

**MAHCP & Misericordia Health Centre  
Appendix 'A' - Effective: April 1, 2014**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
ANESTHESIA	Anesthesia Technician	2015	Hourly	<b>24.192</b>	<b>24.568</b>								<b>25.059</b>	
			Monthly	4,062.24	4,125.38									4,207.82
			Annual	48,746.88	49,504.52									
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>16.887</b>	<b>17.238</b>								<b>17.583</b>	
			Monthly	2,835.61	2,894.55									2,952.48
			Annual	34,027.31	34,734.57									
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>22.909</b>	<b>23.950</b>	<b>25.054</b>	<b>26.203</b>	<b>27.433</b>	<b>28.713</b>	<b>30.048</b>			<b>30.650</b>	
			Monthly	3,846.80	4,021.60	4,206.98	4,399.92	4,606.46	4,821.39	5,045.56				5,146.65
			Annual	46,161.64	48,259.25	50,483.81	52,799.05	55,277.50	57,856.70	60,546.72				61,759.75
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>24.635</b>	<b>25.753</b>	<b>26.941</b>	<b>28.175</b>	<b>29.498</b>	<b>30.874</b>	<b>32.308</b>				<b>32.955</b>
			Monthly	4,136.63	4,324.36	4,523.84	4,731.05	4,953.21	5,184.26	5,425.05				5,533.69
			Annual	49,639.53	51,892.30	54,286.12	56,772.63	59,438.47	62,211.11	65,100.62				66,404.33
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>26.735</b>	<b>27.943</b>	<b>29.202</b>	<b>30.548</b>	<b>31.930</b>	<b>33.329</b>	<b>34.630</b>	<b>34.944</b>			<b>35.644</b>
			Monthly	4,489.25	4,692.10	4,903.50	5,129.52	5,361.58	5,596.50	5,814.95	5,867.68			5,985.22
			Annual	53,871.03	56,305.15	58,842.03	61,554.22	64,338.95	67,157.94	69,779.45	70,412.16			71,822.66
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	<b>27.906</b>	<b>29.043</b>	<b>30.236</b>	<b>31.520</b>	<b>32.845</b>	<b>34.187</b>	<b>35.439</b>	<b>35.692</b>	<b>36.943</b>		<b>37.682</b>
			Monthly	4,685.88	4,876.80	5,077.13	5,292.73	5,515.22	5,740.57	5,950.80	5,993.28	6,203.35		6,327.44
			Annual	56,230.59	58,521.65	60,925.54	63,512.80	66,182.68	68,886.81	71,409.59	71,919.38	74,440.15		75,929.23
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	<b>25.793</b>	<b>26.663</b>	<b>27.670</b>	<b>28.645</b>	<b>29.696</b>	<b>30.812</b>	<b>31.910</b>	<b>33.231</b>	<b>34.449</b>		<b>35.138</b>
			Monthly	4,191.36	4,332.74	4,496.38	4,654.81	4,825.60	5,006.95	5,185.38	5,400.04	5,597.96		5,709.93
			Annual	50,296.35	51,992.85	53,956.50	55,857.75	57,907.20	60,083.40	62,224.50	64,800.45	67,175.55		68,519.10
COMMUNITY HEALTH	Case Manager PRIME (New Position Effective Apr 1, 2013)	2015	Hourly	<b>30.773</b>	<b>31.813</b>	<b>32.999</b>	<b>34.172</b>	<b>35.444</b>	<b>36.765</b>	<b>38.196</b>	<b>39.675</b>	<b>41.218</b>	<b>42.430</b>	<b>43.279</b>
			Monthly	5,167.30	5,341.93	5,541.08	5,738.05	5,951.64	6,173.46	6,413.75	6,662.09	6,921.19	7,124.70	7,267.27
			Annual	62,007.60	64,103.20	66,492.99	68,856.58	71,419.66	74,081.48	76,964.94	79,945.13	83,054.27	85,496.45	87,207.19
DIETARY	Dietitian	1950	Hourly	<b>27.096</b>	<b>28.024</b>	<b>29.065</b>	<b>30.118</b>	<b>31.231</b>	<b>32.382</b>	<b>33.659</b>	<b>34.949</b>	<b>36.287</b>		<b>37.013</b>
			Monthly	4,403.10	4,553.90	4,723.06	4,894.18	5,075.04	5,262.08	5,469.59	5,679.21	5,896.64		6,014.61
			Annual	52,837.20	54,646.80	56,676.75	58,730.10	60,900.45	63,144.90	65,635.05	68,150.55	70,759.65		72,175.35
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	<b>24.657</b>	<b>25.396</b>	<b>26.159</b>	<b>26.943</b>	<b>27.751</b>	<b>28.583</b>					<b>29.155</b>
			Monthly	4,140.32	4,264.41	4,392.53	4,524.18	4,659.86	4,799.56					4,895.61
			Annual	49,683.86	51,172.94	52,710.39	54,290.15	55,918.27	57,594.75					58,747.33
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	<b>23.718</b>	<b>24.032</b>	<b>24.351</b>	<b>24.667</b>							<b>25.161</b>
			Monthly	3,982.65	4,035.37	4,088.94	4,142.00							4,224.95
			Annual	47,791.77	48,424.48	49,067.27	49,704.01							50,699.42
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	<b>22.375</b>	<b>22.673</b>	<b>22.972</b>	<b>23.271</b>							<b>23.736</b>
			Monthly	3,757.14	3,807.18	3,857.38	3,907.59							3,985.67
			Annual	45,085.63	45,686.10	46,288.58	46,891.07							47,828.04
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.524</b>	<b>32.469</b>	<b>33.443</b>	<b>34.447</b>	<b>35.478</b>	<b>36.542</b>					<b>37.273</b>
			Monthly	5,122.65	5,276.21	5,434.49	5,597.64	5,765.18	5,938.08					6,056.86
			Annual	61,471.80	63,314.55	65,213.85	67,171.65	69,182.10	71,256.90					72,682.35



