

Promise of consultation fails to live up to reality: President

Over the past weeks and months, my focus has been joining our members at as many information meetings as possible, held by both the WRHA and Shared Health. Both Employers are about to undergo drastic changes. Many of you already know, because you are living it.

I'm in touch with our members every day, and this is what I'm hearing:

- You care deeply about your patients and health care as a whole; and
- You continue to be very frustrated at the lack of information being provided to you by management.

I share your frustration 100%. In fact, I remind senior management at every opportunity that Allied Health professionals are feeling ignored and left out of important decisions that affect you and your patients. Unfortunately, this is true not just in Winnipeg but across our health care system. Management talks a good game about consultation, but we continue to feel left out in the cold.

What I have seen, over and over again, is our members standing up and challenging management with your front-line concerns. Your passion and your commitment continue to inspire me. I am proud to be there with you whenever possible to hear firsthand what you're feeling and



MAHCP President Bob Moroz at the Corus radio station recording spots for our upcoming campaign. Please see Page 3 for more details.

Photo by Bernice Pontanilla

experiencing, and to add my voice to yours. Because we are in this fight together, and together we are stronger.

There is so much more change on the horizon and MAHCP intends to be right there with you to help you make as much sense out of these changes as possible, to stand up for your rights when you are directly affected, and most of all, to provide the clearest and most accurate information that we possibly can.

Many of you know that we are also holding a series of meetings to discuss Bill 29 and the upcoming health care representation votes. We've already been to Brandon and multiple sites in Winnipeg, and we will continue coming to you with as many in-person opportunities firsthand what you're feeling and as possible, continuing the week

of March 4th with a tour throughout the Northern region. We want to meet you where you live and work, and to answer any questions you may have.

If you don't see a meeting scheduled that's convenient for you and your colleagues, please feel free to contact us and we will set one up as soon as possible. I look forward to seeing you soon.

In the meantime, visit **onestrongvoice.ca**, like us on Facebook and if you're not receiving our email updates, send a quick email from your personal email address to **info@mahcp.ca** or directly to me at **bobm@mahcp.ca** and we'll make sure you stay informed.

In solidarity,
Bob Moroz
MAHCP President

Inside This Issue

We are 'One Strong Voice Together'	3
Ask the President	3
VP urges members to get involved	5
Video Contest a ratings success!	6
Ironman Honours MAHCP's own Michael Kleiman	7
Trappers' Festival	8
Strike centennial to celebrate contributions of women and immigrants	10
MAHCP sponsoring Winnipeg General Strike Centennial Celebration	11
Scholarship Application Time	12
MAHCP staffing announcement	12
Nominations Deadline	13
Member Retirees	14
Member Advocate Program	14
MAHCP Executive Council	15
MAHCP Staff Assignments	15

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Meeting Calendar

Visit the MAHCP Website Calendar for more meeting information:
www.mahcp.ca/forum/calendar.asp

March 5, 2019

- Thompson Open House
USW Local 6166
19 Elizabeth Dr
3pm to 6pm

March 6, 2019

- Flin Flon Open House
Victoria Inn
5pm to 7pm

March 7, 2019

- The Pas Open House
Kin Center
3:30pm to 6:00pm

March 12, 2019

- HSC, Shared Health, Pharmacy and CCMB General Membership Meeting
CanadInns HSC
11:30am to 1:00 pm

March 13, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00 pm

April 11, 2018

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00 pm

April 16, 2019

- Member Advocate Mtg
101-1500 Notre Dame
5:00pm

April 18, 2019

- HSC & DSM HSC Member Advocate Mtg
GC306, HSC
11:30am to 1:00pm

April 19, 2019

- Good Friday
MAHCP Office Closed

April 22, 2019

- Easter Monday
MAHCP Office Closed

May 8, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00 pms

May 15, 2019

- HSC & DSM HSC Member Advocate Mtg
GC306, HSC
11:30am to 1:00pm

May 20, 2019

- Victoria Day
MAHCP Office Closed

June 12, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00 pms

MAHCP News is published quarterly in March, June, September and December. Advertising will be entertained. For more information, please contact the Editor at (204) 772-0425.

Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.

We're now on Twitter:



@MAHCP_MB

Please join us for MAHCP Night at the Moose!



March 15, 2019
7 p.m. at Bell MTS Centre

More info on discounted tickets (60% off) at
www.mahcp.ca



We are ‘One Strong Voice Together’

Bernice Pontanilla
Communications Officer

MAHCP members are living in times of uncertainty regarding the delivery of health care in Manitoba. The Pallister government is forcing on health care employees a representation vote that many of you, our members, have told us is unwelcome.

