

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2014

Professional Technical
General Increase 1.5%

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| ANESTHESIA | Anesthesia Technologist | 2015 | Hourly | 31.381 | 32.326 | 33.292 | 34.298 | 35.327 | 36.393 | 37.483 | | 38.233 | |
| | | | Monthly | 5,269.39 | 5,428.07 | 5,590.28 | 5,759.21 | 5,931.99 | 6,110.99 | 6,294.02 | | 6,419.96 | |
| | | | Annual | 63,232.72 | 65,136.89 | 67,083.38 | 69,110.47 | 71,183.91 | 73,331.90 | 75,528.25 | | 77,039.50 | |
| ANESTHESIA | Senior Anesthesia Equipment Specialist | 2015 | Hourly | 34.055 | 35.083 | 36.134 | 37.224 | 38.340 | 39.496 | 40.683 | | 41.496 | |
| | | | Monthly | 5,718.40 | 5,891.02 | 6,067.50 | 6,250.53 | 6,437.93 | 6,632.04 | 6,831.35 | | 6,967.87 | |
| | | | Annual | 68,620.83 | 70,692.25 | 72,810.01 | 75,006.36 | 77,255.10 | 79,584.44 | 81,976.25 | | 83,614.44 | |
| AUDIOLOGY & SLP | Family Support Worker | 2015 | Hourly | 26.477 | 27.272 | 28.088 | 28.932 | 29.800 | 30.694 | 31.614 | | 32.247 | |
| | | | Monthly | 4,445.93 | 4,579.42 | 4,716.44 | 4,858.17 | 5,003.92 | 5,154.03 | 5,308.52 | | 5,414.81 | |
| | | | Annual | 53,351.16 | 54,953.08 | 56,597.32 | 58,297.98 | 60,047.00 | 61,848.41 | 63,702.21 | | 64,977.71 | |
| AUDIOLOGY & SLP | Audiologist - Masters | 2015 | Hourly | 34.631 | 36.084 | 37.472 | 38.863 | 40.348 | 41.968 | 43.600 | | 44.472 | |
| | | | Monthly | 5,815.12 | 6,059.11 | 6,292.17 | 6,525.75 | 6,775.10 | 7,047.13 | 7,321.17 | | 7,467.59 | |
| | | | Annual | 69,781.47 | 72,709.26 | 75,506.08 | 78,308.95 | 81,301.22 | 84,565.52 | 87,854.00 | | 89,611.08 | |
| AUDIOLOGY & SLP | Speech Language Pathologist - Masters | 2015 | Hourly | 34.631 | 36.084 | 37.472 | 38.863 | 40.348 | 41.968 | 43.600 | | 44.472 | |
| | | | Monthly | 5,815.12 | 6,059.11 | 6,292.17 | 6,525.75 | 6,775.10 | 7,047.13 | 7,321.17 | | 7,467.59 | |
| | | | Annual | 69,781.47 | 72,709.26 | 75,506.08 | 78,308.95 | 81,301.22 | 84,565.52 | 87,854.00 | | 89,611.08 | |
| AUDIOLOGY & SLP | Clinical Service Leader - Communication Disorders | 2015 | Hourly | 38.915 | 40.414 | 41.917 | 43.513 | 45.263 | 47.021 | | 47.961 | | |
| | | | Monthly | 6,534.48 | 6,786.18 | 7,038.56 | 7,306.56 | 7,600.41 | 7,895.61 | | 8,053.45 | | |
| | | | Annual | 78,413.73 | 81,434.21 | 84,462.76 | 87,678.70 | 91,204.95 | 94,747.32 | | 96,641.42 | | |
| AUDIOLOGY & SLP | Coordinator - Surgical Hearing Implant Program | 2015 | Hourly | 38.915 | 40.414 | 41.917 | 43.513 | 45.263 | 47.021 | | 47.961 | | |
| | | | Monthly | 6,534.48 | 6,786.18 | 7,038.56 | 7,306.56 | 7,600.41 | 7,895.61 | | 8,053.45 | | |
| | | | Annual | 78,413.73 | 81,434.21 | 84,462.76 | 87,678.70 | 91,204.95 | 94,747.32 | | 96,641.42 | | |
| AUDIOLOGY & SLP | Clinical Specialist - Speech Language Pathology | 2015 | Hourly | 38.915 | 40.414 | 41.917 | 43.513 | 45.263 | 47.021 | | 47.961 | | |
| | | | Monthly | 6,534.48 | 6,786.18 | 7,038.56 | 7,306.56 | 7,600.41 | 7,895.61 | | 8,053.45 | | |
| | | | Annual | 78,413.73 | 81,434.21 | 84,462.76 | 87,678.70 | 91,204.95 | 94,747.32 | | 96,641.42 | | |
| CARDIOLOGY | EKG Technician | 2015 | Hourly | 16.887 | 17.238 | | | | | | | 17.583 | |
| | | | Monthly | 2,835.61 | 2,894.55 | | | | | | | | 2,952.48 |
| | | | Annual | 34,027.31 | 34,734.57 | | | | | | | | 35,429.75 |
| CARDIOLOGY | EKG Technician II | 2015 | Hourly | 17.734 | | | | | | | | 18.088 | |
| | | | Monthly | 2,977.83 | | | | | | | | | 3,037.28 |
| | | | Annual | 35,734.01 | | | | | | | | | 36,447.32 |
| CARDIOLOGY | EKG Technologist I | 2015 | Hourly | 22.909 | 23.950 | 25.054 | 26.203 | 27.433 | 28.713 | 30.048 | | 30.650 | |
| | | | Monthly | 3,846.80 | 4,021.60 | 4,206.98 | 4,399.92 | 4,606.46 | 4,821.39 | 5,045.56 | | 5,146.65 | |
| | | | Annual | 46,161.64 | 48,259.25 | 50,483.81 | 52,799.05 | 55,277.50 | 57,856.70 | 60,546.72 | | 61,759.75 | |
| CARDIOLOGY | Pediatric EKG Technologist | 2015 | Hourly | 24.635 | 25.753 | 26.941 | 28.175 | 29.498 | 30.874 | 32.308 | | 32.955 | |
| | | | Monthly | 4,136.63 | 4,324.36 | 4,523.84 | 4,731.05 | 4,953.21 | 5,184.26 | 5,425.05 | | 5,533.69 | |
| | | | Annual | 49,639.53 | 51,892.30 | 54,286.12 | 56,772.63 | 59,438.47 | 62,211.11 | 65,100.62 | | 66,404.33 | |
| CARDIOLOGY | Exercise Lab Technologist | 2015 | Hourly | 24.635 | 25.753 | 26.941 | 28.175 | 29.498 | 30.874 | 32.308 | | 32.955 | |
| | | | Monthly | 4,136.63 | 4,324.36 | 4,523.84 | 4,731.05 | 4,953.21 | 5,184.26 | 5,425.05 | | 5,533.69 | |
| | | | Annual | 49,639.53 | 51,892.30 | 54,286.12 | 56,772.63 | 59,438.47 | 62,211.11 | 65,100.62 | | 66,404.33 | |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| CARDIOLOGY | CAM Technologist | 2015 | Hourly | 24.635 | 25.753 | 26.941 | 28.175 | 29.498 | 30.874 | 32.308 | | 32.955 | |
| | | | Monthly | 4,136.63 | 4,324.36 | 4,523.84 | 4,731.05 | 4,953.21 | 5,184.26 | 5,425.05 | | 5,533.69 | |
| | | | Annual | 49,639.53 | 51,892.30 | 54,286.12 | 56,772.63 | 59,438.47 | 62,211.11 | 65,100.62 | | 66,404.33 | |
| CARDIOLOGY | Charge Technologist - EKG | 2015 | Hourly | 26.614 | 27.856 | 29.135 | 30.466 | 31.913 | 33.423 | 35.009 | | 35.709 | |
| | | | Monthly | 4,468.93 | 4,677.49 | 4,892.25 | 5,115.75 | 5,358.73 | 5,612.28 | 5,878.60 | | 5,996.14 | |
| | | | Annual | 53,627.21 | 56,129.84 | 58,707.03 | 61,388.99 | 64,304.70 | 67,347.35 | 70,543.14 | | 71,953.64 | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technician | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | 40.002 | |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | 6,717.00 | | |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | 80,604.03 | | |
| CARDIOLOGY | Echocardiographic Sonographer | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | 40.002 | |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | 6,717.00 | | |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | 80,604.03 | | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist | 2015 | Hourly | 35.097 | 36.155 | 37.241 | 38.358 | 39.509 | 40.694 | | | 41.508 | |
| | | | Monthly | 5,893.37 | 6,071.03 | 6,253.39 | 6,440.95 | 6,634.22 | 6,833.20 | | 6,969.89 | | |
| | | | Annual | 70,720.46 | 72,852.33 | 75,040.62 | 77,291.37 | 79,610.64 | 81,998.41 | | 83,638.62 | | |
| CARDIOLOGY | Charge Technologist - Echocardiography | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | | 43.226 |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | | 7,258.37 |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | | 87,100.39 |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist Supervisor | 2015 | Hourly | 36.078 | 37.156 | 38.274 | 39.423 | 40.604 | 41.822 | 43.082 | 44.360 | | 45.247 |
| | | | Monthly | 6,058.10 | 6,239.11 | 6,426.84 | 6,619.78 | 6,818.09 | 7,022.61 | 7,234.19 | 7,448.78 | | 7,597.73 |
| | | | Annual | 72,697.17 | 74,869.34 | 77,122.11 | 79,437.35 | 81,817.06 | 84,271.33 | 86,810.23 | 89,385.40 | | 91,172.71 |
| CHILD HEALTH | Early Child Development Facilitator | 2015 | Hourly | 22.196 | 22.994 | 23.794 | 24.720 | 25.626 | 26.596 | 27.562 | 28.603 | | 29.175 |
| | | | Monthly | 3,727.08 | 3,861.08 | 3,995.41 | 4,150.90 | 4,303.03 | 4,465.91 | 4,628.12 | 4,802.92 | | 4,898.97 |
| | | | Annual | 44,724.94 | 46,332.91 | 47,944.91 | 49,810.80 | 51,636.39 | 53,590.94 | 55,537.43 | 57,635.05 | | 58,787.63 |
| CHILD HEALTH | Child Life Specialist | 2015 | Hourly | 24.404 | 25.286 | 26.242 | 27.241 | 28.275 | 29.350 | 30.464 | 31.622 | | 32.255 |
| | | | Monthly | 4,097.84 | 4,245.94 | 4,406.47 | 4,574.22 | 4,747.84 | 4,928.35 | 5,115.41 | 5,309.86 | | 5,416.15 |
| | | | Annual | 49,174.06 | 50,951.29 | 52,877.63 | 54,890.62 | 56,974.13 | 59,140.25 | 61,384.96 | 63,718.33 | | 64,993.83 |
| CHILD HEALTH | Music Therapist | 2015 | Hourly | 24.404 | 25.286 | 26.242 | 27.241 | 28.275 | 29.350 | 30.464 | 31.622 | | 32.255 |
| | | | Monthly | 4,097.84 | 4,245.94 | 4,406.47 | 4,574.22 | 4,747.84 | 4,928.35 | 5,115.41 | 5,309.86 | | 5,416.15 |
| | | | Annual | 49,174.06 | 50,951.29 | 52,877.63 | 54,890.62 | 56,974.13 | 59,140.25 | 61,384.96 | 63,718.33 | | 64,993.83 |
| CHILD HEALTH | FASD Network Coordinator | 2015 | Hourly | 35.673 | 36.742 | 37.844 | 38.978 | 40.146 | | | | 40.949 | |
| | | | Monthly | 5,990.09 | 6,169.59 | 6,354.64 | 6,545.06 | 6,741.18 | | | 6,876.02 | | |
| | | | Annual | 71,881.10 | 74,035.13 | 76,255.66 | 78,540.67 | 80,894.19 | | | 82,512.24 | | |
| CHILD HEALTH | Supervisor, Child Development Clinic | 2015 | Hourly | 25.462 | 26.612 | 27.811 | 29.094 | 30.409 | 31.742 | 32.980 | 33.281 | | 33.946 |
| | | | Monthly | 4,275.49 | 4,468.60 | 4,669.93 | 4,885.37 | 5,106.18 | 5,330.01 | 5,537.89 | 5,588.44 | | 5,700.10 |
| | | | Annual | 51,305.93 | 53,623.18 | 56,039.17 | 58,624.41 | 61,274.14 | 63,960.13 | 66,454.70 | 67,061.22 | | 68,401.19 |
| CHILD HEALTH | Child Behavioural Specialist | 2015 | Hourly | 25.462 | 26.612 | 27.811 | 29.094 | 30.409 | 31.742 | 32.980 | 33.281 | | 33.946 |
| | | | Monthly | 4,275.49 | 4,468.60 | 4,669.93 | 4,885.37 | 5,106.18 | 5,330.01 | 5,537.89 | 5,588.44 | | 5,700.10 |
| | | | Annual | 51,305.93 | 53,623.18 | 56,039.17 | 58,624.41 | 61,274.14 | 63,960.13 | 66,454.70 | 67,061.22 | | 68,401.19 |
| CHILD HEALTH | Project Coordinator - Child Health - Patient Services | 2015 | Hourly | 25.462 | 26.612 | 27.811 | 29.094 | 30.409 | 31.742 | 32.980 | 33.281 | | 33.946 |
| | | | Monthly | 4,275.49 | 4,468.60 | 4,669.93 | 4,885.37 | 5,106.18 | 5,330.01 | 5,537.89 | 5,588.44 | | 5,700.10 |
| | | | Annual | 51,305.93 | 53,623.18 | 56,039.17 | 58,624.41 | 61,274.14 | 63,960.13 | 66,454.70 | 67,061.22 | | 68,401.19 |
| CHILD HEALTH | FASD Educator/Community Liaison Worker | 2015 | Hourly | 32.549 | 33.524 | 34.531 | 35.568 | 36.633 | 37.733 | | | | 38.488 |
| | | | Monthly | 5,465.52 | 5,629.24 | 5,798.33 | 5,972.46 | 6,151.29 | 6,336.00 | | 6,462.78 | | |
| | | | Annual | 65,586.24 | 67,550.86 | 69,579.97 | 71,669.52 | 73,815.50 | 76,032.00 | | 77,553.32 | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 |
|-------------------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|---------------|
| CRITICAL EQUIPMENT SPECIALIST | Critical Equipment Specialist | 2015 | Hourly | 29.008 | 30.173 | 31.373 | 32.628 | 33.939 | 35.291 | 36.704 | | | 37.438 |
| | | | Monthly | 4,870.93 | 5,066.55 | 5,268.05 | 5,478.79 | 5,698.92 | 5,925.95 | 6,163.21 | | | 6,286.46 |
| | | | Annual | 58,451.12 | 60,798.60 | 63,216.60 | 65,745.42 | 68,387.09 | 71,111.37 | 73,958.56 | | | 75,437.57 |
| DENTAL | Vestibular Technician | 2015 | Hourly | 15.736 | 16.268 | 16.810 | 17.385 | 17.982 | 18.563 | 19.224 | 19.846 | | 20.243 |
| | | | Monthly | 2,642.34 | 2,731.67 | 2,822.68 | 2,919.23 | 3,019.48 | 3,117.04 | 3,228.03 | 3,332.47 | | 3,399.14 |
| | | | Annual | 31,708.04 | 32,780.02 | 33,872.15 | 35,030.78 | 36,233.73 | 37,404.45 | 38,736.36 | 39,989.69 | | 40,789.65 |
| DENTAL | Dental Assistant II | 2015 | Hourly | 20.944 | 21.495 | 22.095 | 22.662 | 23.302 | 23.960 | | | | 24.439 |
| | | | Monthly | 3,516.85 | 3,609.37 | 3,710.12 | 3,805.33 | 3,912.79 | 4,023.28 | | | 4,103.72 | |
| | | | Annual | 42,202.16 | 43,312.43 | 44,521.43 | 45,663.93 | 46,953.53 | 48,279.40 | | | 49,244.59 | |
| DENTAL | Maxillo Facial Technician | 2015 | Hourly | 24.275 | 25.127 | 26.010 | 26.984 | 27.963 | 29.097 | 30.170 | 31.333 | | 31.960 |
| | | | Monthly | 4,076.18 | 4,219.24 | 4,367.51 | 4,531.06 | 4,695.45 | 4,885.87 | 5,066.05 | 5,261.33 | | 5,366.62 |
| | | | Annual | 48,914.13 | 50,630.91 | 52,410.15 | 54,372.76 | 56,345.45 | 58,630.46 | 60,792.55 | 63,136.00 | | 64,399.40 |
| EEG/EMG | EEG Technician Trainee | 2015 | Hourly | 2.698 | | | | | | | | | 2.753 |
| | | | Monthly | 453.04 | | | | | | | | | 462.28 |
| | | | Annual | 5,436.47 | | | | | | | | | 5,547.30 |
| EEG/EMG | EEG Technician | 2015 | Hourly | 19.569 | 20.444 | | | | | | | | 20.853 |
| | | | Monthly | 3,285.96 | 3,432.89 | | | | | | | | 3,501.57 |
| | | | Annual | 39,431.54 | 41,194.66 | | | | | | | | 42,018.80 |
| EEG/EMG | General Duty EMG Technologist | 2015 | Hourly | 24.635 | 25.753 | 26.941 | 28.175 | 29.498 | 30.874 | 32.308 | | | 32.955 |
| | | | Monthly | 4,136.63 | 4,324.36 | 4,523.84 | 4,731.05 | 4,953.21 | 5,184.26 | 5,425.05 | | 5,533.69 | |
| | | | Annual | 49,639.53 | 51,892.30 | 54,286.12 | 56,772.63 | 59,438.47 | 62,211.11 | 65,100.62 | | 66,404.33 | |
| EEG/EMG | General Duty EEG Technologist | 2015 | Hourly | 24.635 | 25.753 | 26.941 | 28.175 | 29.498 | 30.874 | 32.308 | | | 32.955 |
| | | | Monthly | 4,136.63 | 4,324.36 | 4,523.84 | 4,731.05 | 4,953.21 | 5,184.26 | 5,425.05 | | 5,533.69 | |
| | | | Annual | 49,639.53 | 51,892.30 | 54,286.12 | 56,772.63 | 59,438.47 | 62,211.11 | 65,100.62 | | 66,404.33 | |
| EEG/EMG | Neurosurgical Monitoring Technician (uncertified) | 2015 | Hourly | 28.655 | 29.515 | 30.402 | 31.312 | 32.252 | 33.218 | 34.217 | | | 34.902 |
| | | | Monthly | 4,811.65 | 4,956.06 | 5,105.00 | 5,257.81 | 5,415.65 | 5,577.86 | 5,745.61 | | 5,860.63 | |
| | | | Annual | 57,739.83 | 59,472.73 | 61,260.03 | 63,093.68 | 64,987.78 | 66,934.27 | 68,947.26 | | 70,327.53 | |
| EEG/EMG | Senior EEG Technologist | 2015 | Hourly | 26.614 | 27.856 | 29.135 | 30.466 | 31.913 | 33.423 | 35.009 | | | 35.709 |
| | | | Monthly | 4,468.93 | 4,677.49 | 4,892.25 | 5,115.75 | 5,358.73 | 5,612.28 | 5,878.60 | | 5,996.14 | |
| | | | Annual | 53,627.21 | 56,129.84 | 58,707.03 | 61,388.99 | 64,304.70 | 67,347.35 | 70,543.14 | | 71,953.64 | |
| EEG/EMG | Charge Technologist - EEG | 2015 | Hourly | 31.119 | 32.052 | 33.014 | 34.004 | 35.024 | 36.073 | 37.155 | | | 37.898 |
| | | | Monthly | 5,225.40 | 5,382.07 | 5,543.60 | 5,709.84 | 5,881.11 | 6,057.26 | 6,238.94 | | 6,363.71 | |
| | | | Annual | 62,704.79 | 64,584.78 | 66,523.21 | 68,518.06 | 70,573.36 | 72,687.10 | 74,867.33 | | 76,364.47 | |
| EEG/EMG | Charge Technologist - EEG/EMG | 2015 | Hourly | 31.119 | 32.052 | 33.014 | 34.004 | 35.024 | 36.073 | 37.155 | | | 37.898 |
| | | | Monthly | 5,225.40 | 5,382.07 | 5,543.60 | 5,709.84 | 5,881.11 | 6,057.26 | 6,238.94 | | 6,363.71 | |
| | | | Annual | 62,704.79 | 64,584.78 | 66,523.21 | 68,518.06 | 70,573.36 | 72,687.10 | 74,867.33 | | 76,364.47 | |
| EEG/EMG | Neurosurgical Monitoring Technologist (certified) | 2015 | Hourly | 32.282 | 33.262 | 34.264 | 35.294 | 36.357 | 37.446 | 38.570 | | | 39.341 |
| | | | Monthly | 5,420.69 | 5,585.24 | 5,753.50 | 5,926.45 | 6,104.95 | 6,287.81 | 6,476.55 | | 6,606.01 | |
| | | | Annual | 65,048.23 | 67,022.93 | 69,041.96 | 71,117.41 | 73,259.36 | 75,453.69 | 77,718.55 | | 79,272.12 | |
| GENETICS | Genetic Assistant | 2015 | Hourly | 25.066 | 25.920 | 26.799 | 27.712 | 28.654 | 29.629 | 30.636 | | | 31.249 |
| | | | Monthly | 4,209.00 | 4,352.40 | 4,500.00 | 4,653.31 | 4,811.48 | 4,975.20 | 5,144.30 | | 5,247.23 | |
| | | | Annual | 50,507.99 | 52,228.80 | 53,999.99 | 55,839.68 | 57,737.81 | 59,702.44 | 61,731.54 | | 62,966.74 | |
| GENETICS | Genetic Counsellor | 2015 | Hourly | 34.412 | 35.649 | 36.949 | 38.222 | 39.771 | 41.181 | 42.590 | | | 43.442 |
| | | | Monthly | 5,778.35 | 5,986.06 | 6,204.35 | 6,418.11 | 6,678.21 | 6,914.98 | 7,151.57 | | 7,294.64 | |
| | | | Annual | 69,340.18 | 71,832.74 | 74,452.24 | 77,017.33 | 80,138.57 | 82,979.72 | 85,818.85 | | 87,535.63 | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 |
|---------------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LABORATORY | Lab Technician | 2015 | Hourly | 19.273 | 19.850 | 20.445 | 21.060 | 21.691 | 22.340 | 23.013 | | | 23.474 |
| | | | Monthly | 3,236.26 | 3,333.15 | 3,433.06 | 3,536.33 | 3,642.28 | 3,751.26 | 3,864.27 | | | 3,941.68 |
| | | | Annual | 38,835.10 | 39,997.75 | 41,196.68 | 42,435.90 | 43,707.37 | 45,015.10 | 46,371.20 | | | 47,300.11 |
| LABORATORY | General Duty Laboratory Technologist | 2015 | Hourly | 27.334 | 28.595 | 29.905 | 31.309 | 32.768 | 34.291 | | | | 34.977 |
| | | | Monthly | 4,589.83 | 4,801.58 | 5,021.55 | 5,257.30 | 5,502.29 | 5,758.03 | | | 5,873.22 | |
| | | | Annual | 55,078.01 | 57,618.93 | 60,258.58 | 63,087.64 | 66,027.52 | 69,096.37 | | | 70,478.66 | |
| LABORATORY | Senior Laboratory Technologist | 2015 | Hourly | 29.241 | 30.583 | 31.983 | 33.499 | 35.079 | 36.740 | | | | 37.475 |
| | | | Monthly | 4,910.05 | 5,135.40 | 5,370.48 | 5,625.04 | 5,890.35 | 6,169.26 | | | 6,292.68 | |
| | | | Annual | 58,920.62 | 61,624.75 | 64,445.75 | 67,500.49 | 70,684.19 | 74,031.10 | | | 75,512.13 | |
| NUTRITION & FOOD SERVICES | Dietetic Technician | 2015 | Hourly | 22.259 | 22.920 | 23.598 | 24.295 | 25.022 | 25.763 | | | | 26.278 |
| | | | Monthly | 3,737.66 | 3,848.65 | 3,962.50 | 4,079.54 | 4,201.61 | 4,326.04 | | | 4,412.51 | |
| | | | Annual | 44,851.89 | 46,183.80 | 47,549.97 | 48,954.43 | 50,419.33 | 51,912.45 | | | 52,950.17 | |
| NUTRITION & FOOD SERVICES | Clinical Dietitian | 2015 | Hourly | 27.096 | 28.024 | 29.065 | 30.118 | 31.231 | 32.382 | 33.659 | 34.949 | 36.287 | 37.013 |
| | | | Monthly | 4,549.87 | 4,705.70 | 4,880.50 | 5,057.31 | 5,244.21 | 5,437.48 | 5,651.91 | 5,868.52 | 6,093.19 | 6,215.10 |
| | | | Annual | 54,598.44 | 56,468.36 | 58,565.98 | 60,687.77 | 62,930.47 | 65,249.73 | 67,822.89 | 70,422.24 | 73,118.31 | 74,581.20 |
| NUTRITION & FOOD SERVICES | Research & Education Dietician (Masters) | 2015 | Hourly | 32.624 | 33.741 | 34.994 | 36.262 | 37.602 | 38.987 | 40.526 | 42.079 | 43.690 | 44.564 |
| | | | Monthly | 5,478.11 | 5,665.68 | 5,876.08 | 6,088.99 | 6,314.00 | 6,546.57 | 6,804.99 | 7,065.77 | 7,336.28 | 7,483.04 |
| | | | Annual | 65,737.36 | 67,988.12 | 70,512.91 | 73,067.93 | 75,768.03 | 78,558.81 | 81,659.89 | 84,789.19 | 88,035.35 | 89,796.46 |
| OCCUPATIONAL THERAPY | Occupational Therapist | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | 37.273 |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | 6,258.76 | |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | 75,105.10 | |
| OCCUPATIONAL THERAPY | Clinical Specialist | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | 7,158.62 | | |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | 85,903.48 | | |
| OCCUPATIONAL THERAPY | Clinical Service Leader - Occupational Therapy | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | 7,158.62 | | |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | 85,903.48 | | |
| OCCUPATIONAL THERAPY | Education, Systems and Research Coordinator | 2015 | Hourly | 37.208 | 38.481 | 39.797 | 41.143 | 42.549 | 43.995 | | | | 44.875 |
| | | | Monthly | 6,247.84 | 6,461.60 | 6,682.58 | 6,908.60 | 7,144.69 | 7,387.49 | | | 7,535.26 | |
| | | | Annual | 74,974.12 | 77,539.22 | 80,190.96 | 82,903.15 | 85,736.24 | 88,649.93 | | | 90,423.13 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technician | 2015 | Hourly | 19.889 | 20.184 | 20.483 | 20.781 | 21.080 | 21.373 | | | | 21.800 |
| | | | Monthly | 3,339.70 | 3,389.23 | 3,439.44 | 3,489.48 | 3,539.68 | 3,588.88 | | | 3,660.58 | |
| | | | Annual | 40,076.34 | 40,670.76 | 41,273.25 | 41,873.72 | 42,476.20 | 43,066.60 | | | 43,927.00 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist | 2015 | Hourly | 23.665 | 25.084 | 26.589 | 28.186 | 29.878 | 31.669 | | | | 32.302 |
| | | | Monthly | 3,973.75 | 4,212.02 | 4,464.74 | 4,732.90 | 5,017.01 | 5,317.75 | | | 5,424.04 | |
| | | | Annual | 47,684.98 | 50,544.26 | 53,576.84 | 56,794.79 | 60,204.17 | 63,813.04 | | | 65,088.53 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist Educator | 2015 | Hourly | 27.073 | 28.696 | 30.419 | 32.244 | 34.179 | 36.229 | | | | 36.954 |
| | | | Monthly | 4,546.01 | 4,818.54 | 5,107.86 | 5,414.31 | 5,739.22 | 6,083.45 | | | 6,205.19 | |
| | | | Annual | 54,552.10 | 57,822.44 | 61,294.29 | 64,971.66 | 68,870.69 | 73,001.44 | | | 74,462.31 | |
| ORTHOPTIST | Orthoptist | 2015 | Hourly | 30.473 | 31.631 | 32.833 | 34.080 | 35.375 | 36.720 | | | | 37.454 |
| | | | Monthly | 5,116.93 | 5,311.37 | 5,513.21 | 5,722.60 | 5,940.05 | 6,165.90 | | | 6,289.15 | |
| | | | Annual | 61,403.10 | 63,736.47 | 66,158.50 | 68,671.20 | 71,280.63 | 73,990.80 | | | 75,469.81 | |
| PERFUSION | Perfusionist (Non-certified) | 2080 | Hourly | 34.630 | 35.920 | 37.222 | 38.561 | 39.952 | | | | 40.751 | |
| | | | Monthly | 6,002.53 | 6,226.13 | 6,451.81 | 6,683.91 | 6,925.01 | | | 7,063.51 | | |
| | | | Annual | 72,030.40 | 74,713.60 | 77,421.76 | 80,206.88 | 83,100.16 | | | 84,762.08 | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|---------|------------|
| PERFUSION | Perfusionist (Certified) | 2080 | Hourly | 37.239 | 38.600 | 39.997 | 41.473 | 42.960 | | | | | 43.820 | |
| | | | Monthly | 6,454.76 | 6,690.67 | 6,932.81 | 7,188.65 | 7,446.40 | | | | | | 7,595.47 |
| | | | Annual | 77,457.12 | 80,288.00 | 83,193.76 | 86,263.84 | 89,356.80 | | | | | | 91,145.60 |
| PERFUSION | Chief Perfusionist | 2080 | Hourly | 41.253 | 42.762 | 44.313 | 45.922 | 47.593 | | | | | 48.545 | |
| | | | Monthly | 7,150.52 | 7,412.08 | 7,680.92 | 7,959.81 | 8,249.45 | | | | | | 8,414.47 |
| | | | Annual | 85,806.24 | 88,944.96 | 92,171.04 | 95,517.76 | 98,993.44 | | | | | | 100,973.60 |
| PHYSIOTHERAPY | Isokinetic Technician | 2015 | Hourly | 20.188 | 20.991 | 21.763 | 22.690 | 23.589 | 24.564 | 25.535 | 26.565 | | 27.096 | |
| | | | Monthly | 3,389.90 | 3,524.74 | 3,654.37 | 3,810.03 | 3,960.99 | 4,124.71 | 4,287.75 | 4,460.71 | | | 4,549.87 |
| | | | Annual | 40,678.82 | 42,296.87 | 43,852.45 | 45,720.35 | 47,531.84 | 49,496.46 | 51,453.03 | 53,528.48 | | | 54,598.44 |
| PHYSIOTHERAPY | Physiotherapist (Physiotherapy) | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | 37.273 | |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | | | 6,258.76 |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | | | 75,105.10 |
| PHYSIOTHERAPY | Physiotherapist (PARS) | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | 37.273 | |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | | | 6,258.76 |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | | | 75,105.10 |
| PHYSIOTHERAPY | Community Physiotherapist Consultant (HAC) | 2015 | Hourly | 31.524 | 32.469 | 33.443 | 34.447 | 35.478 | 36.542 | | | | 37.273 | |
| | | | Monthly | 5,293.41 | 5,452.09 | 5,615.64 | 5,784.23 | 5,957.35 | 6,136.01 | | | | | 6,258.76 |
| | | | Annual | 63,520.86 | 65,425.04 | 67,387.65 | 69,410.71 | 71,488.17 | 73,632.13 | | | | | 75,105.10 |
| PHYSIOTHERAPY | Clinical Advisor | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | | | | 7,158.62 |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | | | | 85,903.48 |
| PHYSIOTHERAPY | Clinical Service Leader - Physiotherapy | 2015 | Hourly | 37.139 | 38.251 | 39.399 | 40.580 | 41.796 | | | | | 42.632 | |
| | | | Monthly | 6,236.26 | 6,422.98 | 6,615.75 | 6,814.06 | 7,018.25 | | | | | | 7,158.62 |
| | | | Annual | 74,835.09 | 77,075.77 | 79,388.99 | 81,768.70 | 84,218.94 | | | | | | 85,903.48 |