Occupational Group	Employer Classification	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	<b>23.766</b>	<b>24.864</b>	<b>26.042</b>								<b>26.563</b>	
			Monthly	3,990.71	4,175.08	4,372.89									4,460.37
			Annual	47,888.49	50,100.96	52,474.63									
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	<b>26.940</b>	<b>27.876</b>	<b>28.854</b>	<b>29.862</b>	<b>30.913</b>	<b>31.994</b>					<b>32.633</b>	
			Monthly	4,523.68	4,680.85	4,845.07	5,014.33	5,190.81	5,372.33						5,479.63
			Annual	54,284.10	56,170.14	58,140.81	60,171.93	62,289.70	64,467.91						
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	<b>28.854</b>	<b>29.862</b>	<b>30.913</b>	<b>31.994</b>	<b>33.116</b>	<b>34.279</b>					<b>34.964</b>	
			Monthly	4,845.07	5,014.33	5,190.81	5,372.33	5,560.73	5,756.02						5,871.04
			Annual	58,140.81	60,171.93	62,289.70	64,467.91	66,728.74	69,072.12						
POLYSOMNOGRAPHY / SLEEP LAB	Clinical Specialist (RT) - Sleep Disorder Centre	2015	Hourly	<b>33.769</b>	<b>34.779</b>	<b>35.823</b>	<b>36.900</b>	<b>38.002</b>	<b>39.147</b>	<b>40.319</b>				<b>41.125</b>	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23					6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79					82,866.88
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>27.334</b>	<b>28.595</b>	<b>29.905</b>	<b>31.309</b>	<b>32.768</b>	<b>34.291</b>					<b>34.977</b>	
			Monthly	4,589.83	4,801.58	5,021.55	5,257.30	5,502.29	5,758.03						5,873.22
			Annual	55,078.01	57,618.93	60,258.58	63,087.64	66,027.52	69,096.37						70,478.66
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>29.241</b>	<b>30.583</b>	<b>31.983</b>	<b>33.499</b>	<b>35.079</b>	<b>36.740</b>					<b>37.475</b>	
			Monthly	4,910.05	5,135.40	5,370.48	5,625.04	5,890.35	6,169.26						6,292.68
			Annual	58,920.62	61,624.75	64,445.75	67,500.49	70,684.19	74,031.10						75,512.13
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>30.040</b>	<b>31.421</b>	<b>32.877</b>	<b>34.387</b>	<b>35.991</b>	<b>37.730</b>	<b>39.536</b>				<b>40.327</b>	
			Monthly	5,044.22	5,276.11	5,520.60	5,774.15	6,043.49	6,335.50	6,638.75					6,771.58
			Annual	60,530.60	63,313.32	66,247.16	69,289.81	72,521.87	76,025.95	79,665.04					81,258.91
RESPIRATORY	Staff Respiratory Therapist	2015	Hourly	<b>28.933</b>	<b>29.798</b>	<b>30.694</b>	<b>31.612</b>	<b>32.563</b>	<b>33.538</b>	<b>34.545</b>				<b>35.236</b>	
			Monthly	4,858.33	5,003.58	5,154.03	5,308.18	5,467.87	5,631.59	5,800.68					5,916.71
			Annual	58,300.00	60,042.97	61,848.41	63,698.18	65,614.45	67,579.07	69,608.18					71,000.54
RESPIRATORY	Charge Respiratory Therapist	2015	Hourly	<b>33.769</b>	<b>34.779</b>	<b>35.823</b>	<b>36.900</b>	<b>38.002</b>	<b>39.147</b>	<b>40.319</b>				<b>41.125</b>	
			Monthly	5,670.38	5,839.97	6,015.28	6,196.13	6,381.17	6,573.43	6,770.23					6,905.57
			Annual	68,044.54	70,079.69	72,183.35	74,353.50	76,574.03	78,881.21	81,242.79					82,866.88
SONOGRAPHER	General Duty Sonographer	2015	Hourly	<b>33.825</b>	<b>34.842</b>	<b>35.884</b>	<b>36.963</b>	<b>38.072</b>	<b>39.219</b>					<b>40.002</b>	
			Monthly	5,679.78	5,850.55	6,025.52	6,206.70	6,392.92	6,585.52						6,717.00
			Annual	68,157.38	70,206.63	72,306.26	74,480.45	76,715.08	79,026.29						80,604.03
SONOGRAPHER	Senior Sonographer	2015	Hourly	<b>35.154</b>	<b>36.208</b>	<b>37.294</b>	<b>38.413</b>	<b>39.567</b>	<b>40.753</b>					<b>41.568</b>	
			Monthly	5,902.94	6,079.93	6,262.28	6,450.18	6,643.96	6,843.11						6,979.96
			Annual	70,835.31	72,959.12	75,147.41	77,402.20	79,727.51	82,117.30						83,759.52