MAHCP's board and staff are immensely proud of the work done by the membership we serve, which is why we continue to raise awareness surrounding the health care issues that directly affect the work you do and, as a result, the well-being of our province.

That's why we have invested in a new integrated marketing campaign, named ‘One Strong Voice Together,’ that includes an ad running on television and online, radio spots and a new website – www.onestrongvoice.ca – that's focused on educating fellow health care professionals and Manitobans on the issues affecting our health care today.

“Our campaign's message revolves around the fact that MAHCP is the strongest voice for health care professionals in Manitoba,” said Bob Moroz, MAHCP President.

“We have consistently raised the bar in collective agreement negotiations. We're the only union in health care SOLELY focused on health care and we're the largest Professional/Technical/Paramedical union in our province.”

MAHCP's leadership has consistently taken the message to whichever government is in power that health care is a common good that needs to be invested in appropriately, and when budgets and support are reduced, the level of care can dip to unacceptable levels.

Our hope is that you will continue to value the work we do on your behalf, and that you will share this campaign message with your own colleagues, family and friends — because we are one strong voice together.

Ask the President

The MAHCP Newsletter has added a new feature titled ‘Ask the President.’ If you'd like a question answered, please fill out the ‘Ask the President’ form at the mahcp.ca website under member services and forms. These two questions came out of our recent in-person meetings with groups of members large and small about Bill 29.

Q: After the vote, what happens to our collective agreement?

A: Your collective agreement stays with you until such time as a new agreement is negotiated by the successful union and the employer, and then ratified by members. We expect that successful union to be MAHCP, but we need you to turn out and vote in the upcoming representation votes.

As far as timing for a new agreement, Bill 29 dictates that bargaining begin no later than 180 days following the outcome of the vote, but the nurses have been without an agreement the longest and they will get priority. Realistically, given that government only has limited resources for bargaining, it could be a couple of years until you are able to vote up or down on a new agreement.

Q: What will be the starting point for negotiations on a new agreement?

A: This is a very important question and really speaks to the importance of the representation votes. If MAHCP is the successful union after the votes are settled, then we will start from one of our agreements that covers the most members in our sector for each employer group. If another union prevails, you will start from one of their agreements. We know our agreements are superior, and we don't want our members to lose what we've fought together to achieve. If our members end up starting from a lesser agreement, you'll be at a significant disadvantage.

Furthermore, MAHCP is the leader in bargaining for professional, technical and paramedical agreements, so any other union would have to learn by doing. **We only do health care.**



UNION SAVINGS



So many ways to save with
Canada's only not-for-profit, union
run, members' discount program.



Travel



Entertainment



Home



Auto



Financial



Insurance



Retail



Electronics



Home



And More!

Remember to Save



Union Savings provides
exclusive discounts for union
members and their families.

Register at
www.unionsavings.ca
or call 1-800-418-2990

 @unionsavings

 UnionSavingsCanada

VP urges members to get involved

Tanya Burnside
MAHCP Vice President

I would like to start my Vice President's report by encouraging all members to get involved by coming out to meetings, checking the website or our Facebook page for the newest information; making sure we have your email address (personal) so you can receive information as well, and finding out where your bulletin boards are as information is also posted on there.

Find out who your Member Advocate is and if you don't have one maybe consider becoming one, but most of all; get involved! I hope to see as many of you as I can at upcoming meetings. I know the first week of March I am travelling around the north visiting members in Thompson, Snow Lake, Flin Flon, Cranberry Portage and The Pas, then to Winnipeg for Executive Council meetings and I'm excited to be attending this year's Mel Myers Conference as a Member Advocate.

As your VP, I chair the following committees: Governance, Nominations, Committee, and the Oversight. I also sit on the Management Committee.

I would like to give a summary of each committee I chair and our progress this term.

Governance Committee

I'd like to introduce my fellow members of the Governance Committee: Shelley Kowalchuk and Margret Thomas. The committee meets in the mornings of the Executive Council days. Our first few meetings were spent reviewing the Terms of Reference for both Governance and Nominations. In February, we started reviewing our positions descriptions for Executive

Council members and will start looking at the Table Officers' position descriptions in upcoming meetings.

Nominations Committee

I am up for re-election this year and would therefore be in conflict as the Chair of Nominations. The other two members of Governance are also up for re-election and cannot be involved in nominations either. Michael Kleiman has agreed to take on the role of Chair for Nominations this year, thanks Michael!

