

Allied Health finally recognized by Consultant

We have seen a flood of recent announcements being made by Shared Health, the WRHA, and the Manitoba Government, and yet another one came this week. Dr. David Peachey's review of Phase Two of the WRHA plan was publicly released on June 10.

Please take some time to read the entire report here: <https://sharedhealthmb.ca/files/phase-two-report.pdf>.

I found that this report echoes what our members have been saying for months. The review speaks directly to the key roles you have in the functioning of Manitoba health care. Peachey speaks of Respiratory Therapy shortages at Concordia being a significant problem. He notes inadequate staffing in Occupational Therapy and Physiotherapy in sub-acute care.

He goes on to indicate that reduced Diagnostic Imaging support will impact surgical services. Regrettably, there is virtually no mention of laboratory services other than a passing mention that Dynacare had not agreed to operate at the now scrapped walk-in centre at Concordia Hospital.

The overarching message that I take from this report is that there is finally some recognition of the woeful lack of planning and zero front-line consultation from those managing this process. The second message I take is that there is "seriously low staff morale across the hospital."



MAHCP President Bob Moroz in a media interview at the Save the Seven Oaks ER rally on May 29, 2019.

Photo by Tim Smith

The WRHA response to that is to remind us that EAP is available and we will eventually emerge from the "valley of despair." They should be embarrassed and finally acknowledge that it is the way they have rolled this out, the way our members are being treated in our facilities, and the lack of compassion that is harming our members.

Please take a moment to read the report and know that we have been advocating for these issues to be addressed since day one. And we will continue to do so.

In Solidarity,
Bob Moroz
MAHCP President

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please contact the Editor at
(204) 772-0425.

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used to supplement the MAHCP
Professional Development Fund.*

We're now on Twitter:



@MAHCP_MB



Meeting Calendar

Visit the MAHCP Website Calendar for more meeting information:
www.mahcp.ca/forum/calendar.asp

June 8 & 9, 2019

- Manitoba Filipino Fest
Maples Multiplex
434 Adsum Drive

June 12, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00pm

June 13, 2019

- HSC Pharmacy
Membership Mtg
Canadinns HSC, Amb A
11:30am to 1:30pm

June 18, 2019

- Member Advocate Mtg
101-1500 Notre Dame
5:00pm

June 19, 2019

- HSC Diagnostic
Imaging Meeting
Canadinns HSC, Amb A
11:30am to 1:30pm

June 20, 2019

- HSC & DSM HSC
Member Advocate Mtg
GC306, HSC
11:30am to 1:00pm

June 25, 2019

- CCMB General
Membership Mtg
HSC NA105
Auditorium, Isabel
Stewart Bldg
11:30am to 1:00pm

July 1, 2019

- Canada Day
MAHCP Office Closed

July 10, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00pm

August 5, 2019

- Civic Holiday
MAHCP Office Closed

August 14, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00pm

September 2, 2019

- Labour Day
MAHCP Office Closed

September 11, 2019

- Executive Council Mtg
101-1500 Notre Dame
8:45am to 5:00pm

September 18, 2019

- HSC & DSM HSC
Member Advocate Mtg
Canad Inns HSC
11:30am to 1:00pm

October 10, 2019

- Annual General
Meeting
Time and Site TBA

Help us keep you informed!

In order to keep our database
current, **please let us know of
any information changes**
including home and email
addresses and your name. Don't
forget to update your address
with your employer too!



If you know of a retiree, please let us know.
Call 204-772-0425 or email info@mahcp.ca



MAHCP presents new mascot CHAMP

CHAMP, the new mascot of MAHCP, reported for duty for the first time at this year's Pride Winnipeg Parade on June 2, 2019, and was a hit with the crowd! Look for him at upcoming events and on our social media accounts, including Instagram @mahcp_mb.

Photo by Tim Smith

Unions need to work together against attacks, CALL conference hears

The Canadian Association of Labour Lawyers (CALL) held their annual conference in Toronto on May 31 to June 2, 2019.