**MAHCP & Misericordia Health Centre**  
**Appendix 'A' - Effective: April 1, 2015**

**General Increase 1.5%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20		
ANESTHESIA	Anesthesia Technician	2015	Hourly	<b>24.554</b>	<b>24.937</b>								<b>25.435</b>		
			Monthly	4,123.03	4,187.34									4,270.96	
			Annual	49,476.31	50,248.06										51,251.53
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.140</b>	<b>17.496</b>								<b>17.847</b>		
			Monthly	2,878.09	2,937.87									2,996.81	
			Annual	34,537.10	35,254.44										35,961.71
CARDIOLOGY	General Duty Cardiology Technologist	2015	Hourly	<b>23.252</b>	<b>24.309</b>	<b>25.430</b>	<b>26.596</b>	<b>27.845</b>	<b>29.144</b>	<b>30.499</b>			<b>31.110</b>		
			Monthly	3,904.40	4,081.89	4,270.12	4,465.91	4,675.64	4,893.76	5,121.29				5,223.89	
			Annual	46,852.78	48,982.64	51,241.45	53,590.94	56,107.68	58,725.16	61,455.49					62,686.65
CARDIOLOGY	Senior Cardiology Technologist	2015	Hourly	<b>25.005</b>	<b>26.139</b>	<b>27.345</b>	<b>28.598</b>	<b>29.940</b>	<b>31.337</b>	<b>32.793</b>			<b>33.449</b>		
			Monthly	4,198.76	4,389.17	4,591.68	4,802.08	5,027.43	5,262.01	5,506.49				5,616.65	
			Annual	50,385.08	52,670.09	55,100.18	57,624.97	60,329.10	63,144.06	66,077.90					67,399.74
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>27.136</b>	<b>28.362</b>	<b>29.640</b>	<b>31.007</b>	<b>32.409</b>	<b>33.828</b>	<b>35.149</b>	<b>35.469</b>			<b>36.178</b>	
			Monthly	4,556.59	4,762.45	4,977.05	5,206.59	5,442.01	5,680.29	5,902.10	5,955.84			6,074.89	
			Annual	54,679.04	57,149.43	59,724.60	62,479.11	65,304.14	68,163.42	70,825.24	71,470.04				72,898.67
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	<b>28.325</b>	<b>29.479</b>	<b>30.689</b>	<b>31.993</b>	<b>33.338</b>	<b>34.700</b>	<b>35.970</b>	<b>36.228</b>	<b>37.497</b>		<b>38.247</b>	
			Monthly	4,756.24	4,950.02	5,153.20	5,372.16	5,598.01	5,826.71	6,039.96	6,083.29	6,296.37		6,422.31	
			Annual	57,074.88	59,400.19	61,838.34	64,465.90	67,176.07	69,920.50	72,479.55	72,999.42	75,556.46			77,067.71
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	<b>26.180</b>	<b>27.063</b>	<b>28.085</b>	<b>29.075</b>	<b>30.141</b>	<b>31.275</b>	<b>32.388</b>	<b>33.730</b>	<b>34.966</b>		<b>35.665</b>	
			Monthly	4,254.25	4,397.74	4,563.81	4,724.69	4,897.91	5,082.19	5,263.05	5,481.13	5,681.98		5,795.56	
			Annual	51,051.00	52,772.85	54,765.75	56,696.25	58,774.95	60,986.25	63,156.60	65,773.50	68,183.70			69,546.75
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	<b>31.234</b>	<b>32.290</b>	<b>33.494</b>	<b>34.685</b>	<b>35.975</b>	<b>37.317</b>	<b>38.769</b>	<b>40.270</b>	<b>41.836</b>	<b>43.066</b>	<b>43.928</b>	
			Monthly	5,244.71	5,422.03	5,624.20	5,824.19	6,040.80	6,266.15	6,509.96	6,762.00	7,024.96	7,231.50	7,376.24	
			Annual	62,936.51	65,064.35	67,490.41	69,890.28	72,489.63	75,193.76	78,119.54	81,144.05	84,299.54	86,777.99		88,514.92
DIETARY	Dietitian	1950	Hourly	<b>27.503</b>	<b>28.445</b>	<b>29.500</b>	<b>30.570</b>	<b>31.699</b>	<b>32.867</b>	<b>34.164</b>	<b>35.474</b>	<b>36.832</b>		<b>37.568</b>	
			Monthly	4,469.24	4,622.31	4,793.75	4,967.63	5,151.09	5,340.89	5,551.65	5,764.53	5,985.20		6,104.80	
			Annual	53,630.85	55,467.75	57,525.00	59,611.50	61,813.05	64,090.65	66,619.80	69,174.30	71,822.40			73,257.60
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	<b>25.027</b>	<b>25.777</b>	<b>26.551</b>	<b>27.347</b>	<b>28.167</b>	<b>29.012</b>					<b>29.592</b>	
			Monthly	4,202.45	4,328.39	4,458.36	4,592.02	4,729.71	4,871.60					4,968.99	
			Annual	50,429.41	51,940.66	53,500.27	55,104.21	56,756.51	58,459.18						59,627.88
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	<b>24.073</b>	<b>24.393</b>	<b>24.716</b>	<b>25.037</b>							<b>25.538</b>	
			Monthly	4,042.26	4,095.99	4,150.23	4,204.13								4,288.26
			Annual	48,507.10	49,151.90	49,802.74	50,449.56								51,459.07
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	<b>22.710</b>	<b>23.013</b>	<b>23.317</b>	<b>23.620</b>							<b>24.092</b>	
			Monthly	3,813.39	3,864.27	3,915.31	3,966.19								4,045.45
			Annual	45,760.65	46,371.20	46,983.76	47,594.30								48,545.38
OCCUPATIONAL THERAPY	Staff Therapist - OT	1950	Hourly	<b>31.997</b>	<b>32.956</b>	<b>33.945</b>	<b>34.964</b>	<b>36.010</b>	<b>37.090</b>					<b>37.832</b>	
			Monthly	5,199.51	5,355.35	5,516.06	5,681.65	5,851.63	6,027.13					6,147.70	
			Annual	62,394.15	64,264.20	66,192.75	68,179.80	70,219.50	72,325.50						73,772.40