The deadlines changed last year, as did the deadline for any constitutional changes. The new deadline is the last working Friday in May, which is May 31.

Oversight Committee

As per policy, the committee is made up of a member from each of

the standing committees: Management, Communications, and Governance with the VP as chair of the committee.

This year's committee is comprised of Michael Kleiman, Margret Thomas and Cheryl Francisco. I would like to take a minute and thank each of these members for letting their name stand for this committee.

This committee's **mission statement** is:

The Oversight Committee under the general direction of the Executive Council

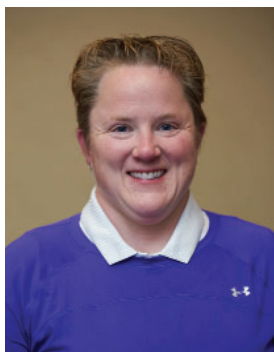
reviews, considers, and reports to the Executive Council on the effectiveness of the governance of MAHCP.

With the **desired objectives**:

1. Ensure that complaints arising from membership against another member are investigated as per the MAHCP Constitution.
2. Ensure that elected officers abide by their Codes of Conduct, Position Descriptions, Oath of Confidentiality, and Executive Council policies.
3. Ensure that appointed officers represent MAHCP in a manner reflecting the values of MAHCP.
4. Ensure that all MAHCP committees are abiding by their Terms of Reference

Our main goal for this year is to take the recommendations this committee made last year and start action items for them. Evaluations will be done in January and July. Committees are given a checklist that ensures Terms of Reference are reviewed at the beginning of the term. These evaluations will evolve over time and as the committee gets feedback and input from Executive Council.

Should any member have any questions or comment, I would love to get feedback and answer any questions. I can be reached by email at tanyab@mahcp.ca



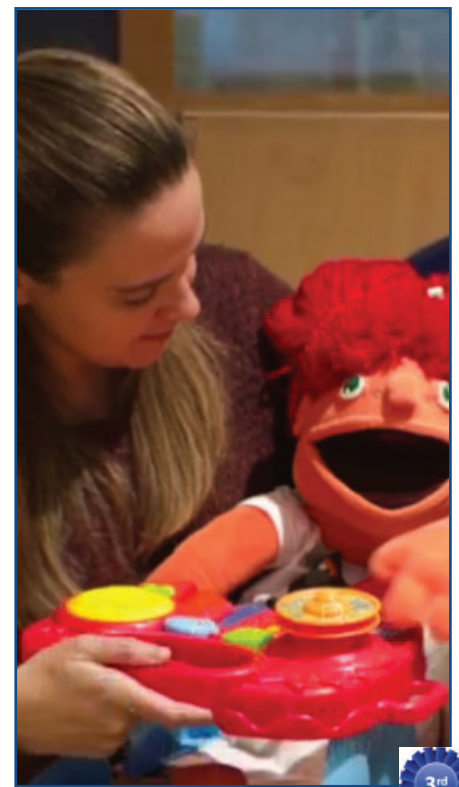
	Nomination Period	Deadline for Nomination
Nominations for Executive Council	None	Last working Friday in May at 4pm
Nominations for Member Advocates	March 1st to May 31st	May 31st at 4pm
Call for Resolutions	None	Last working Friday in May at 4pm



Lab Life



Dietitians



Child Life



Video Contest a ratings success!

Bernice Pontanilla, Communications Officer

Beyond our wildest dreams!

That's how MAHCP staff and Executive Council members feel about the success of our inaugural MAHCP Video Contest.

We had 14 wonderfully creative entries that included members in the fields of occupational therapy, speech language pathology, radiology technologist, medical laboratory, dietitian, sonography, nuclear medicine and child life specialists, and more, for a huge array of professions.

"As part of the video submission review committee, I have been so impressed with both the quality and the content of our members' submissions," said Cheryl Beal, one of our MAHCP Labour Relations Officers.

"I am so proud to be a representative of such an amazing

and talented group of health care professionals."

And without further ado, here are the winners:

- **First prize \$1,500:**
Lab Life
- **Second prize \$1,000:**
We are the Dietitians of Thompson, Manitoba
- **Third prize is \$500:**
Sweet Child Life 2019

The MAHCP Video Contest was officially announced during the MAHCP AGM in October. For members, this was their chance to share with the public the important work that they do each and every day, and that's exactly what they did.