| PHYSIOTHERAPY | Physiotherapy Innovation and Best Practice Coordinator | 2015 | Hourly | 37.208 | 38.481 | 39.797 | 41.143 | 42.549 | 43.995 | | | | 44.875 | |
| | | | Monthly | 6,247.84 | 6,461.60 | 6,682.58 | 6,908.60 | 7,144.69 | 7,387.49 | | | | | 7,535.26 |
| | | | Annual | 74,974.12 | 77,539.22 | 80,190.96 | 82,903.15 | 85,736.24 | 88,649.93 | | | | | 90,423.13 |
| PHYSIOTHERAPY | Clinical Education Coordinator | 2015 | Hourly | 37.208 | 38.481 | 39.797 | 41.143 | 42.549 | 43.995 | | | | 44.875 | |
| | | | Monthly | 6,247.84 | 6,461.60 | 6,682.58 | 6,908.60 | 7,144.69 | 7,387.49 | | | | | 7,535.26 |
| | | | Annual | 74,974.12 | 77,539.22 | 80,190.96 | 82,903.15 | 85,736.24 | 88,649.93 | | | | | 90,423.13 |
| PSYCHIATRY | Psychiatric Assistant 1 | 2015 | Hourly | 15.736 | 16.268 | 16.810 | 17.385 | 17.982 | 18.563 | 19.224 | 19.852 | | 20.249 | |
| | | | Monthly | 2,642.34 | 2,731.67 | 2,822.68 | 2,919.23 | 3,019.48 | 3,117.04 | 3,228.03 | 3,333.48 | | | 3,400.15 |
| | | | Annual | 31,708.04 | 32,780.02 | 33,872.15 | 35,030.78 | 36,233.73 | 37,404.45 | 38,736.36 | 40,001.78 | | | 40,801.74 |
| PSYCHIATRY | Psychiatric Assistant 2 | 2015 | Hourly | 19.231 | 19.950 | 20.658 | 21.373 | 22.188 | 22.984 | 23.917 | | | 24.397 | |
| | | | Monthly | 3,229.21 | 3,349.94 | 3,468.82 | 3,588.88 | 3,725.74 | 3,859.40 | 4,016.06 | | | | 4,096.66 |
| | | | Annual | 38,750.47 | 40,199.25 | 41,625.87 | 43,066.60 | 44,708.82 | 46,312.76 | 48,192.76 | | | | 49,159.96 |
| PSYCHIATRY | Psychiatric Assistant 3 | 2015 | Hourly | 22.927 | 23.780 | 24.650 | 25.525 | 26.465 | 27.430 | 28.561 | 29.580 | | 30.172 | |
| | | | Monthly | 3,849.83 | 3,993.06 | 4,139.15 | 4,286.07 | 4,443.92 | 4,605.95 | 4,795.87 | 4,966.98 | | | 5,066.38 |
| | | | Annual | 46,197.91 | 47,916.70 | 49,669.75 | 51,432.88 | 53,326.98 | 55,271.45 | 57,550.42 | 59,603.70 | | | 60,796.58 |
| PSYCHIATRY | Psychiatric Assistant 4 | 2015 | Hourly | 30.118 | 31.384 | 32.591 | 33.801 | 35.093 | 36.499 | 37.919 | | | 38.678 | |
| | | | Monthly | 5,057.31 | 5,269.90 | 5,472.57 | 5,675.75 | 5,892.70 | 6,128.79 | 6,367.23 | | | | 6,494.68 |
| | | | Annual | 60,687.77 | 63,238.76 | 65,670.87 | 68,109.02 | 70,712.40 | 73,545.49 | 76,406.79 | | | | 77,936.17 |
| PSYCHOLOGY | Psychological Assistant I | 2015 | Hourly | 15.736 | 16.268 | 16.810 | 17.385 | 17.982 | 18.563 | 19.224 | 19.852 | | 20.249 | |
| | | | Monthly | 2,642.34 | 2,731.67 | 2,822.68 | 2,919.23 | 3,019.48 | 3,117.04 | 3,228.03 | 3,333.48 | | | 3,400.15 |
| | | | Annual | 31,708.04 | 32,780.02 | 33,872.15 | 35,030.78 | 36,233.73 | 37,404.45 | 38,736.36 | 40,001.78 | | | 40,801.74 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PSYCHOLOGY | Psychological Assistant II | 2015 | Hourly | 19.231 | 19.950 | 20.658 | 21.373 | 22.188 | 22.984 | 23.917 | | 24.397 | |
| | | | Monthly | 3,229.21 | 3,349.94 | 3,468.82 | 3,588.88 | 3,725.74 | 3,859.40 | 4,016.06 | | 4,096.66 | |
| | | | Annual | 38,750.47 | 40,199.25 | 41,625.87 | 43,066.60 | 44,708.82 | 46,312.76 | 48,192.76 | | 49,159.96 | |
| PSYCHOLOGY | Psychological Assistant III | 2015 | Hourly | 22.927 | 23.780 | 24.650 | 25.525 | 26.465 | 27.430 | 28.561 | 29.580 | 30.172 | |
| | | | Monthly | 3,849.83 | 3,993.06 | 4,139.15 | 4,286.07 | 4,443.92 | 4,605.95 | 4,795.87 | 4,966.98 | 5,066.38 | |
| | | | Annual | 46,197.91 | 47,916.70 | 49,669.75 | 51,432.88 | 53,326.98 | 55,271.45 | 57,550.42 | 59,603.70 | 60,796.58 | |
| PSYCHOLOGY | Psychological Associate (IV) | 2015 | Hourly | 30.118 | 31.384 | 32.591 | 33.801 | 35.093 | 36.499 | 37.919 | | 38.678 | |
| | | | Monthly | 5,057.31 | 5,269.90 | 5,472.57 | 5,675.75 | 5,892.70 | 6,128.79 | 6,367.23 | | 6,494.68 | |
| | | | Annual | 60,687.77 | 63,238.76 | 65,670.87 | 68,109.02 | 70,712.40 | 73,545.49 | 76,406.79 | | 77,936.17 | |
| RADIOPHARMACY | General Duty Radiopharmacy Technologist | 2015 | Hourly | 27.334 | 28.595 | 29.905 | 31.309 | 32.768 | 34.291 | | 34.977 | | |
| | | | Monthly | 4,589.83 | 4,801.58 | 5,021.55 | 5,257.30 | 5,502.29 | 5,758.03 | | 5,873.22 | | |
| | | | Annual | 55,078.01 | 57,618.93 | 60,258.58 | 63,087.64 | 66,027.52 | 69,096.37 | | 70,478.66 | | |
| RADIOPHARMACY | Senior Radiopharmacy Technologist | 2015 | Hourly | 29.241 | 30.583 | 31.983 | 33.499 | 35.079 | 36.740 | | 37.475 | | |
| | | | Monthly | 4,910.05 | 5,135.40 | 5,370.48 | 5,625.04 | 5,890.35 | 6,169.26 | | 6,292.68 | | |
| | | | Annual | 58,920.62 | 61,624.75 | 64,445.75 | 67,500.49 | 70,684.19 | 74,031.10 | | 75,512.13 | | |
| RECREATION | Recreation Coordinator (Diploma) | 2015 | Hourly | 21.519 | 22.362 | 23.300 | 24.209 | 25.145 | 26.135 | | 26.658 | | |
| | | | Monthly | 3,613.40 | 3,754.95 | 3,912.46 | 4,065.10 | 4,222.27 | 4,388.50 | | 4,476.32 | | |
| | | | Annual | 43,360.79 | 45,059.43 | 46,949.50 | 48,781.14 | 50,667.18 | 52,662.03 | | 53,715.87 | | |
| RECREATION | Recreation Coordinator (Degree) | 2015 | Hourly | 23.300 | 24.209 | 25.145 | 26.135 | 27.158 | 28.354 | | 28.921 | | |
| | | | Monthly | 3,912.46 | 4,065.10 | 4,222.27 | 4,388.50 | 4,560.28 | 4,761.11 | | 4,856.32 | | |
| | | | Annual | 46,949.50 | 48,781.14 | 50,667.18 | 52,662.03 | 54,723.37 | 57,133.31 | | 58,275.82 | | |
| RECREATION | Clinical Service Leader - Therapeutic Recreation | 2015 | Hourly | 28.131 | 28.974 | 29.843 | 30.738 | 31.660 | 32.609 | | 33.261 | | |
| | | | Monthly | 4,723.66 | 4,865.22 | 5,011.14 | 5,161.42 | 5,316.24 | 5,475.60 | | 5,585.08 | | |
| | | | Annual | 56,683.97 | 58,382.61 | 60,133.65 | 61,937.07 | 63,794.90 | 65,707.14 | | 67,020.92 | | |
| REHAB ENGINEERING | Rehabilitation Engineer | 2015 | Hourly | 28.520 | 29.596 | 30.713 | 31.898 | 33.093 | 34.337 | 35.628 | | 36.340 | |
| | | | Monthly | 4,788.98 | 4,969.66 | 5,157.23 | 5,356.21 | 5,556.87 | 5,765.76 | 5,982.54 | | 6,102.09 | |
| | | | Annual | 57,467.80 | 59,635.94 | 61,886.70 | 64,274.47 | 66,682.40 | 69,189.06 | 71,790.42 | | 73,225.10 | |
| REHAB ENGINEERING | Certified Orthotist | 2015 | Hourly | 30.738 | 32.238 | 33.827 | 35.472 | 37.202 | 39.027 | 40.497 | | 41.307 | |
| | | | Monthly | 5,161.42 | 5,413.30 | 5,680.12 | 5,956.34 | 6,246.84 | 6,553.28 | 6,800.12 | | 6,936.13 | |
| | | | Annual | 61,937.07 | 64,959.57 | 68,161.41 | 71,476.08 | 74,962.03 | 78,639.41 | 81,601.46 | | 83,233.61 | |
| REHAB ENGINEERING | Orthotics Resident | 2015 | Hourly | 24.592 | 26.131 | 27.671 | 29.201 | | | | | 29.785 | |
| | | | Monthly | 4,129.41 | 4,387.83 | 4,646.42 | 4,903.34 | | | | | 5,001.40 | |
| | | | Annual | 49,552.88 | 52,653.97 | 55,757.07 | 58,840.02 | | | | | 60,016.78 | |
| REHAB GERIATRICS | Rehabilitation Clinician | 2015 | Hourly | 32.549 | 33.524 | 34.531 | 35.568 | 36.633 | 37.733 | | 38.488 | | |
| | | | Monthly | 5,465.52 | 5,629.24 | 5,798.33 | 5,972.46 | 6,151.29 | 6,336.00 | | 6,462.78 | | |
| | | | Annual | 65,586.24 | 67,550.86 | 69,579.97 | 71,669.52 | 73,815.50 | 76,032.00 | | 77,553.32 | | |
| REHAB GERIATRICS | Geriatric Rehabilitation Clinician | 2015 | Hourly | 32.549 | 33.524 | 34.531 | 35.568 | 36.633 | 37.733 | | 38.488 | | |
| | | | Monthly | 5,465.52 | 5,629.24 | 5,798.33 | 5,972.46 | 6,151.29 | 6,336.00 | | 6,462.78 | | |
| | | | Annual | 65,586.24 | 67,550.86 | 69,579.97 | 71,669.52 | 73,815.50 | 76,032.00 | | 77,553.32 | | |
| RESPIRATORY | Polysomnography Technician Trainee | 2015 | Hourly | 22.319 | | | | | | | | 22.765 | |
| | | | Monthly | 3,747.73 | | | | | | | | | 3,822.62 |
| | | | Annual | 44,972.79 | | | | | | | | | 45,871.48 |
| RESPIRATORY | Respiratory Therapy Assistant | 2015 | Hourly | 19.787 | 20.380 | 20.992 | 21.623 | 22.271 | 22.939 | | 23.398 | | |
| | | | Monthly | 3,322.57 | 3,422.14 | 3,524.91 | 3,630.86 | 3,739.67 | 3,851.84 | | 3,928.91 | | |
| | | | Annual | 39,870.81 | 41,065.70 | 42,298.88 | 43,570.35 | 44,876.07 | 46,222.09 | | 47,146.97 | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|-----------|
| RESPIRATORY | Polysomnography Technician - Uncertified | 2015 | Hourly | 23.766 | 24.864 | 26.042 | | | | | | | 26.563 | | |
| | | | Monthly | 3,990.71 | 4,175.08 | 4,372.89 | | | | | | | | 4,460.37 | |
| | | | Annual | 47,888.49 | 50,100.96 | 52,474.63 | | | | | | | | 53,524.45 | |
| RESPIRATORY | Polysomnography Technologist - Certified | 2015 | Hourly | 26.940 | 27.876 | 28.854 | 29.862 | 30.913 | 31.994 | | | | | 32.633 | |
| | | | Monthly | 4,523.68 | 4,680.85 | 4,845.07 | 5,014.33 | 5,190.81 | 5,372.33 | | | | | | 5,479.63 |
| | | | Annual | 54,284.10 | 56,170.14 | 58,140.81 | 60,171.93 | 62,289.70 | 64,467.91 | | | | | | 65,755.50 |
| RESPIRATORY | Pulmonary Technician | 2015 | Hourly | 28.103 | 28.945 | 29.813 | 30.707 | 31.630 | 32.576 | 33.554 | | | | 34.225 | |
| | | | Monthly | 4,718.96 | 4,860.35 | 5,006.10 | 5,156.22 | 5,311.20 | 5,470.05 | 5,634.28 | | | | | 5,746.95 |
| | | | Annual | 56,627.55 | 58,324.18 | 60,073.20 | 61,874.61 | 63,734.45 | 65,640.64 | 67,611.31 | | | | | 68,963.38 |
| RESPIRATORY | Respiratory Therapist | 2015 | Hourly | 28.933 | 29.798 | 30.694 | 31.612 | 32.563 | 33.538 | 34.545 | | | | 35.236 | |
| | | | Monthly | 4,858.33 | 5,003.58 | 5,154.03 | 5,308.18 | 5,467.87 | 5,631.59 | 5,800.68 | | | | | 5,916.71 |
| | | | Annual | 58,300.00 | 60,042.97 | 61,848.41 | 63,698.18 | 65,614.45 | 67,579.07 | 69,608.18 | | | | | 71,000.54 |
| RESPIRATORY | Pulmonary Technologist | 2015 | Hourly | 32.594 | 33.581 | 34.594 | 35.635 | 36.706 | 37.806 | 38.940 | | | | 39.719 | |
| | | | Monthly | 5,473.08 | 5,638.81 | 5,808.91 | 5,983.71 | 6,163.55 | 6,348.26 | 6,538.68 | | | | | 6,669.48 |
| | | | Annual | 65,676.91 | 67,665.72 | 69,706.91 | 71,804.53 | 73,962.59 | 76,179.09 | 78,464.10 | | | | | 80,033.79 |
| RESPIRATORY | Clinical Service Leader- Respiratory Therapy | 2015 | Hourly | 33.769 | 34.779 | 35.823 | 36.900 | 38.002 | 39.147 | 40.319 | | | | 41.125 | |
| | | | Monthly | 5,670.38 | 5,839.97 | 6,015.28 | 6,196.13 | 6,381.17 | 6,573.43 | 6,770.23 | | | | | 6,905.57 |
| | | | Annual | 68,044.54 | 70,079.69 | 72,183.35 | 74,353.50 | 76,574.03 | 78,881.21 | 81,242.79 | | | | | 82,866.88 |
| RESPIRATORY | Clinical Specialist - Respiratory Therapy | 2015 | Hourly | 33.769 | 34.779 | 35.823 | 36.900 | 38.002 | 39.147 | 40.319 | | | | 41.125 | |
| | | | Monthly | 5,670.38 | 5,839.97 | 6,015.28 | 6,196.13 | 6,381.17 | 6,573.43 | 6,770.23 | | | | | 6,905.57 |
| | | | Annual | 68,044.54 | 70,079.69 | 72,183.35 | 74,353.50 | 76,574.03 | 78,881.21 | 81,242.79 | | | | | 82,866.88 |
| RESPIRATORY | Senior Respiratory Instructor | 2015 | Hourly | 34.217 | 35.338 | 36.505 | 37.688 | 38.921 | 40.172 | 41.494 | | | | 42.324 | |
| | | | Monthly | 5,745.61 | 5,933.84 | 6,129.80 | 6,328.44 | 6,535.49 | 6,745.55 | 6,967.53 | | | | | 7,106.91 |
| | | | Annual | 68,947.26 | 71,206.07 | 73,557.58 | 75,941.32 | 78,425.82 | 80,946.58 | 83,610.41 | | | | | 85,282.86 |
| SOCIAL WORKER | Social Worker (BSW) | 2015 | Hourly | 26.735 | 27.943 | 29.202 | 30.548 | 31.930 | 33.329 | 34.630 | 34.944 | | | 35.644 | |
| | | | Monthly | 4,489.25 | 4,692.10 | 4,903.50 | 5,129.52 | 5,361.58 | 5,596.50 | 5,814.95 | 5,867.68 | | | | 5,985.22 |
| | | | Annual | 53,871.03 | 56,305.15 | 58,842.03 | 61,554.22 | 64,338.95 | 67,157.94 | 69,779.45 | 70,412.16 | | | | 71,822.66 |
| SOCIAL WORKER | Resource Utilization Coordinator | 1950 | Hourly | 27.298 | 28.123 | 28.953 | 29.836 | 30.724 | 31.653 | 32.591 | 33.833 | | | 34.510 | |
| | | | Monthly | 4,435.93 | 4,569.99 | 4,704.86 | 4,848.35 | 4,992.65 | 5,143.61 | 5,296.04 | 5,497.86 | | | | 5,607.88 |
| | | | Annual | 53,231.10 | 54,839.85 | 56,458.35 | 58,180.20 | 59,911.80 | 61,723.35 | 63,552.45 | 65,974.35 | | | | 67,294.50 |
| SOCIAL WORKER | Social Worker/Family Therapist | 2015 | Hourly | 27.906 | 29.043 | 30.236 | 31.520 | 32.845 | 34.187 | 35.439 | 35.692 | 36.943 | | 37.682 | |
| | | | Monthly | 4,685.88 | 4,876.80 | 5,077.13 | 5,292.73 | 5,515.22 | 5,740.57 | 5,950.80 | 5,993.28 | 6,203.35 | | | 6,327.44 |
| | | | Annual | 56,230.59 | 58,521.65 | 60,925.54 | 63,512.80 | 66,182.68 | 68,886.81 | 71,409.59 | 71,919.38 | 74,440.15 | | | 75,929.23 |
| SOCIAL WORKER | Social Worker (MSW) | 2015 | Hourly | 27.906 | 29.043 | 30.236 | 31.520 | 32.845 | 34.187 | 35.439 | 35.692 | 36.943 | | 37.682 | |
| | | | Monthly | 4,685.88 | 4,876.80 | 5,077.13 | 5,292.73 | 5,515.22 | 5,740.57 | 5,950.80 | 5,993.28 | 6,203.35 | | | 6,327.44 |
| | | | Annual | 56,230.59 | 58,521.65 | 60,925.54 | 63,512.80 | 66,182.68 | 68,886.81 | 71,409.59 | 71,919.38 | 74,440.15 | | | 75,929.23 |
| SOCIAL WORKER | Clinical Service Leader - Social Work | 2015 | Hourly | 31.251 | 32.431 | 33.659 | 34.940 | 36.278 | 37.674 | 39.113 | 40.607 | 42.235 | | 43.081 | |
| | | | Monthly | 5,247.56 | 5,445.71 | 5,651.91 | 5,867.01 | 6,091.68 | 6,326.09 | 6,567.73 | 6,818.59 | 7,091.96 | | | 7,234.02 |
| | | | Annual | 62,970.77 | 65,348.47 | 67,822.89 | 70,404.10 | 73,100.17 | 75,913.11 | 78,812.70 | 81,823.11 | 85,103.53 | | | 86,808.22 |
| SOCIAL WORKER | Stat Therapist | 2015 | Hourly | 31.251 | 32.431 | 33.659 | 34.940 | 36.278 | 37.674 | 39.113 | 40.607 | 42.235 | | 43.081 | |
| | | | Monthly | 5,247.56 | 5,445.71 | 5,651.91 | 5,867.01 | 6,091.68 | 6,326.09 | 6,567.73 | 6,818.59 | 7,091.96 | | | 7,234.02 |
| | | | Annual | 62,970.77 | 65,348.47 | 67,822.89 | 70,404.10 | 73,100.17 | 75,913.11 | 78,812.70 | 81,823.11 | 85,103.53 | | | 86,808.22 |
| SOCIAL WORKER | Coordinator - Family Therapy Service | 2015 | Hourly | 29.763 | 30.886 | 32.057 | 33.276 | 34.551 | 35.880 | 37.251 | 38.674 | 40.224 | | 41.029 | |
| | | | Monthly | 4,997.70 | 5,186.27 | 5,382.91 | 5,587.60 | 5,801.69 | 6,024.85 | 6,255.06 | 6,494.01 | 6,754.28 | | | 6,889.45 |
| | | | Annual | 59,972.45 | 62,235.29 | 64,594.86 | 67,051.14 | 69,620.27 | 72,298.20 | 75,060.77 | 77,928.11 | 81,051.36 | | | 82,673.44 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 |
|--------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SOCIAL WORKER | Social Work Clinical Specialist | 2015 | Hourly | 31.251 | 32.431 | 33.659 | 34.940 | 36.278 | 37.674 | 39.113 | 40.607 | 42.235 | 43.081 |
| | | | Monthly | 5,247.56 | 5,445.71 | 5,651.91 | 5,867.01 | 6,091.68 | 6,326.09 | 6,567.73 | 6,818.59 | 7,091.96 | 7,234.02 |
| | | | Annual | 62,970.77 | 65,348.47 | 67,822.89 | 70,404.10 | 73,100.17 | 75,913.11 | 78,812.70 | 81,823.11 | 85,103.53 | 86,808.22 |
| SOCIAL WORKER | Child Protection Specialist | 2015 | Hourly | 31.251 | 32.431 | 33.659 | 34.940 | 36.278 | 37.674 | 39.113 | 40.607 | 42.235 | 43.081 |
| | | | Monthly | 5,247.56 | 5,445.71 | 5,651.91 | 5,867.01 | 6,091.68 | 6,326.09 | 6,567.73 | 6,818.59 | 7,091.96 | 7,234.02 |
| | | | Annual | 62,970.77 | 65,348.47 | 67,822.89 | 70,404.10 | 73,100.17 | 75,913.11 | 78,812.70 | 81,823.11 | 85,103.53 | 86,808.22 |
| SPIRITUAL CARE | Course Facilitator - Spiritual Care | 2015 | Hourly | 25.793 | 26.663 | 27.670 | 28.645 | 29.696 | 30.812 | 31.910 | 33.231 | 34.449 | 35.138 |
| | | | Monthly | 4,331.08 | 4,477.16 | 4,646.25 | 4,809.97 | 4,986.45 | 5,173.85 | 5,358.22 | 5,580.04 | 5,784.56 | 5,900.26 |
| | | | Annual | 51,972.90 | 53,725.95 | 55,755.05 | 57,719.68 | 59,837.44 | 62,086.18 | 64,298.65 | 66,960.47 | 69,414.74 | 70,803.07 |
| SPIRITUAL CARE | Spiritual Health Specialist | 2015 | Hourly | 25.793 | 26.663 | 27.670 | 28.645 | 29.696 | 30.812 | 31.910 | 33.231 | 34.449 | 35.138 |
| | | | Monthly | 4,331.08 | 4,477.16 | 4,646.25 | 4,809.97 | 4,986.45 | 5,173.85 | 5,358.22 | 5,580.04 | 5,784.56 | 5,900.26 |
| | | | Annual | 51,972.90 | 53,725.95 | 55,755.05 | 57,719.68 | 59,837.44 | 62,086.18 | 64,298.65 | 66,960.47 | 69,414.74 | 70,803.07 |
| OTHER | Fitness Coordinator | 2015 | Hourly | 22.318 | 22.988 | 23.677 | 24.386 | 25.118 | 25.870 | | | | 26.388 |
| | | | Monthly | 3,747.56 | 3,860.07 | 3,975.76 | 4,094.82 | 4,217.73 | 4,344.00 | | | | 4,430.99 |
| | | | Annual | 44,970.77 | 46,320.82 | 47,709.16 | 49,137.79 | 50,612.77 | 52,128.05 | | | | 53,171.82 |
| OTHER | Massage Therapist | 1950 | Hourly | 23.972 | 24.810 | 25.677 | 26.578 | 27.518 | 28.481 | 29.486 | | | 30.075 |
| | | | Monthly | 3,895.45 | 4,031.63 | 4,172.51 | 4,318.93 | 4,471.68 | 4,628.16 | 4,791.48 | | | 4,887.19 |
| | | | Annual | 46,745.40 | 48,379.50 | 50,070.15 | 51,827.10 | 53,660.10 | 55,537.95 | 57,497.70 | | | 58,646.25 |
| OTHER | Liaison Officer | 1950 | Hourly | 29.167 | 30.200 | 31.266 | 32.364 | 33.504 | 34.676 | 35.902 | | | 36.619 |
| | | | Monthly | 4,739.64 | 4,907.50 | 5,080.73 | 5,259.15 | 5,444.40 | 5,634.85 | 5,834.08 | | | 5,950.59 |
| | | | Annual | 56,875.65 | 58,890.00 | 60,968.70 | 63,109.80 | 65,332.80 | 67,618.20 | 70,008.90 | | | 71,407.05 |
| OTHER | Quality Assurance Coordinator | 2015 | Hourly | 32.362 | 33.571 | 34.787 | 36.183 | 37.536 | 38.970 | 40.445 | 41.993 | | 42.832 |
| | | | Monthly | 5,434.12 | 5,637.13 | 5,841.32 | 6,075.73 | 6,302.92 | 6,543.71 | 6,791.39 | 7,051.33 | | 7,192.21 |
| | | | Annual | 65,209.43 | 67,645.57 | 70,095.81 | 72,908.75 | 75,635.04 | 78,524.55 | 81,496.68 | 84,615.90 | | 86,306.48 |
| MRI | MR Research Systems Manager | 2015 | Hourly | 23.631 | 24.337 | 25.062 | 25.822 | 26.593 | 27.390 | | | | 27.938 |
| | | | Monthly | 3,968.04 | 4,086.59 | 4,208.33 | 4,335.94 | 4,465.41 | 4,599.24 | | | | 4,691.26 |
| | | | Annual | 47,616.47 | 49,039.06 | 50,499.93 | 52,031.33 | 53,584.90 | 55,190.85 | | | | 56,295.07 |
| MRI | General Duty MRI Technologist | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | | 40.002 |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | | | 6,717.00 |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | | | 80,604.03 |
| MRI | Charge MRI Technologist | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | | 43.226 |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | | 7,258.37 |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | | 87,100.39 |
| NUCLEAR MEDICINE | Research Associate - Nuclear Medicine & Radiopharmacy | 2015 | Hourly | 22.681 | 23.508 | 24.404 | 25.286 | 26.242 | 27.239 | 28.275 | | | 28.840 |
| | | | Monthly | 3,808.52 | 3,947.39 | 4,097.84 | 4,245.94 | 4,406.47 | 4,573.88 | 4,747.84 | | | 4,842.72 |
| | | | Annual | 45,702.22 | 47,368.62 | 49,174.06 | 50,951.29 | 52,877.63 | 54,886.59 | 56,974.13 | | | 58,112.60 |
| NUCLEAR MEDICINE | Clinical Trials Coordinator - Nuclear Medicine | 2015 | Hourly | 31.091 | 32.022 | 32.985 | 33.974 | 34.995 | 36.043 | 37.125 | | | 37.867 |
| | | | Monthly | 5,220.70 | 5,377.03 | 5,538.73 | 5,704.80 | 5,876.24 | 6,052.22 | 6,233.91 | | | 6,358.50 |
| | | | Annual | 62,648.37 | 64,524.33 | 66,464.78 | 68,457.61 | 70,514.93 | 72,626.65 | 74,806.88 | | | 76,302.01 |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | | 40.002 |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | | | 6,717.00 |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | | | 80,604.03 |
| NUCLEAR MEDICINE | Senior Nuclear Medicine Technologist | 2015 | Hourly | 35.154 | 36.208 | 37.294 | 38.413 | 39.567 | 40.753 | | | | 41.568 |
| | | | Monthly | 5,902.94 | 6,079.93 | 6,262.28 | 6,450.18 | 6,643.96 | 6,843.11 | | | | 6,979.96 |
| | | | Annual | 70,835.31 | 72,959.12 | 75,147.41 | 77,402.20 | 79,727.51 | 82,117.30 | | | | 83,759.52 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|-------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist - Technical Instructor | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | 7,258.37 | |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | 87,100.39 | |
| NUCLEAR MEDICINE | Assistant Radiation Safety Coordinator | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | 7,258.37 | |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | 87,100.39 | |
| RADIOLOGY | Undergraduate X-Ray Technologist | 2015 | Hourly | 20.434 | | | | | | | | 20.843 | |
| | | | Monthly | 3,431.21 | | | | | | | | | 3,499.89 |
| | | | Annual | 41,174.51 | | | | | | | | | 41,998.65 |
| RADIOLOGY | Research Assistant - Radiochemical | 2015 | Hourly | 21.178 | 22.368 | 22.478 | 23.158 | | | | | 23.621 | |
| | | | Monthly | 3,556.14 | 3,755.96 | 3,774.43 | 3,888.61 | | | | | 3,966.36 | |
| | | | Annual | 42,673.67 | 45,071.52 | 45,293.17 | 46,663.37 | | | | | 47,596.32 | |
| RADIOLOGY | General Duty X-Ray Technologist | 2015 | Hourly | 27.531 | 28.725 | 29.905 | 31.309 | 32.768 | 34.291 | | | 34.977 | |
| | | | Monthly | 4,622.91 | 4,823.41 | 5,021.55 | 5,257.30 | 5,502.29 | 5,758.03 | | | 5,873.22 | |
| | | | Annual | 55,474.97 | 57,880.88 | 60,258.58 | 63,087.64 | 66,027.52 | 69,096.37 | | | 70,478.66 | |
| RADIOLOGY | Senior X-Ray Technologist | 2015 | Hourly | 29.557 | 30.788 | 32.079 | 33.499 | 35.079 | 36.740 | | | 37.475 | |
| | | | Monthly | 4,963.11 | 5,169.82 | 5,386.60 | 5,625.04 | 5,890.35 | 6,169.26 | | | 6,292.68 | |
| | | | Annual | 59,557.36 | 62,037.82 | 64,639.19 | 67,500.49 | 70,684.19 | 74,031.10 | | | 75,512.13 | |
| RADIOLOGY | Charge X-Ray Technologist | 2015 | Hourly | 30.040 | 31.421 | 32.877 | 34.387 | 35.991 | 37.730 | 39.536 | | 40.327 | |
| | | | Monthly | 5,044.22 | 5,276.11 | 5,520.60 | 5,774.15 | 6,043.49 | 6,335.50 | 6,638.75 | | 6,771.58 | |
| | | | Annual | 60,530.60 | 63,313.32 | 66,247.16 | 69,289.81 | 72,521.87 | 76,025.95 | 79,665.04 | | 81,258.91 | |
| RADIOLOGY | Pediatric Area Supervisor | 2015 | Hourly | 30.040 | 31.421 | 32.877 | 34.387 | 35.991 | 37.730 | 39.536 | | 40.327 | |
| | | | Monthly | 5,044.22 | 5,276.11 | 5,520.60 | 5,774.15 | 6,043.49 | 6,335.50 | 6,638.75 | | 6,771.58 | |
| | | | Annual | 60,530.60 | 63,313.32 | 66,247.16 | 69,289.81 | 72,521.87 | 76,025.95 | 79,665.04 | | 81,258.91 | |
| RADIOLOGY | Technical Instructor | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | 7,258.37 | |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | 87,100.39 | |
| SONOGRAPHY / ULTRASOUND | Diagnostic Medical Sonographer | 2015 | Hourly | 33.825 | 34.842 | 35.884 | 36.963 | 38.072 | 39.219 | | | 40.002 | |
| | | | Monthly | 5,679.78 | 5,850.55 | 6,025.52 | 6,206.70 | 6,392.92 | 6,585.52 | | | 6,717.00 | |
| | | | Annual | 68,157.38 | 70,206.63 | 72,306.26 | 74,480.45 | 76,715.08 | 79,026.29 | | | 80,604.03 | |
| SONOGRAPHY / ULTRASOUND | Charge Ultrasound Technologist | 2015 | Hourly | 34.457 | 35.494 | 36.557 | 37.653 | 38.782 | 39.948 | 41.147 | 42.378 | 43.226 | |
| | | | Monthly | 5,785.91 | 5,960.03 | 6,138.53 | 6,322.57 | 6,512.14 | 6,707.94 | 6,909.27 | 7,115.97 | 7,258.37 | |
| | | | Annual | 69,430.86 | 71,520.41 | 73,662.36 | 75,870.80 | 78,145.73 | 80,495.22 | 82,911.21 | 85,391.67 | 87,100.39 | |
| SONOGRAPHY / ULTRASOUND | Educational Coordinator | 2015 | Hourly | 35.544 | 36.628 | 37.718 | 38.835 | 40.015 | 41.226 | 42.680 | 43.957 | 44.836 | |
| | | | Monthly | 5,968.43 | 6,150.45 | 6,333.48 | 6,521.04 | 6,719.19 | 6,922.53 | 7,166.68 | 7,381.11 | 7,528.71 | |
| | | | Annual | 71,621.16 | 73,805.42 | 76,001.77 | 78,252.53 | 80,630.23 | 83,070.39 | 86,000.20 | 88,573.36 | 90,344.54 | |