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**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20		
ANESTHESIA	Anesthesia Technician	2015	Hourly	<b>25.045</b>	<b>25.435</b>								<b>25.944</b>		
			Monthly	4,205.47	4,270.96									4,356.43	
			Annual	50,465.68	51,251.53										52,277.16
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.483</b>	<b>17.846</b>								<b>18.204</b>		
			Monthly	2,935.69	2,996.64									3,056.76	
			Annual	35,228.25	35,959.69										36,681.06
CARDIOLOGY	General Duty Cardiology Technologist**	2015	Hourly	<b>24.132</b>	<b>25.229</b>	<b>26.393</b>	<b>27.603</b>	<b>28.899</b>	<b>30.247</b>	<b>31.653</b>			<b>32.286</b>		
			Monthly	4,052.17	4,236.37	4,431.83	4,635.00	4,852.62	5,078.98	5,315.07				5,421.36	
			Annual	48,625.98	50,836.44	53,181.90	55,620.05	58,231.49	60,947.71	63,780.80					65,056.29
CARDIOLOGY	Senior Cardiology Technologist**	2015	Hourly	<b>25.951</b>	<b>27.129</b>	<b>28.380</b>	<b>29.680</b>	<b>31.073</b>	<b>32.523</b>	<b>34.034</b>			<b>34.715</b>		
			Monthly	4,357.61	4,555.41	4,765.48	4,983.77	5,217.68	5,461.15	5,714.88				5,829.23	
			Annual	52,291.27	54,664.94	57,185.70	59,805.20	62,612.10	65,533.85	68,578.51					69,950.73
COMMUNITY HEALTH	Social Worker (BSW) *	2015	Hourly	<b>30.225</b>	<b>31.133</b>	<b>32.066</b>	<b>33.029</b>	<b>34.021</b>	<b>35.043</b>	<b>36.096</b>	<b>37.180</b>	<b>38.295</b>	<b>39.445</b>	<b>40.234</b>	
			Monthly	5,075.28	5,227.75	5,384.42	5,546.12	5,712.69	5,884.30	6,061.12	6,243.14	6,430.37	6,623.47	6,755.96	
			Annual	60,903.38	62,733.00	64,612.99	66,553.44	68,552.32	70,611.65	72,733.44	74,917.70	77,164.43	79,481.68	81,071.51	
COMMUNITY HEALTH	Social Worker (MSW) *	2015	Hourly	<b>32.911</b>	<b>33.899</b>	<b>34.917</b>	<b>35.966</b>	<b>37.046</b>	<b>38.159</b>	<b>39.305</b>	<b>40.486</b>	<b>41.702</b>	<b>42.535</b>		
			Monthly	5,526.31	5,692.21	5,863.15	6,039.29	6,220.64	6,407.53	6,599.97	6,798.27	7,002.46	7,142.34		
			Annual	66,315.67	68,306.49	70,357.76	72,471.49	74,647.69	76,890.39	79,199.58	81,579.29	84,029.53	85,708.03		
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	<b>26.704</b>	<b>27.604</b>	<b>28.647</b>	<b>29.657</b>	<b>30.744</b>	<b>31.900</b>	<b>33.036</b>	<b>34.404</b>	<b>35.665</b>	<b>36.379</b>		
			Monthly	4,339.40	4,485.65	4,655.14	4,819.26	4,995.90	5,183.75	5,368.35	5,590.65	5,795.56	5,911.59		
			Annual	52,072.80	53,827.80	55,861.65	57,831.15	59,950.80	62,205.00	64,420.20	67,087.80	69,546.75	70,939.05		
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	<b>31.859</b>	<b>32.936</b>	<b>34.164</b>	<b>35.378</b>	<b>36.695</b>	<b>38.063</b>	<b>39.545</b>	<b>41.076</b>	<b>42.673</b>	<b>43.928</b>	<b>44.806</b>	
			Monthly	5,349.66	5,530.50	5,736.71	5,940.56	6,161.70	6,391.41	6,640.27	6,897.35	7,165.51	7,376.24	7,523.67	
			Annual	64,195.89	66,366.04	68,840.46	71,286.67	73,940.43	76,696.95	79,683.18	82,768.14	85,986.10	88,514.92	90,284.09	
DIETARY	Dietitian *	1950	Hourly	<b>28.845</b>	<b>29.833</b>	<b>30.941</b>	<b>32.062</b>	<b>33.246</b>	<b>34.472</b>	<b>35.832</b>	<b>37.205</b>	<b>38.629</b>	<b>39.403</b>		
			Monthly	4,687.31	4,847.86	5,027.91	5,210.08	5,402.48	5,601.70	5,822.70	6,045.81	6,277.21	6,402.99		
			Annual	56,247.75	58,174.35	60,334.95	62,520.90	64,829.70	67,220.40	69,872.40	72,549.75	75,326.55	76,835.85		
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	<b>25.528</b>	<b>26.293</b>	<b>27.082</b>	<b>27.894</b>	<b>28.731</b>	<b>29.592</b>				<b>30.184</b>		
			Monthly	4,286.58	4,415.03	4,547.52	4,683.87	4,824.41	4,968.99					5,068.40	
			Annual	51,438.92	52,980.40	54,570.23	56,206.41	57,892.97	59,627.88						60,820.76
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	<b>24.555</b>	<b>24.880</b>	<b>25.210</b>	<b>25.537</b>						<b>26.049</b>		
			Monthly	4,123.19	4,177.77	4,233.18	4,288.09								4,374.06
			Annual	49,478.33	50,133.20	50,798.15	51,457.06								52,488.74
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	<b>23.164</b>	<b>23.473</b>	<b>23.783</b>	<b>24.092</b>						<b>24.574</b>		
			Monthly	3,889.62	3,941.51	3,993.56	4,045.45								4,126.38
			Annual	46,675.46	47,298.10	47,922.75	48,545.38								49,516.61
OCCUPATIONAL THERAPY	Staff Therapist - OT**	1950	Hourly	<b>33.208</b>	<b>34.203</b>	<b>35.230</b>	<b>36.287</b>	<b>37.374</b>	<b>38.494</b>				<b>39.264</b>		
			Monthly	5,396.30	5,557.99	5,724.88	5,896.64	6,073.28	6,255.28					6,380.40	
			Annual	64,755.60	66,695.85	68,698.50	70,759.65	72,879.30	75,063.30						76,564.80





Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20	
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	<b>24.605</b>	<b>25.742</b>	<b>26.961</b>							<b>27.500</b>	
			Monthly	4,131.59	4,322.51	4,527.20								4,617.71
			Annual	49,579.08	51,870.13	54,326.42								
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	<b>27.891</b>	<b>28.860</b>	<b>29.873</b>	<b>30.916</b>	<b>32.004</b>	<b>33.123</b>				<b>33.785</b>	
			Monthly	4,683.36	4,846.08	5,016.18	5,191.31	5,374.01	5,561.90					5,673.07
			Annual	56,200.37	58,152.90	60,194.10	62,295.74	64,488.06	66,742.85					
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	<b>29.873</b>	<b>30.916</b>	<b>32.004</b>	<b>33.123</b>	<b>34.285</b>	<b>35.489</b>				<b>36.198</b>	
			Monthly	5,016.18	5,191.31	5,374.01	5,561.90	5,757.02	5,959.20					6,078.25
			Annual	60,194.10	62,295.74	64,488.06	66,742.85	69,084.28	71,510.34					
POLYSOMNOGRAPHY / SLEEP LAB	<b>Clinical Specialist (RT) - Sleep Disorder Centre**</b>	2015	Hourly	<b>35.887</b>	<b>36.961</b>	<b>38.071</b>	<b>39.215</b>	<b>40.386</b>	<b>41.602</b>	<b>42.848</b>			<b>43.705</b>	
			Monthly	6,026.03	6,206.37	6,392.76	6,584.85	6,781.48	6,985.67	7,194.89				7,338.80
			Annual	72,312.31	74,476.42	76,713.07	79,018.23	81,377.79	83,828.03	86,338.72				
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	<b>28.299</b>	<b>29.604</b>	<b>30.961</b>	<b>32.414</b>	<b>33.925</b>	<b>35.501</b>				<b>36.212</b>	
			Monthly	4,751.87	4,971.01	5,198.87	5,442.85	5,696.57	5,961.21					6,080.60
			Annual	57,022.49	59,652.06	62,386.42	65,314.21	68,358.88	71,534.52					
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	<b>30.273</b>	<b>31.663</b>	<b>33.112</b>	<b>34.682</b>	<b>36.318</b>	<b>38.037</b>				<b>38.798</b>	
			Monthly	5,083.34	5,316.75	5,560.06	5,823.69	6,098.40	6,387.05					6,514.83
			Annual	61,000.10	63,800.95	66,720.68	69,884.23	73,180.77	76,644.56					
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	<b>31.100</b>	<b>32.531</b>	<b>34.037</b>	<b>35.601</b>	<b>37.261</b>	<b>39.061</b>	<b>40.932</b>			<b>41.751</b>	
			Monthly	5,222.21	5,462.50	5,715.38	5,978.00	6,256.74	6,558.99	6,873.17				7,010.69
			Annual	62,666.50	65,549.97	68,584.56	71,736.02	75,080.92	78,707.92	82,477.98				
RESPIRATORY	<b>Staff Respiratory Therapist**</b>	2015	Hourly	<b>30.748</b>	<b>31.668</b>	<b>32.619</b>	<b>33.595</b>	<b>34.606</b>	<b>35.642</b>	<b>36.712</b>			<b>37.446</b>	
			Monthly	5,163.10	5,317.59	5,477.27	5,641.16	5,810.92	5,984.89	6,164.56				6,287.81
			Annual	61,957.22	63,811.02	65,727.29	67,693.93	69,731.09	71,818.63	73,974.68				
RESPIRATORY	<b>Charge Respiratory Therapist**</b>	2015	Hourly	<b>35.887</b>	<b>36.961</b>	<b>38.071</b>	<b>39.215</b>	<b>40.386</b>	<b>41.602</b>	<b>42.848</b>			<b>43.705</b>	
			Monthly	6,026.03	6,206.37	6,392.76	6,584.85	6,781.48	6,985.67	7,194.89				7,338.80
			Annual	72,312.31	74,476.42	76,713.07	79,018.23	81,377.79	83,828.03	86,338.72				
SONOGRAPHER	<b>General Duty Sonographer**</b>	2015	Hourly	<b>35.632</b>	<b>36.703</b>	<b>37.801</b>	<b>38.938</b>	<b>40.106</b>	<b>41.314</b>				<b>42.140</b>	
			Monthly	5,983.21	6,163.05	6,347.42	6,538.34	6,734.47	6,937.31					7,076.01
			Annual	71,798.48	73,956.55	76,169.02	78,460.07	80,813.59	83,247.71					
SONOGRAPHER	<b>Senior Sonographer**</b>	2015	Hourly	<b>37.031</b>	<b>38.142</b>	<b>39.287</b>	<b>40.465</b>	<b>41.680</b>	<b>42.930</b>				<b>43.789</b>	
			Monthly	6,218.12	6,404.68	6,596.94	6,794.75	6,998.77	7,208.66					7,352.90
			Annual	74,617.47	76,856.13	79,163.31	81,536.98	83,985.20	86,503.95					