CALL limits its membership to lawyers who are employed in exclusively "union-side" practices. The conference included approximately 350 union-side labour lawyers from across Canada. This represented the largest contingent of labour lawyers ever to participate in a CALL conference.



One of the themes for this year's conference was Indigenous participation in labour in Canada. Lawyers shared new ideas as to how the labour community in Canada can work towards including Indigenous people in the collective bargaining process.

When Indigenous people have the ability to share in the wealth of the nation through the collective bargaining process will there be true equality for Indigenous people in Canada.

Another theme that permeated many of the discussions and presentations at the conference was the power of the political right sweeping across provincial governments in Canada. Unions across Canada are increasingly seen as an easy target for conservative provincial governments' attacks when the political messaging turns to cutbacks and fiscal responsibility.

The common sentiment among the labour community is that we need to work together to ensure that Canadians continue to have access to a living wage, health care benefits and pensions for retirement. This is becoming increasingly difficult to attain right across Canada in the current political climate.

I was proud to attend this year's conference.

Jake Giesbrecht
MAHCP Legal Counsel



SCHOLARSHIPS REMINDER

The 2019 deadline for the MAHCP and Monique Wally Memorial scholarships is July 15.

More info at mahcp.ca/member-services/scholarships/



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From left to right: MAHCP Executive Liaison Tim Smith, President Bob Moroz and Vice President Tanya Burnside at the famous Pisew Falls near Thompson, MB.

VP thanks members for attending Tour stops

by Tanya Burnside, MAHCP Vice President

I just wanted to give a brief update on activities I have been involved in since the last newsletter and give you an update on committee activities.

During the first week in March, I joined President Bob Moroz and our new Executive Liaison Tim Smith for the Northern Tour. We held meetings and met with members in Thompson, Snow Lake, Flin Flon and The Pas. Many thanks and appreciation to all the members who came out to ask their questions and have some great discussion regarding the upcoming representation votes.

The last week of April saw President Bob Moroz, Executive Liaison Tim Smith and Kamran Bashir (MLT from The Pas) and I on a tour out to Morden/Winkler, Dauphin and Swan River. We had great turnouts and lots of discussion around the votes, but also talked about MAHCP and why we feel we are the choice for Allied Health or Professional/Technical/

Paramedical sector. I want to give a huge shout-out to Kamran for setting up these meetings.

During our May Executive Council meeting, we attended the rally for Concordia Hospital to save their ER. The Pallister government has since announced that Concordia Hospital will be converted into an Urgent Care Centre. Community leaders and activists continue the fight to keep their ER open.

In terms of the Governance Committee, we have been busy reviewing our Position Descriptions and making changes so that the language remains consistent. We meet the mornings of our council meetings and do work by email in between meetings.

As a committee we have been working on a few constitutional changes for our upcoming AGM this fall. The committee will be asking to make changes to better reflect our current practices in the Secretary position and ask that the

Nomination Committee be recognized under the Governance Committee language within our Constitution.

These proposed changes better reflect current practices and make the Nomination Committee recognized within our Constitution, which we feel is a more transparent approach. To my fellow committee members Shelley Kowalchuk and Margret Thomas, thank you for your commitment and hard work so far this term.

As the summer months come upon us, I urge all members to continue to check union boards, our mahcp.ca website and our Facebook, Twitter and Instagram sites. Please make sure the office has any updates to your personal information, such as email and cell phone numbers. Also given the upcoming Federal and Provincial elections, please seek out your candidates and ask where they stand on issues important to you: such as health and education.

Have a great summer!

Inaugural Allied Health Care Professionals Recognition Week a success



Photos from Allied Health Week activities at HSC and St. Boniface hospitals in Winnipeg, and our members in Thompson and The Pas!

Our dream came true!

The Manitoba Association of Health Care Professionals has long advocated for a week to recognize the hard work of all health care professionals in Manitoba.

In 2018, MAHCP President Bob Moroz partnered with NDP MLA Andrew Swan to introduce Bill 213: The Allied Health Care Professionals Recognition Week Act. After a couple of delays, it was passed by the Legislature.