Also announced at our AGM was the MAHCP Window Sticker Contest, and up until today we've had three winners! They are Tara Fillion, Lisa Thibeault and Erin Crawford, who each received a \$50 gift card of their choice.

Here's how to enter: Please place the window sticker in a safe, unobtrusive part of your vehicle's windows, take a selfie of yourself (or ask a friend to snap a pic) with the sticker visible, and send it into mahcpcontest@mahcp.ca for your chance to win a gift card.

Stickers are available at the MAHCP office and the Window Contest will continue as long as we continue to get new entries. Please visit mahcp.ca for more details.

Ironman honours MAHCP's own Michael Kleiman

Bernice Pontanilla, Communications Officer

MAHCP's success at this year's Ironman Outdoor Curling Bonspiel comes down to one name: Michael Kleiman.

Kleiman, who has been an MAHCP member for 19 years and has served on the board going back 18 years, was the Bonspiel's 2019 honouree and we couldn't have been prouder!

He also led fundraising efforts that placed Team MAHCP at the top of the pack, with \$3,201. This large donation propelled Ironman to \$14,720, just shy of their \$15,000 goal for 2019. These funds benefit the Heart and Stroke Foundation of Canada.

MAHCP was a first-time sponsor this year and entered a team. Looking back on MAHCP's participation in this Bonspiel, which took place Feb. 1-3 at The Forks on the Red River, Kleiman said he's satisfied.

"I'm very thankful that people donated on behalf of me and my story," he said, adding that he sent out 500 emails and then texted more people he knew. "I got a hold of the two managers through the

radiology department at Health Sciences Centre to pass along to the staff, and then great stuff done through our union."

Kleiman, who has Premature Coronary Artery Disease, was chosen as the honouree because of his "Never give up" attitude when faced with the effects of this disease.

He first sought medical attention for his chest pain in 2005. Soon after, he received a quadruple bypass, and in the intervening years has seen blockages, stents and lesions. As stated on the Ironman website, "Replacing the heart would be a logical conclusion to the uneducated; however, even after a quadruple bypass, two almost heart attacks, two full heart attacks, insertions of multiple stents, and angina, every day the words out of Michael's mouth are 'I'm not sick enough.'"

"I can't and I won't give up, you have to make the best of it and find ways to persevere," he added.

"The alternative is not being here, I'm lucky that I'm still here."



Michael Kleiman takes to the ice during Ironman's opening night on Friday, Feb. 1, 2019.

Photo by Brittany Wall



Team MAHCP: (left to right) Tim Smith, Jake Giesbrecht, Bob Moroz and Nancy Kleiman on the very chilly Friday night.

Photo by Michael Kleiman



Thanks to Michael Kleiman's efforts, Team MAHCP topped fundraising and was awarded a special broom from Ironman.

Photo by Brittany Wall

Trappers' Fest sees MAHCP float, sponsorship

Lesa Nordick
Northern RHA-West Regional
Director for MAHCP

The Northern Manitoba Trappers Festival is now finished for 2019, but many organizers of the festival will tell you the break before planning this annual winter festival is always very short.

It takes months of planning each year to organize and you can see firsthand the dedication of these wonderful community volunteers.

This year was the first year that MAHCP provided sponsorship to the festival and entered a float at the parade, but it's not the first time

that members have been part of the festival. Our EMS members spend many hours providing support to the festival as emergency responders in the event of an injury to competitors and participants.

Some past volunteers on the festival planning board have also been MAHCP members or family of members. This is an annual winter festival that connects community year-round through its volunteer opportunities.

This year MAHCP entered a float in the Torchlight Parade for the first time. We had 10 volunteers, including their families, that helped with various parts including planning, making decorations and

decorating, and riding and walking with our float. The streets were packed with spectators!

On the float we had daughters of three members who wore crowns and a sash indicating the year they could run in the Fur Queen competition as "Miss MAHCP."

All MAHCP members who were able to participate in the parade float were happy and enjoyed the experience and opportunities to spend time together as union members. I believe MAHCP lived up to the slogan this year for the festival, "Be sure to be seen in 2019!"



MAHCP thanks Lesa Nordick for these wonderful photos from the 2019 Northern Manitoba Trappers' Festival.





