dame  
1900 hrs

### September 20, 2017

- HSC General Membership Mtg  
NA105  
1200 to 1330 hours

### October 9, 2017

- Thanksgiving Day  
MAHCP Office Closed

### October 12, 2017

- MAHCP AGM  
Victoria Inn, Winnipeg

### October 13, 2017

- Executive Council Mtg  
101-1500 Notre Dame  
0830 hours

### November 8, 2017

- Executive Council Mtg  
101-1500 Notre Dame  
0830 hours

### November 10, 2017

- MAHCP Office Closed

### November 11, 2017

- Remembrance Day

### November 14, 2017

- General Member Advocate Meeting  
MAHCP Office  
1700 to 2000 hrs

### November 18, 2017

- CDA's Best Banting Gala

### December 25, 2017

- Christmas Day  
MAHCP Office Closed

### December 26, 2017

- Boxing Day  
MAHCP Office Closed

### January 1, 2018

- New Year's Day  
MAHCP Office Closed



## Stay in the loop!

In order to keep our database current, **please keep us informed of any information changes** including home and email addresses and your name. Don't forget to update your address with your employer too!

If you know of a retiree, please let us know. Call 204-772-0425 or email [info@mahcp.ca](mailto:info@mahcp.ca)



# MAHCP calling for review of health care cuts

We are approaching the end of a very long and difficult summer for those of us in health care.

We have written a number of emails and articles regarding the significant changes being introduced into our system of health care delivery. These changes are not well-communicated by the WRHA nor Government and continue to lack an observable, overall plan to indicate how system will be better for it.

We have spent the summer meeting with WRHA Labour Relations regarding the full extent of the impact on our members. While we know what facilities will be closing emergency and related services, urgent care centres, we still do not know the full effect on our members. We continue to be committed to ensuring that the rights of our members are respected throughout this process, regardless of the fact that these announcements seem short-sighted and budget-based (as opposed to system improvements.)

That said, MAHCP is continuing to publicly call for a review of these cuts to front line services by government. We plan on having a significant presence at a rally at the Manitoba Legislature on Sept. 13 and I hope you can join us.

## Vocal, unified action

We are planning a campaign in the fall that will help highlight the critical value each of us contributes, not only to the health system, but Manitoba in general. Please take some time to get involved. Attend a rally, write your MLA, have your friends and family write your MLA. It is through consistent, vocal, and unified action that we can influence those who make decisions at the highest level.



President Bob Moroz stands among fellow MAHCP members and friends from other unions during the MAHCP Walk in Support of Patient Services on June 29, 2017, at HSC and CancerCare Manitoba.

Photo by Bernice Pontanilla

MAHCP continues to be a member of the Partnership to Defend Public Services which has collectively filed proceedings in the Manitoba Court of Queen's Bench. Our action seeks to halt Bill 28, the Public Sector Sustainability Act. Legislating terms of a collective agreement is simply unconstitutional, and our Union is front and centre in this fight.

It is my hope that you were able to enjoy some of what our beautiful Manitoba summer provided this year. Despite the uncertainty and stress so many of us are feeling, please take whatever time you can to care for yourself and remember that Manitoba continues to be a wonderful place to live.

In Solidarity,  
Bob Moroz  
MAHCP President

## LRO update

In June, I advised that we had hired two new Labour Relations Officers (LROs): Angie Boehm and Chelsea Kaufmann.

Both Angie and Chelsea are graduates of a recognized Human Resources Management Program and in the past two months have been shadowing other LROs and been mentored by them.

We hope to have them in portfolios of their own sometime in September, and we continue to look for another LRO to add to the LRO complement.

-Lee Manning, MAHCP Executive Director



## Bargaining proposals deadline extension...

**Reminder for members: this year's deadline for 2018 Collective Bargaining proposals is Sept. 30, 2017. Forms can be found at [mahcp.ca](http://mahcp.ca)**

## Unions challenge wage bill in court *(cont'd from page 1)*

"Bill 28 undermines the process of meaningful, good-faith bargaining by preventing public-sector unions from negotiating the terms of conditions of employment for public-sector workers," said Moroz. "This is a right that we at MAHCP and as a union take seriously and are prepared to defend."