This bill recognized the Allied Health Care Professionals Week annually during the week of May 14. Swan said at the time that MAHCP's 3,900 members "do such amazing work to keep our health-care system working."

Our inaugural **Allied Health Care Professionals Recognition**

Week took place May 12 to 18, 2019!

President Moroz said that Allied Health Week had been a goal of his for several years and to see this happen is very satisfying.

"I know how deeply our members care about the services they provide to all Manitobans," he added. "MAHCP members have faced huge upheaval over the past two years, and it is my hope that they feel the positive recognition that comes with this week."

Among the activities during this week were swag drop-offs, site visits, and an **Allied Health Week Hashtag photo contest** for all members to enter, no matter where they were in the province of Manitoba, with 10 prizes of \$100 gift cards. (Winners listed on page 7)

MAHCP LRO Cheryl Beal said that recognition and appreciation for the hard work our members do every day has been long overdue.

"As an LRO dedicated solely to those who work in the Professional, Technical and Paramedical sector of healthcare, it was great to be able to celebrate the inaugural Allied Health Care Professionals Week with MAHCP members," she added.

"I appreciated the chance to publicly acknowledge our Allied Healthcare disciplines and say a personal 'thank you' to our members. It was also a great opportunity to educate members of the public who stopped by our booth on the important work being done every day by the members of MAHCP. Our members really do put the 'care' in healthcare, thank you!"

Our Allied Health Week Photo Contest winners

We loved seeing all your photos during MAHCP's Allied Health Care Professionals Recognition Week! Members entered the contest each time they submitted via email a photo or shared it online via social media and filled out a ballot. Here are the winners from the random draw:

Diane Mymko
Lesa Nordick
Kate Chytk
Tara Fillion (x2)

Lisa James
Shauna Ponask
Funmi Gbadamosi
Kelsey Grant (x2)



Help us reach 2,000 likes on Facebook



We have a new goal! Help us reach 2,000 likes on Facebook – you have to LIKE the actual page – and your name will get in a draw for a **\$200 gift card** at the place of your choice. Please share this page with your colleagues, friends in other unions and your loved ones. You do not have to be an MAHCP member to win the prize, we do a random selection, so don't be shy... share, share, share!

This Spring we hit our goal of 1,500 likes, which meant one lucky follower would be chosen to receive the \$150 gift card. Congratulations to **Greg Bolduc** from Health Sciences Centre, who is the recipient of the gift card! And a big thank you to all who follow our page!

It's Scholarship Application Time!

There are a few months left before the end of the school year, so we are inviting MAHCP members to view the criteria for union scholarships. There are two scholarships open to the children of members: the MAHCP and the Monique Wally scholarships.

The **MAHCP SCHOLARSHIP** applies to students who are entering their first year of full-time post-secondary education, whether it is University of Community College in any field of study.

The **MONIQUE WALLY MEMORIAL SCHOLARSHIP** is open to those who are intending to enter their first year of an allied health profession. Please note that students who are currently enrolled in a post-secondary institution (university or college, etc) and have been accepted into their first year of an allied health profession can also apply.

There are eight \$400 MAHCP scholarships and three \$400 Monique Wally Memorial scholarships available. Students can apply for both scholarships if they are going straight into an allied health profession in their first year of post-secondary study.

Please check our Scholarships page at our website www.mahcp.ca under 'Member Services' for the explanation of criteria for both scholarships. On this page, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at 204-772-0425.

The deadline for both scholarships is 4 p.m. on July 15, 2019.

There are three ways to submit applications:

By fax 204-775-6829

By mail Communications Committee Chair
MAHCP Scholarship Fund
101-1500 Notre Dame Ave.
Winnipeg, MB R3E 0P9

Or dropped off at the MAHCP office, 101-1500 Notre Dame Avenue, between 9 am and 4 pm.

Successful candidates will be notified by the end of August.