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2015

Professional Technical
General Increase 1.5%

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|-----------|
| ANESTHESIA | Anesthesia Technologist | 2015 | Hourly | 31.851 | 32.811 | 33.791 | 34.812 | 35.857 | 36.939 | 38.045 | | 38.807 | |
| | | | Monthly | 5,348.31 | 5,509.51 | 5,674.07 | 5,845.52 | 6,020.99 | 6,202.67 | 6,388.39 | | 6,516.34 | |
| | | | Annual | 64,179.77 | 66,114.17 | 68,088.87 | 70,146.18 | 72,251.86 | 74,432.09 | 76,660.68 | | 78,196.11 | |
| ANESTHESIA | Senior Anesthesia Equipment Specialist | 2015 | Hourly | 34.566 | 35.610 | 36.676 | 37.782 | 38.915 | 40.088 | 41.293 | | 42.119 | |
| | | | Monthly | 5,804.21 | 5,979.51 | 6,158.51 | 6,344.23 | 6,534.48 | 6,731.44 | 6,933.78 | | 7,072.48 | |
| | | | Annual | 69,650.49 | 71,754.15 | 73,902.14 | 76,130.73 | 78,413.73 | 80,777.32 | 83,205.40 | | 84,869.79 | |
| AUDIOLOGY & SLP | Family Support Worker | 2015 | Hourly | 26.874 | 27.681 | 28.509 | 29.366 | 30.247 | 31.154 | 32.088 | | 32.730 | |
| | | | Monthly | 4,512.59 | 4,648.10 | 4,787.14 | 4,931.04 | 5,078.98 | 5,231.28 | 5,388.11 | | 5,495.91 | |
| | | | Annual | 54,151.11 | 55,777.22 | 57,445.64 | 59,172.49 | 60,947.71 | 62,775.31 | 64,657.32 | | 65,950.95 | |
| AUDIOLOGY & SLP | Audiologist - Masters | 2015 | Hourly | 35.150 | 36.626 | 38.034 | 39.446 | 40.954 | 42.598 | 44.254 | | 45.139 | |
| | | | Monthly | 5,902.27 | 6,150.12 | 6,386.54 | 6,623.64 | 6,876.86 | 7,152.91 | 7,430.98 | | 7,579.59 | |
| | | | Annual | 70,827.25 | 73,801.39 | 76,638.51 | 79,483.69 | 82,522.31 | 85,834.97 | 89,171.81 | | 90,955.09 | |
| AUDIOLOGY & SLP | Speech Language Pathologist - Masters | 2015 | Hourly | 35.150 | 36.626 | 38.034 | 39.446 | 40.954 | 42.598 | 44.254 | | 45.139 | |
| | | | Monthly | 5,902.27 | 6,150.12 | 6,386.54 | 6,623.64 | 6,876.86 | 7,152.91 | 7,430.98 | | 7,579.59 | |
| | | | Annual | 70,827.25 | 73,801.39 | 76,638.51 | 79,483.69 | 82,522.31 | 85,834.97 | 89,171.81 | | 90,955.09 | |
| AUDIOLOGY & SLP | Clinical Service Leader - Communication Disorders | 2015 | Hourly | 39.499 | 41.020 | 42.546 | 44.166 | 45.942 | 47.726 | | | 48.680 | |
| | | | Monthly | 6,632.54 | 6,887.94 | 7,144.18 | 7,416.21 | 7,714.43 | 8,013.99 | | | 8,174.18 | |
| | | | Annual | 79,590.49 | 82,655.30 | 85,730.19 | 88,994.49 | 92,573.13 | 96,167.89 | | | 98,090.20 | |
| AUDIOLOGY & SLP | Coordinator - Surgical Hearing Implant Program | 2015 | Hourly | 39.499 | 41.020 | 42.546 | 44.166 | 45.942 | 47.726 | | | 48.680 | |
| | | | Monthly | 6,632.54 | 6,887.94 | 7,144.18 | 7,416.21 | 7,714.43 | 8,013.99 | | | 8,174.18 | |
| | | | Annual | 79,590.49 | 82,655.30 | 85,730.19 | 88,994.49 | 92,573.13 | 96,167.89 | | | 98,090.20 | |
| AUDIOLOGY & SLP | Clinical Specialist - Speech Language Pathology | 2015 | Hourly | 39.499 | 41.020 | 42.546 | 44.166 | 45.942 | 47.726 | | | 48.680 | |
| | | | Monthly | 6,632.54 | 6,887.94 | 7,144.18 | 7,416.21 | 7,714.43 | 8,013.99 | | | 8,174.18 | |
| | | | Annual | 79,590.49 | 82,655.30 | 85,730.19 | 88,994.49 | 92,573.13 | 96,167.89 | | | 98,090.20 | |
| CARDIOLOGY | EKG Technician | 2015 | Hourly | 17.140 | 17.496 | | | | | | | 17.847 | |
| | | | Monthly | 2,878.09 | 2,937.87 | | | | | | | | 2,996.81 |
| | | | Annual | 34,537.10 | 35,254.44 | | | | | | | | 35,961.71 |
| CARDIOLOGY | EKG Technician II | 2015 | Hourly | 18.000 | | | | | | | | 18.360 | |
| | | | Monthly | 3,022.50 | | | | | | | | | 3,082.95 |
| | | | Annual | 36,270.00 | | | | | | | | | 36,995.40 |
| CARDIOLOGY | EKG Technologist I | 2015 | Hourly | 23.252 | 24.309 | 25.430 | 26.596 | 27.845 | 29.144 | 30.499 | | 31.110 | |
| | | | Monthly | 3,904.40 | 4,081.89 | 4,270.12 | 4,465.91 | 4,675.64 | 4,893.76 | 5,121.29 | | 5,223.89 | |
| | | | Annual | 46,852.78 | 48,982.64 | 51,241.45 | 53,590.94 | 56,107.68 | 58,725.16 | 61,455.49 | | 62,686.65 | |
| CARDIOLOGY | Pediatric EKG Technologist | 2015 | Hourly | 25.005 | 26.139 | 27.345 | 28.598 | 29.940 | 31.337 | 32.793 | | 33.449 | |
| | | | Monthly | 4,198.76 | 4,389.17 | 4,591.68 | 4,802.08 | 5,027.43 | 5,262.01 | 5,506.49 | | 5,616.65 | |
| | | | Annual | 50,385.08 | 52,670.09 | 55,100.18 | 57,624.97 | 60,329.10 | 63,144.06 | 66,077.90 | | 67,399.74 | |
| CARDIOLOGY | Exercise Lab Technologist | 2015 | Hourly | 25.005 | 26.139 | 27.345 | 28.598 | 29.940 | 31.337 | 32.793 | | 33.449 | |
| | | | Monthly | 4,198.76 | 4,389.17 | 4,591.68 | 4,802.08 | 5,027.43 | 5,262.01 | 5,506.49 | | 5,616.65 | |
| | | | Annual | 50,385.08 | 52,670.09 | 55,100.18 | 57,624.97 | 60,329.10 | 63,144.06 | 66,077.90 | | 67,399.74 | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|---------------|---------------|
| CARDIOLOGY | CAM Technologist | 2015 | Hourly | 25.005 | 26.139 | 27.345 | 28.598 | 29.940 | 31.337 | 32.793 | | | 33.449 | |
| | | | Monthly | 4,198.76 | 4,389.17 | 4,591.68 | 4,802.08 | 5,027.43 | 5,262.01 | 5,506.49 | | | 5,616.65 | |
| | | | Annual | 50,385.08 | 52,670.09 | 55,100.18 | 57,624.97 | 60,329.10 | 63,144.06 | 66,077.90 | | | 67,399.74 | |
| CARDIOLOGY | Charge Technologist - EKG | 2015 | Hourly | 27.014 | 28.273 | 29.572 | 30.923 | 32.391 | 33.924 | 35.535 | | | 36.244 | |
| | | | Monthly | 4,536.10 | 4,747.51 | 4,965.63 | 5,192.49 | 5,438.99 | 5,696.41 | 5,966.92 | | | 6,085.97 | |
| | | | Annual | 54,433.21 | 56,970.10 | 59,587.58 | 62,309.85 | 65,267.87 | 68,356.86 | 71,603.03 | | | 73,031.66 | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technician | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | 40.602 | |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | 6,817.75 | | |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | 81,813.03 | | |
| CARDIOLOGY | Echocardiographic Sonographer | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | 40.602 | |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | 6,817.75 | | |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | 81,813.03 | | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist | 2015 | Hourly | 35.623 | 36.698 | 37.800 | 38.933 | 40.102 | 41.305 | | | | 42.131 | |
| | | | Monthly | 5,981.70 | 6,162.21 | 6,347.25 | 6,537.50 | 6,733.79 | 6,935.80 | | | 7,074.50 | | |
| | | | Annual | 71,780.35 | 73,946.47 | 76,167.00 | 78,450.00 | 80,805.53 | 83,229.58 | | | 84,893.97 | | |
| CARDIOLOGY | Charge Technologist - Echocardiography | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | | | 43.874 |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | | 7,367.18 | |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | | 88,406.11 | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist Supervisor | 2015 | Hourly | 36.619 | 37.713 | 38.848 | 40.014 | 41.213 | 42.449 | 43.728 | 45.025 | | | 45.925 |
| | | | Monthly | 6,148.94 | 6,332.64 | 6,523.23 | 6,719.02 | 6,920.35 | 7,127.90 | 7,342.66 | 7,560.45 | | 7,711.57 | |
| | | | Annual | 73,787.29 | 75,991.70 | 78,278.72 | 80,628.21 | 83,044.20 | 85,534.74 | 88,111.92 | 90,725.38 | | 92,538.88 | |
| CHILD HEALTH | Early Child Development Facilitator | 2015 | Hourly | 22.529 | 23.339 | 24.151 | 25.091 | 26.010 | 26.995 | 27.976 | 29.032 | | | 29.613 |
| | | | Monthly | 3,783.00 | 3,919.01 | 4,055.36 | 4,213.20 | 4,367.51 | 4,532.91 | 4,697.64 | 4,874.96 | | 4,972.52 | |
| | | | Annual | 45,395.94 | 47,028.09 | 48,664.27 | 50,558.37 | 52,410.15 | 54,394.93 | 56,371.64 | 58,499.48 | | 59,670.20 | |
| CHILD HEALTH | Child Life Specialist | 2015 | Hourly | 24.770 | 25.665 | 26.635 | 27.649 | 28.699 | 29.790 | 30.921 | 32.097 | | | 32.738 |
| | | | Monthly | 4,159.30 | 4,309.58 | 4,472.46 | 4,642.73 | 4,819.04 | 5,002.24 | 5,192.15 | 5,389.62 | | 5,497.26 | |
| | | | Annual | 49,911.55 | 51,714.98 | 53,669.53 | 55,712.74 | 57,828.49 | 60,026.85 | 62,305.82 | 64,675.46 | | 65,967.07 | |
| CHILD HEALTH | Music Therapist | 2015 | Hourly | 24.770 | 25.665 | 26.635 | 27.649 | 28.699 | 29.790 | 30.921 | 32.097 | | | 32.738 |
| | | | Monthly | 4,159.30 | 4,309.58 | 4,472.46 | 4,642.73 | 4,819.04 | 5,002.24 | 5,192.15 | 5,389.62 | | 5,497.26 | |
| | | | Annual | 49,911.55 | 51,714.98 | 53,669.53 | 55,712.74 | 57,828.49 | 60,026.85 | 62,305.82 | 64,675.46 | | 65,967.07 | |
| CHILD HEALTH | FASD Network Coordinator | 2015 | Hourly | 36.208 | 37.293 | 38.412 | 39.563 | 40.748 | | | | | 41.563 | |
| | | | Monthly | 6,079.93 | 6,262.12 | 6,450.02 | 6,643.29 | 6,842.27 | | | | 6,979.12 | | |
| | | | Annual | 72,959.12 | 75,145.40 | 77,400.18 | 79,719.45 | 82,107.22 | | | | 83,749.45 | | |
| CHILD HEALTH | Supervisor, Child Development Clinic | 2015 | Hourly | 25.844 | 27.011 | 28.228 | 29.530 | 30.866 | 32.218 | 33.475 | 33.780 | | | 34.455 |
| | | | Monthly | 4,339.64 | 4,535.60 | 4,739.95 | 4,958.58 | 5,182.92 | 5,409.94 | 5,621.01 | 5,672.23 | | 5,785.57 | |
| | | | Annual | 52,075.66 | 54,427.17 | 56,879.42 | 59,502.95 | 62,194.99 | 64,919.27 | 67,452.13 | 68,066.70 | | 69,426.83 | |
| CHILD HEALTH | Child Behavioural Specialist | 2015 | Hourly | 25.844 | 27.011 | 28.228 | 29.530 | 30.866 | 32.218 | 33.475 | 33.780 | | | 34.455 |
| | | | Monthly | 4,339.64 | 4,535.60 | 4,739.95 | 4,958.58 | 5,182.92 | 5,409.94 | 5,621.01 | 5,672.23 | | 5,785.57 | |
| | | | Annual | 52,075.66 | 54,427.17 | 56,879.42 | 59,502.95 | 62,194.99 | 64,919.27 | 67,452.13 | 68,066.70 | | 69,426.83 | |
| CHILD HEALTH | Project Coordinator - Child Health - Patient Services | 2015 | Hourly | 25.844 | 27.011 | 28.228 | 29.530 | 30.866 | 32.218 | 33.475 | 33.780 | | | 34.455 |
| | | | Monthly | 4,339.64 | 4,535.60 | 4,739.95 | 4,958.58 | 5,182.92 | 5,409.94 | 5,621.01 | 5,672.23 | | 5,785.57 | |
| | | | Annual | 52,075.66 | 54,427.17 | 56,879.42 | 59,502.95 | 62,194.99 | 64,919.27 | 67,452.13 | 68,066.70 | | 69,426.83 | |
| CHILD HEALTH | FASD Educator/Community Liaison Worker | 2015 | Hourly | 33.037 | 34.027 | 35.049 | 36.101 | 37.183 | 38.299 | | | | | 39.065 |
| | | | Monthly | 5,547.46 | 5,713.70 | 5,885.31 | 6,061.96 | 6,243.65 | 6,431.04 | | | 6,559.67 | | |
| | | | Annual | 66,569.56 | 68,564.41 | 70,623.74 | 72,743.52 | 74,923.75 | 77,172.49 | | | 78,715.98 | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 |
|-------------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|-----------|
| CRITICAL EQUIPMENT SPECIALIST | Critical Equipment Specialist | 2015 | Hourly | 29.443 | 30.625 | 31.843 | 33.118 | 34.448 | 35.820 | 37.255 | | | 38.000 |
| | | | Monthly | 4,943.97 | 5,142.45 | 5,346.97 | 5,561.06 | 5,784.39 | 6,014.78 | 6,255.74 | | | 6,380.83 |
| | | | Annual | 59,327.65 | 61,709.38 | 64,163.65 | 66,732.77 | 69,412.72 | 72,177.30 | 75,068.83 | | | 76,570.00 |
| DENTAL | Vestibular Technician | 2015 | Hourly | 15.972 | 16.512 | 17.063 | 17.646 | 18.251 | 18.842 | 19.512 | 20.144 | | 20.547 |
| | | | Monthly | 2,681.97 | 2,772.64 | 2,865.16 | 2,963.06 | 3,064.65 | 3,163.89 | 3,276.39 | 3,382.51 | | 3,450.18 |
| | | | Annual | 32,183.58 | 33,271.68 | 34,381.95 | 35,556.69 | 36,775.77 | 37,966.63 | 39,316.68 | 40,590.16 | | 41,402.21 |
| DENTAL | Dental Assistant II | 2015 | Hourly | 21.258 | 21.817 | 22.426 | 23.002 | 23.652 | 24.319 | | | | 24.806 |
| | | | Monthly | 3,569.57 | 3,663.44 | 3,765.70 | 3,862.42 | 3,971.57 | 4,083.57 | | | | 4,165.34 |
| | | | Annual | 42,834.87 | 43,961.26 | 45,188.39 | 46,349.03 | 47,658.78 | 49,002.79 | | | | 49,984.09 |
| DENTAL | Maxillo Facial Technician | 2015 | Hourly | 24.639 | 25.504 | 26.401 | 27.389 | 28.383 | 29.533 | 30.622 | 31.803 | | 32.440 |
| | | | Monthly | 4,137.30 | 4,282.55 | 4,433.17 | 4,599.07 | 4,765.98 | 4,959.08 | 5,141.94 | 5,340.25 | | 5,447.22 |
| | | | Annual | 49,647.59 | 51,390.56 | 53,198.02 | 55,188.84 | 57,191.75 | 59,509.00 | 61,703.33 | 64,083.05 | | 65,366.60 |
| EEG/EMG | EEG Technician Trainee | 2015 | Hourly | 2.738 | | | | | | | | | 2.794 |
| | | | Monthly | 459.76 | | | | | | | | | 469.16 |
| | | | Annual | 5,517.07 | | | | | | | | | 5,629.91 |
| EEG/EMG | EEG Technician | 2015 | Hourly | 19.863 | 20.751 | | | | | | | | 21.166 |
| | | | Monthly | 3,335.33 | 3,484.44 | | | | | | | | 3,554.12 |
| | | | Annual | 40,023.95 | 41,813.27 | | | | | | | | 42,649.49 |
| EEG/EMG | General Duty EMG Technologist | 2015 | Hourly | 25.005 | 26.139 | 27.345 | 28.598 | 29.940 | 31.337 | 32.793 | | | 33.449 |
| | | | Monthly | 4,198.76 | 4,389.17 | 4,591.68 | 4,802.08 | 5,027.43 | 5,262.01 | 5,506.49 | | | 5,616.65 |
| | | | Annual | 50,385.08 | 52,670.09 | 55,100.18 | 57,624.97 | 60,329.10 | 63,144.06 | 66,077.90 | | | 67,399.74 |
| EEG/EMG | General Duty EEG Technologist | 2015 | Hourly | 25.005 | 26.139 | 27.345 | 28.598 | 29.940 | 31.337 | 32.793 | | | 33.449 |
| | | | Monthly | 4,198.76 | 4,389.17 | 4,591.68 | 4,802.08 | 5,027.43 | 5,262.01 | 5,506.49 | | | 5,616.65 |
| | | | Annual | 50,385.08 | 52,670.09 | 55,100.18 | 57,624.97 | 60,329.10 | 63,144.06 | 66,077.90 | | | 67,399.74 |
| EEG/EMG | Neurosurgical Monitoring Technician (uncertified) | 2015 | Hourly | 29.085 | 29.958 | 30.858 | 31.781 | 32.735 | 33.716 | 34.730 | | | 35.425 |
| | | | Monthly | 4,883.86 | 5,030.45 | 5,181.57 | 5,336.56 | 5,496.75 | 5,661.48 | 5,831.75 | | | 5,948.45 |
| | | | Annual | 58,606.28 | 60,365.37 | 62,178.87 | 64,038.72 | 65,961.03 | 67,937.74 | 69,980.95 | | | 71,381.38 |
| EEG/EMG | Senior EEG Technologist | 2015 | Hourly | 27.014 | 28.273 | 29.572 | 30.923 | 32.391 | 33.924 | 35.535 | | | 36.244 |
| | | | Monthly | 4,536.10 | 4,747.51 | 4,965.63 | 5,192.49 | 5,438.99 | 5,696.41 | 5,966.92 | | | 6,085.97 |
| | | | Annual | 54,433.21 | 56,970.10 | 59,587.58 | 62,309.85 | 65,267.87 | 68,356.86 | 71,603.03 | | | 73,031.66 |
| EEG/EMG | Charge Technologist - EEG | 2015 | Hourly | 31.586 | 32.532 | 33.509 | 34.514 | 35.549 | 36.614 | 37.712 | | | 38.467 |
| | | | Monthly | 5,303.82 | 5,462.67 | 5,626.72 | 5,795.48 | 5,969.27 | 6,148.10 | 6,332.47 | | | 6,459.25 |
| | | | Annual | 63,645.79 | 65,551.98 | 67,520.64 | 69,545.71 | 71,631.24 | 73,777.21 | 75,989.68 | | | 77,511.01 |
| EEG/EMG | Charge Technologist - EEG/EMG | 2015 | Hourly | 31.586 | 32.532 | 33.509 | 34.514 | 35.549 | 36.614 | 37.712 | | | 38.467 |
| | | | Monthly | 5,303.82 | 5,462.67 | 5,626.72 | 5,795.48 | 5,969.27 | 6,148.10 | 6,332.47 | | | 6,459.25 |
| | | | Annual | 63,645.79 | 65,551.98 | 67,520.64 | 69,545.71 | 71,631.24 | 73,777.21 | 75,989.68 | | | 77,511.01 |
| EEG/EMG | Neurosurgical Monitoring Technologist (certified) | 2015 | Hourly | 32.766 | 33.760 | 34.778 | 35.823 | 36.903 | 38.008 | 39.149 | | | 39.932 |
| | | | Monthly | 5,501.96 | 5,668.87 | 5,839.81 | 6,015.28 | 6,196.63 | 6,382.18 | 6,573.77 | | | 6,705.25 |
| | | | Annual | 66,023.49 | 68,026.40 | 70,077.67 | 72,183.35 | 74,359.55 | 76,586.12 | 78,885.24 | | | 80,462.98 |
| GENETICS | Genetic Assistant | 2015 | Hourly | 25.442 | 26.309 | 27.201 | 28.127 | 29.084 | 30.073 | 31.095 | | | 31.718 |
| | | | Monthly | 4,272.14 | 4,417.72 | 4,567.50 | 4,722.99 | 4,883.69 | 5,049.76 | 5,221.37 | | | 5,325.98 |
| | | | Annual | 51,265.63 | 53,012.64 | 54,810.02 | 56,675.91 | 58,604.26 | 60,597.10 | 62,656.43 | | | 63,911.77 |
| GENETICS | Genetic Counsellor | 2015 | Hourly | 34.928 | 36.184 | 37.503 | 38.795 | 40.367 | 41.798 | 43.229 | | | 44.094 |
| | | | Monthly | 5,864.99 | 6,075.90 | 6,297.38 | 6,514.33 | 6,778.29 | 7,018.58 | 7,258.87 | | | 7,404.12 |
| | | | Annual | 70,379.92 | 72,910.76 | 75,568.55 | 78,171.93 | 81,339.51 | 84,222.97 | 87,106.44 | | | 88,849.41 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|---------------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LABORATORY | Lab Technician | 2015 | Hourly | 19.562 | 20.148 | 20.752 | 21.376 | 22.016 | 22.675 | 23.358 | | 23.826 | |
| | | | Monthly | 3,284.79 | 3,383.19 | 3,484.61 | 3,589.39 | 3,696.85 | 3,807.51 | 3,922.20 | | 4,000.78 | |
| | | | Annual | 39,417.43 | 40,598.22 | 41,815.28 | 43,072.64 | 44,362.24 | 45,690.13 | 47,066.37 | | 48,009.39 | |
| LABORATORY | General Duty Laboratory Technologist | 2015 | Hourly | 27.744 | 29.023 | 30.354 | 31.778 | 33.260 | 34.805 | | | 35.502 | |
| | | | Monthly | 4,658.68 | 4,873.45 | 5,096.94 | 5,336.06 | 5,584.91 | 5,844.34 | | | 5,961.38 | |
| | | | Annual | 55,904.16 | 58,481.35 | 61,163.31 | 64,032.67 | 67,018.90 | 70,132.08 | | | 71,536.53 | |
| LABORATORY | Senior Laboratory Technologist | 2015 | Hourly | 29.680 | 31.042 | 32.462 | 34.002 | 35.606 | 37.291 | | | 38.037 | |
| | | | Monthly | 4,983.77 | 5,212.47 | 5,450.91 | 5,709.50 | 5,978.84 | 6,261.78 | | | 6,387.05 | |
| | | | Annual | 59,805.20 | 62,549.63 | 65,410.93 | 68,514.03 | 71,746.09 | 75,141.37 | | | 76,644.56 | |
| NUTRITION & FOOD SERVICES | Dietetic Technician | 2015 | Hourly | 22.593 | 23.264 | 23.952 | 24.659 | 25.397 | 26.149 | | | 26.673 | |
| | | | Monthly | 3,793.74 | 3,906.41 | 4,021.94 | 4,140.66 | 4,264.58 | 4,390.85 | | | 4,478.84 | |
| | | | Annual | 45,524.90 | 46,876.96 | 48,263.28 | 49,687.89 | 51,174.96 | 52,690.24 | | | 53,746.10 | |
| NUTRITION & FOOD SERVICES | Clinical Dietitian | 2015 | Hourly | 27.503 | 28.445 | 29.500 | 30.570 | 31.699 | 32.867 | 34.164 | 35.474 | 36.832 | 37.568 |
| | | | Monthly | 4,618.21 | 4,776.39 | 4,953.54 | 5,133.21 | 5,322.79 | 5,518.92 | 5,736.71 | 5,956.68 | 6,184.71 | 6,308.29 |
| | | | Annual | 55,418.55 | 57,316.68 | 59,442.50 | 61,598.55 | 63,873.49 | 66,227.01 | 68,840.46 | 71,480.11 | 74,216.48 | 75,699.52 |
| NUTRITION & FOOD SERVICES | Research & Education Dietician (Masters) | 2015 | Hourly | 33.113 | 34.247 | 35.519 | 36.806 | 38.166 | 39.572 | 41.134 | 42.710 | 44.345 | 45.232 |
| | | | Monthly | 5,560.23 | 5,750.64 | 5,964.23 | 6,180.34 | 6,408.71 | 6,644.80 | 6,907.08 | 7,171.72 | 7,446.27 | 7,595.21 |
| | | | Annual | 66,722.70 | 69,007.71 | 71,570.79 | 74,164.09 | 76,904.49 | 79,737.58 | 82,885.01 | 86,060.65 | 89,355.18 | 91,142.48 |
| OCCUPATIONAL THERAPY | Occupational Therapist | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | 6,352.62 | |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | 76,231.48 | |
| OCCUPATIONAL THERAPY | Clinical Specialist | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | 43.272 | | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | 7,266.09 | | |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | 87,193.08 | | |
| OCCUPATIONAL THERAPY | Clinical Service Leader - Occupational Therapy | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | 43.272 | | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | 7,266.09 | | |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | 87,193.08 | | |
| OCCUPATIONAL THERAPY | Education, Systems and Research Coordinator | 2015 | Hourly | 37.766 | 39.058 | 40.394 | 41.760 | 43.187 | 44.655 | | | 45.548 | |
| | | | Monthly | 6,341.54 | 6,558.49 | 6,782.83 | 7,012.20 | 7,251.82 | 7,498.32 | | | 7,648.27 | |
| | | | Annual | 76,098.49 | 78,701.87 | 81,393.91 | 84,146.40 | 87,021.81 | 89,979.83 | | | 91,779.22 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technician | 2015 | Hourly | 20.187 | 20.487 | 20.790 | 21.093 | 21.396 | 21.693 | | | 22.127 | |
| | | | Monthly | 3,389.73 | 3,440.11 | 3,490.99 | 3,541.87 | 3,592.75 | 3,642.62 | | | 3,715.49 | |
| | | | Annual | 40,676.81 | 41,281.31 | 41,891.85 | 42,502.40 | 43,112.94 | 43,711.40 | | | 44,585.91 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist | 2015 | Hourly | 24.020 | 25.460 | 26.988 | 28.608 | 30.326 | 32.144 | | | 32.787 | |
| | | | Monthly | 4,033.36 | 4,275.16 | 4,531.74 | 4,803.76 | 5,092.24 | 5,397.51 | | | 5,505.48 | |
| | | | Annual | 48,400.30 | 51,301.90 | 54,380.82 | 57,645.12 | 61,106.89 | 64,770.16 | | | 66,065.81 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist Educator | 2015 | Hourly | 27.479 | 29.127 | 30.875 | 32.727 | 34.692 | 36.773 | | | 37.508 | |
| | | | Monthly | 4,614.18 | 4,890.91 | 5,184.43 | 5,495.41 | 5,825.37 | 6,174.80 | | | 6,298.22 | |
| | | | Annual | 55,370.19 | 58,690.91 | 62,213.13 | 65,944.91 | 69,904.38 | 74,097.60 | | | 75,578.62 | |
| ORTHOPTIST | Orthoptist | 2015 | Hourly | 30.930 | 32.106 | 33.326 | 34.591 | 35.905 | 37.270 | | | 38.015 | |
| | | | Monthly | 5,193.66 | 5,391.13 | 5,595.99 | 5,808.41 | 6,029.05 | 6,258.25 | | | 6,383.33 | |
| | | | Annual | 62,323.95 | 64,693.59 | 67,151.89 | 69,700.87 | 72,348.58 | 75,099.05 | | | 76,600.23 | |
| PERFUSION | Perfusionist (Non-certified) | 2080 | Hourly | 35.149 | 36.459 | 37.780 | 39.139 | 40.552 | | | 41.363 | | |
| | | | Monthly | 6,092.49 | 6,319.56 | 6,548.53 | 6,784.09 | 7,029.01 | | | 7,169.59 | | |
| | | | Annual | 73,109.92 | 75,834.72 | 78,582.40 | 81,409.12 | 84,348.16 | | | 86,035.04 | | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|--------|---------|------------|
| PERFUSION | Perfusionist (Certified) | 2080 | Hourly | 37.798 | 39.179 | 40.597 | 42.095 | 43.604 | | | | | 44.477 | |
| | | | Monthly | 6,551.65 | 6,791.03 | 7,036.81 | 7,296.47 | 7,558.03 | | | | | | 7,709.35 |
| | | | Annual | 78,619.84 | 81,492.32 | 84,441.76 | 87,557.60 | 90,696.32 | | | | | | 92,512.16 |
| PERFUSION | Chief Perfusionist | 2080 | Hourly | 41.871 | 43.403 | 44.978 | 46.610 | 48.307 | | | | | 49.274 | |
| | | | Monthly | 7,257.64 | 7,523.19 | 7,796.19 | 8,079.07 | 8,373.21 | | | | | | 8,540.83 |
| | | | Annual | 87,091.68 | 90,278.24 | 93,554.24 | 96,948.80 | 100,478.56 | | | | | | 102,489.92 |
| PHYSIOTHERAPY | Isokinetic Technician | 2015 | Hourly | 20.491 | 21.306 | 22.089 | 23.031 | 23.942 | 24.932 | 25.918 | 26.963 | | 27.503 | |
| | | | Monthly | 3,440.78 | 3,577.63 | 3,709.11 | 3,867.29 | 4,020.26 | 4,186.50 | 4,352.06 | 4,527.54 | | | 4,618.21 |
| | | | Annual | 41,289.37 | 42,931.59 | 44,509.34 | 46,407.47 | 48,243.13 | 50,237.98 | 52,224.77 | 54,330.45 | | | 55,418.55 |
| PHYSIOTHERAPY | Physiotherapist (Physiotherapy) | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | | | 6,352.62 |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | | | 76,231.48 |
| PHYSIOTHERAPY | Physiotherapist (PARS) | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | | | 6,352.62 |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | | | 76,231.48 |
| PHYSIOTHERAPY | Community Physiotherapist Consultant (HAC) | 2015 | Hourly | 31.997 | 32.956 | 33.945 | 34.964 | 36.010 | 37.090 | | | | 37.832 | |
| | | | Monthly | 5,372.83 | 5,533.86 | 5,699.93 | 5,871.04 | 6,046.68 | 6,228.03 | | | | | 6,352.62 |
| | | | Annual | 64,473.96 | 66,406.34 | 68,399.18 | 70,452.46 | 72,560.15 | 74,736.35 | | | | | 76,231.48 |
| PHYSIOTHERAPY | Clinical Advisor | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | | | 43.272 | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | | | | 7,266.09 |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | | | | 87,193.08 |
| PHYSIOTHERAPY | Clinical Service Leader - Physiotherapy | 2015 | Hourly | 37.696 | 38.825 | 39.990 | 41.188 | 42.423 | | | | | 43.272 | |
| | | | Monthly | 6,329.79 | 6,519.37 | 6,714.99 | 6,916.15 | 7,123.53 | | | | | | 7,266.09 |
| | | | Annual | 75,957.44 | 78,232.38 | 80,579.85 | 82,993.82 | 85,482.35 | | | | | | 87,193.08 |
| PHYSIOTHERAPY | Physiotherapy Innovation and Best Practice Coordinator | 2015 | Hourly | 37.766 | 39.058 | 40.394 | 41.760 | 43.187 | 44.655 | | | | 45.548 | |
| | | | Monthly | 6,341.54 | 6,558.49 | 6,782.83 | 7,012.20 | 7,251.82 | 7,498.32 | | | | | 7,648.27 |
| | | | Annual | 76,098.49 | 78,701.87 | 81,393.91 | 84,146.40 | 87,021.81 | 89,979.83 | | | | | 91,779.22 |
| PHYSIOTHERAPY | Clinical Education Coordinator | 2015 | Hourly | 37.766 | 39.058 | 40.394 | 41.760 | 43.187 | 44.655 | | | | 45.548 | |
| | | | Monthly | 6,341.54 | 6,558.49 | 6,782.83 | 7,012.20 | 7,251.82 | 7,498.32 | | | | | 7,648.27 |