Jake Giesbrecht, MAHCP's legal counsel, said the reason for the lawsuit is that the government is attempting to deprive unions (and the Manitoba citizens they represent) of legal rights that they have relied on for many years.

Collective bargaining between unions and employers in Manitoba is governed by the

Labour Relations Act ("LRA"), which requires parties to bargain in good faith, and to make every reasonable effort to conclude and sign a collective agreement.

"Once an agreement is tentatively reached between the parties at the bargaining table, the LRA mandates a democratic and fair process by which employees vote by secret ballot to accept or reject the proposed collective agreement," said Giesbrecht. "The Manitoba Labour Board oversees the operation of the LRA and to intervene, when necessary, to ensure that the Act is complied with by employers and unions in Manitoba."

Giesbrecht said when the government enacted the PSSA, it changed the law so as to remove some of the rights to a fair and democratic process of bargaining

under the LRA. The PSSA imposes a four-year "Sustainability Period" during which time rates of pay increases are limited to 0% in the first 12-month period; 0% in the second 12-month period; 0.75% in the third 12-month period; and 1.0% in the fourth 12-month period. The PSSA prohibits a collective agreement or interest arbitration decision from varying these rates of pay during the Sustainability Period.

"Public sector unions feel that their rights to a fair and democratic process for collective bargaining is protected by the Canadian Constitution," he added. "By bringing the suit against the government, public sector unions in Manitoba are asking the courts to uphold the law of Canada and to strike down the provisions of the PSSA that violate the Charter."

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# Pride Winnipeg Parade turns 30 and MAHCP was there

Bernice Pontanilla, Communications Officer

This past June, MAHCP participated for the first time in its history in the Pride Winnipeg Parade, which celebrated its 30th anniversary!

For this special event, your MAHCP Communications Committee had a banner and T-shirts made that included the message “MAHCP supports unity and diversity.”

We met our goal of having 30 participants and are aiming to have a larger group present for the 2018 edition.

A big thank you to James Stevenson and Jodi Kent for the countless hours they put in to organizing MAHCP’s participation in the Pride Winnipeg Parade, and to all those who participated!

The Parade was the second of two events that MAHCP participated in on June 4, 2017.

The first event took place in the morning: Lace Up for Diabetes walk/run, which is a yearly fundraiser for the Manitoba chapter of Diabetes Canada (formerly known as the Canadian Diabetes Association).

MAHCP is a proud supporter of Diabetes Canada and not only did we have members participating in the run, but also members volunteering in the food tent.

We thank Erin Flynn and her crew of volunteers for their hard work that day, and we thank the MAHCP-sponsored participants in the run/walk!



MAHCP members were busy on June 4, 2017, participating in the Lace Up for Diabetes event early in the morning, and the 30th edition of the Pride Winnipeg Parade later that same day. Photos by Bernice Pontanilla



# Outstanding crop of scholarship applicants

Once again, the executive at MAHCP is very proud to award scholarships to the children of our members.

We were impressed with the maturity of this year's candidates, their letters of recommendation from teachers and employers, and their extra-curricular activities, including canvassing for CancerCare Manitoba, leading their high school's Gay-Straight Alliance, and volunteering for the Winnipeg Humane Society, Habitat for Humanity, St. Amant Centre and Siloam Mission.

There were eight \$400 MAHCP Scholarships up for grabs, for students who are entering their first year of a full-time post-secondary education, university or community college, in any field of study. As for the Monique Wally Memorial Scholarships, which are for students entering their first year of an allied health profession, there were three \$400 scholarships available.

Each year we get a different response and, for 2017, we received more than a dozen applications for the MAHCP Scholarships, and none for the Monique Wally Memorial Scholarships.

When members' children are applying for the scholarships, we ask the applicants to write a brief essay on "The benefits of being a union member" for the MAHCP Scholarship entries.