Congrats Corner celebrates member in The Pas, Moose jersey winner and LRO

Congratulations to our MAHCP member in The Pas **Marianne Curran** for being selected the recipient of the **2019 Award of Excellence in Psychiatric Nursing-Clinical Practice** from the Registered Psychiatric Nurses Foundation!

Marianne, who moved to Canada from Northern Ireland approximately 12 years ago, brought along her wealth of knowledge, skill and experience in mental health to Manitoba and her role as a Community Mental Health Clinician for seniors in The Pas.

In their nomination letter, Ainsley Hebert and Leslie Wulowka said that Marianne has practiced over the past 30 years, in hospital and community settings and has enhanced the lives of her patients and their families, across the life span. She also holds a position on the Board for The Pas Women in Crisis and has been instrumental in promoting education and collaboration between agencies, with the goal of service enhancement.

Marianne was given her award at a ceremony at the Viscount Gort Hotel in Winnipeg on May 16.



MAHCP Night at the Moose!

Our first **MAHCP Night at the Moose** this past March 15 was a huge success, with dozens of members and their families attending.

We set up a booth at Bell MTS Centre concourse that included prizes being given away via Plinko! There was also a jersey giveaway contest that was won by long-time season ticket holder Veronica. Here's a photo of MAHCP President Bob Moroz and **Veronica**.

MAHCP Night featured the Manitoba Moose suiting up against AHL rivals the Texas Stars. It was a hard-fought match, with Texas prevailing 5-4 in overtime.



Happy Retirement, Michele

We'd like to wish longtime LRO Michele Eger all the best in her retirement! Michele worked as a Cardiology Technologist at St. Boniface Hospital from 1980 until 1999. During that time, she became a staff representative for the union, from 1988 to 1996, and was involved in three separate rounds of bargaining. In 1999, she was seconded to MAHCP to manage the Rural Health Restructuring votes and was then hired as a Labour Relations Officer. **Congratulations Michele**, may you enjoy the open road in your lovely motorhome!



MAHCP MEMBER ADVOCATE PROGRAM

UPCOMING MEETING

Dates: June 18, 2019

Place: MAHCP Office
101-1500 Notre Dame Ave
Winnipeg

Time: 5PM to 8PM

Teleconferencing available for Rural
Member Advocates.

Please remember to bring your
padfolio and any new signed membership
cards.

Pizza, salad and refreshments

*MAHCP members, please be advised
that you can submit questions and/
or concerns to Member Advocates for
discussion at these meetings.

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MAHCP Member Retirees

If you are retiring or know of someone who is
retiring, we would like to hear from you. You may
contact us through email, phone, fax, through your
staff representative, board member, on the web site
or 1-800-315-3331.

MAHCP would like to congratulate all members
who have recently retired. We wish each and every
one of you all the best on your retirement.

- **Marilyn Sabourin**, Respiratory Therapist,
St Boniface Hospital
- **Sandra Gossen**, Occupational Therapist,
Deer Lodge Centre
- **Jamie Humniski**, Radiology Technologist,
Health Sciences Centre
- **Kathleen Abraham**, Sonographer, Health
Sciences Centre
- **Ronald Petley**, Respiratory Therapist,
Victoria General Hospital
- **Jody Guenther**, Laboratory Technologist,
St Boniface Hospital
- **Maureen Stewart**, Occupational Therapist,
Victoria General Hospital
- **Elizabeth Halford**, Physiotherapist,
St Boniface Hospital
- **Charlene Cohen**, Dietitian, Health Sciences
Centre
- **Audrey Giesbrecht-Seddon**, Dietitian,
Health Action Centre
- **Kelly Delaquis**, Sonographer, Concordia Hospital

Our sincere apologies for anyone that has not
been included in this list. We know that there are
many more retirees out there.

Associate Membership Status Available for Retirees

Article 5 of our MACHP Constitution provides for our
retired members to hold an associate membership and to
continue to be part of MAHCP. A nominal annual fee of
\$10.00 has been established by the Executive Council.

Please be aware that this option is available to you
or your co-workers who have already retired. This will
keep you on the mailing list for the newsletter as well as
affording you opportunity to participate in programs.