| | | | Annual | 76,098.49 | 78,701.87 | 81,393.91 | 84,146.40 | 87,021.81 | 89,979.83 | | | | | 91,779.22 |
| PSYCHIATRY | Psychiatric Assistant 1 | 2015 | Hourly | 15.972 | 16.512 | 17.063 | 17.646 | 18.251 | 18.842 | 19.512 | 20.150 | | 20.553 | |
| | | | Monthly | 2,681.97 | 2,772.64 | 2,865.16 | 2,963.06 | 3,064.65 | 3,163.89 | 3,276.39 | 3,383.52 | | | 3,451.19 |
| | | | Annual | 32,183.58 | 33,271.68 | 34,381.95 | 35,556.69 | 36,775.77 | 37,966.63 | 39,316.68 | 40,602.25 | | | 41,414.30 |
| PSYCHIATRY | Psychiatric Assistant 2 | 2015 | Hourly | 19.520 | 20.249 | 20.968 | 21.693 | 22.521 | 23.328 | 24.276 | | | 24.762 | |
| | | | Monthly | 3,277.73 | 3,400.15 | 3,520.88 | 3,642.62 | 3,781.65 | 3,917.16 | 4,076.35 | | | | 4,157.95 |
| | | | Annual | 39,332.80 | 40,801.74 | 42,250.52 | 43,711.40 | 45,379.82 | 47,005.92 | 48,916.14 | | | | 49,895.43 |
| PSYCHIATRY | Psychiatric Assistant 3 | 2015 | Hourly | 23.271 | 24.137 | 25.020 | 25.908 | 26.862 | 27.842 | 28.990 | 30.024 | | 30.624 | |
| | | | Monthly | 3,907.59 | 4,053.01 | 4,201.28 | 4,350.39 | 4,510.58 | 4,675.14 | 4,867.90 | 5,041.53 | | | 5,142.28 |
| | | | Annual | 46,891.07 | 48,636.06 | 50,415.30 | 52,204.62 | 54,126.93 | 56,101.63 | 58,414.85 | 60,498.36 | | | 61,707.36 |
| PSYCHIATRY | Psychiatric Assistant 4 | 2015 | Hourly | 30.570 | 31.855 | 33.079 | 34.308 | 35.619 | 37.047 | 38.488 | | | 39.258 | |
| | | | Monthly | 5,133.21 | 5,348.99 | 5,554.52 | 5,760.89 | 5,981.02 | 6,220.81 | 6,462.78 | | | | 6,592.07 |
| | | | Annual | 61,598.55 | 64,187.83 | 66,654.19 | 69,130.62 | 71,772.29 | 74,649.71 | 77,553.32 | | | | 79,104.87 |
| PSYCHOLOGY | Psychological Assistant I | 2015 | Hourly | 15.972 | 16.512 | 17.063 | 17.646 | 18.251 | 18.842 | 19.512 | 20.150 | | 20.553 | |
| | | | Monthly | 2,681.97 | 2,772.64 | 2,865.16 | 2,963.06 | 3,064.65 | 3,163.89 | 3,276.39 | 3,383.52 | | | 3,451.19 |
| | | | Annual | 32,183.58 | 33,271.68 | 34,381.95 | 35,556.69 | 36,775.77 | 37,966.63 | 39,316.68 | 40,602.25 | | | 41,414.30 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PSYCHOLOGY | Psychological Assistant II | 2015 | Hourly | 19.520 | 20.249 | 20.968 | 21.693 | 22.521 | 23.328 | 24.276 | | 24.762 | |
| | | | Monthly | 3,277.73 | 3,400.15 | 3,520.88 | 3,642.62 | 3,781.65 | 3,917.16 | 4,076.35 | | 4,157.95 | |
| | | | Annual | 39,332.80 | 40,801.74 | 42,250.52 | 43,711.40 | 45,379.82 | 47,005.92 | 48,916.14 | | 49,895.43 | |
| PSYCHOLOGY | Psychological Assistant III | 2015 | Hourly | 23.271 | 24.137 | 25.020 | 25.908 | 26.862 | 27.842 | 28.990 | 30.024 | 30.624 | |
| | | | Monthly | 3,907.59 | 4,053.01 | 4,201.28 | 4,350.39 | 4,510.58 | 4,675.14 | 4,867.90 | 5,041.53 | 5,142.28 | |
| | | | Annual | 46,891.07 | 48,636.06 | 50,415.30 | 52,204.62 | 54,126.93 | 56,101.63 | 58,414.85 | 60,498.36 | 61,707.36 | |
| PSYCHOLOGY | Psychological Associate (IV) | 2015 | Hourly | 30.570 | 31.855 | 33.079 | 34.308 | 35.619 | 37.047 | 38.488 | | 39.258 | |
| | | | Monthly | 5,133.21 | 5,348.99 | 5,554.52 | 5,760.89 | 5,981.02 | 6,220.81 | 6,462.78 | | 6,592.07 | |
| | | | Annual | 61,598.55 | 64,187.83 | 66,654.19 | 69,130.62 | 71,772.29 | 74,649.71 | 77,553.32 | | 79,104.87 | |
| RADIOPHARMACY | General Duty Radiopharmacy Technologist | 2015 | Hourly | 27.744 | 29.023 | 30.354 | 31.778 | 33.260 | 34.805 | | 35.502 | | |
| | | | Monthly | 4,658.68 | 4,873.45 | 5,096.94 | 5,336.06 | 5,584.91 | 5,844.34 | | 5,961.38 | | |
| | | | Annual | 55,904.16 | 58,481.35 | 61,163.31 | 64,032.67 | 67,018.90 | 70,132.08 | | 71,536.53 | | |
| RADIOPHARMACY | Senior Radiopharmacy Technologist | 2015 | Hourly | 29.680 | 31.042 | 32.462 | 34.002 | 35.606 | 37.291 | | 38.037 | | |
| | | | Monthly | 4,983.77 | 5,212.47 | 5,450.91 | 5,709.50 | 5,978.84 | 6,261.78 | | 6,387.05 | | |
| | | | Annual | 59,805.20 | 62,549.63 | 65,410.93 | 68,514.03 | 71,746.09 | 75,141.37 | | 76,644.56 | | |
| RECREATION | Recreation Coordinator (Diploma) | 2015 | Hourly | 21.842 | 22.698 | 23.650 | 24.572 | 25.522 | 26.527 | | 27.058 | | |
| | | | Monthly | 3,667.64 | 3,811.37 | 3,971.23 | 4,126.05 | 4,285.57 | 4,454.33 | | 4,543.49 | | |
| | | | Annual | 44,011.63 | 45,736.47 | 47,654.75 | 49,512.58 | 51,426.83 | 53,451.91 | | 54,521.87 | | |
| RECREATION | Recreation Coordinator (Degree) | 2015 | Hourly | 23.650 | 24.572 | 25.522 | 26.527 | 27.566 | 28.779 | | 29.355 | | |
| | | | Monthly | 3,971.23 | 4,126.05 | 4,285.57 | 4,454.33 | 4,628.79 | 4,832.47 | | 4,929.19 | | |
| | | | Annual | 47,654.75 | 49,512.58 | 51,426.83 | 53,451.91 | 55,545.49 | 57,989.69 | | 59,150.33 | | |
| RECREATION | Clinical Service Leader - Therapeutic Recreation | 2015 | Hourly | 28.553 | 29.409 | 30.291 | 31.199 | 32.135 | 33.098 | | 33.759 | | |
| | | | Monthly | 4,794.53 | 4,938.26 | 5,086.36 | 5,238.83 | 5,396.00 | 5,557.71 | | 5,668.70 | | |
| | | | Annual | 57,534.30 | 59,259.14 | 61,036.37 | 62,865.99 | 64,752.03 | 66,692.47 | | 68,024.39 | | |
| REHAB ENGINEERING | Rehabilitation Engineer | 2015 | Hourly | 28.948 | 30.040 | 31.174 | 32.377 | 33.589 | 34.853 | 36.162 | | 36.885 | |
| | | | Monthly | 4,860.85 | 5,044.22 | 5,234.63 | 5,436.64 | 5,640.15 | 5,852.40 | 6,072.20 | | 6,193.61 | |
| | | | Annual | 58,330.22 | 60,530.60 | 62,815.61 | 65,239.66 | 67,681.84 | 70,228.80 | 72,866.43 | | 74,323.28 | |
| REHAB ENGINEERING | Certified Orthotist | 2015 | Hourly | 31.199 | 32.722 | 34.334 | 36.004 | 37.760 | 39.612 | 41.105 | | 41.927 | |
| | | | Monthly | 5,238.83 | 5,494.57 | 5,765.25 | 6,045.67 | 6,340.53 | 6,651.52 | 6,902.22 | | 7,040.24 | |
| | | | Annual | 62,865.99 | 65,934.83 | 69,183.01 | 72,548.06 | 76,086.40 | 79,818.18 | 82,826.58 | | 84,482.91 | |
| REHAB ENGINEERING | Orthotics Resident | 2015 | Hourly | 24.961 | 26.523 | 28.086 | 29.639 | | | | | 30.232 | |
| | | | Monthly | 4,191.37 | 4,453.65 | 4,716.11 | 4,976.88 | | | | | 5,076.46 | |
| | | | Annual | 50,296.42 | 53,443.85 | 56,593.29 | 59,722.59 | | | | | 60,917.48 | |
| REHAB GERIATRICS | Rehabilitation Clinician | 2015 | Hourly | 33.037 | 34.027 | 35.049 | 36.101 | 37.183 | 38.299 | | | 39.065 | |
| | | | Monthly | 5,547.46 | 5,713.70 | 5,885.31 | 6,061.96 | 6,243.65 | 6,431.04 | | | 6,559.67 | |
| | | | Annual | 66,569.56 | 68,564.41 | 70,623.74 | 72,743.52 | 74,923.75 | 77,172.49 | | | 78,715.98 | |
| REHAB GERIATRICS | Geriatric Rehabilitation Clinician | 2015 | Hourly | 33.037 | 34.027 | 35.049 | 36.101 | 37.183 | 38.299 | | | 39.065 | |
| | | | Monthly | 5,547.46 | 5,713.70 | 5,885.31 | 6,061.96 | 6,243.65 | 6,431.04 | | | 6,559.67 | |
| | | | Annual | 66,569.56 | 68,564.41 | 70,623.74 | 72,743.52 | 74,923.75 | 77,172.49 | | | 78,715.98 | |
| RESPIRATORY | Polysomnography Technician Trainee | 2015 | Hourly | 22.654 | | | | | | | | 23.107 | |
| | | | Monthly | 3,803.98 | | | | | | | | | 3,880.05 |
| | | | Annual | 45,647.81 | | | | | | | | | 46,560.61 |
| RESPIRATORY | Respiratory Therapy Assistant | 2015 | Hourly | 20.084 | 20.686 | 21.307 | 21.947 | 22.605 | 23.283 | | | 23.749 | |
| | | | Monthly | 3,372.44 | 3,473.52 | 3,577.80 | 3,685.27 | 3,795.76 | 3,909.60 | | | 3,987.85 | |
| | | | Annual | 40,469.26 | 41,682.29 | 42,933.61 | 44,223.21 | 45,549.08 | 46,915.25 | | | 47,854.24 | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | | |
|--------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|----------|-----------|
| RESPIRATORY | Polysomnography Technician - Uncertified | 2015 | Hourly | 24.123 | 25.237 | 26.432 | | | | | | | 26.961 | | |
| | | | Monthly | 4,050.65 | 4,237.71 | 4,438.37 | | | | | | | | 4,527.20 | |
| | | | Annual | 48,607.85 | 50,852.56 | 53,260.48 | | | | | | | | | 54,326.42 |
| RESPIRATORY | Polysomnography Technologist - Certified | 2015 | Hourly | 27.344 | 28.294 | 29.287 | 30.310 | 31.377 | 32.474 | | | | | 33.123 | |
| | | | Monthly | 4,591.51 | 4,751.03 | 4,917.78 | 5,089.55 | 5,268.72 | 5,452.93 | | | | | | 5,561.90 |
| | | | Annual | 55,098.16 | 57,012.41 | 59,013.31 | 61,074.65 | 63,224.66 | 65,435.11 | | | | | | 66,742.85 |
| RESPIRATORY | Pulmonary Technician | 2015 | Hourly | 28.525 | 29.379 | 30.260 | 31.167 | 32.105 | 33.065 | 34.057 | | | | 34.738 | |
| | | | Monthly | 4,789.82 | 4,933.22 | 5,081.16 | 5,233.46 | 5,390.97 | 5,552.17 | 5,718.74 | | | | | 5,833.09 |
| | | | Annual | 57,477.88 | 59,198.69 | 60,973.90 | 62,801.51 | 64,691.58 | 66,625.98 | 68,624.86 | | | | | 69,997.07 |
| RESPIRATORY | Respiratory Therapist | 2015 | Hourly | 29.367 | 30.245 | 31.154 | 32.086 | 33.052 | 34.041 | 35.063 | | | | 35.764 | |
| | | | Monthly | 4,931.21 | 5,078.64 | 5,231.28 | 5,387.77 | 5,549.98 | 5,716.05 | 5,887.66 | | | | | 6,005.37 |
| | | | Annual | 59,174.51 | 60,943.68 | 62,775.31 | 64,653.29 | 66,599.78 | 68,592.62 | 70,651.95 | | | | | 72,064.46 |
| RESPIRATORY | Pulmonary Technologist | 2015 | Hourly | 33.083 | 34.085 | 35.113 | 36.169 | 37.257 | 38.373 | 39.525 | | | | 40.315 | |
| | | | Monthly | 5,555.19 | 5,723.44 | 5,896.06 | 6,073.38 | 6,256.07 | 6,443.47 | 6,636.91 | | | | | 6,769.56 |
| | | | Annual | 66,662.25 | 68,681.28 | 70,752.70 | 72,880.54 | 75,072.86 | 77,321.60 | 79,642.88 | | | | | 81,234.73 |
| RESPIRATORY | Clinical Service Leader- Respiratory Therapy | 2015 | Hourly | 34.276 | 35.301 | 36.361 | 37.454 | 38.572 | 39.734 | 40.924 | | | | 41.742 | |
| | | | Monthly | 5,755.51 | 5,927.63 | 6,105.62 | 6,289.15 | 6,476.88 | 6,672.00 | 6,871.82 | | | | | 7,009.18 |
| | | | Annual | 69,066.14 | 71,131.52 | 73,267.42 | 75,469.81 | 77,722.58 | 80,064.01 | 82,461.86 | | | | | 84,110.13 |
| RESPIRATORY | Clinical Specialist - Respiratory Therapy | 2015 | Hourly | 34.276 | 35.301 | 36.361 | 37.454 | 38.572 | 39.734 | 40.924 | | | | 41.742 | |
| | | | Monthly | 5,755.51 | 5,927.63 | 6,105.62 | 6,289.15 | 6,476.88 | 6,672.00 | 6,871.82 | | | | | 7,009.18 |
| | | | Annual | 69,066.14 | 71,131.52 | 73,267.42 | 75,469.81 | 77,722.58 | 80,064.01 | 82,461.86 | | | | | 84,110.13 |
| RESPIRATORY | Senior Respiratory Instructor | 2015 | Hourly | 34.730 | 35.868 | 37.053 | 38.253 | 39.505 | 40.774 | 42.117 | | | | 42.959 | |
| | | | Monthly | 5,831.75 | 6,022.84 | 6,221.82 | 6,423.32 | 6,633.55 | 6,846.63 | 7,072.15 | | | | | 7,213.53 |
| | | | Annual | 69,980.95 | 72,274.02 | 74,661.80 | 77,079.80 | 79,602.58 | 82,159.61 | 84,865.76 | | | | | 86,562.39 |
| RESPIRATORY | Respiratory Therapist - Pediatric/Neonatal Transport <i>(New Position Effective Jun 5, 2015)</i> | 2015 | Hourly | 32.597 | 33.572 | 34.581 | 35.616 | 36.687 | 37.786 | 38.920 | | | | 39.699 | |
| | | | Monthly | 5,473.58 | 5,637.30 | 5,806.73 | 5,980.52 | 6,160.36 | 6,344.90 | 6,535.32 | | | | | 6,666.12 |
| | | | Annual | 65,682.96 | 67,647.58 | 69,680.72 | 71,766.24 | 73,924.31 | 76,138.79 | 78,423.80 | | | | | 79,993.49 |
| SOCIAL WORKER | Social Worker (BSW) | 2015 | Hourly | 27.136 | 28.362 | 29.640 | 31.007 | 32.409 | 33.828 | 35.149 | 35.469 | | | 36.178 | |
| | | | Monthly | 4,556.59 | 4,762.45 | 4,977.05 | 5,206.59 | 5,442.01 | 5,680.29 | 5,902.10 | 5,955.84 | | | | 6,074.89 |
| | | | Annual | 54,679.04 | 57,149.43 | 59,724.60 | 62,479.11 | 65,304.14 | 68,163.42 | 70,825.24 | 71,470.04 | | | | 72,898.67 |
| SOCIAL WORKER | Resource Utilization Coordinator | 1950 | Hourly | 27.708 | 28.544 | 29.387 | 30.283 | 31.185 | 32.128 | 33.079 | 34.340 | | | 35.028 | |
| | | | Monthly | 4,502.55 | 4,638.40 | 4,775.39 | 4,920.99 | 5,067.56 | 5,220.80 | 5,375.34 | 5,580.25 | | | | 5,692.05 |
| | | | Annual | 54,030.60 | 55,660.80 | 57,304.65 | 59,051.85 | 60,810.75 | 62,649.60 | 64,504.05 | 66,963.00 | | | | 68,304.60 |
| SOCIAL WORKER | Social Worker/Family Therapist | 2015 | Hourly | 28.325 | 29.479 | 30.689 | 31.993 | 33.338 | 34.700 | 35.970 | 36.228 | 37.497 | | 38.247 | |
| | | | Monthly | 4,756.24 | 4,950.02 | 5,153.20 | 5,372.16 | 5,598.01 | 5,826.71 | 6,039.96 | 6,083.29 | 6,296.37 | | | 6,422.31 |
| | | | Annual | 57,074.88 | 59,400.19 | 61,838.34 | 64,465.90 | 67,176.07 | 69,920.50 | 72,479.55 | 72,999.42 | 75,556.46 | | | 77,067.71 |
| SOCIAL WORKER | Social Worker (MSW) | 2015 | Hourly | 28.325 | 29.479 | 30.689 | 31.993 | 33.338 | 34.700 | 35.970 | 36.228 | 37.497 | | 38.247 | |
| | | | Monthly | 4,756.24 | 4,950.02 | 5,153.20 | 5,372.16 | 5,598.01 | 5,826.71 | 6,039.96 | 6,083.29 | 6,296.37 | | | 6,422.31 |
| | | | Annual | 57,074.88 | 59,400.19 | 61,838.34 | 64,465.90 | 67,176.07 | 69,920.50 | 72,479.55 | 72,999.42 | 75,556.46 | | | 77,067.71 |
| SOCIAL WORKER | Clinical Service Leader - Social Work | 2015 | Hourly | 31.720 | 32.918 | 34.164 | 35.464 | 36.822 | 38.239 | 39.700 | 41.216 | 42.869 | | 43.727 | |
| | | | Monthly | 5,326.32 | 5,527.48 | 5,736.71 | 5,955.00 | 6,183.03 | 6,420.97 | 6,666.29 | 6,920.85 | 7,198.42 | | | 7,342.49 |
| | | | Annual | 63,915.80 | 66,329.77 | 68,840.46 | 71,459.96 | 74,196.33 | 77,051.59 | 79,995.50 | 83,050.24 | 86,381.04 | | | 88,109.91 |
| SOCIAL WORKER | Stat Therapist | 2015 | Hourly | 31.720 | 32.918 | 34.164 | 35.464 | 36.822 | 38.239 | 39.700 | 41.216 | 42.869 | | 43.727 | |
| | | | Monthly | 5,326.32 | 5,527.48 | 5,736.71 | 5,955.00 | 6,183.03 | 6,420.97 | 6,666.29 | 6,920.85 | 7,198.42 | | | 7,342.49 |
| | | | Annual | 63,915.80 | 66,329.77 | 68,840.46 | 71,459.96 | 74,196.33 | 77,051.59 | 79,995.50 | 83,050.24 | 86,381.04 | | | 88,109.91 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 |
|--------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SOCIAL WORKER | Coordinator - Family Therapy Service | 2015 | Hourly | 30.209 | 31.350 | 32.538 | 33.775 | 35.069 | 36.418 | 37.809 | 39.254 | 40.828 | 41.645 |
| | | | Monthly | 5,072.60 | 5,264.19 | 5,463.67 | 5,671.39 | 5,888.67 | 6,115.19 | 6,348.76 | 6,591.40 | 6,855.70 | 6,992.89 |
| | | | Annual | 60,871.14 | 63,170.25 | 65,564.07 | 68,056.63 | 70,664.04 | 73,382.27 | 76,185.14 | 79,096.81 | 82,268.42 | 83,914.68 |
| SOCIAL WORKER | Social Work Clinical Specialist | 2015 | Hourly | 31.720 | 32.918 | 34.164 | 35.464 | 36.822 | 38.239 | 39.700 | 41.216 | 42.869 | 43.727 |
| | | | Monthly | 5,326.32 | 5,527.48 | 5,736.71 | 5,955.00 | 6,183.03 | 6,420.97 | 6,666.29 | 6,920.85 | 7,198.42 | 7,342.49 |
| | | | Annual | 63,915.80 | 66,329.77 | 68,840.46 | 71,459.96 | 74,196.33 | 77,051.59 | 79,995.50 | 83,050.24 | 86,381.04 | 88,109.91 |
| SOCIAL WORKER | Child Protection Specialist | 2015 | Hourly | 31.720 | 32.918 | 34.164 | 35.464 | 36.822 | 38.239 | 39.700 | 41.216 | 42.869 | 43.727 |
| | | | Monthly | 5,326.32 | 5,527.48 | 5,736.71 | 5,955.00 | 6,183.03 | 6,420.97 | 6,666.29 | 6,920.85 | 7,198.42 | 7,342.49 |
| | | | Annual | 63,915.80 | 66,329.77 | 68,840.46 | 71,459.96 | 74,196.33 | 77,051.59 | 79,995.50 | 83,050.24 | 86,381.04 | 88,109.91 |
| SPIRITUAL CARE | Course Facilitator - Spiritual Care | 2015 | Hourly | 26.180 | 27.063 | 28.085 | 29.075 | 30.141 | 31.275 | 32.388 | 33.730 | 34.966 | 35.665 |
| | | | Monthly | 4,396.06 | 4,544.33 | 4,715.94 | 4,882.18 | 5,061.18 | 5,251.59 | 5,438.49 | 5,663.83 | 5,871.37 | 5,988.75 |
| | | | Annual | 52,752.70 | 54,531.95 | 56,591.28 | 58,586.13 | 60,734.12 | 63,019.13 | 65,261.82 | 67,965.95 | 70,456.49 | 71,864.98 |
| SPIRITUAL CARE | Spiritual Health Specialist | 2015 | Hourly | 26.180 | 27.063 | 28.085 | 29.075 | 30.141 | 31.275 | 32.388 | 33.730 | 34.966 | 35.665 |
| | | | Monthly | 4,396.06 | 4,544.33 | 4,715.94 | 4,882.18 | 5,061.18 | 5,251.59 | 5,438.49 | 5,663.83 | 5,871.37 | 5,988.75 |
| | | | Annual | 52,752.70 | 54,531.95 | 56,591.28 | 58,586.13 | 60,734.12 | 63,019.13 | 65,261.82 | 67,965.95 | 70,456.49 | 71,864.98 |
| OTHER | Fitness Coordinator | 2015 | Hourly | 22.653 | 23.333 | 24.032 | 24.752 | 25.495 | 26.258 | | | | 26.784 |
| | | | Monthly | 3,803.82 | 3,918.00 | 4,035.37 | 4,156.27 | 4,281.04 | 4,409.16 | | | | 4,497.48 |
| | | | Annual | 45,645.80 | 47,016.00 | 48,424.48 | 49,875.28 | 51,372.43 | 52,909.87 | | | | 53,969.76 |
| OTHER | Massage Therapist | 1950 | Hourly | 24.332 | 25.182 | 26.063 | 26.976 | 27.930 | 28.908 | 29.928 | | | 30.527 |
| | | | Monthly | 3,953.95 | 4,092.08 | 4,235.24 | 4,383.60 | 4,538.63 | 4,697.55 | 4,863.30 | | | 4,960.64 |
| | | | Annual | 47,447.40 | 49,104.90 | 50,822.85 | 52,603.20 | 54,463.50 | 56,370.60 | 58,359.60 | | | 59,527.65 |
| OTHER | Liaison Officer | 1950 | Hourly | 29.605 | 30.653 | 31.735 | 32.850 | 34.007 | 35.197 | 36.440 | | | 37.168 |
| | | | Monthly | 4,810.81 | 4,981.11 | 5,156.94 | 5,338.13 | 5,526.14 | 5,719.51 | 5,921.50 | | | 6,039.80 |
| | | | Annual | 57,729.75 | 59,773.35 | 61,883.25 | 64,057.50 | 66,313.65 | 68,634.15 | 71,058.00 | | | 72,477.60 |
| OTHER | Quality Assurance Coordinator | 2015 | Hourly | 32.848 | 34.075 | 35.309 | 36.725 | 38.099 | 39.554 | 41.051 | 42.622 | | 43.474 |
| | | | Monthly | 5,515.73 | 5,721.76 | 5,928.97 | 6,166.74 | 6,397.46 | 6,641.78 | 6,893.15 | 7,156.94 | | 7,300.01 |
| | | | Annual | 66,188.72 | 68,661.13 | 71,147.64 | 74,000.88 | 76,769.49 | 79,701.31 | 82,717.77 | 85,883.33 | | 87,600.11 |
| MRI | MR Research Systems Manager | 2015 | Hourly | 23.986 | 24.702 | 25.438 | 26.209 | 26.992 | 27.801 | | | | 28.357 |
| | | | Monthly | 4,027.65 | 4,147.88 | 4,271.46 | 4,400.93 | 4,532.41 | 4,668.25 | | | | 4,761.61 |
| | | | Annual | 48,331.79 | 49,774.53 | 51,257.57 | 52,811.14 | 54,388.88 | 56,019.02 | | | | 57,139.36 |
| MRI | General Duty MRI Technologist | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | 40.602 |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | | 6,817.75 |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | | 81,813.03 |
| MRI | Charge MRI Technologist | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | | 43.874 |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | | 7,367.18 |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | | 88,406.11 |
| NUCLEAR MEDICINE | Research Associate - Nuclear Medicine & Radiopharmacy | 2015 | Hourly | 23.021 | 23.861 | 24.770 | 25.665 | 26.635 | 27.647 | 28.699 | | | 29.273 |
| | | | Monthly | 3,865.61 | 4,006.66 | 4,159.30 | 4,309.58 | 4,472.46 | 4,642.39 | 4,819.04 | | | 4,915.43 |
| | | | Annual | 46,387.32 | 48,079.92 | 49,911.55 | 51,714.98 | 53,669.53 | 55,708.71 | 57,828.49 | | | 58,985.10 |
| NUCLEAR MEDICINE | Clinical Trials Coordinator - Nuclear Medicine | 2015 | Hourly | 31.558 | 32.503 | 33.480 | 34.484 | 35.520 | 36.583 | 37.682 | | | 38.435 |
| | | | Monthly | 5,299.11 | 5,457.80 | 5,621.85 | 5,790.44 | 5,964.40 | 6,142.90 | 6,327.44 | | | 6,453.88 |
| | | | Annual | 63,589.37 | 65,493.55 | 67,462.20 | 69,485.26 | 71,572.80 | 73,714.75 | 75,929.23 | | | 77,446.53 |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | | 40.602 |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | | 6,817.75 |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | | 81,813.03 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Year 20 | |
|-------------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| NUCLEAR MEDICINE | Senior Nuclear Medicine Technologist | 2015 | Hourly | 35.681 | 36.751 | 37.854 | 38.989 | 40.160 | 41.365 | | | 42.192 | |
| | | | Monthly | 5,991.44 | 6,171.11 | 6,356.32 | 6,546.90 | 6,743.53 | 6,945.87 | | | 7,084.74 | |
| | | | Annual | 71,897.22 | 74,053.27 | 76,275.81 | 78,562.84 | 80,922.40 | 83,350.48 | | | 85,016.88 | |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist - Technical Instructor | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | 7,367.18 | |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | 88,406.11 | |
| NUCLEAR MEDICINE | Assistant Radiation Safety Coordinator | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | 7,367.18 | |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | 88,406.11 | |
| RADIOLOGY | Undergraduate X-Ray Technologist | 2015 | Hourly | 20.740 | | | | | | | | 21.156 | |
| | | | Monthly | 3,482.59 | | | | | | | | | 3,552.45 |
| | | | Annual | 41,791.10 | | | | | | | | | 42,629.34 |
| RADIOLOGY | Research Assistant - Radiochemical | 2015 | Hourly | 21.496 | 22.703 | 22.815 | 23.506 | | | | | 23.975 | |
| | | | Monthly | 3,609.54 | 3,812.21 | 3,831.02 | 3,947.05 | | | | | 4,025.80 | |
| | | | Annual | 43,314.44 | 45,746.55 | 45,972.23 | 47,364.59 | | | | | 48,309.63 | |
| RADIOLOGY | General Duty X-Ray Technologist | 2015 | Hourly | 27.944 | 29.155 | 30.354 | 31.778 | 33.260 | 34.805 | | | 35.502 | |
| | | | Monthly | 4,692.26 | 4,895.61 | 5,096.94 | 5,336.06 | 5,584.91 | 5,844.34 | | | 5,961.38 | |
| | | | Annual | 56,307.16 | 58,747.33 | 61,163.31 | 64,032.67 | 67,018.90 | 70,132.08 | | | 71,536.53 | |
| RADIOLOGY | Senior X-Ray Technologist | 2015 | Hourly | 30.000 | 31.250 | 32.560 | 34.002 | 35.606 | 37.291 | | | 38.037 | |
| | | | Monthly | 5,037.50 | 5,247.40 | 5,467.37 | 5,709.50 | 5,978.84 | 6,261.78 | | | 6,387.05 | |
| | | | Annual | 60,450.00 | 62,968.75 | 65,608.40 | 68,514.03 | 71,746.09 | 75,141.37 | | | 76,644.56 | |
| RADIOLOGY | Charge X-Ray Technologist | 2015 | Hourly | 30.491 | 31.893 | 33.370 | 34.903 | 36.531 | 38.296 | 40.129 | | 40.932 | |
| | | | Monthly | 5,119.95 | 5,355.37 | 5,603.38 | 5,860.80 | 6,134.16 | 6,430.54 | 6,738.33 | | 6,873.17 | |
| | | | Annual | 61,439.37 | 64,264.40 | 67,240.55 | 70,329.55 | 73,609.97 | 77,166.44 | 80,859.94 | | 82,477.98 | |
| RADIOLOGY | Pediatric Area Supervisor | 2015 | Hourly | 30.491 | 31.893 | 33.370 | 34.903 | 36.531 | 38.296 | 40.129 | | 40.932 | |
| | | | Monthly | 5,119.95 | 5,355.37 | 5,603.38 | 5,860.80 | 6,134.16 | 6,430.54 | 6,738.33 | | 6,873.17 | |
| | | | Annual | 61,439.37 | 64,264.40 | 67,240.55 | 70,329.55 | 73,609.97 | 77,166.44 | 80,859.94 | | 82,477.98 | |
| RADIOLOGY | Technical Instructor | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | 7,367.18 | |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | 88,406.11 | |
| SONOGRAPHY / ULTRASOUND | Diagnostic Medical Sonographer | 2015 | Hourly | 34.332 | 35.365 | 36.423 | 37.518 | 38.643 | 39.807 | | | 40.602 | |
| | | | Monthly | 5,764.92 | 5,938.37 | 6,116.03 | 6,299.90 | 6,488.80 | 6,684.26 | | | 6,817.75 | |
| | | | Annual | 69,178.98 | 71,260.48 | 73,392.35 | 75,598.77 | 77,865.65 | 80,211.11 | | | 81,813.03 | |
| SONOGRAPHY / ULTRASOUND | Charge Ultrasound Technologist | 2015 | Hourly | 34.974 | 36.026 | 37.106 | 38.218 | 39.364 | 40.548 | 41.764 | 43.014 | 43.874 | |
| | | | Monthly | 5,872.72 | 6,049.37 | 6,230.72 | 6,417.44 | 6,609.87 | 6,808.69 | 7,012.87 | 7,222.77 | 7,367.18 | |
| | | | Annual | 70,472.61 | 72,592.39 | 74,768.59 | 77,009.27 | 79,318.46 | 81,704.22 | 84,154.46 | 86,673.21 | 88,406.11 | |
| SONOGRAPHY / ULTRASOUND | Educational Coordinator | 2015 | Hourly | 36.077 | 37.178 | 38.284 | 39.417 | 40.616 | 41.845 | 43.320 | 44.616 | 45.508 | |
| | | | Monthly | 6,057.93 | 6,242.81 | 6,428.52 | 6,618.77 | 6,820.10 | 7,026.47 | 7,274.15 | 7,491.77 | 7,641.55 | |
| | | | Annual | 72,695.16 | 74,913.67 | 77,142.26 | 79,425.26 | 81,841.24 | 84,317.68 | 87,289.80 | 89,901.24 | 91,698.62 | |
| | Vascular Technician (New Position Effective Aug 28, 2015) | 2015 | Hourly | 28.092 | 29.116 | 30.082 | 31.086 | 32.175 | 33.292 | 34.557 | 35.774 | 36.489 | |
| | | | Monthly | 4,717.12 | 4,889.06 | 5,051.27 | 5,219.86 | 5,402.72 | 5,590.28 | 5,802.70 | 6,007.05 | 6,127.11 | |
| | | | Annual | 56,605.38 | 58,668.74 | 60,615.23 | 62,638.29 | 64,832.63 | 67,083.38 | 69,632.36 | 72,084.61 | 73,525.34 | |
| | Cyclotron Technologist - Production (New Position Effective Jul 23, 2015) | 2015 | Hourly | 27.744 | 29.023 | 30.354 | 31.778 | 33.260 | 34.805 | | | 35.502 | |
| | | | Monthly | 4,658.68 | 4,873.45 | 5,096.94 | 5,336.06 | 5,584.91 | 5,844.34 | | | 5,961.38 | |
| | | | Annual | 55,904.16 | 58,481.35 | 61,163.31 | 64,032.67 | 67,018.90 | 70,132.08 | | | 71,536.53 | |