100 Years WINNIPEG GENERAL STRIKE 1919-2019

May 25, 2019

UFCW PARADE

THE PARADE RUNS FROM THE EXCHANGE DISTRICT TO MEMORIAL PARK



CUPE CONCERT

CUPE / Canadian Union
of Public Employees

Featuring James Keelaghan, Heather Bishop, Maria Dunn, Red Moon Road,
David Rovics and more

Family Area sponsored by the Manitoba Teachers' Society

Food Court Sponsored by the Manitoba Association of Health Care Professionals





Dennis Lewycky stands in front of the Burton Cummings Theatre, which used to be known as the Walker Theatre and was an important gathering place for the 1919 Winnipeg General Strike. Photo by Bernice Pontanilla

Strike centennial to celebrate contributions of women and immigrants

Bernice Pontanilla
Communications Officer

The role women and immigrants played during the 1919 Winnipeg General Strike will take on a more prominent role in this year's centennial celebrations, and longtime local activist Dennis Lewycky couldn't be happier.

Lewycky, one of Winnipeg's strike tour leaders, is the author of a new book on the strike called *Magnificent Fight*.

In it, Lewycky touches on the contributions of the returning veterans from the First World War, the immigrants who came to Canada with dreams of a more democratic way of life, and women who had been in the workforce while the men were off fighting in the war.

"It was the one moment in our history when working people really stood up for their rights," said

Lewycky during an interview at the Yellow Dog Tavern across the street from the Burton Cummings Theatre, which was known in 1919 as the Walker Theatre and was an important Strike meeting place.

"Just think: what example do we have of 30,000 to 35,000 people banding together for six long weeks for two basic things, a living wage and collective bargaining."

Lewycky said strikers wanted to be active participants in building a better future: the living wage was so families could be part of the economy and have a decent lifestyle, including better health and education for their children, and collective bargaining so that they could contribute to the economy and benefit from it.

"It wasn't just self-interest," he added. "Today, maybe it's hard for us who are becoming so much more individualistic and materialistic to recognize, but that was 'collective

benefit' that they were seeking, it was wanting to share the resources of their labour and the country, so it was a tremendous opportunity for them to stand up and I think it's an opportunity for us today to reflect back on those important ideals."

In previous commemorations of the Strike, the role women played was not as prominent. For example, few Winnipeggers know that it was the "Hello Girls," our telephone operators, who were the FIRST to walk out on May 15, the first day of the General Strike. By 11 a.m., 30,000 union and non-union had joined the Strike.

In the past decade, one of the women strikers gaining more attention is Helen Jury Armstrong, who was as heavily involved in the Strike as her husband George Armstrong. She was the only woman on the Winnipeg Trades and Labour Council, which spearheaded

continued on page 11

Strike Centennial

continued from page 10

the Strike, and spoke out forcefully for wage equality between men and women. She also helped organize a soup kitchen for strikers to eat, and was one of several women arrested and sent to jail.

Lewycky said he hopes today's youth, recent immigrants and women can see themselves – along with longtime Winnipeggers – more fully in the international, historic

event that is the 1919 Winnipeg General Strike.

"We really need to aspire to these higher ideals than just capitulate to the trauma and the tragedy of Trump, Brexit, and things that are happening around the world," Lewycky concluded.

"It's an opportunity for us to show our principles and stand up for what we know is right for our society. We can be hopeful, legitimately hopeful."

FACTBOX:

For a full list of 1919 events being planned by the Manitoba Federation of Labour, the Winnipeg Public Library, universities and many other union and community groups, including the lecture series that Dennis Lewycky will be a part of, please visit mfl.ca/1919



**A century ago, their bravery
made history around the globe.**

Today, we salute them.

The members, Executive Council and staff of the
Manitoba Association of Health Care Professionals are proud
to sponsor the Winnipeg General Strike Centennial Celebrations.

MAHCP is a union
of 3,900 health care
professionals dedicated
to the well-being of
Manitobans across
our province.


mahcp.ca

MAHCP sponsoring Winnipeg General Strike Centennial Celebration

One of the main events during the 1919-2019 Winnipeg General Strike Centennial Celebration is the Parade and Concert on May 25, 2019.

The Executive Council and staff at MAHCP, which is one of the sponsors of the concert (see poster on Page 9), is inviting all

members, your family and friends, to attend this wonderful event. More information on this concert will be shared on our website, mahcp.ca, as we get closer to the date.

Also, as a Centennial sponsor, MAHCP will have a spot

in the Manitoba Federation of Labour's official 1919 program.

Pictured above is the superb piece by graphic designer Graham Dempster, with input from MAHCP Communications Officer Bernice Pontanilla, for all members to see!



It's Scholarship Application Time!

There are a few months left before the end of the school year, so we are inviting MAHCP members to view the criteria for union scholarships. There are two scholarships open to the children of members: the MAHCP and the Monique Wally scholarships.