What really surprised me was realizing how difficult the selection process is and how close some of the scores were. For the first time in recent



MAHCP Scholarships chair Karen Slavenitis (left) with President Bob Moroz and LRO Chelsea Kaufmann.  
Photo by Bernice Pontanilla

memory, we had a tie in the scores for the eighth-place finisher, so we'll be handing out nine scholarships this year. Another thing that impressed me was the number of students who will be pursuing their studies outside of Manitoba.

Reading the essays and reviewing the applications is something that the MAHCP Communications Committee looks forward to each year, and this crop of students didn't disappoint. One young woman wrote in her essay that she plans on working in a field that has a union because at one of her first jobs she witnessed the setbacks for her co-workers of not being unionized.

Congratulations to all the applicants! We wish you all continued success in the future.

Karen Sklavenitis  
Scholarships chair

## Winners of the 2017 MAHCP Scholarships

- Heather Canvin, daughter of Barbara Archer, St. Boniface Hospital
- Kiana Chubey, daughter of Sheri Turner-Chubey, Health Sciences Centre
- Annica Dickens, daughter of Susan Bugaliski, St. Boniface Hospital
- Cara DiMarco, daughter of Karen DiMarco, Victoria General Hospital
- Nathan Dueck, son of Gail Dueck, St. Boniface Hospital
- Julia Kozak, daughter of Beata Danuta Kozak, Health Sciences Centre
- Katie Preun, daughter of Sherri Preun, Seven Oaks Hospital
- Abi Shewchuk, daughter of Warren Shewchuk, WRHA Transport Team
- Sophie Vandale, daughter of Joanne Vandale, Deer Lodge Centre

## Winners of the 2017 Monique Wally Scholarships

No entries this year

# The benefits of being a union member

Excerpts from the essays of MAHCP Scholarship winners

“On top of ensuring a safe work environment, being a union member provides a workplace where all employees are treated fairly and with respect. In today’s society we are getting closer to having equality between genders and races, but we are not exactly where we need to be yet. Being a union member ensures that those things do not get in the way of anyone doing their job. Another example of employees being treated fairly is addressed in the section of the MAHCP that talks about portability. People shouldn’t be punished for switching locations of their workplace, because if employees are punished for that management is basically not allowing them the freedom to move as they please, which is not right. People’s personal situations constantly change for many reasons, which means that working in a different part of town might be much more preferable and the employee’s seniority should not diminish because of this. The employee’s union is there to look out for their best interest.”

– *Cara DiMarco, daughter of Karen DiMarco, Victoria General Hospital*

“Ultimately, unions exist to create a balance of power between employer and employee. Without unionization, workers would be at the mercy of a system that can be indifferent to the plight of the poor, can be quick to trade off safety for profit, and may respond to performance issues in a manner that is arbitrary and without due process. When unions come under attacks today, be it from hostile governments or employers, it is well worth remembering the benefits inherent to a union: increased income equality, and a fairer environment for those whom

union workers serve. By joining a union, one can both experience and contribute to these benefits, and by doing so not only foster a more egalitarian workplace, but a fairer and more equitable world.”

– *Nathan Dueck, son of Gail Dueck, St. Boniface Hospital*

“Unions have fairness at the job because they have equal pay for women and men who do the same job. There still exists a pay gap between men and women for the same work, due to a longstanding sexism in society, but unions have successfully eliminated this, making the workplace fairer to women.”

– *Kiana Chubey, daughter of Sheri Turner-Chubey, Health Sciences Centre*

“When thinking about how a union would benefit my workplace, a particular co-worker came to mind. This co-worker is a single mother, and every time her child stays home sick, she is faced with a crisis. There are no sick days where I work, and certainly no family sick days. In order to stay home with her child she must find someone to cover her shift. If she finds someone to take her shift, she can stay home but must forego a day’s income. Failure to get the shift covered means that either she will have to leave her sick child home alone, or choose not to work her shift and likely be fired. Thinking back to when I was younger, there were countless days I stayed home sick, and my mom would always stay home with me. I realize now, that if it weren’t for my mom’s union, she never would have been able to do something as simple as take care of me, her sick child.”