Staff Assignments

2018-19 Executive Council

Officers

President	Robert Moroz CancerCare Manitoba, Radiation Therapist
Vice President	Tanya Burnside Northern Region - East, Pharmacy Assistant
Treasurer	Jason Linklater Health Sciences Centre, Orthopedic Technology
Secretary	Victoria Fabris WRHA - Corporate Program, Advanced Practice Respiratory Therapist

Directors

Aboriginal Health & Wellness	Cheryl Francisco Activity Worker
Community Therapy Services	Margrét Thomas Physiotherapist
Cardiology	Karen Sklavenitis St Boniface Hospital, Cardiology
Physiotherapy	Shelley Kowalchuk Health Sciences Centre
Radiology	Michael Kleiman Health Sciences Centre

Regional Directors

Northern RHA - West	Lesa Nordick Community Health Developer
Winnipeg Region	Arlene Boychuk Shared Health - Health Sciences Centre

Lee Manning
Executive Director
lee@mahcp.ca

Bernice Pontanilla
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Janet Beaudry
Administrative Supervisor
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Joan Ewonchuk
Administrative Assistant
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Jacob Giesbrecht
Legal Counsel

Tim Smith
Executive Liaison
tim@mahcp.ca

Cathy Langit
Administrative Assistant
cathy@mahcp.ca

Jenny Malubag
Secretary
jenny@mahcp.ca

Labour Relations Officers:

Cheryl Beal, LRO: (cheryl@mahcp.ca) Health Sciences Centre,
Jocelyn House (**Interim**), Victoria General Hospital and Pharmacy
(**Interim**)

Angie Boehm, LRO: (angie@mahcp.ca)
Aboriginal Health & Wellness Centre, Deer Lodge Centre & Pharmacy,
Health Sciences Centre Pharmacy, Riverview Health Centre Pharmacy,
Seven Oaks General Hospital & Pharmacy, Misericordia Health Centre

Marcy Ervick, LRO: (marcy@mahcp.ca)
Actionmarguerite (Saint Boniface), Jocelyn House, Manitoba Clinic,
Northern Regional Health Authority, Society for Manitobans with
Disabilities (SMD), Victoria General Hospital & Pharmacy, Winnipeg
Clinic

Garrett Finck: (garrett@mahcp.ca)
Shared Health (DSM) - St. Boniface Hospital and Rural, Northern
RHA (**Interim**), Society for Manitobans with Disabilities (**Interim**),
Actionmarguerite (**Interim**)

Chelsea Kaufmann, LRO: (chelsea@mahcp.ca)
Brandon Clinic, Breast Health Centre, CancerCare Manitoba, Community
Therapy Services, Dynacare – Winnipeg and Brandon, WRHA Corporate
Program - Access Downtown, Critical Care Transport Team, Clinical
Engineering, Home Care, Nutrition/FS/Family Med, Occupational
Environmental Safety & Health, Tissue Bank, Breast Health Centre,
Manitoba Clinic (**Interim**), Winnipeg Clinic (**Interim**)

Nathan Laser, LRO: (nathan@mahcp.ca)
Canadian Blood Services, Concordia Hospital & Pharmacy, Rehabilitation
Centre for Children, St. Boniface Hospital

Birgit Molinski, LRO: (birgit@mahcp.ca)
Shared Health (DSM) - Winnipeg

To speak with an LRO:
Phone: 204-772-0425 or 1-800-315-3331 (toll free)

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**Join us October 10 at the
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**Pre-register before October 3 to be eligible
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Registration starts at 4:30 pm, Meeting at 6:00 pm with refreshments at 8:00 pm

Call the MAHCP office at (204) 772-0425 or email info@mahcp.ca
for more information and to pre-register.

Please bring your AGM booklet to the meeting.



101-1500 Notre Dame Avenue, Winnipeg, MB R3E 0P9
 Phone: 1-204-772-0425; 1-800-315-3331; Fax: 1-204-775-6829
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