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2016

Professional Technical
General Increase 2.0%

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|--------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|------------|-----------|--------|--------|--------|---------|------------|
| ANESTHESIA | Anesthesia Technologist** | 2015 | Hourly | 33.349 | 34.354 | 35.380 | 36.450 | 37.543 | 38.675 | 39.834 | | | | 40.631 | |
| | | | Monthly | 5,599.85 | 5,768.61 | 5,940.89 | 6,120.56 | 6,304.10 | 6,494.18 | 6,688.79 | | | | | 6,822.62 |
| | | | Annual | 67,198.24 | 69,223.31 | 71,290.70 | 73,446.75 | 75,649.15 | 77,930.13 | 80,265.51 | | | | | 81,871.47 |
| ANESTHESIA | Senior Anesthesia Equipment Specialist** | 2015 | Hourly | 36.191 | 37.285 | 38.401 | 39.559 | 40.745 | 41.974 | 43.235 | | | | 44.100 | |
| | | | Monthly | 6,077.07 | 6,260.77 | 6,448.17 | 6,642.62 | 6,841.77 | 7,048.13 | 7,259.88 | | | | | 7,405.13 |
| | | | Annual | 72,924.87 | 75,129.28 | 77,378.02 | 79,711.39 | 82,101.18 | 84,577.61 | 87,118.53 | | | | | 88,861.50 |
| AUDIOLOGY & SLP | Family Support Worker | 2015 | Hourly | 27.412 | 28.235 | 29.080 | 29.953 | 30.852 | 31.777 | 32.730 | | | | 33.385 | |
| | | | Monthly | 4,602.93 | 4,741.13 | 4,883.02 | 5,029.61 | 5,180.57 | 5,335.89 | 5,495.91 | | | | | 5,605.90 |
| | | | Annual | 55,235.18 | 56,893.53 | 58,596.20 | 60,355.30 | 62,166.78 | 64,030.66 | 65,950.95 | | | | | 67,270.78 |
| AUDIOLOGY & SLP | Audiologist - Masters** | 2015 | Hourly | 36.803 | 38.348 | 39.823 | 41.301 | 42.880 | 44.601 | 46.335 | | | | 47.262 | |
| | | | Monthly | 6,179.84 | 6,439.27 | 6,686.95 | 6,935.13 | 7,200.27 | 7,489.25 | 7,780.42 | | | | | 7,936.08 |
| | | | Annual | 74,158.05 | 77,271.22 | 80,243.35 | 83,221.52 | 86,403.20 | 89,871.02 | 93,365.03 | | | | | 95,232.93 |
| AUDIOLOGY & SLP | Speech Language Pathologist - Masters** | 2015 | Hourly | 36.803 | 38.348 | 39.823 | 41.301 | 42.880 | 44.601 | 46.335 | | | | 47.262 | |
| | | | Monthly | 6,179.84 | 6,439.27 | 6,686.95 | 6,935.13 | 7,200.27 | 7,489.25 | 7,780.42 | | | | | 7,936.08 |
| | | | Annual | 74,158.05 | 77,271.22 | 80,243.35 | 83,221.52 | 86,403.20 | 89,871.02 | 93,365.03 | | | | | 95,232.93 |
| AUDIOLOGY & SLP | Clinical Service Leader - Communication Disorders** | 2015 | Hourly | 41.357 | 42.950 | 44.547 | 46.243 | 48.103 | 49.971 | | | | | 50.970 | |
| | | | Monthly | 6,944.53 | 7,212.02 | 7,480.18 | 7,764.97 | 8,077.30 | 8,390.96 | | | | | | 8,558.71 |
| | | | Annual | 83,334.36 | 86,544.25 | 89,762.21 | 93,179.65 | 96,927.55 | 100,691.57 | | | | | | 102,704.55 |
| AUDIOLOGY & SLP | Coordinator - Surgical Hearing Implant Program** | 2015 | Hourly | 41.357 | 42.950 | 44.547 | 46.243 | 48.103 | 49.971 | | | | | 50.970 | |
| | | | Monthly | 6,944.53 | 7,212.02 | 7,480.18 | 7,764.97 | 8,077.30 | 8,390.96 | | | | | | 8,558.71 |
| | | | Annual | 83,334.36 | 86,544.25 | 89,762.21 | 93,179.65 | 96,927.55 | 100,691.57 | | | | | | 102,704.55 |
| AUDIOLOGY & SLP | Clinical Specialist - Speech Language Pathology** | 2015 | Hourly | 41.357 | 42.950 | 44.547 | 46.243 | 48.103 | 49.971 | | | | | 50.970 | |
| | | | Monthly | 6,944.53 | 7,212.02 | 7,480.18 | 7,764.97 | 8,077.30 | 8,390.96 | | | | | | 8,558.71 |
| | | | Annual | 83,334.36 | 86,544.25 | 89,762.21 | 93,179.65 | 96,927.55 | 100,691.57 | | | | | | 102,704.55 |
| CARDIOLOGY | EKG Technician | 2015 | Hourly | 17.483 | 17.846 | | | | | | | | | 18.204 | |
| | | | Monthly | 2,935.69 | 2,996.64 | | | | | | | | | | 3,056.76 |
| | | | Annual | 35,228.25 | 35,959.69 | | | | | | | | | | 36,681.06 |
| CARDIOLOGY | EKG Technician II | 2015 | Hourly | 18.360 | | | | | | | | | | 18.727 | |
| | | | Monthly | 3,082.95 | | | | | | | | | | | 3,144.58 |
| | | | Annual | 36,995.40 | | | | | | | | | | | 37,734.91 |
| CARDIOLOGY | EKG Technologist I** | 2015 | Hourly | 24.132 | 25.229 | 26.393 | 27.603 | 28.899 | 30.247 | 31.653 | | | | 32.286 | |
| | | | Monthly | 4,052.17 | 4,236.37 | 4,431.83 | 4,635.00 | 4,852.62 | 5,078.98 | 5,315.07 | | | | | 5,421.36 |
| | | | Annual | 48,625.98 | 50,836.44 | 53,181.90 | 55,620.05 | 58,231.49 | 60,947.71 | 63,780.80 | | | | | 65,056.29 |
| CARDIOLOGY | Pediatric EKG Technologist** | 2015 | Hourly | 25.951 | 27.129 | 28.380 | 29.680 | 31.073 | 32.523 | 34.034 | | | | 34.715 | |
| | | | Monthly | 4,357.61 | 4,555.41 | 4,765.48 | 4,983.77 | 5,217.68 | 5,461.15 | 5,714.88 | | | | | 5,829.23 |
| | | | Annual | 52,291.27 | 54,664.94 | 57,185.70 | 59,805.20 | 62,612.10 | 65,533.85 | 68,578.51 | | | | | 69,950.73 |
| CARDIOLOGY | Exercise Lab Technologist** | 2015 | Hourly | 25.951 | 27.129 | 28.380 | 29.680 | 31.073 | 32.523 | 34.034 | | | | 34.715 | |
| | | | Monthly | 4,357.61 | 4,555.41 | 4,765.48 | 4,983.77 | 5,217.68 | 5,461.15 | 5,714.88 | | | | | 5,829.23 |
| | | | Annual | 52,291.27 | 54,664.94 | 57,185.70 | 59,805.20 | 62,612.10 | 65,533.85 | 68,578.51 | | | | | 69,950.73 |
| CARDIOLOGY | CAM Technologist** | 2015 | Hourly | 25.951 | 27.129 | 28.380 | 29.680 | 31.073 | 32.523 | 34.034 | | | | 34.715 | |
| | | | Monthly | 4,357.61 | 4,555.41 | 4,765.48 | 4,983.77 | 5,217.68 | 5,461.15 | 5,714.88 | | | | | 5,829.23 |
| | | | Annual | 52,291.27 | 54,664.94 | 57,185.70 | 59,805.20 | 62,612.10 | 65,533.85 | 68,578.51 | | | | | 69,950.73 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | | |
|-------------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|---------|-----------|-----------|
| CARDIOLOGY | Charge Technologist - EKG** | 2015 | Hourly | 28.036 | 29.344 | 30.691 | 32.094 | 33.617 | 35.209 | 36.879 | | | | 37.617 | | |
| | | | Monthly | 4,707.71 | 4,927.35 | 5,153.53 | 5,389.12 | 5,644.86 | 5,912.18 | 6,192.60 | | | | | 6,316.52 | |
| | | | Annual | 56,492.54 | 59,128.16 | 61,842.37 | 64,669.41 | 67,738.26 | 70,946.14 | 74,311.19 | | | | | 75,798.26 | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technician** | 2015 | Hourly | 35.632 | 36.703 | 37.801 | 38.938 | 40.106 | 41.314 | | | | | 42.140 | | |
| | | | Monthly | 5,983.21 | 6,163.05 | 6,347.42 | 6,538.34 | 6,734.47 | 6,937.31 | | | | | | 7,076.01 | |
| | | | Annual | 71,798.48 | 73,956.55 | 76,169.02 | 78,460.07 | 80,813.59 | 83,247.71 | | | | | | 84,912.10 | |
| CARDIOLOGY | Echocardiographic Sonographer** | 2015 | Hourly | 35.632 | 36.703 | 37.801 | 38.938 | 40.106 | 41.314 | | | | | 42.140 | | |
| | | | Monthly | 5,983.21 | 6,163.05 | 6,347.42 | 6,538.34 | 6,734.47 | 6,937.31 | | | | | | 7,076.01 | |
| | | | Annual | 71,798.48 | 73,956.55 | 76,169.02 | 78,460.07 | 80,813.59 | 83,247.71 | | | | | | 84,912.10 | |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist** | 2015 | Hourly | 36.972 | 38.087 | 39.231 | 40.407 | 41.620 | 42.868 | | | | | 43.725 | | |
| | | | Monthly | 6,208.22 | 6,395.44 | 6,587.54 | 6,785.01 | 6,988.69 | 7,198.25 | | | | | | 7,342.16 | |
| | | | Annual | 74,498.58 | 76,745.31 | 79,050.47 | 81,420.11 | 83,864.30 | 86,379.02 | | | | | | 88,105.88 | |
| CARDIOLOGY | Charge Technologist - Echocardiography** | 2015 | Hourly | 36.298 | 37.389 | 38.510 | 39.665 | 40.854 | 42.083 | 43.346 | 44.642 | | | | 45.535 | |
| | | | Monthly | 6,095.04 | 6,278.24 | 6,466.47 | 6,660.42 | 6,860.07 | 7,066.44 | 7,278.52 | 7,496.14 | | | | | 7,646.09 |
| | | | Annual | 73,140.47 | 75,338.84 | 77,597.65 | 79,924.98 | 82,320.81 | 84,797.25 | 87,342.19 | 89,953.63 | | | | | 91,753.03 |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist Supervisor** | 2015 | Hourly | 38.006 | 39.141 | 40.318 | 41.528 | 42.773 | 44.056 | 45.383 | 46.729 | | | | 47.664 | |
| | | | Monthly | 6,381.84 | 6,572.43 | 6,770.06 | 6,973.24 | 7,182.30 | 7,397.74 | 7,620.56 | 7,846.58 | | | | | 8,003.58 |
| | | | Annual | 76,582.09 | 78,869.12 | 81,240.77 | 83,678.92 | 86,187.60 | 88,772.84 | 91,446.75 | 94,158.94 | | | | | 96,042.96 |
| CHILD HEALTH | Early Child Development Facilitator <i>Deleted Effective May 2016</i> | 2015 | Hourly | 22.980 | 23.805 | 24.634 | 25.593 | 26.530 | 27.535 | 28.535 | 29.612 | | | | 30.205 | |
| | | | Monthly | 3,858.73 | 3,997.26 | 4,136.46 | 4,297.49 | 4,454.83 | 4,623.59 | 4,791.50 | 4,972.35 | | | | | 5,071.92 |
| | | | Annual | 46,304.70 | 47,967.08 | 49,637.51 | 51,569.90 | 53,457.95 | 55,483.03 | 57,498.03 | 59,668.18 | | | | | 60,863.08 |
| CHILD HEALTH | Child Life Specialist | 2015 | Hourly | 25.265 | 26.178 | 27.168 | 28.202 | 29.273 | 30.386 | 31.540 | 32.739 | | | | 33.393 | |
| | | | Monthly | 4,242.42 | 4,395.72 | 4,561.96 | 4,735.59 | 4,915.43 | 5,102.32 | 5,296.09 | 5,497.42 | | | | | 5,607.24 |
| | | | Annual | 50,908.98 | 52,748.67 | 54,743.52 | 56,827.03 | 58,985.10 | 61,227.79 | 63,553.10 | 65,969.09 | | | | | 67,286.90 |
| CHILD HEALTH | Music Therapist | 2015 | Hourly | 25.265 | 26.178 | 27.168 | 28.202 | 29.273 | 30.386 | 31.540 | 32.739 | | | | 33.393 | |
| | | | Monthly | 4,242.42 | 4,395.72 | 4,561.96 | 4,735.59 | 4,915.43 | 5,102.32 | 5,296.09 | 5,497.42 | | | | | 5,607.24 |
| | | | Annual | 50,908.98 | 52,748.67 | 54,743.52 | 56,827.03 | 58,985.10 | 61,227.79 | 63,553.10 | 65,969.09 | | | | | 67,286.90 |
| CHILD HEALTH | FASD Network Coordinator <i>Deleted Effective May 2016</i> | 2015 | Hourly | 36.932 | 38.039 | 39.180 | 40.354 | 41.563 | | | | | | 42.395 | | |
| | | | Monthly | 6,201.50 | 6,387.38 | 6,578.98 | 6,776.11 | 6,979.12 | | | | | | | 7,118.83 | |
| | | | Annual | 74,417.98 | 76,648.59 | 78,947.70 | 81,313.31 | 83,749.45 | | | | | | | 85,425.93 | |
| CHILD HEALTH | Supervisor, Child Development Clinic <i>Deleted Effective May 2016</i> | 2015 | Hourly | 26.361 | 27.552 | 28.793 | 30.121 | 31.483 | 32.863 | 34.145 | 34.456 | | | | 35.144 | |
| | | | Monthly | 4,426.45 | 4,626.44 | 4,834.83 | 5,057.82 | 5,286.52 | 5,518.25 | 5,733.52 | 5,785.74 | | | | | 5,901.26 |
| | | | Annual | 53,117.42 | 55,517.28 | 58,017.90 | 60,693.82 | 63,438.25 | 66,218.95 | 68,802.18 | 69,428.84 | | | | | 70,815.16 |
| CHILD HEALTH | Child Behavioural Specialist | 2015 | Hourly | 26.361 | 27.552 | 28.793 | 30.121 | 31.483 | 32.863 | 34.145 | 34.456 | | | | 35.144 | |
| | | | Monthly | 4,426.45 | 4,626.44 | 4,834.83 | 5,057.82 | 5,286.52 | 5,518.25 | 5,733.52 | 5,785.74 | | | | | 5,901.26 |
| | | | Annual | 53,117.42 | 55,517.28 | 58,017.90 | 60,693.82 | 63,438.25 | 66,218.95 | 68,802.18 | 69,428.84 | | | | | 70,815.16 |
| CHILD HEALTH | Project Coordinator - Child Health - Patient Services | 2015 | Hourly | 26.361 | 27.552 | 28.793 | 30.121 | 31.483 | 32.863 | 34.145 | 34.456 | | | | 35.144 | |
| | | | Monthly | 4,426.45 | 4,626.44 | 4,834.83 | 5,057.82 | 5,286.52 | 5,518.25 | 5,733.52 | 5,785.74 | | | | | 5,901.26 |
| | | | Annual | 53,117.42 | 55,517.28 | 58,017.90 | 60,693.82 | 63,438.25 | 66,218.95 | 68,802.18 | 69,428.84 | | | | | 70,815.16 |
| CHILD HEALTH | FASD Educator/Community Liaison Worker <i>Deleted Effective May 2016</i> | 2015 | Hourly | 33.698 | 34.708 | 35.750 | 36.823 | 37.927 | 39.065 | | | | | 39.846 | | |
| | | | Monthly | 5,658.46 | 5,828.05 | 6,003.02 | 6,183.20 | 6,368.58 | 6,559.67 | | | | | | 6,690.81 | |
| | | | Annual | 67,901.47 | 69,936.62 | 72,036.25 | 74,198.35 | 76,422.91 | 78,715.98 | | | | | | 80,289.69 | |
| CRITICAL EQUIPMENT SPECIALIST | Critical Equipment Specialist | 2015 | Hourly | 30.032 | 31.238 | 32.480 | 33.780 | 35.137 | 36.536 | 38.000 | | | | | 38.760 | |
| | | | Monthly | 5,042.87 | 5,245.38 | 5,453.93 | 5,672.23 | 5,900.09 | 6,135.00 | 6,380.83 | | | | | | 6,508.45 |
| | | | Annual | 60,514.48 | 62,944.57 | 65,447.20 | 68,066.70 | 70,801.06 | 73,620.04 | 76,570.00 | | | | | | 78,101.40 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|-----------|
| DENTAL | Vestibular Technician | 2015 | Hourly | 16.291 | 16.843 | 17.404 | 17.999 | 18.616 | 19.219 | 19.903 | 20.547 | | | 20.958 |
| | | | Monthly | 2,735.53 | 2,828.22 | 2,922.42 | 3,022.33 | 3,125.94 | 3,227.19 | 3,342.05 | 3,450.18 | | | 3,519.20 |
| | | | Annual | 32,826.37 | 33,938.65 | 35,069.06 | 36,267.99 | 37,511.24 | 38,726.29 | 40,104.55 | 41,402.21 | | | 42,230.37 |
| DENTAL | Dental Assistant II | 2015 | Hourly | 22.263 | 22.850 | 23.486 | 24.091 | 24.772 | 25.470 | | | | | 25.980 |
| | | | Monthly | 3,738.33 | 3,836.90 | 3,943.69 | 4,045.28 | 4,159.63 | 4,276.84 | | | | | 4,362.48 |
| | | | Annual | 44,859.95 | 46,042.75 | 47,324.29 | 48,543.37 | 49,915.58 | 51,322.05 | | | | | 52,349.70 |
| DENTAL | Senior Dental Assistant <i>New Position Effective April 1, 2016</i> | 2015 | Hourly | 23.933 | 24.564 | 25.247 | 25.898 | 26.630 | 27.380 | | | | | 27.929 |
| | | | Monthly | 4,018.70 | 4,124.66 | 4,239.47 | 4,348.68 | 4,471.60 | 4,597.60 | | | | | 4,689.66 |
| | | | Annual | 48,224.44 | 49,495.96 | 50,873.61 | 52,184.12 | 53,659.25 | 55,171.20 | | | | | 56,275.93 |
| DENTAL | Maxillo Facial Technician | 2015 | Hourly | 25.132 | 26.014 | 26.929 | 27.936 | 28.950 | 30.124 | 31.235 | 32.439 | | | 33.089 |
| | | | Monthly | 4,220.08 | 4,368.18 | 4,521.83 | 4,690.92 | 4,861.19 | 5,058.32 | 5,244.88 | 5,447.05 | | | 5,556.20 |
| | | | Annual | 50,640.98 | 52,418.21 | 54,261.94 | 56,291.04 | 58,334.25 | 60,699.86 | 62,938.53 | 65,364.59 | | | 66,674.34 |
| EEG/EMG | EEG Technician Trainee | 2015 | Hourly | 2.793 | | | | | | | | | | 2.850 |
| | | | Monthly | 468.99 | | | | | | | | | | 478.56 |
| | | | Annual | 5,627.90 | | | | | | | | | | 5,742.75 |
| EEG/EMG | EEG Technician | 2015 | Hourly | 20.260 | 21.166 | | | | | | | | | 21.589 |
| | | | Monthly | 3,401.99 | 3,554.12 | | | | | | | | | 3,625.15 |
| | | | Annual | 40,823.90 | 42,649.49 | | | | | | | | | 43,501.84 |
| EEG/EMG | General Duty EMG Technologist | 2015 | Hourly | 25.505 | 26.662 | 27.892 | 29.170 | 30.539 | 31.964 | 33.449 | | | | 34.118 |
| | | | Monthly | 4,282.72 | 4,476.99 | 4,683.53 | 4,898.13 | 5,128.01 | 5,367.29 | 5,616.65 | | | | 5,728.98 |
| | | | Annual | 51,392.58 | 53,723.93 | 56,202.38 | 58,777.55 | 61,536.09 | 64,407.46 | 67,399.74 | | | | 68,747.77 |
| EEG/EMG | General Duty EEG Technologist | 2015 | Hourly | 25.505 | 26.662 | 27.892 | 29.170 | 30.539 | 31.964 | 33.449 | | | | 34.118 |
| | | | Monthly | 4,282.72 | 4,476.99 | 4,683.53 | 4,898.13 | 5,128.01 | 5,367.29 | 5,616.65 | | | | 5,728.98 |
| | | | Annual | 51,392.58 | 53,723.93 | 56,202.38 | 58,777.55 | 61,536.09 | 64,407.46 | 67,399.74 | | | | 68,747.77 |
| EEG/EMG | Neurosurgical Monitoring Technician (uncertified) | 2015 | Hourly | 29.667 | 30.557 | 31.475 | 32.417 | 33.390 | 34.390 | 35.425 | | | | 36.134 |
| | | | Monthly | 4,981.58 | 5,131.03 | 5,285.18 | 5,443.36 | 5,606.74 | 5,774.65 | 5,948.45 | | | | 6,067.50 |
| | | | Annual | 59,779.01 | 61,572.36 | 63,422.13 | 65,320.26 | 67,280.85 | 69,295.85 | 71,381.38 | | | | 72,810.01 |
| EEG/EMG | Senior EEG Technologist | 2015 | Hourly | 27.554 | 28.839 | 30.163 | 31.542 | 33.039 | 34.603 | 36.245 | | | | 36.969 |
| | | | Monthly | 4,626.78 | 4,842.55 | 5,064.87 | 5,296.43 | 5,547.80 | 5,810.42 | 6,086.14 | | | | 6,207.71 |
| | | | Annual | 55,521.31 | 58,110.59 | 60,778.45 | 63,557.13 | 66,573.59 | 69,725.05 | 73,033.68 | | | | 74,492.54 |
| EEG/EMG | Charge Technologist - EEG | 2015 | Hourly | 32.217 | 33.183 | 34.179 | 35.204 | 36.260 | 37.346 | 38.467 | | | | 39.236 |
| | | | Monthly | 5,409.77 | 5,571.98 | 5,739.22 | 5,911.34 | 6,088.66 | 6,271.02 | 6,459.25 | | | | 6,588.38 |
| | | | Annual | 64,917.26 | 66,863.75 | 68,870.69 | 70,936.06 | 73,063.90 | 75,252.19 | 77,511.01 | | | | 79,060.54 |
| EEG/EMG | Charge Technologist - EEG/EMG | 2015 | Hourly | 32.217 | 33.183 | 34.179 | 35.204 | 36.260 | 37.346 | 38.467 | | | | 39.236 |
| | | | Monthly | 5,409.77 | 5,571.98 | 5,739.22 | 5,911.34 | 6,088.66 | 6,271.02 | 6,459.25 | | | | 6,588.38 |
| | | | Annual | 64,917.26 | 66,863.75 | 68,870.69 | 70,936.06 | 73,063.90 | 75,252.19 | 77,511.01 | | | | 79,060.54 |
| EEG/EMG | Neurosurgical Monitoring Technologist (certified) | 2015 | Hourly | 33.422 | 34.436 | 35.474 | 36.539 | 37.641 | 38.768 | 39.932 | | | | 40.730 |
| | | | Monthly | 5,612.11 | 5,782.38 | 5,956.68 | 6,135.51 | 6,320.55 | 6,509.79 | 6,705.25 | | | | 6,839.25 |
| | | | Annual | 67,345.33 | 69,388.54 | 71,480.11 | 73,626.09 | 75,846.62 | 78,117.52 | 80,462.98 | | | | 82,070.95 |
| GENETICS | Genetic Assistant | 2015 | Hourly | 25.951 | 26.835 | 27.745 | 28.690 | 29.666 | 30.675 | 31.717 | | | | 32.352 |
| | | | Monthly | 4,357.61 | 4,506.04 | 4,658.85 | 4,817.53 | 4,981.42 | 5,150.84 | 5,325.81 | | | | 5,432.44 |
| | | | Annual | 52,291.27 | 54,072.53 | 55,906.18 | 57,810.35 | 59,776.99 | 61,810.13 | 63,909.76 | | | | 65,189.28 |
| GENETICS | Genetic Counsellor | 2015 | Hourly | 35.626 | 36.907 | 38.253 | 39.571 | 41.175 | 42.634 | 44.094 | | | | 44.976 |
| | | | Monthly | 5,982.20 | 6,197.30 | 6,423.32 | 6,644.63 | 6,913.97 | 7,158.96 | 7,404.12 | | | | 7,552.22 |
| | | | Annual | 71,786.39 | 74,367.61 | 77,079.80 | 79,735.57 | 82,967.63 | 85,907.51 | 88,849.41 | | | | 90,626.64 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|--------|--------|---------|------------|
| PERFUSION | Perfusionist (Certified) | 2080 | Hourly | 38.554 | 39.963 | 41.409 | 42.937 | 44.476 | | | | | | 45.366 | |
| | | | Monthly | 6,682.69 | 6,926.92 | 7,177.56 | 7,442.41 | 7,709.17 | | | | | | | 7,863.44 |
| | | | Annual | 80,192.32 | 83,123.04 | 86,130.72 | 89,308.96 | 92,510.08 | | | | | | | 94,361.28 |
| PERFUSION | Chief Perfusionist | 2080 | Hourly | 42.709 | 44.271 | 45.877 | 47.543 | 49.273 | | | | | | 50.259 | |
| | | | Monthly | 7,402.89 | 7,673.64 | 7,952.01 | 8,240.79 | 8,540.65 | | | | | | | 8,711.56 |
| | | | Annual | 88,834.72 | 92,083.68 | 95,424.16 | 98,889.44 | 102,487.84 | | | | | | | 104,538.72 |
| PHYSIOTHERAPY | Isokinetic Technician | 2015 | Hourly | 20.901 | 21.732 | 22.531 | 23.491 | 24.421 | 25.431 | 26.437 | 27.502 | | | 28.053 | |
| | | | Monthly | 3,509.63 | 3,649.17 | 3,783.33 | 3,944.53 | 4,100.69 | 4,270.29 | 4,439.21 | 4,618.04 | | | | 4,710.57 |
| | | | Annual | 42,115.52 | 43,789.98 | 45,399.97 | 47,334.37 | 49,208.32 | 51,243.47 | 53,270.56 | 55,416.53 | | | | 56,526.80 |
| PHYSIOTHERAPY | Physiotherapist (Physiotherapy)** | 2015 | Hourly | 33.208 | 34.203 | 35.230 | 36.287 | 37.374 | 38.494 | | | | | 39.264 | |
| | | | Monthly | 5,576.18 | 5,743.25 | 5,915.70 | 6,093.19 | 6,275.72 | 6,463.78 | | | | | | 6,593.08 |
| | | | Annual | 66,914.12 | 68,919.05 | 70,988.45 | 73,118.31 | 75,308.61 | 77,565.41 | | | | | | 79,116.96 |
| PHYSIOTHERAPY | Physiotherapist (PARS)** | 2015 | Hourly | 33.208 | 34.203 | 35.230 | 36.287 | 37.374 | 38.494 | | | | | 39.264 | |
| | | | Monthly | 5,576.18 | 5,743.25 | 5,915.70 | 6,093.19 | 6,275.72 | 6,463.78 | | | | | | 6,593.08 |
| | | | Annual | 66,914.12 | 68,919.05 | 70,988.45 | 73,118.31 | 75,308.61 | 77,565.41 | | | | | | 79,116.96 |
| PHYSIOTHERAPY | Community Physiotherapist Consultant (HAC)** | 2015 | Hourly | 33.208 | 34.203 | 35.230 | 36.287 | 37.374 | 38.494 | | | | | 39.264 | |
| | | | Monthly | 5,576.18 | 5,743.25 | 5,915.70 | 6,093.19 | 6,275.72 | 6,463.78 | | | | | | 6,593.08 |
| | | | Annual | 66,914.12 | 68,919.05 | 70,988.45 | 73,118.31 | 75,308.61 | 77,565.41 | | | | | | 79,116.96 |
| PHYSIOTHERAPY | Clinical Advisor ** | 2015 | Hourly | 39.123 | 40.295 | 41.504 | 42.747 | 44.028 | | | | | | 44.909 | |
| | | | Monthly | 6,569.40 | 6,766.20 | 6,969.21 | 7,177.93 | 7,393.04 | | | | | | | 7,540.97 |
| | | | Annual | 78,832.85 | 81,194.43 | 83,630.56 | 86,135.21 | 88,716.42 | | | | | | | 90,491.64 |
| PHYSIOTHERAPY | Clinical Service Leader - Physiotherapy** | 2015 | Hourly | 39.123 | 40.295 | 41.504 | 42.747 | 44.028 | | | | | | 44.909 | |
| | | | Monthly | 6,569.40 | 6,766.20 | 6,969.21 | 7,177.93 | 7,393.04 | | | | | | | 7,540.97 |
| | | | Annual | 78,832.85 | 81,194.43 | 83,630.56 | 86,135.21 | 88,716.42 | | | | | | | 90,491.64 |
| PHYSIOTHERAPY | Physiotherapy Innovation and Best Practice Coordinator** | 2015 | Hourly | 39.195 | 40.536 | 41.923 | 43.340 | 44.822 | 46.345 | | | | | 47.272 | |
| | | | Monthly | 6,581.49 | 6,806.67 | 7,039.57 | 7,277.51 | 7,526.36 | 7,782.10 | | | | | | 7,937.76 |
| | | | Annual | 78,977.93 | 81,680.04 | 84,474.85 | 87,330.10 | 90,316.33 | 93,385.18 | | | | | | 95,253.08 |
| PHYSIOTHERAPY | Clinical Education Coordinator** | 2015 | Hourly | 39.195 | 40.536 | 41.923 | 43.340 | 44.822 | 46.345 | | | | | 47.272 | |
| | | | Monthly | 6,581.49 | 6,806.67 | 7,039.57 | 7,277.51 | 7,526.36 | 7,782.10 | | | | | | 7,937.76 |
| | | | Annual | 78,977.93 | 81,680.04 | 84,474.85 | 87,330.10 | 90,316.33 | 93,385.18 | | | | | | 95,253.08 |
| PSYCHIATRY | Psychiatric Assistant 1 | 2015 | Hourly | 16.291 | 16.843 | 17.404 | 17.999 | 18.616 | 19.219 | 19.903 | 20.553 | | | 20.964 | |
| | | | Monthly | 2,735.53 | 2,828.22 | 2,922.42 | 3,022.33 | 3,125.94 | 3,227.19 | 3,342.05 | 3,451.19 | | | | 3,520.21 |
| | | | Annual | 32,826.37 | 33,938.65 | 35,069.06 | 36,267.99 | 37,511.24 | 38,726.29 | 40,104.55 | 41,414.30 | | | | 42,242.46 |
| PSYCHIATRY | Psychiatric Assistant 2 | 2015 | Hourly | 19.910 | 20.654 | 21.388 | 22.127 | 22.971 | 23.795 | 24.762 | | | | 25.258 | |
| | | | Monthly | 3,343.22 | 3,468.15 | 3,591.40 | 3,715.49 | 3,857.21 | 3,995.58 | 4,157.95 | | | | | 4,241.24 |
| | | | Annual | 40,118.65 | 41,617.81 | 43,096.82 | 44,585.91 | 46,286.57 | 47,946.93 | 49,895.43 | | | | | 50,894.87 |
| PSYCHIATRY | Psychiatric Assistant 3 | 2015 | Hourly | 23.736 | 24.620 | 25.520 | 26.426 | 27.399 | 28.399 | 29.569 | 30.624 | | | 31.237 | |
| | | | Monthly | 3,985.67 | 4,134.11 | 4,285.23 | 4,437.37 | 4,600.75 | 4,768.67 | 4,965.13 | 5,142.28 | | | | 5,245.21 |
| | | | Annual | 47,828.04 | 49,609.30 | 51,422.80 | 53,248.39 | 55,208.99 | 57,223.99 | 59,581.54 | 61,707.36 | | | | 62,942.56 |
| PSYCHIATRY | Psychiatric Assistant 4 | 2015 | Hourly | 31.181 | 32.492 | 33.741 | 34.994 | 36.331 | 37.788 | 39.258 | | | | 40.043 | |
| | | | Monthly | 5,235.81 | 5,455.95 | 5,665.68 | 5,876.08 | 6,100.58 | 6,345.24 | 6,592.07 | | | | | 6,723.89 |
| | | | Annual | 62,829.72 | 65,471.38 | 67,988.12 | 70,512.91 | 73,206.97 | 76,142.82 | 79,104.87 | | | | | 80,686.65 |
| PSYCHOLOGY | Psychological Assistant I | 2015 | Hourly | 16.291 | 16.843 | 17.404 | 17.999 | 18.616 | 19.219 | 19.903 | 20.553 | | | 20.964 | |
| | | | Monthly | 2,735.53 | 2,828.22 | 2,922.42 | 3,022.33 | 3,125.94 | 3,227.19 | 3,342.05 | 3,451.19 | | | | 3,520.21 |
| | | | Annual | 32,826.37 | 33,938.65 | 35,069.06 | 36,267.99 | 37,511.24 | 38,726.29 | 40,104.55 | 41,414.30 | | | | 42,242.46 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|------------|------------|------------|-----------|-----------|--------|--------|---------|------------|
| PSYCHOLOGY | Psychological Assistant II | 2015 | Hourly | 19.910 | 20.654 | 21.388 | 22.127 | 22.971 | 23.795 | 24.762 | | | | 25.258 | |
| | | | Monthly | 3,343.22 | 3,468.15 | 3,591.40 | 3,715.49 | 3,857.21 | 3,995.58 | 4,157.95 | | | | | 4,241.24 |
| | | | Annual | 40,118.65 | 41,617.81 | 43,096.82 | 44,585.91 | 46,286.57 | 47,946.93 | 49,895.43 | | | | | 50,894.87 |
| PSYCHOLOGY | Psychological Assistant III | 2015 | Hourly | 23.736 | 24.620 | 25.520 | 26.426 | 27.399 | 28.399 | 29.569 | 30.624 | | | | 31.237 |
| | | | Monthly | 3,985.67 | 4,134.11 | 4,285.23 | 4,437.37 | 4,600.75 | 4,768.67 | 4,965.13 | 5,142.28 | | | | 5,245.21 |
| | | | Annual | 47,828.04 | 49,609.30 | 51,422.80 | 53,248.39 | 55,208.99 | 57,223.99 | 59,581.54 | 61,707.36 | | | | 62,942.56 |
| PSYCHOLOGY | Psychological Associate (IV) | 2015 | Hourly | 31.181 | 32.492 | 33.741 | 34.994 | 36.331 | 37.788 | 39.258 | | | | | 40.043 |
| | | | Monthly | 5,235.81 | 5,455.95 | 5,665.68 | 5,876.08 | 6,100.58 | 6,345.24 | 6,592.07 | | | | | 6,723.89 |