\*Standardization

\*\*Recruitment & Retention

1.75% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.65% - Audiologist, MRI Technologist, Respiratory Therapist, SLP

**MAHCP & Misericordia Health Centre**  
**Appendix 'A' - Effective: April 1, 2017**

**General Increase 2.0%**

Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20		
ANESTHESIA	Anesthesia Technician	2015	Hourly	<b>25.546</b>	<b>25.944</b>								<b>26.463</b>		
			Monthly	4,289.60	4,356.43									4,443.58	
			Annual	51,475.19	52,277.16										53,322.95
CARDIOLOGY	Cardiology Technician	2015	Hourly	<b>17.832</b>	<b>18.203</b>								<b>18.568</b>		
			Monthly	2,994.29	3,056.59									3,117.88	
			Annual	35,931.48	36,679.05										37,414.52
CARDIOLOGY	General Duty Cardiology Technologist**	2015	Hourly	<b>25.033</b>	<b>26.171</b>	<b>27.379</b>	<b>28.634</b>	<b>29.978</b>	<b>31.376</b>	<b>32.835</b>			<b>33.492</b>		
			Monthly	4,203.46	4,394.55	4,597.39	4,808.13	5,033.81	5,268.55	5,513.54				5,623.87	
			Annual	50,441.50	52,734.57	55,168.69	57,697.51	60,405.67	63,222.64	66,162.53				67,486.38	
CARDIOLOGY	Senior Cardiology Technologist**	2015	Hourly	<b>26.920</b>	<b>28.142</b>	<b>29.440</b>	<b>30.789</b>	<b>32.233</b>	<b>33.737</b>	<b>35.305</b>			<b>36.011</b>		
			Monthly	4,520.32	4,725.51	4,943.47	5,169.99	5,412.46	5,665.01	5,928.30				6,046.85	
			Annual	54,243.80	56,706.13	59,321.60	62,039.84	64,949.50	67,980.06	71,139.58				72,562.17	
COMMUNITY HEALTH	Social Worker (BSW)	2015	Hourly	<b>30.830</b>	<b>31.756</b>	<b>32.707</b>	<b>33.690</b>	<b>34.701</b>	<b>35.744</b>	<b>36.818</b>	<b>37.924</b>	<b>39.061</b>	<b>40.234</b>	<b>41.039</b>	
			Monthly	5,176.87	5,332.36	5,492.05	5,657.11	5,826.88	6,002.01	6,182.36	6,368.07	6,558.99	6,755.96	6,891.13	
			Annual	62,122.45	63,988.34	65,904.61	67,885.35	69,922.52	72,024.16	74,188.27	76,416.86	78,707.92	81,071.51	82,693.59	
COMMUNITY HEALTH	Social Worker (MSW)	2015	Hourly	<b>33.569</b>	<b>34.577</b>	<b>35.615</b>	<b>36.685</b>	<b>37.787</b>	<b>38.922</b>	<b>40.091</b>	<b>41.296</b>	<b>42.536</b>		<b>43.386</b>	
			Monthly	5,636.80	5,806.06	5,980.35	6,160.02	6,345.07	6,535.65	6,731.95	6,934.29	7,142.50		7,285.23	
			Annual	67,641.54	69,672.66	71,764.23	73,920.28	76,140.81	78,427.83	80,783.37	83,211.44	85,710.04		87,422.79	