– *Annica Dickens, daughter of Susan Bugaliski, St. Boniface Hospital*

“Every Canadian has the right to expect to be protected against discrimination while at work. Governments may take the lead with changes to legislation and policies, but it is unions’ responsibility to bring the rule of law and its corresponding rights into the workplace. Non-discrimination and/or duty to accommodate clauses are found in almost all collective agreements.”

– *Abigail Shewchuk, daughter of Warren Shewchuk, WRHA Transport Team*

“Union members enjoy collective bargaining that can band workers together to work as a whole. As well as enjoying higher wages and consistent pay and wage increases that are guaranteed, they also enjoy better benefits like better health insurance benefits, retirement accounts and paid sick leave. It is clear that union members enjoy many increased benefits, support and fairness.”

– *Heather Canvin, daughter of Barbara Archer, St. Boniface Hospital*

“You may not know it but being a union member also benefits the community as well. People who are part of unions are an important part of their local community and economy because that’s where they spend their paycheques. The income they spend supports local businesses and boost the local tax base, which supports public works and community services, improving the quality of everyone’s life in the community.”

– *Katie Preun, daughter of Sherri Preun, Seven Oaks Hospital*



Back row (L-R): Nancy Doern-White, Sharon Cruise, Joyce Loftson, Leanne Bradley, Kathy Green, Hazel Reyes, Jennifer Godkin, Laura Toews, Gabriella Benedictson, Megan Degrow  
 Front row (L-R): Kendra Pauls, Tiffany Nicholson, Rhonda Derkatch, Christina Luz, Jennifer Mayor

# MAHCP Career Profile spotlight: Registered Dietitians

Kristen Wolfe-Graduate Dietitian and Tiffany Nicholson-MSc, RD

Are you concerned about how the food you eat affects your health? Are you confused about all the conflicting information regarding nutrition? Registered dietitians are the most qualified nutrition professionals that provide expert, ethical and evidenced-based nutrition advice for healthy eating. Dietitians translate complex scientific evidence into practical solutions to manage special health conditions such as diabetes, heart disease, cancer, gastrointestinal disorders, allergies, intolerances and obesity. The information and nutrition care plans dietitians provide are individualized to meet the unique needs of the patient.

## Becoming an RD

To become a registered dietitian (RD), you need to complete a four-

year Bachelor of Science Degree in Human Nutrition from an accredited university program. Graduates then apply and get accepted into a dietetic internship program, which involves 40 weeks of supervised, hands-on training in clinical nutrition, food service management, diabetes management, population health, project management, and counseling. Following the internship program, a graduate dietitian must complete and pass the Canadian Dietetic Registration Exam to become a registered dietitian.

## Practice Setting

Dietitians work in a variety of settings such as hospitals, health clinics, long term care centres, public health, grocery stores, food industries, private practice, and in education and research. At St. Boniface

Hospital, Dietitians specialize in several areas such as cardiology, endocrinology, nephrology, geriatrics, oncology, pediatrics and more. Dietitians in health care identify nutrition problems and assess the nutritional status of patients. They develop care plans, monitor and evaluate the effectiveness of nutrition interventions and counsel patients on making special modifications to their diet.

## Consult a Registered Dietitian!

Dietitians bring a unique set of skills and expertise that contribute to the health and well-being of patients at St. Boniface Hospital in both an inpatient and outpatient setting. They can help a patient cope with diabetes, cancer or heart disease, or assist with recovery from surgery,

*continued on page 9*



## Registered Dietitians

*continued from page 8*

or ensure food served in the hospital is safe and healthy. There are several reasons to consult an RD in hospitals:

- Provide nutrition education and interventions for management of numerous chronic diseases such as Diabetes Mellitus, Cardiovascular Disease, Coronary Heart Failure, Chronic Kidney Disease, Inflammatory Bowel Disease, Celiac Disease, Obesity and more.
- Help manage unintentional weight loss, muscle wasting or loss of subcutaneous fat.
- Help manage persistent diarrhea, constipation, nausea or vomiting.
- Deliver tube feeding or parenteral nutrition regimes.