| | | | Annual | 62,829.72 | 65,471.38 | 67,988.12 | 70,512.91 | 73,206.97 | 76,142.82 | 79,104.87 | | | | | 80,686.65 |
| RADIOPHARMACY | General Duty Radiopharmacy Technologist | 2015 | Hourly | 28.299 | 29.604 | 30.961 | 32.414 | 33.925 | 35.501 | | | | | | 36.212 |
| | | | Monthly | 4,751.87 | 4,971.01 | 5,198.87 | 5,442.85 | 5,696.57 | 5,961.21 | | | | | | 6,080.60 |
| | | | Annual | 57,022.49 | 59,652.06 | 62,386.42 | 65,314.21 | 68,358.88 | 71,534.52 | | | | | | 72,967.18 |
| RADIOPHARMACY | Senior Radiopharmacy Technologist | 2015 | Hourly | 30.273 | 31.663 | 33.112 | 34.682 | 36.318 | 38.037 | | | | | | 38.798 |
| | | | Monthly | 5,083.34 | 5,316.75 | 5,560.06 | 5,823.69 | 6,098.40 | 6,387.05 | | | | | | 6,514.83 |
| | | | Annual | 61,000.10 | 63,800.95 | 66,720.68 | 69,884.23 | 73,180.77 | 76,644.56 | | | | | | 78,177.97 |
| RECREATION | Recreation Coordinator (Diploma) | 2015 | Hourly | 22.279 | 23.152 | 24.123 | 25.063 | 26.032 | 27.058 | | | | | | 27.599 |
| | | | Monthly | 3,741.02 | 3,887.61 | 4,050.65 | 4,208.50 | 4,371.21 | 4,543.49 | | | | | | 4,634.33 |
| | | | Annual | 44,892.19 | 46,651.28 | 48,607.85 | 50,501.95 | 52,454.48 | 54,521.87 | | | | | | 55,611.99 |
| RECREATION | Recreation Coordinator (Degree) | 2015 | Hourly | 24.123 | 25.063 | 26.032 | 27.058 | 28.117 | 29.355 | | | | | | 29.942 |
| | | | Monthly | 4,050.65 | 4,208.50 | 4,371.21 | 4,543.49 | 4,721.31 | 4,929.19 | | | | | | 5,027.76 |
| | | | Annual | 48,607.85 | 50,501.95 | 52,454.48 | 54,521.87 | 56,655.76 | 59,150.33 | | | | | | 60,333.13 |
| RECREATION | Clinical Service Leader - Therapeutic Recreation | 2015 | Hourly | 29.124 | 29.997 | 30.896 | 31.823 | 32.777 | 33.760 | | | | | | 34.435 |
| | | | Monthly | 4,890.41 | 5,037.00 | 5,187.95 | 5,343.61 | 5,503.81 | 5,668.87 | | | | | | 5,782.21 |
| | | | Annual | 58,684.86 | 60,443.96 | 62,255.44 | 64,123.35 | 66,045.66 | 68,026.40 | | | | | | 69,386.53 |
| REHAB ENGINEERING | Rehabilitation Engineer | 2015 | Hourly | 29.527 | 30.641 | 31.797 | 33.024 | 34.261 | 35.550 | 36.885 | | | | | 37.623 |
| | | | Monthly | 4,958.08 | 5,145.14 | 5,339.25 | 5,545.28 | 5,752.99 | 5,969.44 | 6,193.61 | | | | | 6,317.53 |
| | | | Annual | 59,496.91 | 61,741.62 | 64,070.96 | 66,543.36 | 69,035.92 | 71,633.25 | 74,323.28 | | | | | 75,810.35 |
| REHAB ENGINEERING | Certified Orthotist | 2015 | Hourly | 31.823 | 33.376 | 35.021 | 36.724 | 38.515 | 40.404 | 41.927 | | | | | 42.766 |
| | | | Monthly | 5,343.61 | 5,604.39 | 5,880.61 | 6,166.57 | 6,467.31 | 6,784.51 | 7,040.24 | | | | | 7,181.12 |
| | | | Annual | 64,123.35 | 67,252.64 | 70,567.32 | 73,998.86 | 77,607.73 | 81,414.06 | 84,482.91 | | | | | 86,173.49 |
| REHAB ENGINEERING | Orthotics Resident | 2015 | Hourly | 25.461 | 27.054 | 28.648 | 30.231 | | | | | | | | 30.837 |
| | | | Monthly | 4,275.33 | 4,542.82 | 4,810.48 | 5,076.29 | | | | | | | | 5,178.05 |
| | | | Annual | 51,303.92 | 54,513.81 | 57,725.72 | 60,915.47 | | | | | | | | 62,136.56 |
| REHAB GERIATRICS | Rehabilitation Clinician | 2015 | Hourly | 33.698 | 34.708 | 35.750 | 36.823 | 37.927 | 39.065 | | | | | | 39.846 |
| | | | Monthly | 5,658.46 | 5,828.05 | 6,003.02 | 6,183.20 | 6,368.58 | 6,559.67 | | | | | | 6,690.81 |
| | | | Annual | 67,901.47 | 69,936.62 | 72,036.25 | 74,198.35 | 76,422.91 | 78,715.98 | | | | | | 80,289.69 |
| REHAB GERIATRICS | Geriatric Rehabilitation Clinician | 2015 | Hourly | 33.698 | 34.708 | 35.750 | 36.823 | 37.927 | 39.065 | | | | | | 39.846 |
| | | | Monthly | 5,658.46 | 5,828.05 | 6,003.02 | 6,183.20 | 6,368.58 | 6,559.67 | | | | | | 6,690.81 |
| | | | Annual | 67,901.47 | 69,936.62 | 72,036.25 | 74,198.35 | 76,422.91 | 78,715.98 | | | | | | 80,289.69 |
| RESPIRATORY | Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport** <i>(New Position Effective April 22, 2016)</i> | 2015 | Hourly | 41.308 | 42.546 | 43.820 | 45.137 | 46.491 | 47.885 | 49.323 | | | | | 50.309 |
| | | | Monthly | 6,936.30 | 7,144.18 | 7,358.11 | 7,579.26 | 7,806.61 | 8,040.69 | 8,282.15 | | | | | 8,447.72 |
| | | | Annual | 83,235.62 | 85,730.19 | 88,297.30 | 90,951.06 | 93,679.37 | 96,488.28 | 99,385.85 | | | | | 101,372.64 |
| RESPIRATORY | Clinical Service Leader Advanced RT – Pediatric/Neonatal Transport** <i>(New Position Effective April 22, 2016)</i> | 2015 | Hourly | 45.737 | 47.109 | 48.524 | 49.978 | 51.478 | 53.023 | | | | | | 54.083 |
| | | | Monthly | 7,680.01 | 7,910.39 | 8,147.99 | 8,392.14 | 8,644.01 | 8,903.45 | | | | | | 9,081.44 |
| | | | Annual | 92,160.06 | 94,924.64 | 97,775.86 | 100,705.67 | 103,728.17 | 106,841.35 | | | | | | 108,977.25 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
| RESPIRATORY | Polysomnography Technician Trainee | 2015 | Hourly | 23.107 | | | | | | | | | | 23.569 | | |
| | | | Monthly | 3,880.05 | | | | | | | | | | | 3,957.63 | |
| | | | Annual | 46,560.61 | | | | | | | | | | | | 47,491.54 |
| RESPIRATORY | Respiratory Therapy Assistant | 2015 | Hourly | 20.486 | 21.100 | 21.733 | 22.386 | 23.057 | 23.749 | | | | | 24.224 | | |
| | | | Monthly | 3,439.94 | 3,543.04 | 3,649.33 | 3,758.98 | 3,871.66 | 3,987.85 | | | | | | | 4,067.61 |
| | | | Annual | 41,279.29 | 42,516.50 | 43,792.00 | 45,107.79 | 46,459.86 | 47,854.24 | | | | | | | 48,811.36 |
| RESPIRATORY | Polysomnography Technician - Uncertified | 2015 | Hourly | 24.605 | 25.742 | 26.961 | | | | | | | | 27.500 | | |
| | | | Monthly | 4,131.59 | 4,322.51 | 4,527.20 | | | | | | | | | | 4,617.71 |
| | | | Annual | 49,579.08 | 51,870.13 | 54,326.42 | | | | | | | | | | 55,412.50 |
| RESPIRATORY | Polysomnography Technologist - Certified | 2015 | Hourly | 27.891 | 28.860 | 29.873 | 30.916 | 32.004 | 33.123 | | | | | 33.785 | | |
| | | | Monthly | 4,683.36 | 4,846.08 | 5,016.18 | 5,191.31 | 5,374.01 | 5,561.90 | | | | | | | 5,673.07 |
| | | | Annual | 56,200.37 | 58,152.90 | 60,194.10 | 62,295.74 | 64,488.06 | 66,742.85 | | | | | | | 68,076.78 |
| RESPIRATORY | Pulmonary Technician | 2015 | Hourly | 29.095 | 29.967 | 30.865 | 31.791 | 32.747 | 33.726 | 34.738 | | | | 35.433 | | |
| | | | Monthly | 4,885.54 | 5,031.96 | 5,182.75 | 5,338.24 | 5,498.77 | 5,663.16 | 5,833.09 | | | | | | 5,949.79 |
| | | | Annual | 58,626.43 | 60,383.51 | 62,192.98 | 64,058.87 | 65,985.21 | 67,957.89 | 69,997.07 | | | | | | 71,397.50 |
| RESPIRATORY | Respiratory Therapist** | 2015 | Hourly | 30.748 | 31.668 | 32.619 | 33.595 | 34.606 | 35.642 | 36.712 | | | | 37.446 | | |
| | | | Monthly | 5,163.10 | 5,317.59 | 5,477.27 | 5,641.16 | 5,810.92 | 5,984.89 | 6,164.56 | | | | | | 6,287.81 |
| | | | Annual | 61,957.22 | 63,811.02 | 65,727.29 | 67,693.93 | 69,731.09 | 71,818.63 | 73,974.68 | | | | | | 75,453.69 |
| RESPIRATORY | Pulmonary Technologist | 2015 | Hourly | 33.744 | 34.767 | 35.815 | 36.893 | 38.002 | 39.140 | 40.315 | | | | 41.121 | | |
| | | | Monthly | 5,666.18 | 5,837.96 | 6,013.94 | 6,194.95 | 6,381.17 | 6,572.26 | 6,769.56 | | | | | | 6,904.90 |
| | | | Annual | 67,994.16 | 70,055.51 | 72,167.23 | 74,339.40 | 76,574.03 | 78,867.10 | 81,234.73 | | | | | | 82,858.82 |
| RESPIRATORY | Clinical Service Leader- Respiratory Therapy** | 2015 | Hourly | 35.887 | 36.961 | 38.071 | 39.215 | 40.386 | 41.602 | 42.848 | | | | 43.705 | | |
| | | | Monthly | 6,026.03 | 6,206.37 | 6,392.76 | 6,584.85 | 6,781.48 | 6,985.67 | 7,194.89 | | | | | | 7,338.80 |
| | | | Annual | 72,312.31 | 74,476.42 | 76,713.07 | 79,018.23 | 81,377.79 | 83,828.03 | 86,338.72 | | | | | | 88,065.58 |
| RESPIRATORY | Clinical Specialist - Respiratory Therapy** | 2015 | Hourly | 35.887 | 36.961 | 38.071 | 39.215 | 40.386 | 41.602 | 42.848 | | | | 43.705 | | |
| | | | Monthly | 6,026.03 | 6,206.37 | 6,392.76 | 6,584.85 | 6,781.48 | 6,985.67 | 7,194.89 | | | | | | 7,338.80 |
| | | | Annual | 72,312.31 | 74,476.42 | 76,713.07 | 79,018.23 | 81,377.79 | 83,828.03 | 86,338.72 | | | | | | 88,065.58 |
| RESPIRATORY | Senior Respiratory Instructor** | 2015 | Hourly | 36.364 | 37.556 | 38.796 | 40.052 | 41.363 | 42.692 | 44.097 | | | | 44.979 | | |
| | | | Monthly | 6,106.12 | 6,306.28 | 6,514.50 | 6,725.40 | 6,945.54 | 7,168.70 | 7,404.62 | | | | | | 7,552.72 |
| | | | Annual | 73,273.46 | 75,675.34 | 78,173.94 | 80,704.78 | 83,346.45 | 86,024.38 | 88,855.46 | | | | | | 90,632.69 |
| RESPIRATORY | Respiratory Therapist - Pediatric/Neonatal Transport** | 2015 | Hourly | 34.130 | 35.150 | 36.207 | 37.291 | 38.413 | 39.562 | 40.750 | | | | 41.565 | | |
| | | | Monthly | 5,731.00 | 5,902.27 | 6,079.76 | 6,261.78 | 6,450.18 | 6,643.12 | 6,842.60 | | | | | | 6,979.46 |
| | | | Annual | 68,771.95 | 70,827.25 | 72,957.11 | 75,141.37 | 77,402.20 | 79,717.43 | 82,111.25 | | | | | | 83,753.48 |
| SOCIAL WORKER | Social Worker (BSW) * | 2015 | Hourly | 30.225 | 31.133 | 32.066 | 33.029 | 34.021 | 35.043 | 36.096 | 37.180 | 38.295 | 39.445 | 40.234 | | |
| | | | Monthly | 5,075.28 | 5,227.75 | 5,384.42 | 5,546.12 | 5,712.69 | 5,884.30 | 6,061.12 | 6,243.14 | 6,430.37 | 6,623.47 | 6,755.96 | | |
| | | | Annual | 60,903.38 | 62,733.00 | 64,612.99 | 66,553.44 | 68,552.32 | 70,611.65 | 72,733.44 | 74,917.70 | 77,164.43 | 79,481.68 | 81,071.51 | | |
| SOCIAL WORKER | Resource Utilization Coordinator | 1950 | Hourly | 28.262 | 29.115 | 29.975 | 30.889 | 31.809 | 32.770 | 33.741 | 35.027 | | | 35.728 | | |
| | | | Monthly | 4,592.58 | 4,731.19 | 4,870.94 | 5,019.46 | 5,168.96 | 5,325.13 | 5,482.91 | 5,691.89 | | | | | 5,805.80 |
| | | | Annual | 55,110.90 | 56,774.25 | 58,451.25 | 60,233.55 | 62,027.55 | 63,901.50 | 65,794.95 | 68,302.65 | | | | | 69,669.60 |
| SOCIAL WORKER | Social Worker/Family Therapist * | 2015 | Hourly | 32.911 | 33.899 | 34.917 | 35.966 | 37.046 | 38.159 | 39.305 | 40.486 | 41.702 | | 42.535 | | |
| | | | Monthly | 5,526.31 | 5,692.21 | 5,863.15 | 6,039.29 | 6,220.64 | 6,407.53 | 6,599.97 | 6,798.27 | 7,002.46 | | | | 7,142.34 |
| | | | Annual | 66,315.67 | 68,306.49 | 70,357.76 | 72,471.49 | 74,647.69 | 76,890.39 | 79,199.58 | 81,579.29 | 84,029.53 | | | | 85,708.03 |
| SOCIAL WORKER | Social Worker (MSW) * | 2015 | Hourly | 32.911 | 33.899 | 34.917 | 35.966 | 37.046 | 38.159 | 39.305 | 40.486 | 41.702 | | 42.535 | | |
| | | | Monthly | 5,526.31 | 5,692.21 | 5,863.15 | 6,039.29 | 6,220.64 | 6,407.53 | 6,599.97 | 6,798.27 | 7,002.46 | | | | 7,142.34 |
| | | | Annual | 66,315.67 | 68,306.49 | 70,357.76 | 72,471.49 | 74,647.69 | 76,890.39 | 79,199.58 | 81,579.29 | 84,029.53 | | | | 85,708.03 |
| SOCIAL WORKER | Clinical Service Leader - Social Work | 2015 | Hourly | 32.354 | 33.576 | 34.848 | 36.174 | 37.559 | 39.004 | 40.494 | 42.041 | 43.726 | | 44.601 | | |
| | | | Monthly | 5,432.78 | 5,637.97 | 5,851.56 | 6,074.22 | 6,306.78 | 6,549.42 | 6,799.62 | 7,059.39 | 7,342.32 | | | | 7,489.25 |
| | | | Annual | 65,193.31 | 67,655.64 | 70,218.72 | 72,890.61 | 75,681.39 | 78,593.06 | 81,595.41 | 84,712.62 | 88,107.89 | | | | 89,871.02 |
| SOCIAL WORKER | Stat Therapist | 2015 | Hourly | 32.354 | 33.576 | 34.848 | 36.174 | 37.559 | 39.004 | 40.494 | 42.041 | 43.726 | | 44.601 | | |
| | | | Monthly | 5,432.78 | 5,637.97 | 5,851.56 | 6,074.22 | 6,306.78 | 6,549.42 | 6,799.62 | 7,059.39 | 7,342.32 | | | | 7,489.25 |
| | | | Annual | 65,193.31 | 67,655.64 | 70,218.72 | 72,890.61 | 75,681.39 | 78,593.06 | 81,595.41 | 84,712.62 | 88,107.89 | | | | 89,871.02 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 |
|--------------------|--------------------------------------|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|-----------|
| SOCIAL WORKER | Coordinator - Family Therapy Service | 2015 | Hourly | 30.813 | 31.977 | 33.188 | 34.450 | 35.770 | 37.147 | 38.565 | 40.039 | 41.644 | | 42.478 |
| | | | Monthly | 5,174.02 | 5,369.47 | 5,572.82 | 5,784.73 | 6,006.38 | 6,237.60 | 6,475.71 | 6,723.22 | 6,992.72 | | 7,132.76 |
| | | | Annual | 62,088.20 | 64,433.66 | 66,873.82 | 69,416.75 | 72,076.55 | 74,851.21 | 77,708.48 | 80,678.59 | 83,912.66 | | 85,593.17 |
| SOCIAL WORKER | Social Work Clinical Specialist | 2015 | Hourly | 32.354 | 33.576 | 34.848 | 36.174 | 37.559 | 39.004 | 40.494 | 42.041 | 43.726 | | 44.601 |
| | | | Monthly | 5,432.78 | 5,637.97 | 5,851.56 | 6,074.22 | 6,306.78 | 6,549.42 | 6,799.62 | 7,059.39 | 7,342.32 | | 7,489.25 |
| | | | Annual | 65,193.31 | 67,655.64 | 70,218.72 | 72,890.61 | 75,681.39 | 78,593.06 | 81,595.41 | 84,712.62 | 88,107.89 | | 89,871.02 |
| SOCIAL WORKER | Child Protection Specialist | 2015 | Hourly | 32.354 | 33.576 | 34.848 | 36.174 | 37.559 | 39.004 | 40.494 | 42.041 | 43.726 | | 44.601 |
| | | | Monthly | 5,432.78 | 5,637.97 | 5,851.56 | 6,074.22 | 6,306.78 | 6,549.42 | 6,799.62 | 7,059.39 | 7,342.32 | | 7,489.25 |
| | | | Annual | 65,193.31 | 67,655.64 | 70,218.72 | 72,890.61 | 75,681.39 | 78,593.06 | 81,595.41 | 84,712.62 | 88,107.89 | | 89,871.02 |
| SPIRITUAL CARE | Course Facilitator - Spiritual Care | 2015 | Hourly | 26.704 | 27.604 | 28.647 | 29.657 | 30.744 | 31.900 | 33.036 | 34.404 | 35.665 | | 36.379 |
| | | | Monthly | 4,484.05 | 4,635.17 | 4,810.31 | 4,979.91 | 5,162.43 | 5,356.54 | 5,547.30 | 5,777.01 | 5,988.75 | | 6,108.64 |
| | | | Annual | 53,808.56 | 55,622.06 | 57,723.71 | 59,758.86 | 61,949.16 | 64,278.50 | 66,567.54 | 69,324.06 | 71,864.98 | | 73,303.69 |
| SPIRITUAL CARE | Spiritual Health Specialist | 2015 | Hourly | 26.704 | 27.604 | 28.647 | 29.657 | 30.744 | 31.900 | 33.036 | 34.404 | 35.665 | | 36.379 |
| | | | Monthly | 4,484.05 | 4,635.17 | 4,810.31 | 4,979.91 | 5,162.43 | 5,356.54 | 5,547.30 | 5,777.01 | 5,988.75 | | 6,108.64 |
| | | | Annual | 53,808.56 | 55,622.06 | 57,723.71 | 59,758.86 | 61,949.16 | 64,278.50 | 66,567.54 | 69,324.06 | 71,864.98 | | 73,303.69 |
| OTHER | Fitness Coordinator | 2015 | Hourly | 23.106 | 23.799 | 24.513 | 25.247 | 26.005 | 26.784 | | | | | 27.319 |
| | | | Monthly | 3,879.88 | 3,996.25 | 4,116.14 | 4,239.39 | 4,366.67 | 4,497.48 | | | | | 4,587.32 |
| | | | Annual | 46,558.59 | 47,954.99 | 49,393.70 | 50,872.71 | 52,400.08 | 53,969.76 | | | | | 55,047.79 |
| OTHER | Massage Therapist | 1950 | Hourly | 24.818 | 25.685 | 26.584 | 27.516 | 28.489 | 29.486 | 30.527 | | | | 31.137 |
| | | | Monthly | 4,032.93 | 4,173.81 | 4,319.90 | 4,471.35 | 4,629.46 | 4,791.48 | 4,960.64 | | | | 5,059.76 |
| | | | Annual | 48,395.10 | 50,085.75 | 51,838.80 | 53,656.20 | 55,553.55 | 57,497.70 | 59,527.65 | | | | 60,717.15 |
| OTHER | Liaison Officer | 1950 | Hourly | 30.197 | 31.266 | 32.370 | 33.507 | 34.687 | 35.901 | 37.169 | | | | 37.912 |
| | | | Monthly | 4,907.01 | 5,080.73 | 5,260.13 | 5,444.89 | 5,636.64 | 5,833.91 | 6,039.96 | | | | 6,160.70 |
| | | | Annual | 58,884.15 | 60,968.70 | 63,121.50 | 65,338.65 | 67,639.65 | 70,006.95 | 72,479.55 | | | | 73,928.40 |
| OTHER | Quality Assurance Coordinator | 2015 | Hourly | 33.505 | 34.756 | 36.015 | 37.460 | 38.861 | 40.346 | 41.872 | 43.475 | | | 44.344 |
| | | | Monthly | 5,626.05 | 5,836.11 | 6,047.52 | 6,290.16 | 6,525.41 | 6,774.77 | 7,031.01 | 7,300.18 | | | 7,446.10 |
| | | | Annual | 67,512.58 | 70,033.34 | 72,570.23 | 75,481.90 | 78,304.92 | 81,297.19 | 84,372.08 | 87,602.13 | | | 89,353.16 |
| MRI | MR Research Systems Manager | 2015 | Hourly | 24.465 | 25.196 | 25.947 | 26.733 | 27.532 | 28.357 | | | | | 28.924 |
| | | | Monthly | 4,108.08 | 4,230.83 | 4,356.93 | 4,488.92 | 4,623.08 | 4,761.61 | | | | | 4,856.82 |
| | | | Annual | 49,296.98 | 50,769.94 | 52,283.21 | 53,867.00 | 55,476.98 | 57,139.36 | | | | | 58,281.86 |
| MRI | General Duty MRI Technologist** | 2015 | Hourly | 35.947 | 37.028 | 38.136 | 39.282 | 40.461 | 41.679 | | | | | 42.513 |
| | | | Monthly | 6,036.10 | 6,217.62 | 6,403.67 | 6,596.10 | 6,794.08 | 6,998.60 | | | | | 7,138.64 |
| | | | Annual | 72,433.21 | 74,611.42 | 76,844.04 | 79,153.23 | 81,528.92 | 83,983.19 | | | | | 85,663.70 |
| MRI | Charge MRI Technologist** | 2015 | Hourly | 36.619 | 37.720 | 38.851 | 40.016 | 41.215 | 42.455 | 43.729 | 45.037 | | | 45.938 |
| | | | Monthly | 6,148.94 | 6,333.82 | 6,523.73 | 6,719.35 | 6,920.69 | 7,128.90 | 7,342.83 | 7,562.46 | | | 7,713.76 |
| | | | Annual | 73,787.29 | 76,005.80 | 78,284.77 | 80,632.24 | 83,048.23 | 85,546.83 | 88,113.94 | 90,749.56 | | | 92,565.07 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | | |
|-------------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|---------------|-----------|
| NUCLEAR MEDICINE | Research Associate - Nuclear Medicine & Radiopharmacy | 2015 | Hourly | 23.482 | 24.338 | 25.265 | 26.178 | 27.168 | 28.200 | 29.273 | | | 29.858 | | |
| | | | Monthly | 3,943.02 | 4,086.76 | 4,242.42 | 4,395.72 | 4,561.96 | 4,735.25 | 4,915.43 | | | | 5,013.66 | |
| | | | Annual | 47,316.23 | 49,041.07 | 50,908.98 | 52,748.67 | 54,743.52 | 56,823.00 | 58,985.10 | | | | 60,163.87 | |
| NUCLEAR MEDICINE | Clinical Trials Coordinator - Nuclear Medicine | 2015 | Hourly | 32.189 | 33.153 | 34.150 | 35.173 | 36.230 | 37.315 | 38.435 | | | 39.203 | | |
| | | | Monthly | 5,405.07 | 5,566.94 | 5,734.35 | 5,906.13 | 6,083.62 | 6,265.81 | 6,453.88 | | | | 6,582.84 | |
| | | | Annual | 64,860.84 | 66,803.30 | 68,812.25 | 70,873.60 | 73,003.45 | 75,189.73 | 77,446.53 | | | | 78,994.05 | |
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 35.019 | 36.072 | 37.151 | 38.268 | 39.416 | 40.603 | | | | 41.414 | | |
| | | | Monthly | 5,880.27 | 6,057.09 | 6,238.27 | 6,425.84 | 6,618.60 | 6,817.92 | | | | | 6,954.10 | |
| | | | Annual | 70,563.29 | 72,685.08 | 74,859.27 | 77,110.02 | 79,423.24 | 81,815.05 | | | | | 83,449.21 | |
| NUCLEAR MEDICINE | Senior Nuclear Medicine Technologist | 2015 | Hourly | 36.394 | 37.486 | 38.611 | 39.769 | 40.963 | 42.192 | | | | 43.036 | | |
| | | | Monthly | 6,111.16 | 6,294.52 | 6,483.43 | 6,677.88 | 6,878.37 | 7,084.74 | | | | | 7,226.46 | |
| | | | Annual | 73,333.91 | 75,534.29 | 77,801.17 | 80,134.54 | 82,540.45 | 85,016.88 | | | | | 86,717.54 | |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist - Technical Instructor | 2015 | Hourly | 35.674 | 36.746 | 37.848 | 38.983 | 40.151 | 41.359 | 42.600 | 43.874 | | | 44.752 | |
| | | | Monthly | 5,990.26 | 6,170.27 | 6,355.31 | 6,545.90 | 6,742.02 | 6,944.87 | 7,153.25 | 7,367.18 | | | | 7,514.61 |
| | | | Annual | 71,883.11 | 74,043.19 | 76,263.72 | 78,550.75 | 80,904.27 | 83,338.39 | 85,839.00 | 88,406.11 | | | | 90,175.28 |
| NUCLEAR MEDICINE | Assistant Radiation Safety Coordinator | 2015 | Hourly | 35.674 | 36.746 | 37.848 | 38.983 | 40.151 | 41.359 | 42.600 | 43.874 | | | 44.752 | |
| | | | Monthly | 5,990.26 | 6,170.27 | 6,355.31 | 6,545.90 | 6,742.02 | 6,944.87 | 7,153.25 | 7,367.18 | | | | 7,514.61 |
| | | | Annual | 71,883.11 | 74,043.19 | 76,263.72 | 78,550.75 | 80,904.27 | 83,338.39 | 85,839.00 | 88,406.11 | | | | 90,175.28 |
| RADIOLOGY | Undergraduate X-Ray Technologist | 2015 | Hourly | 21.155 | | | | | | | | | 21.579 | | |
| | | | Monthly | 3,552.28 | | | | | | | | | | 3,623.47 | |
| | | | Annual | 42,627.33 | | | | | | | | | | 43,481.69 | |
| RADIOLOGY | Research Assistant - Radiochemical | 2015 | Hourly | 21.926 | 23.157 | 23.272 | 23.976 | | | | | | 24.455 | | |
| | | | Monthly | 3,681.74 | 3,888.45 | 3,907.76 | 4,025.97 | | | | | | | 4,106.40 | |
| | | | Annual | 44,180.89 | 46,661.36 | 46,893.08 | 48,311.64 | | | | | | | 49,276.83 | |
| RADIOLOGY | General Duty X-Ray Technologist | 2015 | Hourly | 28.503 | 29.738 | 30.961 | 32.414 | 33.925 | 35.501 | | | | 36.212 | | |
| | | | Monthly | 4,786.13 | 4,993.51 | 5,198.87 | 5,442.85 | 5,696.57 | 5,961.21 | | | | | 6,080.60 | |
| | | | Annual | 57,433.55 | 59,922.07 | 62,386.42 | 65,314.21 | 68,358.88 | 71,534.52 | | | | | 72,967.18 | |
| RADIOLOGY | Senior X-Ray Technologist | 2015 | Hourly | 30.600 | 31.875 | 33.211 | 34.682 | 36.318 | 38.037 | | | | 38.798 | | |
| | | | Monthly | 5,138.25 | 5,352.34 | 5,576.68 | 5,823.69 | 6,098.40 | 6,387.05 | | | | | 6,514.83 | |
| | | | Annual | 61,659.00 | 64,228.13 | 66,920.17 | 69,884.23 | 73,180.77 | 76,644.56 | | | | | 78,177.97 | |
| RADIOLOGY | Charge X-Ray Technologist | 2015 | Hourly | 31.100 | 32.531 | 34.037 | 35.601 | 37.261 | 39.061 | 40.932 | | | 41.751 | | |
| | | | Monthly | 5,222.21 | 5,462.50 | 5,715.38 | 5,978.00 | 6,256.74 | 6,558.99 | 6,873.17 | | | | 7,010.69 | |
| | | | Annual | 62,666.50 | 65,549.97 | 68,584.56 | 71,736.02 | 75,080.92 | 78,707.92 | 82,477.98 | | | | 84,128.27 | |
| RADIOLOGY | Pediatric Area Supervisor | 2015 | Hourly | 31.100 | 32.531 | 34.037 | 35.601 | 37.261 | 39.061 | 40.932 | | | 41.751 | | |
| | | | Monthly | 5,222.21 | 5,462.50 | 5,715.38 | 5,978.00 | 6,256.74 | 6,558.99 | 6,873.17 | | | | 7,010.69 | |
| | | | Annual | 62,666.50 | 65,549.97 | 68,584.56 | 71,736.02 | 75,080.92 | 78,707.92 | 82,477.98 | | | | 84,128.27 | |
| RADIOLOGY | Technical Instructor | 2015 | Hourly | 35.674 | 36.746 | 37.848 | 38.983 | 40.151 | 41.359 | 42.600 | 43.874 | | 44.752 | | |
| | | | Monthly | 5,990.26 | 6,170.27 | 6,355.31 | 6,545.90 | 6,742.02 | 6,944.87 | 7,153.25 | 7,367.18 | | | 7,514.61 | |
| | | | Annual | 71,883.11 | 74,043.19 | 76,263.72 | 78,550.75 | 80,904.27 | 83,338.39 | 85,839.00 | 88,406.11 | | | 90,175.28 | |
| SONOGRAPHY / ULTRASOUND | Diagnostic Medical Sonographer** | 2015 | Hourly | 35.632 | 36.703 | 37.801 | 38.938 | 40.106 | 41.314 | | | | 42.140 | | |
| | | | Monthly | 5,983.21 | 6,163.05 | 6,347.42 | 6,538.34 | 6,734.47 | 6,937.31 | | | | | 7,076.01 | |
| | | | Annual | 71,798.48 | 73,956.55 | 76,169.02 | 78,460.07 | 80,813.59 | 83,247.71 | | | | | 84,912.10 | |
| SONOGRAPHY / ULTRASOUND | Charge Ultrasound Technologist** | 2015 | Hourly | 36.298 | 37.389 | 38.510 | 39.665 | 40.854 | 42.083 | 43.346 | 44.642 | | 45.535 | | |
| | | | Monthly | 6,095.04 | 6,278.24 | 6,466.47 | 6,660.42 | 6,860.07 | 7,066.44 | 7,278.52 | 7,496.14 | | | 7,646.09 | |
| | | | Annual | 73,140.47 | 75,338.84 | 77,597.65 | 79,924.98 | 82,320.81 | 84,797.25 | 87,342.19 | 89,953.63 | | | 91,753.03 | |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|-------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|---------|-----------|
| SONOGRAPHY / ULTRASOUND | Educational Coordinator** | 2015 | Hourly | 37.443 | 38.585 | 39.733 | 40.910 | 42.153 | 43.429 | 44.959 | 46.304 | | 47.230 | |
| | | | Monthly | 6,287.30 | 6,479.07 | 6,671.83 | 6,869.47 | 7,078.19 | 7,292.45 | 7,549.37 | 7,775.21 | | | 7,930.70 |
| | | | Annual | 75,447.65 | 77,748.78 | 80,062.00 | 82,433.65 | 84,938.30 | 87,509.44 | 90,592.39 | 93,302.56 | | | 95,168.45 |
| SONOGRAPHY / ULTRASOUND | Senior Sonographer** <i>New Position Effective April 1, 2016</i> | 2015 | Hourly | 37.031 | 38.142 | 39.287 | 40.465 | 41.680 | 42.930 | | | | 43.789 | |
| | | | Monthly | 6,218.12 | 6,404.68 | 6,596.94 | 6,794.75 | 6,998.77 | 7,208.66 | | | | | 7,352.90 |
| | | | Annual | 74,617.47 | 76,856.13 | 79,163.31 | 81,536.98 | 83,985.20 | 86,503.95 | | | | | 88,234.84 |
| | Vascular Technician (New Position Effective Aug 28, 2015) | 2015 | Hourly | 28.654 | 29.699 | 30.683 | 31.708 | 32.818 | 33.958 | 35.248 | 36.489 | | | 37.218 |
| | | | Monthly | 4,811.48 | 4,986.96 | 5,152.19 | 5,324.30 | 5,510.69 | 5,702.11 | 5,918.73 | 6,127.11 | | | 6,249.52 |
| | | | Annual | 57,737.81 | 59,843.49 | 61,826.25 | 63,891.62 | 66,128.27 | 68,425.37 | 71,024.72 | 73,525.34 | | | 74,994.27 |
| | Cyclotron Technologist - Production (New Position Effective Jul 23, 2015) | 2015 | Hourly | 28.299 | 29.604 | 30.961 | 32.414 | 33.925 | 35.501 | | | | | 36.212 |
| | | | Monthly | 4,751.87 | 4,971.01 | 5,198.87 | 5,442.85 | 5,696.57 | 5,961.21 | | | | | 6,080.60 |
| | | | Annual | 57,022.49 | 59,652.06 | 62,386.42 | 65,314.21 | 68,358.88 | 71,534.52 | | | | | 72,967.18 |