COMMUNITY HEALTH	Spiritual Care Associate	1950	Hourly	<b>27.238</b>	<b>28.156</b>	<b>29.220</b>	<b>30.250</b>	<b>31.359</b>	<b>32.538</b>	<b>33.697</b>	<b>35.092</b>	<b>36.378</b>		<b>37.106</b>	
			Monthly	4,426.18	4,575.35	4,748.25	4,915.63	5,095.84	5,287.43	5,475.76	5,702.45	5,911.43		6,029.73	
			Annual	53,114.10	54,904.20	56,979.00	58,987.50	61,150.05	63,449.10	65,709.15	68,429.40	70,937.10		72,356.70	
COMMUNITY HEALTH	Case Manager PRIME	2015	Hourly	<b>32.496</b>	<b>33.595</b>	<b>34.847</b>	<b>36.086</b>	<b>37.429</b>	<b>38.824</b>	<b>40.336</b>	<b>41.897</b>	<b>43.527</b>	<b>44.806</b>	<b>45.702</b>	
			Monthly	5,456.62	5,641.16	5,851.39	6,059.44	6,284.95	6,519.20	6,773.09	7,035.21	7,308.91	7,523.67	7,674.13	
			Annual	65,479.44	67,693.93	70,216.71	72,713.29	75,419.44	78,230.36	81,277.04	84,422.46	87,706.91	90,284.09	92,089.53	
DIETARY	Dietitian	1950	Hourly	<b>29.422</b>	<b>30.430</b>	<b>31.560</b>	<b>32.703</b>	<b>33.911</b>	<b>35.161</b>	<b>36.549</b>	<b>37.949</b>	<b>39.402</b>		<b>40.191</b>	
			Monthly	4,781.08	4,944.88	5,128.50	5,314.24	5,510.54	5,713.66	5,939.21	6,166.71	6,402.83		6,531.04	
			Annual	57,372.90	59,338.50	61,542.00	63,770.85	66,126.45	68,563.95	71,270.55	74,000.55	76,833.90		78,372.45	
EYE BANK	Sr. Eye Bank Technician	2015	Hourly	<b>26.038</b>	<b>26.819</b>	<b>27.624</b>	<b>28.452</b>	<b>29.305</b>	<b>30.184</b>					<b>30.788</b>	
			Monthly	4,372.21	4,503.36	4,638.53	4,777.57	4,920.80	5,068.40					5,169.82	
			Annual	52,466.57	54,040.29	55,662.36	57,330.78	59,049.58	60,820.76					62,037.82	
EYE BANK	Eye Bank Technician - Certified	2015	Hourly	<b>25.046</b>	<b>25.378</b>	<b>25.715</b>	<b>26.048</b>							<b>26.570</b>	
			Monthly	4,205.64	4,261.39	4,317.98	4,373.89								4,461.55
			Annual	50,467.69	51,136.67	51,815.73	52,486.72								53,538.55
EYE BANK	Eye Bank Technician - Uncertified	2015	Hourly	<b>23.628</b>	<b>23.943</b>	<b>24.259</b>	<b>24.574</b>							<b>25.065</b>	
			Monthly	3,967.54	4,020.43	4,073.49	4,126.38								4,208.83
			Annual	47,610.42	48,245.15	48,881.89	49,516.61								50,505.98
OCCUPATIONAL THERAPY	Staff Therapist - OT**	1950	Hourly	<b>34.448</b>	<b>35.480</b>	<b>36.546</b>	<b>37.642</b>	<b>38.769</b>	<b>39.931</b>					<b>40.730</b>	
			Monthly	5,597.80	5,765.50	5,938.73	6,116.83	6,299.96	6,488.79					6,618.63	
			Annual	67,173.60	69,186.00	71,264.70	73,401.90	75,599.55	77,865.45					79,423.50	



