

JOB POSTING **Labour Relations Officer** 1.0 EFT | Full Time

The Manitoba Association of Health Care Professionals has an exciting opportunity for a skilled labour relations practitioner as a full-time Labour Relations Officer.

The Labour Relations Officer will be involved in all aspects of labour relations including:

- Interpretation and administration of the collective agreement.
- Supporting the membership in workplace issues, including harassment complaints and investigations, workplace accommodation, return to work programs, and discipline
- Grievance handling, arbitration preparation, and negotiation of settlements.
- Creating and conducting educational programs for the membership.
- Involvement in research and committee work

COMPENSATION

A competitive salary and comprehensive employer-paid benefits package as per the UNIFOR Local 191 /MAHCP collective agreement.

QUALIFICATIONS

- Labour Relations experience in health care combined with a post-secondary degree in labour relations and 3-5 years related experience.
- Equivalent training and experience may be considered.
- Excellent written and oral communication skills.
- Demonstrated advocacy, human relations, negotiation, and problem solving skills.
- Valid Manitoba driver's license willingness to travel within Manitoba using own vehicle, if required.
- The ability to work some non-conforming hours.

THE ASSOCIATION

The Manitoba Association of Health Care Professionals is a trade union representing approximately 6600 health care professionals in Manitoba. For more information about MAHCP, visit www.mahcp.ca.

Please submit your resume, in confidence, by Friday, April 1st, 2022 to:

Mr. Lee Manning 101-1500 Notre Dame Ave. Winnipeg, MB R3E 0P9 Fax: (204) 775-6829 E-mail: lee@mahcp.ca

Thank you for your interest, however only those who are to be interviewed will be contacted.