

Bill 29 likely to increase need for MAHCP member participation

It has been a very difficult year for many members in our union, with the major changes in the Winnipeg Regional Health Authority, and the Pallister government's Bill 28 and Bill 29.

As a quick reminder, Bill 28 is the wage austerity bill and Bill 29 is the reduction in bargaining units, which could result in representation votes.

Despite these challenges, I have been continually impressed by the professionalism and dedication of our members to the people of Manitoba. As your President, I thank you for the dedication that you have shown to your patients and colleagues.

Over the summer, we have been given a trickle of information on Phase 2 of the WRHA's changes and have been asking for much

more. As we receive information, we will pass it along to you, our members.

We have included an update on Bill 28 on the frontpage of this newsletter. While the Partnership to Defend Public Services lost the injunction, we as a member of that Partnership strongly believe in challenging the constitutionality of the bill.

In the coming months, plans surrounding Bill 29: The Health Sector Bargaining Unit Review Act should be made clearer. As of the writing of this article, we at MAHCP have met with Robert Pruden, who

was appointed Commissioner for Bill 29. So far, there are no firm plans around a vote in the Prof/Tech sector in Winnipeg nor in the rural areas.

However, in the event that this does happen, we need your help.

You will likely receive requests to complete **surveys**, attend **meetings** or **share information** with your colleagues. It is my hope that you will participate, for the good of our union.

In Solidarity,
Bob Moroz
MAHCP President

Update on Parental Leave

MAHCP is happy to announce that there has been a new entitlement added to Parental Leave benefits that became effective recently. This new benefit is in the form of legislation that allows for an extended parental leave. This new legislation has been implemented between bargaining sessions which means that the details of how it impacts members, or their benefits, has yet to be negotiated into current collective agreements. If you are a member that is utilizing this benefit and you have questions or concerns regarding your rights, please contact your Labour Relations Officer.



President Bob Moroz speaks during an appreciation barbecue supper that MAHCP held for Member Advocates, Executive Council and staff at the office on June 13, 2018.