- Provide comfortable solutions during chewing or swallowing difficulty.
- Help with impaired wound healing.
- Address nutritional concerns with patients on NPO or clear fluids > 5 days.
- Assess the need for education/ counselling to apply proven behavior change techniques and tailor nutrition advice to optimize resources and help streamline care.

### Regulation & Professional Organizations

- Did you know that the profession of dietetics is the only regulated nutrition profession in Manitoba? Only members of the College of Dietitians of Manitoba can call themselves Dietetic Interns, Graduate Dietitians or

Registered Dietitians. While the title “nutritionist” is protected in some provinces for dietitians, it is not regulated in Manitoba. Which means anyone, even without formalized nutrition education, can call themselves a “nutritionist”. All Dietitians who work in Manitoba are required to register with the College of Registered Dietitians, and are responsible for life-long learning to ensure competence in their area of practice.

- Dietitians, like other health care professionals such as physicians and pharmacists, are accountable to provincial regulatory bodies for their professional conduct and the services they provide. These provincial regulatory bodies are in place to protect the public. This way the public can be assured that the nutritional advice and information they are receiving is sound. Isn't it nice to know that there are standards in place for your benefit?

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Forms are available on our website at [mahcp.ca](http://mahcp.ca)

## **Apply Today!**



## Member Retirees

If you are retiring or know of someone who is retiring, let us know so we can send you your MAHCP Retiree gift. Neither the Employers nor HEPP provide us with that information so we are counting on you. Please contact us through email, phone, fax, through your staff representative, board member, or through the MAHCP web site.

MAHCP would like to congratulate all members who have recently retired. We wish each and every one of you all the best on your retirement.

- **Barb Gustafson**, Laboratory Technologist, St Boniface Hospital
- **Kimberly Hansen**, Social Worker, St Boniface Hospital
- **Ricki Ross**, Social Worker, Health Sciences Centre
- **Linda Ward**, Nuclear Medicine Technologist, St Boniface Hospital
- **Nola Apsit**, Clinical Service Leader - Recreation, Health Sciences Centre
- **Pat Ludwig**, Pharmacist, Concordia Hospital
- **Cindy Falconer**, Social Worker, Health Sciences Centre
- **Elizabeth Salonga**, Dietetic Technician, Health Sciences Centre
- **Darlene McKenzie**, Respiratory Therapist, St Boniface Hospital
- **Lee Gregoire**, Physiotherapist, Victoria General Hospital
- **Bob Fenton**, Stat Therapist, Health Sciences Centre
- **Wendy Petrushak**, RT Program Support - Mould Room, CancerCare Manitoba
- **Susan Balagus**, Pharmacy Assistant, Deer Lodge Centre

Our sincere apologies for anyone that has not been included in this list. We know that there are many more retirees out there.

## MAHCP MEMBER ADVOCATE PROGRAM

### UPCOMING MEETINGS

**Dates:** September 12, 2017  
November 14, 2017

**Place:** MAHCP Office  
101-1500 Notre Dame  
Ave., Winnipeg

**Time:** 5PM to 8PM

Teleconferencing available for Rural Member Advocates.

Please remember to bring your padfolio and any new signed membership cards.

Pizza, salad and refreshments

## Associate Membership Status Available for Retirees

Article 5 of our MACHP Constitution provides for our retired members to hold an associate membership and to continue to be part of MAHCP. A nominal annual fee of \$10.00 has been established by the Executive Council.

Please be aware that this option is available to you or your co-workers who have already retired. This will keep you on the mailing list for the newsletter as well as affording you opportunity to participate in programs.



## Help us reach 750 likes on Facebook

You can find us at [www.facebook.com/manitobaahcp](http://www.facebook.com/manitobaahcp) - a long handle, but once you get there, you will find a lot of interesting items, pictures of members, news and announcements.

Help us reach 750 likes on Facebook - you have to like the actual page - and your name will get in a draw for a \$75 gift card at the place of your choice. To make this more effective, don't forget to like us and share something you have found interesting. You do not have to be a member to win the prize, so don't be shy - share, share, share!