The **MAHCP SCHOLARSHIP** applies to students who are entering their first year of full-time post-secondary education, whether it is University of Community College in any field of study.

The **MONIQUE WALLY MEMORIAL SCHOLARSHIP** is open to those who are intending to enter their first year of an allied health profession.

There are eight \$400 MAHCP scholarships and three \$400 Monique Wally Memorial scholarships available. Students can apply for both scholarships if they are going straight into an allied health profession in their first year of post-secondary study.

Please check our Scholarships page at our website www.mahcp.ca under 'Member Services' for the explanation of criteria for both scholarships. On this page, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at 204-772-0425.

The deadline for both scholarships is 4 pm on July 15, 2019.

There are three ways to submit applications:

By fax 204-775-6829

By mail Communications Committee Chair
MAHCP Scholarship Fund
101-1500 Notre Dame Ave.
Winnipeg, MB R3E 0P9

Or dropped off at the MAHCP office, 101-1500 Notre Dame Avenue, between 9 am and 4 pm.

Successful candidates will be notified by the end of August.

MAHCP staffing announcement - Tim Smith

The MAHCP Executive Council is pleased to announce the addition of Tim Smith as Executive Liaison to President Bob Moroz and Council.

Tim comes to MAHCP from the non-profit charitable sector. He previously served as project manager for

Manitoba's minister of health, advising on policy, communications, outreach and issue management, capping a five-year career in the Manitoba government supporting various cabinet ministers. He also has extensive organizing and political campaign experience, having held various management and volunteer positions in both provincial and civic campaigns.

Prior to his time in government, Tim worked at the community level for local non-profit organizations, both as staff and volunteer, and in market research. He has also taught undergraduate courses in literature and writing in both the U.S. and Canada.

Originally from Ohio, Tim and his wife Catherine, a professor at the University of Winnipeg, have called Winnipeg home for the past 10 years. An NFL and college football fan by birth, he has sought to blend in by learning at least some of the rules of hockey, by memorizing the "True North" portion of the national anthem and even dabbling in this thing called "curling."

He is very much looking forward to supporting Bob and the entire MAHCP team in the challenges that lay ahead.

Tim is the fifth MAHCP employee hired over the past 18 months, as LROs Angie Boehm and Chelsea Kaufmann joined MAHCP in June of 2017, and, in 2018, LROs Nathan Laser joined us in May and Garrett Finck in September.



Reminder: nominations deadline is in May of 2019

Nominations for the 2019-2020 Executive Council are due at the MAHCP office, 101-1500 Notre Dame Avenue, Winnipeg, Manitoba, R3E 0P9 on or before 1600 hours on the last working Friday in May 2019.

In order to be valid, a nomination must be signed by MAHCP members in good standing, who are members of the same geographical region, occupational and/or special interest group that the position presents. The nomination must also include the signature of acceptance of the eligible nominee. All nominations must have a biography submitted with their nomination forms.

The following board members are finishing the first year of a 2-year term as of the 2018 Annual General Meeting and will continue to sit on the Executive Council.

President – Bob Moroz
Radiology Director – Michael Kleiman
Winnipeg Region Director – Arlene Boychuk
Aboriginal Health & Wellness Director – Cheryl Francisco
Respiratory Therapist Director – Victoria Fabris

The following Executive Council Directors are finishing the second year of a 2-year term as of the 2018 Annual General Meeting and the positions are up for nomination:

Cardiology Director - Karen Sklavenitis
Vice President - Tanya Burnside
Northern RHA - West Director - Lesa Nordick
Orthopaedic Technology Director - Jason Linklater
Community Therapy Services Director - Margrét Thomas
Physiotherapy Director - Shelley Kowalchuk

Any inquiries regarding the nomination/election process can be directed to the MAHCP office via mail, phone (1-204-772-0425), e-mail (info@mahcp.ca), fax (1-204-775-6829), or by our toll-free number (1-800-315-3331).

A nomination form can be obtained by calling the MAHCP office or downloading from our website, www.mahcp.ca.

In Solidarity,

Michael Kleiman
Chair, Nominations Committee

Important deadlines

Member Advocates

The Member Advocates nomination period starts March 1 and runs until 4 pm on May 31.

Executive Council

Nominations deadline is the last working Friday in May, which is May 31 for 2019. Please note that all Executive Council nominations must be accompanied by a biography.