***Standardization**

****Recruitment & Retention**

1.75% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.65% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

MAHCP - HEALTH SCIENCES CENTRE
Appendix 'A' - Effective: April 1, 2017

Professional Technical
General Increase 2.0%

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|--------------------|---|--------------|---------|-----------|-----------|-----------|-----------|------------|------------|-----------|--------|--------|--------|------------|-----------|
| ANESTHESIA | Anesthesia Technologist** | 2015 | Hourly | 34.866 | 35.917 | 36.990 | 38.108 | 39.251 | 40.435 | 41.647 | | | | 42.480 | |
| | | | Monthly | 5,854.58 | 6,031.06 | 6,211.24 | 6,398.97 | 6,590.90 | 6,789.71 | 6,993.23 | | | | | 7,133.10 |
| | | | Annual | 70,254.99 | 72,372.76 | 74,534.85 | 76,787.62 | 79,090.77 | 81,476.53 | 83,918.71 | | | | | 85,597.20 |
| ANESTHESIA | Senior Anesthesia Equipment Specialist** | 2015 | Hourly | 37.838 | 38.982 | 40.148 | 41.359 | 42.599 | 43.883 | 45.203 | | | | 46.107 | |
| | | | Monthly | 6,353.63 | 6,545.73 | 6,741.52 | 6,944.87 | 7,153.08 | 7,368.69 | 7,590.34 | | | | | 7,742.13 |
| | | | Annual | 76,243.57 | 78,548.73 | 80,898.22 | 83,338.39 | 85,836.99 | 88,424.25 | 91,084.05 | | | | | 92,905.61 |
| AUDIOLOGY & SLP | Family Support Worker | 2015 | Hourly | 27.960 | 28.799 | 29.661 | 30.552 | 31.469 | 32.413 | 33.385 | | | | 34.053 | |
| | | | Monthly | 4,694.95 | 4,835.83 | 4,980.58 | 5,130.19 | 5,284.17 | 5,442.68 | 5,605.90 | | | | | 5,718.07 |
| | | | Annual | 56,339.40 | 58,029.99 | 59,766.92 | 61,562.28 | 63,410.04 | 65,312.20 | 67,270.78 | | | | | 68,616.80 |
| AUDIOLOGY & SLP | Audiologist - Masters** | 2015 | Hourly | 38.477 | 40.093 | 41.634 | 43.180 | 44.831 | 46.630 | 48.444 | | | | 49.413 | |
| | | | Monthly | 6,460.93 | 6,732.28 | 6,991.04 | 7,250.64 | 7,527.87 | 7,829.95 | 8,134.56 | | | | | 8,297.27 |
| | | | Annual | 77,531.16 | 80,787.40 | 83,892.51 | 87,007.70 | 90,334.47 | 93,959.45 | 97,614.66 | | | | | 99,567.20 |
| AUDIOLOGY & SLP | Speech Language Pathologist - Masters** | 2015 | Hourly | 38.477 | 40.093 | 41.634 | 43.180 | 44.831 | 46.630 | 48.444 | | | | 49.413 | |
| | | | Monthly | 6,460.93 | 6,732.28 | 6,991.04 | 7,250.64 | 7,527.87 | 7,829.95 | 8,134.56 | | | | | 8,297.27 |
| | | | Annual | 77,531.16 | 80,787.40 | 83,892.51 | 87,007.70 | 90,334.47 | 93,959.45 | 97,614.66 | | | | | 99,567.20 |
| AUDIOLOGY & SLP | Clinical Service Leader - Communication Disorders** | 2015 | Hourly | 43.239 | 44.904 | 46.574 | 48.347 | 50.292 | 52.244 | | | | | 53.289 | |
| | | | Monthly | 7,260.55 | 7,540.13 | 7,820.55 | 8,118.27 | 8,444.87 | 8,772.64 | | | | | 8,948.11 | |
| | | | Annual | 87,126.59 | 90,481.56 | 93,846.61 | 97,419.21 | 101,338.38 | 105,271.66 | | | | | 107,377.34 | |
| AUDIOLOGY & SLP | Coordinator - Surgical Hearing Implant Program** | 2015 | Hourly | 43.239 | 44.904 | 46.574 | 48.347 | 50.292 | 52.244 | | | | | 53.289 | |
| | | | Monthly | 7,260.55 | 7,540.13 | 7,820.55 | 8,118.27 | 8,444.87 | 8,772.64 | | | | | 8,948.11 | |
| | | | Annual | 87,126.59 | 90,481.56 | 93,846.61 | 97,419.21 | 101,338.38 | 105,271.66 | | | | | 107,377.34 | |
| AUDIOLOGY & SLP | Clinical Specialist - Speech Language Pathology** | 2015 | Hourly | 43.239 | 44.904 | 46.574 | 48.347 | 50.292 | 52.244 | | | | | 53.289 | |
| | | | Monthly | 7,260.55 | 7,540.13 | 7,820.55 | 8,118.27 | 8,444.87 | 8,772.64 | | | | | 8,948.11 | |
| | | | Annual | 87,126.59 | 90,481.56 | 93,846.61 | 97,419.21 | 101,338.38 | 105,271.66 | | | | | 107,377.34 | |
| CARDIOLOGY | EKG Technician | 2015 | Hourly | 17.832 | 18.203 | | | | | | | | | 18.568 | |
| | | | Monthly | 2,994.29 | 3,056.59 | | | | | | | | | 3,117.88 | |
| | | | Annual | 35,931.48 | 36,679.05 | | | | | | | | | 37,414.52 | |
| CARDIOLOGY | EKG Technician II | 2015 | Hourly | 18.727 | | | | | | | | | | 19.101 | |
| | | | Monthly | 3,144.58 | | | | | | | | | | 3,207.38 | |
| | | | Annual | 37,734.91 | | | | | | | | | | 38,488.52 | |
| CARDIOLOGY | EKG Technologist I** | 2015 | Hourly | 25.033 | 26.171 | 27.379 | 28.634 | 29.978 | 31.376 | 32.835 | | | | 33.492 | |
| | | | Monthly | 4,203.46 | 4,394.55 | 4,597.39 | 4,808.13 | 5,033.81 | 5,268.55 | 5,513.54 | | | | 5,623.87 | |
| | | | Annual | 50,441.50 | 52,734.57 | 55,168.69 | 57,697.51 | 60,405.67 | 63,222.64 | 66,162.53 | | | | 67,486.38 | |
| CARDIOLOGY | Pediatric EKG Technologist** | 2015 | Hourly | 26.920 | 28.142 | 29.440 | 30.789 | 32.233 | 33.737 | 35.305 | | | | 36.011 | |
| | | | Monthly | 4,520.32 | 4,725.51 | 4,943.47 | 5,169.99 | 5,412.46 | 5,665.01 | 5,928.30 | | | | 6,046.85 | |
| | | | Annual | 54,243.80 | 56,706.13 | 59,321.60 | 62,039.84 | 64,949.50 | 67,980.06 | 71,139.58 | | | | 72,562.17 | |
| CARDIOLOGY | Exercise Lab Technologist** | 2015 | Hourly | 26.920 | 28.142 | 29.440 | 30.789 | 32.233 | 33.737 | 35.305 | | | | 36.011 | |
| | | | Monthly | 4,520.32 | 4,725.51 | 4,943.47 | 5,169.99 | 5,412.46 | 5,665.01 | 5,928.30 | | | | 6,046.85 | |
| | | | Annual | 54,243.80 | 56,706.13 | 59,321.60 | 62,039.84 | 64,949.50 | 67,980.06 | 71,139.58 | | | | 72,562.17 | |
| CARDIOLOGY | CAM Technologist** | 2015 | Hourly | 26.920 | 28.142 | 29.440 | 30.789 | 32.233 | 33.737 | 35.305 | | | | 36.011 | |
| | | | Monthly | 4,520.32 | 4,725.51 | 4,943.47 | 5,169.99 | 5,412.46 | 5,665.01 | 5,928.30 | | | | 6,046.85 | |
| | | | Annual | 54,243.80 | 56,706.13 | 59,321.60 | 62,039.84 | 64,949.50 | 67,980.06 | 71,139.58 | | | | 72,562.17 | |
| CARDIOLOGY | Charge Technologist - EKG** | 2015 | Hourly | 29.083 | 30.440 | 31.837 | 33.293 | 34.872 | 36.524 | 38.256 | | | | 39.021 | |
| | | | Monthly | 4,883.52 | 5,111.38 | 5,345.96 | 5,590.45 | 5,855.59 | 6,132.99 | 6,423.82 | | | | 6,552.28 | |
| | | | Annual | 58,602.25 | 61,336.60 | 64,151.56 | 67,085.40 | 70,267.08 | 73,595.86 | 77,085.84 | | | | 78,627.32 | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|-------------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|---------|-----------|
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technician** | 2015 | Hourly | 36.963 | 38.073 | 39.212 | 40.392 | 41.603 | 42.856 | | | | | 43.713 | |
| | | | Monthly | 6,206.70 | 6,393.09 | 6,584.35 | 6,782.49 | 6,985.84 | 7,196.24 | | | | | | 7,340.14 |
| | | | Annual | 74,480.45 | 76,717.10 | 79,012.18 | 81,389.88 | 83,830.05 | 86,354.84 | | | | | | 88,081.70 |
| CARDIOLOGY | Echocardiographic Sonographer** | 2015 | Hourly | 36.963 | 38.073 | 39.212 | 40.392 | 41.603 | 42.856 | | | | | 43.713 | |
| | | | Monthly | 6,206.70 | 6,393.09 | 6,584.35 | 6,782.49 | 6,985.84 | 7,196.24 | | | | | | 7,340.14 |
| | | | Annual | 74,480.45 | 76,717.10 | 79,012.18 | 81,389.88 | 83,830.05 | 86,354.84 | | | | | | 88,081.70 |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist** | 2015 | Hourly | 38.352 | 39.509 | 40.696 | 41.916 | 43.174 | 44.468 | | | | | 45.357 | |
| | | | Monthly | 6,439.94 | 6,634.22 | 6,833.54 | 7,038.40 | 7,249.63 | 7,466.92 | | | | | | 7,616.20 |
| | | | Annual | 77,279.28 | 79,610.64 | 82,002.44 | 84,460.74 | 86,995.61 | 89,603.02 | | | | | | 91,394.36 |
| CARDIOLOGY | Charge Technologist - Echocardiography** | 2015 | Hourly | 37.653 | 38.785 | 39.948 | 41.146 | 42.379 | 43.655 | 44.965 | 46.309 | | | 47.235 | |
| | | | Monthly | 6,322.57 | 6,512.65 | 6,707.94 | 6,909.10 | 7,116.14 | 7,330.40 | 7,550.37 | 7,776.05 | | | | 7,931.54 |
| | | | Annual | 75,870.80 | 78,151.78 | 80,495.22 | 82,909.19 | 85,393.69 | 87,964.83 | 90,604.48 | 93,312.64 | | | | 95,178.53 |
| CARDIOLOGY | Pediatric Cardiovascular Pulmonary Technologist Supervisor** | 2015 | Hourly | 39.425 | 40.603 | 41.823 | 43.079 | 44.370 | 45.701 | 47.078 | 48.474 | | | 49.443 | |
| | | | Monthly | 6,620.12 | 6,817.92 | 7,022.78 | 7,233.68 | 7,450.46 | 7,673.96 | 7,905.18 | 8,139.59 | | | | 8,302.30 |
| | | | Annual | 79,441.38 | 81,815.05 | 84,273.35 | 86,804.19 | 89,405.55 | 92,087.52 | 94,862.17 | 97,675.11 | | | | 99,627.65 |
| CHILD HEALTH | Early Child Development Facilitator <i>Deleted Effective May 2016</i> | 2015 | Hourly | 23.439 | 24.282 | 25.126 | 26.105 | 27.061 | 28.086 | 29.106 | 30.205 | | | 30.809 | |
| | | | Monthly | 3,935.80 | 4,077.35 | 4,219.07 | 4,383.47 | 4,543.99 | 4,716.11 | 4,887.38 | 5,071.92 | | | | 5,173.35 |
| | | | Annual | 47,229.59 | 48,928.23 | 50,628.89 | 52,601.58 | 54,527.92 | 56,593.29 | 58,648.59 | 60,863.08 | | | | 62,080.14 |
| CHILD HEALTH | Child Life Specialist | 2015 | Hourly | 25.770 | 26.702 | 27.712 | 28.766 | 29.858 | 30.994 | 32.170 | 33.393 | | | 34.061 | |
| | | | Monthly | 4,327.21 | 4,483.71 | 4,653.31 | 4,830.29 | 5,013.66 | 5,204.41 | 5,401.88 | 5,607.24 | | | | 5,719.41 |
| | | | Annual | 51,926.55 | 53,804.53 | 55,839.68 | 57,963.49 | 60,163.87 | 62,452.91 | 64,822.55 | 67,286.90 | | | | 68,632.92 |
| CHILD HEALTH | Music Therapist | 2015 | Hourly | 25.770 | 26.702 | 27.712 | 28.766 | 29.858 | 30.994 | 32.170 | 33.393 | | | 34.061 | |
| | | | Monthly | 4,327.21 | 4,483.71 | 4,653.31 | 4,830.29 | 5,013.66 | 5,204.41 | 5,401.88 | 5,607.24 | | | | 5,719.41 |
| | | | Annual | 51,926.55 | 53,804.53 | 55,839.68 | 57,963.49 | 60,163.87 | 62,452.91 | 64,822.55 | 67,286.90 | | | | 68,632.92 |
| CHILD HEALTH | FASD Network Coordinator <i>Deleted Effective May 2016</i> | 2015 | Hourly | 37.671 | 38.800 | 39.964 | 41.161 | 42.395 | | | | | | 43.243 | |
| | | | Monthly | 6,325.59 | 6,515.17 | 6,710.62 | 6,911.62 | 7,118.83 | | | | | | | 7,261.22 |
| | | | Annual | 75,907.07 | 78,182.00 | 80,527.46 | 82,939.42 | 85,425.93 | | | | | | | 87,134.65 |
| CHILD HEALTH | Supervisor, Child Development Clinic <i>Deleted Effective May 2016</i> | 2015 | Hourly | 26.888 | 28.103 | 29.369 | 30.723 | 32.113 | 33.520 | 34.827 | 35.145 | | | 35.847 | |
| | | | Monthly | 4,514.94 | 4,718.96 | 4,931.55 | 5,158.90 | 5,392.31 | 5,628.57 | 5,848.03 | 5,901.43 | | | | 6,019.31 |
| | | | Annual | 54,179.32 | 56,627.55 | 59,178.54 | 61,906.85 | 64,707.70 | 67,542.80 | 70,176.41 | 70,817.18 | | | | 72,231.71 |
| CHILD HEALTH | Child Behavioural Specialist | 2015 | Hourly | 26.888 | 28.103 | 29.369 | 30.723 | 32.113 | 33.520 | 34.827 | 35.145 | | | 35.847 | |
| | | | Monthly | 4,514.94 | 4,718.96 | 4,931.55 | 5,158.90 | 5,392.31 | 5,628.57 | 5,848.03 | 5,901.43 | | | | 6,019.31 |
| | | | Annual | 54,179.32 | 56,627.55 | 59,178.54 | 61,906.85 | 64,707.70 | 67,542.80 | 70,176.41 | 70,817.18 | | | | 72,231.71 |
| CHILD HEALTH | Project Coordinator - Child Health - Patient Services | 2015 | Hourly | 26.888 | 28.103 | 29.369 | 30.723 | 32.113 | 33.520 | 34.827 | 35.145 | | | 35.847 | |
| | | | Monthly | 4,514.94 | 4,718.96 | 4,931.55 | 5,158.90 | 5,392.31 | 5,628.57 | 5,848.03 | 5,901.43 | | | | 6,019.31 |
| | | | Annual | 54,179.32 | 56,627.55 | 59,178.54 | 61,906.85 | 64,707.70 | 67,542.80 | 70,176.41 | 70,817.18 | | | | 72,231.71 |
| CHILD HEALTH | FASD Educator/Community Liaison Worker <i>Deleted Effective May 2016</i> | 2015 | Hourly | 34.372 | 35.402 | 36.465 | 37.560 | 38.685 | 39.846 | | | | | 40.643 | |
| | | | Monthly | 5,771.63 | 5,944.59 | 6,123.08 | 6,306.95 | 6,495.86 | 6,690.81 | | | | | | 6,824.64 |
| | | | Annual | 69,259.58 | 71,335.03 | 73,476.98 | 75,683.40 | 77,950.28 | 80,289.69 | | | | | | 81,895.65 |
| CRITICAL EQUIPMENT SPECIALIST | Critical Equipment Specialist | 2015 | Hourly | 30.632 | 31.863 | 33.130 | 34.456 | 35.839 | 37.267 | 38.760 | | | | 39.535 | |
| | | | Monthly | 5,143.62 | 5,350.33 | 5,563.08 | 5,785.74 | 6,017.97 | 6,257.75 | 6,508.45 | | | | | 6,638.59 |
| | | | Annual | 61,723.48 | 64,203.95 | 66,756.95 | 69,428.84 | 72,215.59 | 75,093.01 | 78,101.40 | | | | | 79,663.03 |
| DENTAL | Vestibular Technician | 2015 | Hourly | 16.617 | 17.180 | 17.752 | 18.359 | 18.989 | 19.603 | 20.301 | 20.958 | | | 21.377 | |
| | | | Monthly | 2,790.27 | 2,884.81 | 2,980.86 | 3,082.78 | 3,188.57 | 3,291.67 | 3,408.88 | 3,519.20 | | | | 3,589.56 |
| | | | Annual | 33,483.26 | 34,617.70 | 35,770.28 | 36,993.39 | 38,262.84 | 39,500.05 | 40,906.52 | 42,230.37 | | | | 43,074.66 |