## 2016-17 Executive Council

### Officers

<b>President</b>	<b>Robert Moroz</b> CCMB, Radiation Therapist
<b>Vice President</b>	<b>Tanya Burnside</b> Northern Region - East, Pharmacy Assistant
<b>Treasurer</b>	<b>Chad Harris</b> CCMB, Medical Physics
<b>Secretary</b>	<b>Erin Flynn</b> HSC, Recreation Therapy

### Directors

<b>Aboriginal Health &amp; Wellness</b>	<b>Cheryl Francisco</b> Activity Worker
<b>Cardiology</b>	<b>Karen Sklavenitis,</b> St. Boniface Hospital
<b>Clinic</b>	<b>Sherry Lussier,</b> Dyncare Laboratory Technologist
<b>Laboratory</b>	<b>James Stevenson,</b> DSM St. Boniface Hospital
<b>Orthopedic Technology</b>	<b>Jason Linklater,</b> Health Sciences Centre
<b>Radiology</b>	<b>Michael Kleiman,</b> HSC
<b>Respiratory</b>	<b>Victoria Fabris,</b> WRHA - Corporate Program

### Regional Directors

<b>Northern RHA - West</b>	<b>Lesla Nordick,</b> Community Health Developer
<b>Winnipeg Region</b>	<b>Arlene Boychuk,</b> DSM HSC

## Staff Assignments

**Lee Manning**  
Executive Director  
lee@mahcp.ca

**Jacob Giesbrecht**  
Legal Counsel

**Bernice Pontanilla**  
Communications Officer  
bernice@mahcp.ca

**Janet Beaudry**  
Administrative Supervisor  
janet@mahcp.ca

**Joan Ewonchuk**  
Administrative Assistant  
joan@mahcp.ca

**Cathy Langit**  
Administrative Assistant  
cathy@mahcp.ca

**Rachiel Langit**  
Administrative Assistant  
rachiel@mahcp.ca

### Labour Relations Officers:

**Michele Eger, LRO:** (michele@mahcp.ca)  
Concordia Hospital & Pharmacy, Rehabilitation Centre for Children, St. Boniface Hospital, Misericordia Health Centre

**Walter McDowell, LRO:** (walter@mahcp.ca)  
Aboriginal Health & Wellness Centre, Brandon Clinic, Canadian Blood Services, Dyncare – *Winnipeg and Brandon*, Seven Oaks General Hospital & Pharmacy, CancerCare Manitoba, Breast Health Centre, Community Therapy Services, , WRHA Corporate Program - *Access Downtown, Critical Care Transport Team, Clinical Engineering, Home Care, Nutrition/FS/Family Med, Occupational Environmental Safety & Health, Tissue Bank, Breast Health Centre*

**Marcy Ervick, LRO:** (marcy@mahcp.ca)  
Actionmarguerite (Saint Boniface), Jocelyn House, Manitoba Clinic, Northern Regional Health Authority, Society for Manitobans with Disabilities (SMD), Victoria General Hospital & Pharmacy, Winnipeg Clinic

**Birgit Molinski, LRO:** (birgit@mahcp.ca)  
Diagnostic Services Manitoba

**Cheryl Beal, LRO:** (cheryl@mahcp.ca)  
Health Sciences Centre, HSC Pharmacy Program

**Angie Boehm, LRO:** (angie@mahcp.ca)  
Deer Lodge Centre & Pharmacy, rest of portfolio to be determined

**Chelsea Kaufmann, LRO:** In training, portfolio to be determined

**To speak with an LRO:**  
**Phone: 204-772-0425 or 1-800-315-3331 (toll free)**

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Door Prize  
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Pre-  
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Prize Draw

Join us October 12<sup>th</sup> at the  
Victoria Inn, Winnipeg

Pre-register before Oct 10 to be eligible  
for the CALM Air round trip for two prize.

Registration starts at 5 pm, Meeting at 6 pm with refreshments at 8 pm

Call the MAHCP office at (204) 772-0425 or email [info@mahcp.ca](mailto:info@mahcp.ca) for more information and to pre-register. *Please bring your AGM booklet to the meeting.*



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