Constitutional Resolutions

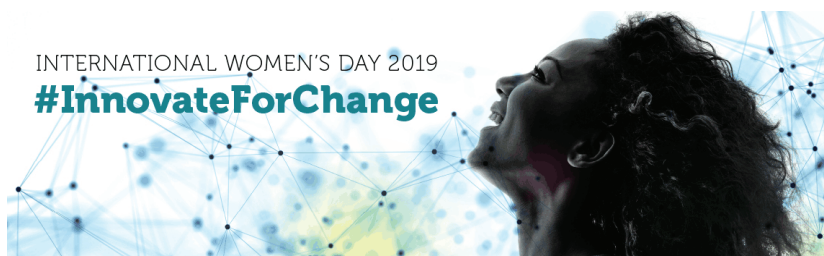
Deadline is the last working Friday in May, which for 2019 is May 31.

MAHCP Member Discount Program

MAHCP has established discount programs, and many NEW ones, with:

- **AlSCO Sales & Leasing (Automotive):** Specialized service with Al Moffat (204-941-0649)
- **Canadian Union Advantage Benefits Program (CUABP):** <http://www.unionsavings.ca/>
- **Murray Hyundai:** see Al Luff at Murray Hyundai in the Waverley Automall
- **Park'N Fly**
- **The Personal Insurance Company:** www.thepersonal.com/mahcp
- **Independent Jewelers:** 10% off
- **Visions Electronics:** <https://mahcp.ca/visions-electronics/>
- **Worb Financial Inc.:** Blair Worb (204-947-6600)

For more information, please visit our website at <https://mahcp.ca/member-services/discount-programs/>



INTERNATIONAL WOMEN'S DAY 2019

#InnovateForChange

March 8 is International Women's Day — a day to recognize women's achievements and acknowledge the challenges they continue to face in the quest for gender equality. This year's theme for International Women's Day, **#InnovateForChange**, is a call to action, asking everyone to harness the power of technology to create a more equal world. For more information, please visit <https://cfc-swc.gc.ca/commemoration/iwd-jif/index-en.html> for the Canadian celebration and <https://www.internationalwomensday.com/> for the **#BalanceforBetter** campaign.

MAHCP MEMBER ADVOCATE PROGRAM

UPCOMING MEETINGS

Dates: April 16, 2019

June 18, 2019

Place: MAHCP Office

101-1500 Notre Dame Ave

Winnipeg

Time: 5PM to 8PM

Teleconferencing available for Rural
Member Advocates.

Please remember to bring your
padfolio and any new signed membership
cards.

Pizza, salad and refreshments

*MAHCP members, please be advised
that you can submit questions and/
or concerns to Member Advocates for
discussion at these meetings.

We believe in Professional Development!

Would you like to gain
new skills? If the answer
is yes, apply today to our
**Professional
Development Fund.**

Forms are available on our
website at www.mahcp.ca

MAHCP Member Retirees

If you are retiring or know of someone
who is retiring, we would like to hear from
you. You may contact us through email, phone,
fax, through your staff representative, board
member, on the web site or 1-800-315-3331.

MAHCP would like to congratulate all
members who have recently retired. We wish
each and every one of you all the best on your
retirement.

- **Colleen Paulusma**, Pediatric Cardiovascular
Pulmonary Technologist, Health Sciences
Centre
- **Kubrom Kidane**, Pharmacy Assistant,
Concordia Hospital
- **Lynne Wiebe**, Radiology Technologist,
St Boniface Hospital
- **Kira Harlow**, Laboratory Technologist,
St Boniface Hospital
- **Margaret Schinkel**, Occupational Therapist,
St Boniface Hospital
- **Judy Cote**, Pharmacy Assistant,
Concordia Hospital
- **Barbara Colvin**, Respiratory Therapist,
St Boniface Hospital
- **Megan Beamish**, Social Worker,
Health Sciences Centre
- **Doreen Ogungbemi**, Pharmacy Assistant,
Concordia Hospital

Our sincere apologies for anyone that has not
been included in this list. We know that there are
many more retirees out there.

Associate Membership Status Available for Retirees

Article 5 of our MACHP Constitution provides
for our retired members to hold an associate
membership and to continue to be part of MAHCP. A
nominal annual fee of \$10.00 has been established
by the Executive Council.

Please be aware that this option is available to
you or your co-workers who have already retired. This
will keep you on the mailing list for the newsletter
as well as affording you opportunity to participate in
programs.

