## MAHCP calling for review of health care cuts

We are approaching the end of a very long and difficult summer for those of us in health care.

We have written a number of emails and articles regarding the significant changes being introduced into our system of health care delivery. These changes are not well-communicated by the WRHA nor Government and continue to lack an observable, overall plan to indicate how system will be better for it.

We have spent the summer meeting with WRHA Labour Relations regarding the full extent of the impact on our members. While we know what facilities will be closing emergency and related services, urgent care centres, we still do no not know the full effect on our members. We continue to be committed to ensuring that the rights of our members are respected throughout this process, regardless of the fact that these announcements seem shortsighted and budget-based (as opposed to system improvements.)

That said, MAHCP is continuing to publicly call for a review of these cuts to front line services by government. We plan on having a significant presence at a rally at the Manitoba Legislature on Sept. 13 and I hope you can join us.

## Vocal, unified action

We are planning a campaign in the fall that will help highlight the critical value each of us contributes, not only to the health system, but Manitoba in general. Please take some time to get involved. Attend a rally, write your MLA, have your friends and family write your MLA. It is through consistent, vocal, and unified action that we can influence those who make decisions at the highest level.



President Bob Moroz stands among fellow MAHCP members and friends from other unions during the MAHCP Walk in Support of Patient Services on June 29, 2017, at HSC and CancerCare Manitoba.

Photo by Bernice Pontanilla

MAHCP continues to be a member of the Partnership to Defend Public Services which has collectively filed proceedings in the Manitoba Court of Queen's Bench. Our action seeks to halt Bill 28, the Public Sector Sustainability Act. Legislating terms of a collective agreement is simply unconstitutional, and our Union is front and centre in this fight.

It is my hope that you were able to enjoy some of what our beautiful Manitoba summer provided this year. Despite the uncertainty and stress so many of us are feeling, please take whatever time you can to care for yourself and remember that Manitoba continues to be a wonderful place to live.

In Solidarity, Bob Moroz MAHCP President

## LRO update

In June, I advised that we had hired two new Labour Relations Officers (LROs): Angie Boehm and Chelsea Kaufmann.

Both Angie and Chelsea are graduates of a recognized Human Resources Management Program and in the past two months have been shadowing other LROs and been mentored by them.

We hope to have them in portfolios of their own sometime in September, and we continue to look for another LRO to add to the LRO complement.

-Lee Manning, MAHCP Executive Director



## Bargaining proposals deadline extension...

Reminder for members: this year's deadline for 2018 Collective Bargaining proposals is Sept. 30, 2017. Forms can be found at mahcp.ca