| Occupational Group | Employer Classification | Annual Hours | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | | |
|--------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|---------------|-----------|
| DENTAL | Dental Assistant II | 2015 | Hourly | 22.708 | 23.307 | 23.956 | 24.573 | 25.267 | 25.979 | | | | 26.500 | | |
| | | | Monthly | 3,813.05 | 3,913.63 | 4,022.61 | 4,126.22 | 4,242.75 | 4,362.31 | | | | | 4,449.79 | |
| | | | Annual | 45,756.62 | 46,963.61 | 48,271.34 | 49,514.60 | 50,913.01 | 52,347.69 | | | | | 53,397.50 | |
| DENTAL | Senior Dental Assistant | 2015 | Hourly | 24.411 | 25.055 | 25.753 | 26.416 | 27.162 | 27.927 | | | | 28.488 | | |
| | | | Monthly | 4,099.03 | 4,207.16 | 4,324.31 | 4,435.68 | 4,560.96 | 4,689.48 | | | | | 4,783.53 | |
| | | | Annual | 49,188.37 | 50,485.88 | 51,891.69 | 53,228.19 | 54,731.48 | 56,273.76 | | | | | 57,402.31 | |
| DENTAL | Maxillo Facial Technician | 2015 | Hourly | 25.634 | 26.535 | 27.467 | 28.495 | 29.529 | 30.727 | 31.860 | 33.088 | | | 33.750 | |
| | | | Monthly | 4,304.38 | 4,455.67 | 4,612.17 | 4,784.79 | 4,958.41 | 5,159.58 | 5,349.83 | 5,556.03 | | | | 5,667.19 |
| | | | Annual | 51,652.51 | 53,468.03 | 55,346.01 | 57,417.43 | 59,500.94 | 61,914.91 | 64,197.90 | 66,672.32 | | | | 68,006.25 |
| EEG/EMG | EEG Technician Trainee | 2015 | Hourly | 2.849 | | | | | | | | | | 2.907 | |
| | | | Monthly | 478.40 | | | | | | | | | | | 488.13 |
| | | | Annual | 5,740.74 | | | | | | | | | | | 5,857.61 |
| EEG/EMG | EEG Technician | 2015 | Hourly | 20.665 | 21.589 | | | | | | | | | 22.021 | |
| | | | Monthly | 3,470.00 | 3,625.15 | | | | | | | | | | 3,697.69 |
| | | | Annual | 41,639.98 | 43,501.84 | | | | | | | | | | 44,372.32 |
| EEG/EMG | General Duty EMG Technologist | 2015 | Hourly | 26.015 | 27.195 | 28.450 | 29.753 | 31.150 | 32.603 | 34.118 | | | | 34.801 | |
| | | | Monthly | 4,368.35 | 4,566.49 | 4,777.23 | 4,996.03 | 5,230.60 | 5,474.59 | 5,728.98 | | | | | 5,843.67 |
| | | | Annual | 52,420.23 | 54,797.93 | 57,326.75 | 59,952.30 | 62,767.25 | 65,695.05 | 68,747.77 | | | | | 70,124.02 |
| EEG/EMG | General Duty EEG Technologist | 2015 | Hourly | 26.015 | 27.195 | 28.450 | 29.753 | 31.150 | 32.603 | 34.118 | | | | 34.801 | |
| | | | Monthly | 4,368.35 | 4,566.49 | 4,777.23 | 4,996.03 | 5,230.60 | 5,474.59 | 5,728.98 | | | | | 5,843.67 |
| | | | Annual | 52,420.23 | 54,797.93 | 57,326.75 | 59,952.30 | 62,767.25 | 65,695.05 | 68,747.77 | | | | | 70,124.02 |
| EEG/EMG | Neurosurgical Monitoring Technician (uncertified) | 2015 | Hourly | 30.260 | 31.168 | 32.105 | 33.065 | 34.058 | 35.078 | 36.133 | | | | 36.856 | |
| | | | Monthly | 5,081.16 | 5,233.63 | 5,390.97 | 5,552.17 | 5,718.91 | 5,890.18 | 6,067.33 | | | | | 6,188.74 |
| | | | Annual | 60,973.90 | 62,803.52 | 64,691.58 | 66,625.98 | 68,626.87 | 70,682.17 | 72,808.00 | | | | | 74,264.84 |
| EEG/EMG | Senior EEG Technologist | 2015 | Hourly | 28.105 | 29.416 | 30.766 | 32.173 | 33.700 | 35.295 | 36.970 | | | | 37.709 | |
| | | | Monthly | 4,719.30 | 4,939.44 | 5,166.12 | 5,402.38 | 5,658.79 | 5,926.62 | 6,207.88 | | | | | 6,331.97 |
| | | | Annual | 56,631.58 | 59,273.24 | 61,993.49 | 64,828.60 | 67,905.50 | 71,119.43 | 74,494.55 | | | | | 75,983.64 |
| EEG/EMG | Charge Technologist - EEG | 2015 | Hourly | 32.862 | 33.847 | 34.863 | 35.908 | 36.985 | 38.093 | 39.236 | | | | 40.021 | |
| | | | Monthly | 5,518.08 | 5,683.48 | 5,854.08 | 6,029.55 | 6,210.40 | 6,396.45 | 6,588.38 | | | | | 6,720.19 |
| | | | Annual | 66,216.93 | 68,201.71 | 70,248.95 | 72,354.62 | 74,524.78 | 76,757.40 | 79,060.54 | | | | | 80,642.32 |
| EEG/EMG | Charge Technologist - EEG/EMG | 2015 | Hourly | 32.862 | 33.847 | 34.863 | 35.908 | 36.985 | 38.093 | 39.236 | | | | 40.021 | |
| | | | Monthly | 5,518.08 | 5,683.48 | 5,854.08 | 6,029.55 | 6,210.40 | 6,396.45 | 6,588.38 | | | | | 6,720.19 |
| | | | Annual | 66,216.93 | 68,201.71 | 70,248.95 | 72,354.62 | 74,524.78 | 76,757.40 | 79,060.54 | | | | | 80,642.32 |
| EEG/EMG | Neurosurgical Monitoring Technologist (certified) | 2015 | Hourly | 34.090 | 35.124 | 36.183 | 37.270 | 38.394 | 39.544 | 40.730 | | | | 41.545 | |
| | | | Monthly | 5,724.28 | 5,897.91 | 6,075.73 | 6,258.25 | 6,446.99 | 6,640.10 | 6,839.25 | | | | | 6,976.10 |
| | | | Annual | 68,691.35 | 70,774.86 | 72,908.75 | 75,099.05 | 77,363.91 | 79,681.16 | 82,070.95 | | | | | 83,713.18 |
| GENETICS | Genetic Assistant | 2015 | Hourly | 26.470 | 27.372 | 28.300 | 29.264 | 30.259 | 31.288 | 32.352 | | | | 32.999 | |
| | | | Monthly | 4,444.75 | 4,596.22 | 4,752.04 | 4,913.91 | 5,080.99 | 5,253.78 | 5,432.44 | | | | | 5,541.08 |
| | | | Annual | 53,337.05 | 55,154.58 | 57,024.50 | 58,966.96 | 60,971.89 | 63,045.32 | 65,189.28 | | | | | 66,492.99 |
| GENETICS | Genetic Counsellor | 2015 | Hourly | 36.339 | 37.645 | 39.018 | 40.363 | 41.998 | 43.487 | 44.976 | | | | 45.875 | |
| | | | Monthly | 6,101.92 | 6,321.22 | 6,551.77 | 6,777.62 | 7,052.16 | 7,302.19 | 7,552.22 | | | | | 7,703.18 |
| | | | Annual | 73,223.09 | 75,854.68 | 78,621.27 | 81,331.45 | 84,625.97 | 87,626.31 | 90,626.64 | | | | | 92,438.13 |
| LABORATORY | Lab Technician | 2015 | Hourly | 20.352 | 20.962 | 21.590 | 22.240 | 22.905 | 23.591 | 24.302 | | | | 24.789 | |
| | | | Monthly | 3,417.44 | 3,519.87 | 3,625.32 | 3,734.47 | 3,846.13 | 3,961.32 | 4,080.71 | | | | | 4,162.49 |
| | | | Annual | 41,009.28 | 42,238.43 | 43,503.85 | 44,813.60 | 46,153.58 | 47,535.87 | 48,968.53 | | | | | 49,949.84 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|---------------------------|--|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|----------|
| LABORATORY | General Duty Laboratory Technologist | 2015 | Hourly | 28.865 | 30.196 | 31.580 | 33.062 | 34.603 | 36.211 | | | | | 36.936 | |
| | | | Monthly | 4,846.92 | 5,070.41 | 5,302.81 | 5,551.66 | 5,810.42 | 6,080.43 | | | | | | 6,202.17 |
| | | | Annual | 58,162.98 | 60,844.94 | 63,633.70 | 66,619.93 | 69,725.05 | 72,965.17 | | | | | | |
| LABORATORY | Senior Laboratory Technologist | 2015 | Hourly | 30.879 | 32.296 | 33.774 | 35.375 | 37.044 | 38.798 | | | | | 39.574 | |
| | | | Monthly | 5,185.10 | 5,423.04 | 5,671.22 | 5,940.05 | 6,220.31 | 6,514.83 | | | | | | 6,645.13 |
| | | | Annual | 62,221.19 | 65,076.44 | 68,054.61 | 71,280.63 | 74,643.66 | 78,177.97 | | | | | | |
| NUTRITION & FOOD SERVICES | Dietetic Technician | 2015 | Hourly | 23.506 | 24.203 | 24.919 | 25.656 | 26.423 | 27.206 | | | | | 27.750 | |
| | | | Monthly | 3,947.05 | 4,064.09 | 4,184.32 | 4,308.07 | 4,436.86 | 4,568.34 | | | | | | 4,659.69 |
| | | | Annual | 47,364.59 | 48,769.05 | 50,211.79 | 51,696.84 | 53,242.35 | 54,820.09 | | | | | | |
| NUTRITION & FOOD SERVICES | Clinical Dietitian | 2015 | Hourly | 29.422 | 30.430 | 31.560 | 32.703 | 33.911 | 35.161 | 36.549 | 37.949 | 39.402 | | 40.191 | |
| | | | Monthly | 4,940.44 | 5,109.70 | 5,299.45 | 5,491.38 | 5,694.22 | 5,904.12 | 6,137.19 | 6,372.27 | 6,616.25 | | 6,748.74 | |
| | | | Annual | 59,285.33 | 61,316.45 | 63,593.40 | 65,896.55 | 68,330.67 | 70,849.42 | 73,646.24 | 76,467.24 | 79,395.03 | | 80,984.87 | |
| NUTRITION & FOOD SERVICES | Research & Education Dietician (Masters) | 2015 | Hourly | 35.425 | 36.637 | 37.997 | 39.375 | 40.830 | 42.333 | 44.004 | 45.691 | 47.440 | | 48.389 | |
| | | | Monthly | 5,948.45 | 6,151.96 | 6,380.33 | 6,611.72 | 6,856.04 | 7,108.42 | 7,389.01 | 7,672.28 | 7,965.97 | | 8,125.32 | |
| | | | Annual | 71,381.38 | 73,823.56 | 76,563.96 | 79,340.63 | 82,272.45 | 85,301.00 | 88,668.06 | 92,067.37 | 95,591.60 | | 97,503.84 | |
| OCCUPATIONAL THERAPY | Occupational Therapist** | 2015 | Hourly | 34.448 | 35.480 | 36.546 | 37.642 | 38.769 | 39.931 | | | | | 40.730 | |
| | | | Monthly | 5,784.39 | 5,957.68 | 6,136.68 | 6,320.72 | 6,509.96 | 6,705.08 | | | | | 6,839.25 | |
| | | | Annual | 69,412.72 | 71,492.20 | 73,640.19 | 75,848.63 | 78,119.54 | 80,460.97 | | | | | 82,070.95 | |
| OCCUPATIONAL THERAPY | Clinical Specialist** | 2015 | Hourly | 40.583 | 41.800 | 43.054 | 44.343 | 45.672 | | | | | | 46.585 | |
| | | | Monthly | 6,814.56 | 7,018.92 | 7,229.48 | 7,445.93 | 7,669.09 | | | | | | 7,822.40 | |
| | | | Annual | 81,774.75 | 84,227.00 | 86,753.81 | 89,351.15 | 92,029.08 | | | | | | 93,868.78 | |
| OCCUPATIONAL THERAPY | Clinical Service Leader - Occupational Therapy** | 2015 | Hourly | 40.583 | 41.800 | 43.054 | 44.343 | 45.672 | | | | | | 46.585 | |
| | | | Monthly | 6,814.56 | 7,018.92 | 7,229.48 | 7,445.93 | 7,669.09 | | | | | | 7,822.40 | |
| | | | Annual | 81,774.75 | 84,227.00 | 86,753.81 | 89,351.15 | 92,029.08 | | | | | | 93,868.78 | |
| OCCUPATIONAL THERAPY | Education, Systems and Research Coordinator** | 2015 | Hourly | 40.659 | 42.050 | 43.488 | 44.959 | 46.495 | 48.076 | | | | | 49.038 | |
| | | | Monthly | 6,827.32 | 7,060.90 | 7,302.36 | 7,549.37 | 7,807.29 | 8,072.76 | | | | | 8,234.30 | |
| | | | Annual | 81,927.89 | 84,730.75 | 87,628.32 | 90,592.39 | 93,687.43 | 96,873.14 | | | | | 98,811.57 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technician | 2015 | Hourly | 21.003 | 21.315 | 21.630 | 21.945 | 22.260 | 22.570 | | | | | 23.021 | |
| | | | Monthly | 3,526.75 | 3,579.14 | 3,632.04 | 3,684.93 | 3,737.83 | 3,789.88 | | | | | 3,865.61 | |
| | | | Annual | 42,321.05 | 42,949.73 | 43,584.45 | 44,219.18 | 44,853.90 | 45,478.55 | | | | | 46,387.32 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist | 2015 | Hourly | 24.990 | 26.489 | 28.078 | 29.764 | 31.551 | 33.443 | | | | | 34.112 | |
| | | | Monthly | 4,196.24 | 4,447.95 | 4,714.76 | 4,997.87 | 5,297.94 | 5,615.64 | | | | | 5,727.97 | |
| | | | Annual | 50,354.85 | 53,375.34 | 56,577.17 | 59,974.46 | 63,575.27 | 67,387.65 | | | | | 68,735.68 | |
| ORTHOPEDIC TECHNOLOGY | Orthopedic Technologist Educator | 2015 | Hourly | 28.589 | 30.303 | 32.122 | 34.049 | 36.093 | 38.258 | | | | | 39.024 | |
| | | | Monthly | 4,800.57 | 5,088.38 | 5,393.82 | 5,717.40 | 6,060.62 | 6,424.16 | | | | | 6,552.78 | |
| | | | Annual | 57,606.84 | 61,060.55 | 64,725.83 | 68,608.74 | 72,727.40 | 77,089.87 | | | | | 78,633.36 | |
| ORTHOPTIST | Orthoptist | 2015 | Hourly | 32.180 | 33.403 | 34.672 | 35.988 | 37.356 | 38.776 | | | | | 39.551 | |
| | | | Monthly | 5,403.56 | 5,608.92 | 5,822.01 | 6,042.99 | 6,272.70 | 6,511.14 | | | | | 6,641.27 | |
| | | | Annual | 64,842.70 | 67,307.05 | 69,864.08 | 72,515.82 | 75,272.34 | 78,133.64 | | | | | 79,695.27 | |
| PERFUSION | Perfusionist (Non-certified) | 2080 | Hourly | 36.569 | 37.932 | 39.307 | 40.721 | 42.190 | | | | | | 43.034 | |
| | | | Monthly | 6,338.63 | 6,574.88 | 6,813.21 | 7,058.31 | 7,312.93 | | | | | | 7,459.23 | |
| | | | Annual | 76,063.52 | 78,898.56 | 81,758.56 | 84,699.68 | 87,755.20 | | | | | | 89,510.72 | |
| PERFUSION | Perfusionist (Certified) | 2080 | Hourly | 39.325 | 40.762 | 42.237 | 43.796 | 45.366 | | | | | | 46.274 | |
| | | | Monthly | 6,816.33 | 7,065.41 | 7,321.08 | 7,591.31 | 7,863.44 | | | | | | 8,020.83 | |
| | | | Annual | 81,796.00 | 84,784.96 | 87,852.96 | 91,095.68 | 94,361.28 | | | | | | 96,249.92 | |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|--------------------|--|--------------|---------|-----------|-----------|-----------|------------|------------|-----------|-----------|-----------|--------|--------|---------|------------|
| PERFUSION | Chief Perfusionist | 2080 | Hourly | 43.563 | 45.157 | 46.795 | 48.494 | 50.259 | | | | | | 51.264 | |
| | | | Monthly | 7,550.92 | 7,827.21 | 8,111.13 | 8,405.63 | 8,711.56 | | | | | | | 8,885.76 |
| | | | Annual | 90,611.04 | 93,926.56 | 97,333.60 | 100,867.52 | 104,538.72 | | | | | | | 106,629.12 |
| PHYSIOTHERAPY | Isokinetic Technician | 2015 | Hourly | 21.319 | 22.167 | 22.981 | 23.961 | 24.910 | 25.940 | 26.966 | 28.052 | | | 28.614 | |
| | | | Monthly | 3,579.82 | 3,722.21 | 3,858.89 | 4,023.45 | 4,182.80 | 4,355.76 | 4,528.04 | 4,710.40 | | | | 4,804.77 |
| | | | Annual | 42,957.79 | 44,666.51 | 46,306.72 | 48,281.42 | 50,193.65 | 52,269.10 | 54,336.49 | 56,524.78 | | | | 57,657.21 |
| PHYSIOTHERAPY | Physiotherapist (Physiotherapy)** | 2015 | Hourly | 34.448 | 35.480 | 36.546 | 37.642 | 38.769 | 39.931 | | | | | 40.730 | |
| | | | Monthly | 5,784.39 | 5,957.68 | 6,136.68 | 6,320.72 | 6,509.96 | 6,705.08 | | | | | | 6,839.25 |
| | | | Annual | 69,412.72 | 71,492.20 | 73,640.19 | 75,848.63 | 78,119.54 | 80,460.97 | | | | | | 82,070.95 |
| PHYSIOTHERAPY | Physiotherapist (PARS)** | 2015 | Hourly | 34.448 | 35.480 | 36.546 | 37.642 | 38.769 | 39.931 | | | | | 40.730 | |
| | | | Monthly | 5,784.39 | 5,957.68 | 6,136.68 | 6,320.72 | 6,509.96 | 6,705.08 | | | | | | 6,839.25 |
| | | | Annual | 69,412.72 | 71,492.20 | 73,640.19 | 75,848.63 | 78,119.54 | 80,460.97 | | | | | | 82,070.95 |
| PHYSIOTHERAPY | Community Physiotherapist Consultant (HAC)** | 2015 | Hourly | 34.448 | 35.480 | 36.546 | 37.642 | 38.769 | 39.931 | | | | | 40.730 | |
| | | | Monthly | 5,784.39 | 5,957.68 | 6,136.68 | 6,320.72 | 6,509.96 | 6,705.08 | | | | | | 6,839.25 |
| | | | Annual | 69,412.72 | 71,492.20 | 73,640.19 | 75,848.63 | 78,119.54 | 80,460.97 | | | | | | 82,070.95 |
| PHYSIOTHERAPY | Clinical Advisor ** | 2015 | Hourly | 40.583 | 41.800 | 43.054 | 44.343 | 45.672 | | | | | | 46.585 | |
| | | | Monthly | 6,814.56 | 7,018.92 | 7,229.48 | 7,445.93 | 7,669.09 | | | | | | | 7,822.40 |
| | | | Annual | 81,774.75 | 84,227.00 | 86,753.81 | 89,351.15 | 92,029.08 | | | | | | | 93,868.78 |
| PHYSIOTHERAPY | Clinical Service Leader - Physiotherapy** | 2015 | Hourly | 40.583 | 41.800 | 43.054 | 44.343 | 45.672 | | | | | | 46.585 | |
| | | | Monthly | 6,814.56 | 7,018.92 | 7,229.48 | 7,445.93 | 7,669.09 | | | | | | | 7,822.40 |
| | | | Annual | 81,774.75 | 84,227.00 | 86,753.81 | 89,351.15 | 92,029.08 | | | | | | | 93,868.78 |
| PHYSIOTHERAPY | Physiotherapy Innovation and Best Practice Coordinator** | 2015 | Hourly | 40.659 | 42.050 | 43.488 | 44.959 | 46.495 | 48.076 | | | | | 49.038 | |
| | | | Monthly | 6,827.32 | 7,060.90 | 7,302.36 | 7,549.37 | 7,807.29 | 8,072.76 | | | | | | 8,234.30 |
| | | | Annual | 81,927.89 | 84,730.75 | 87,628.32 | 90,592.39 | 93,687.43 | 96,873.14 | | | | | | 98,811.57 |
| PHYSIOTHERAPY | Clinical Education Coordinator** | 2015 | Hourly | 40.659 | 42.050 | 43.488 | 44.959 | 46.495 | 48.076 | | | | | 49.038 | |
| | | | Monthly | 6,827.32 | 7,060.90 | 7,302.36 | 7,549.37 | 7,807.29 | 8,072.76 | | | | | | 8,234.30 |
| | | | Annual | 81,927.89 | 84,730.75 | 87,628.32 | 90,592.39 | 93,687.43 | 96,873.14 | | | | | | 98,811.57 |
| PSYCHIATRY | Psychiatric Assistant 1 | 2015 | Hourly | 16.617 | 17.180 | 17.752 | 18.359 | 18.989 | 19.603 | 20.301 | 20.964 | | | 21.383 | |
| | | | Monthly | 2,790.27 | 2,884.81 | 2,980.86 | 3,082.78 | 3,188.57 | 3,291.67 | 3,408.88 | 3,520.21 | | | | 3,590.56 |
| | | | Annual | 33,483.26 | 34,617.70 | 35,770.28 | 36,993.39 | 38,262.84 | 39,500.05 | 40,906.52 | 42,242.46 | | | | 43,086.75 |
| PSYCHIATRY | Psychiatric Assistant 2 | 2015 | Hourly | 20.308 | 21.067 | 21.815 | 22.570 | 23.431 | 24.271 | 25.257 | | | | 25.763 | |
| | | | Monthly | 3,410.05 | 3,537.50 | 3,663.10 | 3,789.88 | 3,934.46 | 4,075.51 | 4,241.07 | | | | | 4,326.04 |
| | | | Annual | 40,920.62 | 42,450.01 | 43,957.23 | 45,478.55 | 47,213.47 | 48,906.07 | 50,892.86 | | | | | 51,912.45 |
| PSYCHIATRY | Psychiatric Assistant 3 | 2015 | Hourly | 24.211 | 25.112 | 26.031 | 26.955 | 27.947 | 28.967 | 30.161 | 31.237 | | | 31.862 | |
| | | | Monthly | 4,065.43 | 4,216.72 | 4,371.04 | 4,526.19 | 4,692.77 | 4,864.04 | 5,064.54 | 5,245.21 | | | | 5,350.16 |
| | | | Annual | 48,785.17 | 50,600.68 | 52,452.47 | 54,314.33 | 56,313.21 | 58,368.51 | 60,774.42 | 62,942.56 | | | | 64,201.93 |
| PSYCHIATRY | Psychiatric Assistant 4 | 2015 | Hourly | 31.805 | 33.141 | 34.416 | 35.694 | 37.058 | 38.544 | 40.043 | | | | 40.844 | |
| | | | Monthly | 5,340.59 | 5,564.93 | 5,779.02 | 5,993.62 | 6,222.66 | 6,472.18 | 6,723.89 | | | | | 6,858.39 |
| | | | Annual | 64,087.08 | 66,779.12 | 69,348.24 | 71,923.41 | 74,671.87 | 77,666.16 | 80,686.65 | | | | | 82,300.66 |
| PSYCHOLOGY | Psychological Assistant I | 2015 | Hourly | 16.617 | 17.180 | 17.752 | 18.359 | 18.989 | 19.603 | 20.301 | 20.964 | | | 21.383 | |
| | | | Monthly | 2,790.27 | 2,884.81 | 2,980.86 | 3,082.78 | 3,188.57 | 3,291.67 | 3,408.88 | 3,520.21 | | | | 3,590.56 |
| | | | Annual | 33,483.26 | 34,617.70 | 35,770.28 | 36,993.39 | 38,262.84 | 39,500.05 | 40,906.52 | 42,242.46 | | | | 43,086.75 |
| PSYCHOLOGY | Psychological Assistant II | 2015 | Hourly | 20.308 | 21.067 | 21.815 | 22.570 | 23.431 | 24.271 | 25.257 | | | | 25.763 | |
| | | | Monthly | 3,410.05 | 3,537.50 | 3,663.10 | 3,789.88 | 3,934.46 | 4,075.51 | 4,241.07 | | | | | 4,326.04 |
| | | | Annual | 40,920.62 | 42,450.01 | 43,957.23 | 45,478.55 | 47,213.47 | 48,906.07 | 50,892.86 | | | | | 51,912.45 |
| PSYCHOLOGY | Psychological Assistant III | 2015 | Hourly | 24.211 | 25.112 | 26.031 | 26.955 | 27.947 | 28.967 | 30.161 | 31.237 | | | 31.862 | |
| | | | Monthly | 4,065.43 | 4,216.72 | 4,371.04 | 4,526.19 | 4,692.77 | 4,864.04 | 5,064.54 | 5,245.21 | | | | 5,350.16 |
| | | | Annual | 48,785.17 | 50,600.68 | 52,452.47 | 54,314.33 | 56,313.21 | 58,368.51 | 60,774.42 | 62,942.56 | | | | 64,201.93 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 |
|--------------------|---|--------------|---------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------|---------------|
| SOCIAL WORKER | Coordinator - Family Therapy Service | 2015 | Hourly | 31.430 | 32.616 | 33.852 | 35.139 | 36.486 | 37.890 | 39.337 | 40.839 | 42.477 | | 43.327 |
| | | | Monthly | 5,277.62 | 5,476.77 | 5,684.32 | 5,900.42 | 6,126.61 | 6,362.36 | 6,605.34 | 6,857.55 | 7,132.60 | | 7,275.33 |
| | | | Annual | 63,331.45 | 65,721.24 | 68,211.78 | 70,805.09 | 73,519.29 | 76,348.35 | 79,264.06 | 82,290.59 | 85,591.16 | | 87,303.91 |
| SOCIAL WORKER | Social Work Clinical Specialist | 2015 | Hourly | 33.001 | 34.248 | 35.545 | 36.897 | 38.310 | 39.784 | 41.304 | 42.881 | 44.601 | | 45.493 |
| | | | Monthly | 5,541.42 | 5,750.81 | 5,968.60 | 6,195.62 | 6,432.89 | 6,680.40 | 6,935.63 | 7,200.44 | 7,489.25 | | 7,639.03 |
| | | | Annual | 66,497.02 | 69,009.72 | 71,623.18 | 74,347.46 | 77,194.65 | 80,164.76 | 83,227.56 | 86,405.22 | 89,871.02 | | 91,668.40 |
| SOCIAL WORKER | Child Protection Specialist | 2015 | Hourly | 33.001 | 34.248 | 35.545 | 36.897 | 38.310 | 39.784 | 41.304 | 42.881 | 44.601 | | 45.493 |
| | | | Monthly | 5,541.42 | 5,750.81 | 5,968.60 | 6,195.62 | 6,432.89 | 6,680.40 | 6,935.63 | 7,200.44 | 7,489.25 | | 7,639.03 |
| | | | Annual | 66,497.02 | 69,009.72 | 71,623.18 | 74,347.46 | 77,194.65 | 80,164.76 | 83,227.56 | 86,405.22 | 89,871.02 | | 91,668.40 |
| SPIRITUAL CARE | Course Facilitator - Spiritual Care | 2015 | Hourly | 27.238 | 28.156 | 29.220 | 30.250 | 31.359 | 32.538 | 33.697 | 35.092 | 36.378 | | 37.106 |
| | | | Monthly | 4,573.71 | 4,727.86 | 4,906.53 | 5,079.48 | 5,265.70 | 5,463.67 | 5,658.29 | 5,892.53 | 6,108.47 | | 6,230.72 |
| | | | Annual | 54,884.57 | 56,734.34 | 58,878.30 | 60,953.75 | 63,188.39 | 65,564.07 | 67,899.46 | 70,710.38 | 73,301.67 | | 74,768.59 |
| SPIRITUAL CARE | Spiritual Health Specialist | 2015 | Hourly | 27.238 | 28.156 | 29.220 | 30.250 | 31.359 | 32.538 | 33.697 | 35.092 | 36.378 | | 37.106 |
| | | | Monthly | 4,573.71 | 4,727.86 | 4,906.53 | 5,079.48 | 5,265.70 | 5,463.67 | 5,658.29 | 5,892.53 | 6,108.47 | | 6,230.72 |
| | | | Annual | 54,884.57 | 56,734.34 | 58,878.30 | 60,953.75 | 63,188.39 | 65,564.07 | 67,899.46 | 70,710.38 | 73,301.67 | | 74,768.59 |
| OTHER | Fitness Coordinator | 2015 | Hourly | 23.568 | 24.275 | 25.003 | 25.752 | 26.525 | 27.319 | | | | | 27.866 |
| | | | Monthly | 3,957.46 | 4,076.18 | 4,198.42 | 4,324.19 | 4,453.99 | 4,587.32 | | | | | 4,679.17 |
| | | | Annual | 47,489.52 | 48,914.13 | 50,381.05 | 51,890.28 | 53,447.88 | 55,047.79 | | | | | 56,149.99 |
| OTHER | Massage Therapist | 1950 | Hourly | 25.315 | 26.199 | 27.116 | 28.066 | 29.059 | 30.076 | 31.137 | | | | 31.760 |
| | | | Monthly | 4,113.69 | 4,257.34 | 4,406.35 | 4,560.73 | 4,722.09 | 4,887.35 | 5,059.76 | | | | 5,161.00 |
| | | | Annual | 49,364.25 | 51,088.05 | 52,876.20 | 54,728.70 | 56,665.05 | 58,648.20 | 60,717.15 | | | | 61,932.00 |
| OTHER | Liaison Officer | 1950 | Hourly | 30.801 | 31.892 | 33.017 | 34.177 | 35.381 | 36.619 | 37.912 | | | | 38.670 |
| | | | Monthly | 5,005.16 | 5,182.45 | 5,365.26 | 5,553.76 | 5,749.41 | 5,950.59 | 6,160.70 | | | | 6,283.88 |
| | | | Annual | 60,061.95 | 62,189.40 | 64,383.15 | 66,645.15 | 68,992.95 | 71,407.05 | 73,928.40 | | | | 75,406.50 |
| OTHER | Quality Assurance Coordinator | 2015 | Hourly | 34.175 | 35.451 | 36.735 | 38.209 | 39.638 | 41.152 | 42.710 | 44.344 | | | 45.231 |
| | | | Monthly | 5,738.55 | 5,952.81 | 6,168.42 | 6,415.93 | 6,655.88 | 6,910.11 | 7,171.72 | 7,446.10 | | | 7,595.04 |
| | | | Annual | 68,862.63 | 71,433.77 | 74,021.03 | 76,991.14 | 79,870.57 | 82,921.28 | 86,060.65 | 89,353.16 | | | 91,140.47 |
| MRI | MR Research Systems Manager | 2015 | Hourly | 24.955 | 25.700 | 26.466 | 27.268 | 28.082 | 28.924 | | | | | 29.503 |
| | | | Monthly | 4,190.36 | 4,315.46 | 4,444.08 | 4,578.75 | 4,715.44 | 4,856.82 | | | | | 4,954.05 |
| | | | Annual | 50,284.33 | 51,785.50 | 53,328.99 | 54,945.02 | 56,585.23 | 58,281.86 | | | | | 59,448.55 |
| MRI | General Duty MRI Technologist** | 2015 | Hourly | 37.583 | 38.713 | 39.871 | 41.070 | 42.302 | 43.576 | | | | | 44.448 |
| | | | Monthly | 6,310.81 | 6,500.56 | 6,695.01 | 6,896.34 | 7,103.21 | 7,317.14 | | | | | 7,463.56 |
| | | | Annual | 75,729.75 | 78,006.70 | 80,340.07 | 82,756.05 | 85,238.53 | 87,805.64 | | | | | 89,562.72 |
| MRI | Charge MRI Technologist** | 2015 | Hourly | 38.285 | 39.436 | 40.619 | 41.836 | 43.090 | 44.387 | 45.719 | 47.086 | | | 48.028 |
| | | | Monthly | 6,428.69 | 6,621.96 | 6,820.61 | 7,024.96 | 7,235.53 | 7,453.32 | 7,676.98 | 7,906.52 | | | 8,064.70 |
| | | | Annual | 77,144.28 | 79,463.54 | 81,847.29 | 84,299.54 | 86,826.35 | 89,439.81 | 92,123.79 | 94,878.29 | | | 96,776.42 |
| NUCLEAR MEDICINE | Research Associate - Nuclear Medicine & Radiopharmacy | 2015 | Hourly | 23.951 | 24.825 | 25.770 | 26.702 | 27.712 | 28.764 | 29.858 | | | | 30.455 |
| | | | Monthly | 4,021.77 | 4,168.53 | 4,327.21 | 4,483.71 | 4,653.31 | 4,829.96 | 5,013.66 | | | | 5,113.90 |
| | | | Annual | 48,261.27 | 50,022.38 | 51,926.55 | 53,804.53 | 55,839.68 | 57,959.46 | 60,163.87 | | | | 61,366.83 |
| NUCLEAR MEDICINE | Clinical Trials Coordinator - Nuclear Medicine | 2015 | Hourly | 32.833 | 33.816 | 34.833 | 35.877 | 36.955 | 38.061 | 39.204 | | | | 39.987 |
| | | | Monthly | 5,513.21 | 5,678.27 | 5,849.04 | 6,024.35 | 6,205.36 | 6,391.08 | 6,583.01 | | | | 6,714.48 |
| | | | Annual | 66,158.50 | 68,139.24 | 70,188.50 | 72,292.16 | 74,464.33 | 76,692.92 | 78,996.06 | | | | 80,573.81 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|-------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|---------|-----------|
| NUCLEAR MEDICINE | General Duty Nuclear Medicine Technologist | 2015 | Hourly | 35.719 | 36.793 | 37.894 | 39.033 | 40.204 | 41.415 | | | | | 42.243 | |
| | | | Monthly | 5,997.82 | 6,178.16 | 6,363.03 | 6,554.29 | 6,750.92 | 6,954.27 | | | | | | 7,093.30 |
| | | | Annual | 71,973.79 | 74,137.90 | 76,356.41 | 78,651.50 | 81,011.06 | 83,451.23 | | | | | | 85,119.65 |
| NUCLEAR MEDICINE | Senior Nuclear Medicine Technologist | 2015 | Hourly | 37.122 | 38.236 | 39.383 | 40.564 | 41.783 | 43.036 | | | | | 43.896 | |
| | | | Monthly | 6,233.40 | 6,420.46 | 6,613.06 | 6,811.37 | 7,016.06 | 7,226.46 | | | | | | 7,370.87 |
| | | | Annual | 74,800.83 | 77,045.54 | 79,356.75 | 81,736.46 | 84,192.75 | 86,717.54 | | | | | | 88,450.44 |
| NUCLEAR MEDICINE | Charge Nuclear Medicine Technologist - Technical Instructor | 2015 | Hourly | 36.387 | 37.481 | 38.605 | 39.762 | 40.954 | 42.186 | 43.452 | 44.752 | | | 45.647 | |
| | | | Monthly | 6,109.98 | 6,293.69 | 6,482.42 | 6,676.70 | 6,876.86 | 7,083.73 | 7,296.32 | 7,514.61 | | | | 7,664.89 |
| | | | Annual | 73,319.81 | 75,524.22 | 77,789.08 | 80,120.43 | 82,522.31 | 85,004.79 | 87,555.78 | 90,175.28 | | | | 91,978.71 |
| NUCLEAR MEDICINE | Assistant Radiation Safety Coordinator | 2015 | Hourly | 36.387 | 37.481 | 38.605 | 39.762 | 40.954 | 42.186 | 43.452 | 44.752 | | | 45.647 | |
| | | | Monthly | 6,109.98 | 6,293.69 | 6,482.42 | 6,676.70 | 6,876.86 | 7,083.73 | 7,296.32 | 7,514.61 | | | | 7,664.89 |
| | | | Annual | 73,319.81 | 75,524.22 | 77,789.08 | 80,120.43 | 82,522.31 | 85,004.79 | 87,555.78 | 90,175.28 | | | | 91,978.71 |
| RADIOLOGY | Undergraduate X-Ray Technologist | 2015 | Hourly | 21.578 | | | | | | | | | | 22.010 | |
| | | | Monthly | 3,623.31 | | | | | | | | | | | 3,695.85 |
| | | | Annual | 43,479.67 | | | | | | | | | | | 44,350.15 |
| RADIOLOGY | Research Assistant - Radiochemical | 2015 | Hourly | 22.364 | 23.620 | 23.737 | 24.455 | | | | | | | 24.944 | |
| | | | Monthly | 3,755.29 | 3,966.19 | 3,985.84 | 4,106.40 | | | | | | | | 4,188.51 |
| | | | Annual | 45,063.46 | 47,594.30 | 47,830.06 | 49,276.83 | | | | | | | | 50,262.16 |
| RADIOLOGY | General Duty X-Ray Technologist | 2015 | Hourly | 29.073 | 30.333 | 31.580 | 33.062 | 34.603 | 36.211 | | | | | 36.936 | |
| | | | Monthly | 4,881.84 | 5,093.42 | 5,302.81 | 5,551.66 | 5,810.42 | 6,080.43 | | | | | | 6,202.17 |
| | | | Annual | 58,582.10 | 61,121.00 | 63,633.70 | 66,619.93 | 69,725.05 | 72,965.17 | | | | | | 74,426.04 |
| RADIOLOGY | Senior X-Ray Technologist | 2015 | Hourly | 31.212 | 32.512 | 33.876 | 35.375 | 37.044 | 38.798 | | | | | 39.574 | |
| | | | Monthly | 5,241.02 | 5,459.31 | 5,688.35 | 5,940.05 | 6,220.31 | 6,514.83 | | | | | | 6,645.13 |
| | | | Annual | 62,892.18 | 65,511.68 | 68,260.14 | 71,280.63 | 74,643.66 | 78,177.97 | | | | | | 79,741.61 |
| RADIOLOGY | Charge X-Ray Technologist | 2015 | Hourly | 31.722 | 33.181 | 34.718 | 36.313 | 38.007 | 39.843 | 41.751 | | | | 42.586 | |
| | | | Monthly | 5,326.65 | 5,571.64 | 5,829.73 | 6,097.56 | 6,382.01 | 6,690.30 | 7,010.69 | | | | | 7,150.90 |
| | | | Annual | 63,919.83 | 66,859.72 | 69,956.77 | 73,170.70 | 76,584.11 | 80,283.65 | 84,128.27 | | | | | 85,810.79 |
| RADIOLOGY | Pediatric Area Supervisor | 2015 | Hourly | 31.722 | 33.181 | 34.718 | 36.313 | 38.007 | 39.843 | 41.751 | | | | 42.586 | |
| | | | Monthly | 5,326.65 | 5,571.64 | 5,829.73 | 6,097.56 | 6,382.01 | 6,690.30 | 7,010.69 | | | | | 7,150.90 |
| | | | Annual | 63,919.83 | 66,859.72 | 69,956.77 | 73,170.70 | 76,584.11 | 80,283.65 | 84,128.27 | | | | | 85,810.79 |
| RADIOLOGY | Technical Instructor | 2015 | Hourly | 36.387 | 37.481 | 38.605 | 39.762 | 40.954 | 42.186 | 43.452 | 44.752 | | | 45.647 | |
| | | | Monthly | 6,109.98 | 6,293.69 | 6,482.42 | 6,676.70 | 6,876.86 | 7,083.73 | 7,296.32 | 7,514.61 | | | | 7,664.89 |
| | | | Annual | 73,319.81 | 75,524.22 | 77,789.08 | 80,120.43 | 82,522.31 | 85,004.79 | 87,555.78 | 90,175.28 | | | | 91,978.71 |
| SONOGRAPHY / ULTRASOUND | Diagnostic Medical Sonographer** | 2015 | Hourly | 36.963 | 38.073 | 39.212 | 40.392 | 41.603 | 42.856 | | | | | 43.713 | |
| | | | Monthly | 6,206.70 | 6,393.09 | 6,584.35 | 6,782.49 | 6,985.84 | 7,196.24 | | | | | | 7,340.14 |
| | | | Annual | 74,480.45 | 76,717.10 | 79,012.18 | 81,389.88 | 83,830.05 | 86,354.84 | | | | | | 88,081.70 |
| SONOGRAPHY / ULTRASOUND | Charge Ultrasound Technologist** | 2015 | Hourly | 37.653 | 38.785 | 39.948 | 41.146 | 42.379 | 43.655 | 44.965 | 46.309 | | | 47.235 | |
| | | | Monthly | 6,322.57 | 6,512.65 | 6,707.94 | 6,909.10 | 7,116.14 | 7,330.40 | 7,550.37 | 7,776.05 | | | | 7,931.54 |
| | | | Annual | 75,870.80 | 78,151.78 | 80,495.22 | 82,909.19 | 85,393.69 | 87,964.83 | 90,604.48 | 93,312.64 | | | | 95,178.53 |
| SONOGRAPHY / ULTRASOUND | Educational Coordinator** | 2015 | Hourly | 38.841 | 40.026 | 41.217 | 42.437 | 43.727 | 45.051 | 46.638 | 48.033 | | | 48.994 | |
| | | | Monthly | 6,522.05 | 6,721.03 | 6,921.02 | 7,125.88 | 7,342.49 | 7,564.81 | 7,831.30 | 8,065.54 | | | | 8,226.91 |
| | | | Annual | 78,264.62 | 80,652.39 | 83,052.26 | 85,510.56 | 88,109.91 | 90,777.77 | 93,975.57 | 96,786.50 | | | | 98,722.91 |

| Occupational Group | Employer Classification | Annual Hours | | Start | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Year 20 | |
|-------------------------|---|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|--------|-----------|-----------|
| SONOGRAPHY / ULTRASOUND | Senior Sonographer** | 2015 | Hourly | 38.414 | 39.566 | 40.754 | 41.976 | 43.237 | 44.533 | | | | | 45.424 | |
| | | | Monthly | 4,099.03 | 4,207.16 | 4,324.31 | 4,435.68 | 4,560.96 | 4,689.48 | | | | | | 4,783.53 |
| | | | Annual | 49,188.37 | 50,485.88 | 51,891.69 | 53,228.19 | 54,731.48 | 56,273.76 | | | | | | 57,402.31 |
| | Vascular Technician (New Position Effective Aug 28, 2015) | 2015 | Hourly | 29.227 | 30.293 | 31.297 | 32.342 | 33.475 | 34.637 | 35.953 | 37.219 | | | 37.963 | |
| | | | Monthly | 4,907.70 | 5,086.70 | 5,255.29 | 5,430.76 | 5,621.01 | 5,816.13 | 6,037.11 | 6,249.69 | | | 6,374.62 | |
| | | | Annual | 58,892.41 | 61,040.40 | 63,063.46 | 65,169.13 | 67,452.13 | 69,793.56 | 72,445.30 | 74,996.29 | | | 76,495.45 | |
| | Cyclotron Technologist - Production (New Position Effective Jul 23, 2015) | 2015 | Hourly | 28.865 | 30.196 | 31.580 | 33.062 | 34.603 | 36.211 | | | | | 36.936 | |
| | | | Monthly | 4,846.92 | 5,070.41 | 5,302.81 | 5,551.66 | 5,810.42 | 6,080.43 | | | | | 6,202.17 | |
| | | | Annual | 58,162.98 | 60,844.94 | 63,633.70 | 66,619.93 | 69,725.05 | 72,965.17 | | | | | 74,426.04 | |

*Standardization

**Recruitment & Retention

1.70% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.50% - Audiologist, MRI Technologist, Respiratory Therapist, SLP