Staff Assignments

2018-19 Executive Council

Officers

President	Robert Moroz CancerCare Manitoba, Radiation Therapist
Vice President	Tanya Burnside Northern Region - East, Pharmacy Assistant
Treasurer	Jason Linklater Health Sciences Centre, Orthopedic Technology
Secretary	Victoria Fabris WRHA - Corporate Program, Advanced Practice Respiratory Therapist

Directors

Aboriginal Health & Wellness	Cheryl Francisco Activity Worker
Community Therapy Services	Margrét Thomas Physiotherapist
Cardiology	Karen Sklavenitis St Boniface Hospital, Cardiology
Physiotherapy	Shelley Kowalchuk Health Sciences Centre
Radiology	Michael Kleiman Health Sciences Centre

Regional Directors

Northern RHA - West	Lesla Nordick Community Health Developer
Winnipeg Region	Arlene Boychuk Shared Health - Health Sciences Centre

Lee Manning
Executive Director
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Administrative Supervisor
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Joan Ewonchuk
Administrative Assistant
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Rachiel Langit
Administrative Assistant
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Jacob Giesbrecht
Legal Counsel

Tim Smith
Executive Liaison
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Cathy Langit
Administrative Assistant
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Jenny Malubag
Secretary
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Labour Relations Officers:

Michele Eger, LRO: (michele@mahcp.ca)
Concordia Hospital & Pharmacy, Rehabilitation Centre for Children, St.
Boniface Hospital, Misericordia Health Centre

Nathan Laser, LRO: (nathan@mahcp.ca)
Canadian Blood Services, Concordia Hospital & Pharmacy, Rehabilitation
Centre for Children, St. Boniface Hospital, Misericordia Health Centre

Marcya Ervick, LRO: (marcya@mahcp.ca)
Actionmarguerite (Saint Boniface), Jocelyn House, Manitoba Clinic,
Northern Regional Health Authority, Society for Manitobans with
Disabilities (SMD), Victoria General Hospital & Pharmacy, Winnipeg
Clinic

Birgit Molinski, LRO: (birgit@mahcp.ca)
Diagnostic Services Manitoba - Winnipeg

Garrett Finck: (garrett@mahcp.ca)
Diagnostic Services Manitoba - Winnipeg

Cheryl Beal, LRO: (cheryl@mahcp.ca) Health Sciences Centre

Angie Boehm, LRO: (angie@mahcp.ca)
Aboriginal Health & Wellness Centre, Deer Lodge Centre & Pharmacy,
Health Sciences Centre Pharmacy, Riverview Health Centre Pharmacy,
Seven Oaks General Hospital & Pharmacy

Chelsea Kaufmann, LRO: (chelsea@mahcp.ca)
Brandon Clinic, Breast Health Centre, CancerCare Manitoba, Community
Therapy Services, Dynacare – Winnipeg and Brandon, WRHA Corporate
Program - Access Downtown, Critical Care Transport Team, Clinical
Engineering, Home Care, Nutrition/FS/Family Med, Occupational
Environmental Safety & Health, Tissue Bank, Breast Health Centre,
Diagnostic Services Manitoba - Rural

To speak with an LRO:
Phone: 204-772-0425 or 1-800-315-3331 (toll free)

UNION BULLETIN BOARD

1919 Winnipeg General Strike

Bankruptcy	Solidarity
Bloody Saturday	Standards
General Strike	Streetcar
"Hello Girls"	Unemployment
Inflation	Unions
Minimum Wage	Working
Negotiations	Conditions
Organization	World War One

G L F Y E Q C D A G A I H Q O Q B C
O W F S S N O I T A I T O G E N E Y
K N O S E D F N U Q W E Q Q G Y Y U
H W O R L D W A R O N E T Q A G J N
T R R K K D M A H C P I L D W H O E
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C Z B J U Y T I R A D I L O S O J F
R Q W U L D Z Q D J U H R E Z I N A
T G E N E R A L S T R I K E Z O O S

Help us reach 1,500 likes on Facebook



We have a new goal! Help us reach 1,500 likes on Facebook – you have to LIKE the actual page – and your name will get in a draw for a **\$150 gift card** at the place of your choice. Please share this page with your colleagues, friends in other unions and your loved ones. You do not have to be an MAHCP member to win the prize, we do a random selection, so don't be shy... share, share, share!

This February, we hit our goal of 1,000 likes, which meant one lucky follower would be chosen to receive the \$100 gift card. Congratulations to Marlene Kilpatrick from Thompson, MB, who is the recipient of the gift card! And a big thank you to all who follow our page!



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