Occupational Group	Employer Classification	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Year 20
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technician	2015	Hourly	25.097	26.257	27.500							28.050
			Monthly	4,214.21	4,408.99	4,617.71							4,710.06
			Annual	50,570.46	52,907.86	55,412.50							56,520.75
POLYSOMNOGRAPHY / SLEEP LAB	Polysomnography Technologist - Certified	2015	Hourly	28.449	29.437	30.470	31.535	32.644	33.786				34.461
			Monthly	4,777.06	4,942.96	5,116.42	5,295.25	5,481.47	5,673.23				5,786.58
			Annual	57,324.74	59,315.56	61,397.05	63,543.03	65,777.66	68,078.79				69,438.92
POLYSOMNOGRAPHY / SLEEP LAB	Coordinator- Sleep Lab	2015	Hourly	30.470	31.535	32.644	33.786	34.971	36.198				36.922
			Monthly	5,116.42	5,295.25	5,481.47	5,673.23	5,872.21	6,078.25				6,199.82
			Annual	61,397.05	63,543.03	65,777.66	68,078.79	70,466.57	72,938.97				74,397.83
POLYSOMNOGRAPHY / SLEEP LAB	Clinical Specialist (RT) - Sleep Disorder Centre**	2015	Hourly	37.520	38.643	39.803	40.999	42.224	43.495	44.798			45.694
			Monthly	6,300.23	6,488.80	6,683.59	6,884.42	7,090.11	7,303.54	7,522.33			7,672.78
			Annual	75,602.80	77,865.65	80,203.05	82,612.99	85,081.36	87,642.43	90,267.97			92,073.41
RADIOLOGY	General Duty Radiology Technologist	2015	Hourly	28.865	30.196	31.580	33.062	34.603	36.211				36.936
			Monthly	4,846.92	5,070.41	5,302.81	5,551.66	5,810.42	6,080.43				6,202.17
			Annual	58,162.98	60,844.94	63,633.70	66,619.93	69,725.05	72,965.17				74,426.04
RADIOLOGY	Senior Radiology Technologist	2015	Hourly	30.879	32.296	33.774	35.375	37.044	38.798				39.574
			Monthly	5,185.10	5,423.04	5,671.22	5,940.05	6,220.31	6,514.83				6,645.13
			Annual	62,221.19	65,076.44	68,054.61	71,280.63	74,643.66	78,177.97				79,741.61
RADIOLOGY	Charge Radiology Technologist	2015	Hourly	31.722	33.181	34.718	36.313	38.007	39.843	41.751			42.586
			Monthly	5,326.65	5,571.64	5,829.73	6,097.56	6,382.01	6,690.30	7,010.69			7,150.90
			Annual	63,919.83	66,859.72	69,956.77	73,170.70	76,584.11	80,283.65	84,128.27			85,810.79
RESPIRATORY	Staff Respiratory Therapist**	2015	Hourly	32.147	33.109	34.103	35.124	36.180	37.264	38.382			39.150
			Monthly	5,398.02	5,559.55	5,726.46	5,897.91	6,075.23	6,257.25	6,444.98			6,573.94
			Annual	64,776.21	66,714.64	68,717.55	70,774.86	72,902.70	75,086.96	77,339.73			78,887.25
RESPIRATORY	Charge Respiratory Therapist**	2015	Hourly	37.520	38.643	39.803	40.999	42.224	43.495	44.798			45.694
			Monthly	6,300.23	6,488.80	6,683.59	6,884.42	7,090.11	7,303.54	7,522.33			7,672.78
			Annual	75,602.80	77,865.65	80,203.05	82,612.99	85,081.36	87,642.43	90,267.97			92,073.41
SONOGRAPHER	General Duty Sonographer**	2015	Hourly	36.963	38.073	39.212	40.392	41.603	42.856				43.713
			Monthly	6,206.70	6,393.09	6,584.35	6,782.49	6,985.84	7,196.24				7,340.14
			Annual	74,480.45	76,717.10	79,012.18	81,389.88	83,830.05	86,354.84				88,081.70
SONOGRAPHER	Senior Sonographer**	2015	Hourly	38.414	39.566	40.754	41.976	43.237	44.533				45.424
			Monthly	6,450.35	6,643.79	6,843.28	7,048.47	7,260.21	7,477.83				7,627.45
			Annual	77,404.21	79,725.49	82,119.31	84,581.64	87,122.56	89,734.00				91,529.36

\*Standardization

\*\*Recruitment & Retention

1.70% - Cardiology Technologist, Echo Sonographers, Occupational Therapist, Physiotherapist, Sonographers

2.50% - Audiologist, MRI Technologist, Respiratory Therapist, SLP